

Mastery Goal 1: All students in the LCSD are provided a positive learning experience that meets the Student Bill of Rights and highest factors influencing student achievement.			
Year 1 Inputs	Year 1 Activities	Year 1 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Develop and administer an open ended survey to collect information from all stakeholders on what exactly they want the student learning experience to entail in the Lyon County School District.	September 1, 2021 through October 31, 2021.	Year 1: Lyon County School District will establish the baseline data on the Student Learning Experience Survey and develop the Student Learning Experience Classroom Visit Tool. **  Year 2: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and implement the Classroom Visit Tool. **  Year 3: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected. **  Year 4: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected.  Year 5: All students and parents/guardians report a positive experience on the Student Learning Experience Survey.
	District and School Student Focus Group to collect information on what exactly students want their school experience to entail.	District Student Focus Group held by September 30, 2021 and the School Student Focus Group held by October 31, 2021.	
	District and School Parent/Guardian Focus Group to collect information on what exactly they want their child's school experience to entail.	District Parent/Guardian Focus Group held by September 30, 2021 and the School Parent/Guardian Focus Group held by October 31, 2021.	
	District and School Staff Focus Group to collect information on what exactly they want their child's school experience to entail.	District Staff Focus Group held by September 30, 2021 and the School Staff Focus Group held by October 31, 2021.	
	Develop and administer the Lyon County School District Student Learning Experience Survey to students and parents/guardians to establish baseline data.*	April 11, 2022 and ending June 1, 2022.	
	Develop the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.*	Developed by June 1, 2022.	
	District administration provides professional learning to school administration on the Student Bill of Rights, Collective Teacher Efficacy and the LCSD Effective Instructional Practices.	Student Bill of Rights training will occur by August 31, 2021. Collective Teacher Efficacy and the LCSD Effective Instructional Practices will occur monthly at leadership meeting throughout the school year.	
	School administration provides professional learning to school staff/students on the Student Bill of Rights and to staff on Collective Teacher Efficacy and the LCSD Effective Instructional Practices.	Student Bill of Rights training will occur by September 30, 2021. Collective Teacher Efficacy and the LCSD Effective Instructional Practices will occur monthly at leadership meeting throughout the school year.	
District administration provides professional learning to support staff on the Student Bill of Rights.	Student Bill of Rights training will occur on September 22, 2021 at the All Staff Celebration during a breakout session.		
Updated May 23, 2023.			*The development of the Lyon County School District Student Learning Experience Survey and Classroom Visit Tool can be found in Year 3 <a href="#">2023-2024</a> . **Year 1, Year 2, and Year 3 goals have been adjusted to account for the development of Lyon County School District Student Learning Experience Survey and Classroom Visit Tool in Year 3. Please see <a href="#">21-22 and 22-23 Strategic Work Update</a> for more information on Years 1 and 2.
Mastery Goal 2: Graduate all LCSD students to be college, career, and life successful.			
Year 1 Inputs	Year 1 Activities	Year 1 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Develop and administer an open ended survey to collect information from all stakeholders on what exactly they want students to know and be able to do when they leave the Lyon County School District.	September 1, 2021 and ending October 31, 2021.	Year 1: Lyon County School District will establish the Portrait of a Learner framework. ***  Year 2: Lyon County School District will create a rubric and establish the baseline data for the Portrait of a Learner framework.  Year 3: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 4: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 5: Students will increase by 10% on the LCSD Portrait of a Learner framework.
	District and School Student Focus Group to collect information on what exactly they want students to know and be able to do when they leave the Lyon County School District.	District Student Focus Group held by September 30, 2021 and the School Student Focus Group held by October 31, 2021.	
	District and School Parent/Guardian Focus Group to collect information on what exactly they want students to know and be able to do when they leave the Lyon County School District.	District Parent/Guardian Focus Group held by September 30, 2021 and the School Parent/Guardian Focus Group held by October 31, 2021.	
	District and School Staff Focus Group to collect information on what exactly they want students to know and be able to do when they leave the Lyon County School District.	District Staff Focus Group held by September 30, 2021 and the School Staff Focus Group held by October 31, 2021.	
	Develop the draft Lyon County School District Portrait of a Learner framework. ***	The draft Portrait of a Learner will be created by February 28, 2022.	
	Share the draft Portrait of a Learner with all LCSD stakeholders to gather feedback and ensure it meets their needs. ***	March 1, 2022 until April 30, 2022.	
	Finalize and publish the Portrait of a Learner. ***	Share the final Portrait of a Learner by June 2, 2022.	
Updated May 23, 2023.			*** The Draft Portrait of a Learner was completed during the summer preceding the 2021-2022 school year. Please see <a href="#">21-22 and 22-23 Strategic Work Update</a> for more information on the deployment of the Portrait of a Learner.

