

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2023-24

THIS WAIVER OF THE PROCEDURAL AGREEMENT “**Administrator Directed Days**” at **Meadowdale Middle School** shall be effective September 1, 2023 through June 30, 2024, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, Administrator Directed days may be spread out over the month; and

WHEREAS, changing the Administrator Directed Days to the same week of each month would make a clear and consistent separation between the days teachers are to meet with students versus time teachers meet with adults. One week per month staff would meet with their department in a Professional learning Community (PLC) and at the monthly staff meeting with no conflicts with study club. IEP and 504 meetings could occur during this meeting week if that is the most convenient time for families to attend. During the other 3 weeks, teachers can focus their after-school time working with students, advising clubs, collaborating with colleagues, and individual planning; and

WHEREAS, after an anonymous vote taken via a goggle form at the April 27, 2023 staff meeting, the staff voted unanimously to approve requesting a waiver to the Procedural Agreement;

THEREFORE, the parties hereby agree as follows:

1. To change the scheduled monthly Administrator Directed Days to the same week of each month for the 2023-24 school year.
2. This agreement is not designed to set precedent for future waivers.

/Andrea Nofziger Meadows/

8/1/23

Edmonds Education Association

Date

/Rob Baumgartner/

8/3/23

Edmonds School District No. 15

Date