**Mastery Goal 1: All students in the LCSD are provided a positive learning experience that meets the Student Bill of Rights and highest factors influencing student achievement.**

Year 2 Inputs	Year 2 Activities*	Year 2 Timelines*	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Using the Lyon County School District Student Learning Experience Survey results, create professional development to target the highest priority areas that need improvement.	June 15, 2022 through August 15, 2022.	Year 1: Lyon County School District will establish the baseline data on the Student Learning Experience Survey and develop the Student Learning Experience Classroom Visit Tool.**  Year 2: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and implement the Classroom Visit Tool.**  Year 3: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected.**  Year 4: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected.  Year 5: All students and parents/guardians report a positive experience on the Student Learning Experience Survey.
	Implement the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.	Collect and analyze the classroom visit tool data from August 22, 2022 to June 2, 2023.	
	Using the Lyon County School District Student Learning Experience Survey and the Lyon County School District Student Learning Experience Classroom Visit Tool results, adapt professional development to target the highest priority areas that need improvement.	January 17, 2023 through June 2, 2023	
	Administer monthly professional development to administrators to target the highest priority areas that need improvement.	August 3, 2022 through June 2, 2023	
	School administrators provide monthly professional development to staff to target the highest priority areas that need improvement.	August 12, 2022 through June 2, 2023	
	Administer the Lyon County School District Student Learning Experience Survey to students and parents/guardians.	April 10, 2023 through June 2, 2023	
	Analyze the current Student Learning Experience Survey results against the baseline data to determine growth progress.	June 3, 2023 through June 30, 2023	
Develop the LCSD Student Bill of Rights, Student Learning Experience Survey data and MTSS into the hiring and onboarding practices of the LCSD.	July 1, 2022 through June 30, 2023		

Updated May 23, 2023.

\*Year 2 Activities and Timelines have been adjusted to account for the development of the Lyon County School District Student Learning Experience Survey and Classroom Visit Tool, which can be found in Year 3 [2023-2024](#). \*\*Year 1, Year 2, and Year 3 goals have been adjusted to account for the development of Lyon County School District Student Learning Experience Survey and Classroom Visit Tool in Year 3. Please see [21-22 and 22-23 Strategic Work Update](#) for more information on Years 1 and 2.

**Mastery Goal 2: Graduate all LCSD students to be college, career, and life successful.**

Year 2 Inputs	Year 2 Activities	Year 2 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Create a rubric using student, staff, and community stakeholder input to measure how students rate themselves on the Portrait of a Learner framework.	June 15, 2022 through December 31, 2022	Year 1: Lyon County School District will establish the Portrait of a Learner framework.  Year 2: Lyon County School District will create a rubric and establish the baseline data for the Portrait of a Learner framework.  Year 3: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 4: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 5: Students will increase by 10% on the LCSD Portrait of a Learner framework.
	Administer rubric to gather baseline data around the Portrait of a Learner framework.	January 1, 2023 through March 31, 2023	
	Analyze baseline data around the Portrait of a Learner framework.	April 1, 2023 through June 2, 2023	
	Establish benchmark for the Portrait of a Learner framework to use as a starting point for growth.	June 1, 2023 through August 15, 2023	

Updated May 23, 2023.

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Year 3 Inputs	Year 3 Activities	Year 3 Timelines	Year 3 Activities - Amended	Year 3 Timelines - Amended	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARPESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Utilize the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.	Collect and analyze the classroom visit tool data from August 21, 2023 to June 7, 2024.	Develop the Lyon County School District Student Learning Experience Survey.	June 1, 2023 through December 22, 2023	Year 1 and Year 2: Please see <a href="#">21-22</a> and <a href="#">22-23 Strategic Work Update</a> for more information.  Year 3: Lyon County School District will establish the baseline data on the Student Learning Experience Survey and develop the Student Learning Experience Classroom Visit Tool.  Year 4: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected.  Year 5: All students and parents/guardians report a positive experience on the Student Learning Experience Survey.
	Using the Lyon County School District Student Learning Experience Survey and the Lyon County School District Student Learning Experience Classroom Visit Tool results, adapt professional development to target the highest priority areas that need improvement.	June 15, 2023 through June 7, 2024	Develop the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.	June 1, 2023 through December 22, 2023	
	Administer monthly professional development to administrators to target the highest priority areas that need improvement.	August 11, 2023 through June 7, 2024	Perform a crosswalk to connect the Portrait of a Learner to NEPF Standards.	June 1, 2023 through December 22, 2023	
	School administrators provide monthly professional development to staff to target the highest priority areas that need improvement.	August 21, 2023 through June 7, 2024	Implement the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.	January 8, 2024 through June 15, 2024	
	Administer the Lyon County School District Student Learning Experience Survey to students and parents/guardians.	April 8, 2024 through June 7, 2024	Administer the Lyon County School District Student Learning Experience Survey.	January 8, 2024 through June 15, 2024	
Analyze the current Student Learning Experience Survey results against the previous year's data to determine growth progress.	June 7, 2024 through June 30, 2024	Develop the LCSD Student Bill of Rights, Student Learning Experience Survey data and MTSS into the hiring and onboarding practices of the LCSD.	April 1, 2024 through August 31, 2024		
Incorporate the LCSD Student Bill of Rights, Student Learning Experience Survey data and MTSS into the hiring and onboarding practices of the LCSD.	July 1, 2023 through June 30, 2024				
Updated May 23, 2023.					
Mastery Goal 2: Graduate all LCSD students to be college, career and life successful.					
Year 3 Inputs	Year 3 Activities	Year 3 Timelines			Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARPESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	To be determined based on results of year one and two.	August 21, 2023 through June 7, 2024			Year 1: Lyon County School District will establish the Portrait of a Learner framework.  Year 2: Lyon County School District will create a rubric and establish the baseline data for the Portrait of a Learner framework.  Year 3: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 4: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 5: Students will increase by 10% on the LCSD Portrait of a Learner framework.
	Administer rubric to gather data around the Portrait of a Learner framework.	August 21, 2023 through June 7, 2024			
	Analyze current data against the baseline results from the Portrait of a Learner framework.	June 1, 2024 through August 15, 2024			
Updated May 23, 2023.					

**Mastery Goal 1: All students in the LCSD are provided a positive learning experience that meets the Student Bill of Rights and highest factors influencing student achievement.**

Year 4 Inputs	Year 4 Activities	Year 4 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Utilize the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.	Collect and analyze the classroom visit tool data from August 26, 2024 to June 6, 2025.	Year 1 and Year 2: Please see <a href="#">21-22 and 22-23 Strategic Work Update</a> for more information.  Year 3: Lyon County School District will establish the baseline data on the Student Learning Experience Survey and develop the Student Learning Experience Classroom Visit Tool.  Year 4: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected.  Year 5: All students and parents/guardians report a positive experience on the Student Learning Experience Survey.
	Using the Lyon County School District Student Learning Experience Survey and the Lyon County School District Student Learning Experience Classroom Visit Tool results, adapt professional development to target the highest priority areas that need improvement.	June 15, 2024 through June 6, 2025	
	Administer monthly professional development to administrators to target the highest priority areas that need improvement.	August 12, 2024 through June 6, 2025	
	School administrators provide monthly professional development to staff to target the highest priority areas that need improvement.	August 19, 2024 through June 6, 2025	
	Administer the Lyon County School District Student Learning Experience Survey to students and parents/guardians.	April 14, 2025 through June 6, 2025	
	Analyze the current Student Learning Experience Survey results against the previous year's data to determine growth progress.	June 6, 2025 through June 30, 2025	
	Incorporate the LCSD Student Bill of Rights, Student Learning Experience Survey data and MTSS into the hiring and onboarding practices of the LCSD.	July 1, 2024 through June 30, 2025	
<i>Analyze the current Student Learning Experience Survey results against the baseline data to determine growth progress.</i>		<i>Collect and analyze the survey data from August 26, 2024 to June 6, 2025.</i>	

Updated May 23, 2023.

**Mastery Goal 2: Graduate all LCSD students to be college, career and life successful.**

Year 4 Inputs	Year 4 Activities	Year 4 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	To be determined based on results of year one, two, and three.	August 26, 2024 through June 6, 2024	Year 1: Lyon County School District will establish the Portrait of a Learner framework.  Year 2: Lyon County School District will create a rubric and establish the baseline data for the Portrait of a Learner framework.  Year 3: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 4: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 5: Students will increase by 10% on the LCSD Portrait of a Learner framework.
	Administer rubric to gather data around the Portrait of a Learner framework.	August 26, 2024 through June 6, 2025	
	Analyze current data against the baseline results from the Portrait of a Learner framework.	June 1, 2025 through August 15, 2025	


Updated May 23, 2023.

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Year 5 Inputs	Year 5 Activities	Year 5 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	Utilize the Lyon County School District Student Learning Experience Classroom Visit Tool to collect evidence of the student learning experience.	Collect and analyze the classroom visit tool data from August 25, 2025 to June 5, 2026.	Year 1 and Year 2: Please see <a href="#">21-22 and 22-23 Strategic Work Update</a> for more information.  Year 3: Lyon County School District will establish the baseline data on the Student Learning Experience Survey and develop the Student Learning Experience Classroom Visit Tool.  Year 4: Lyon CSD will increase the positive responses on the Student Learning Experience Survey by 20% and adapt the Classroom Visit Tool based on data collected.  Year 5: All students and parents/guardians report a positive experience on the Student Learning Experience Survey.
	Using the Lyon County School District Student Learning Experience Survey and the Lyon County School District Student Learning Experience Classroom Visit Tool results, adapt professional development to target the highest priority areas that need improvement.	June 15, 2025 through June 5, 2026	
	Administer monthly professional development to administrators to target the highest priority areas that need improvement.	August 11, 2025 through June 5, 2026	
	School administrators provide monthly professional development to staff to target the highest priority areas that need improvement.	August 18, 2025 through June 5, 2026	
	Administer the Lyon County School District Student Learning Experience Survey to students and parents/guardians.	April 13, 2026 through June 5, 2026	
	Analyze the current Student Learning Experience Survey results against the previous year's data to determine growth progress.	June 5, 2026 through June 30, 2026	
	Incorporate the LCSD Student Bill of Rights, Student Learning Experience Survey data and MTSS into the hiring and onboarding practices of the LCSD.	July 1, 2025 through June 30, 2026	
Updated May 23, 2023.			

**Mastery Goal 2: Graduate all LCSD students to be college, career and life successful.**

Year 5 Inputs	Year 5 Activities	Year 5 Timelines	Long-Term Performance Goals
<b>What resources are needed?</b> Thought Exchange Account ARP/ESSER III  <b>Who is responsible?</b> District Administration School Administration Professional Development & Data Manager Public Information Officer	To be determined based on results of year one, two, three, and four.	August 21, 2025 through June 7, 2026	Year 1: Lyon County School District will establish the Portrait of a Learner framework.  Year 2: Lyon County School District will create a rubric and establish the baseline data for the Portrait of a Learner framework.  Year 3: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 4: Students will increase by 10% on the LCSD Portrait of a Learner framework.  Year 5: Students will increase by 10% on the LCSD Portrait of a Learner framework.
	Administer rubric to gather data around the Portrait of a Learner framework.	August 21, 2025 through June 7, 2026	
	Analyze current data against the baseline results from the Portrait of a Learner framework.	June 1, 2026 through August 15, 2026	
Updated May 23, 2023.			

21-22 and 22-23 Strategic Work Update		
<p><i>Portrait of a Learner</i></p> <p>The four domains:</p> <ul style="list-style-type: none"> <li>• Learning for Life</li> <li>• Connected Learners</li> <li>• Student Ownership</li> <li>• Discovery Learning</li> </ul>  <p><b>A little history on our journey...</b></p> <p><b>LCSD Portrait of a Learner Process</b></p> <p>DISCOVERY What does our community value and envision for the future? How do we measure success? How do we ensure our students are prepared for the future? How do we ensure our students are prepared for the future?</p> <p>DEEP DIVE What resources, opportunities, and challenges do we have? How do we leverage our strengths and address our challenges? How do we ensure our students are prepared for the future?</p> <p>PROTOTYPING What does our Portrait of a Learner look like and how do we use it? How do we ensure our students are prepared for the future?</p> <p>APPLICATION What do we need to do to bring the Portrait of a Learner to life? How do we ensure our students are prepared for the future?</p> <p><b>Each domain has... A Student Success Statement &amp; Three Competencies</b></p>	<p>Our original timeline for Portrait of a Learner deliverables was drafted and included in the strategic plan before we began the work. Once we started our journey into developing this incredible framework, we quickly realized our timelines would need adjusting to allow time for a deeply rooted community-based effort. Student, teacher, and leader "ownership" of the Portrait is our top priority. We want everyone in the Lyon CSD community to see themselves in the Portrait and understand how the Portrait reflects a learning vision for our community.</p>	
	<p>Year 1: <b>Discovery and Deep Dive</b> into student, family, staff, and community feedback.</p>	<p>Year 2 : <b>Prototyping</b> - Created the Draft Portrait of a Learner</p>
	<p>Developing the Portrait has been a community-based effort. We have prioritized sharing our learnings and draft competencies with students and educators as we've been developing them.</p>	<p>Our current work has been in supporting educators to think about how their instruction can support students to build the competencies we've agreed on in the Portrait.</p>
	<p>Our early phases of introducing the final Portrait to our community were focused on giving students and educators opportunities to interact with the Portrait and get to know it. We believed it was essential for everyone to "get" it before we began collecting any data on how well our current instruction aligns to the Portrait's aspirations.</p>	<p>We are also in the process of introducing the Portrait to students in bite-size pieces so that they can begin to visualize how the different aspects of the Portrait relate to their current and future learning experiences.</p>
		<p>We have been collecting initial data this year that helps us understand how schools are currently supporting students in developing skills aligned to the Portrait. We will continue to work toward designing data collection and analysis plans that will help us monitor our progress in turning the Portrait commitments into reality over the coming years.</p>
<p>Up Next:</p>	<p>Classroom Visit Tool</p>	<p>Once students and staff have more comfort with and understanding of how they can use the Portrait, we'll roll out additional resources to help support their instruction, such as a classroom walkthrough tool that gives guidance for what to look for in learning environments aligned to our Portrait of a Learner and a robust Student Learning Experience Survey that will allow students to self-reflect on their own education.</p>
	<p>Interacting with the Student Learning Experience Survey</p>	
<p>Updated May 23, 2023.</p>		