

ENCINITAS UNION SCHOOL DISTRICT  
2023-2024 Benefits Selection Form  
As of October 1, 2023

Employee Name (Print) \_\_\_\_\_ Employee I.D. No \_\_\_\_\_

Location: \_\_\_\_\_ Assignment % \_\_\_\_\_ Job Share Partner: \_\_\_\_\_

The Encinitas School District contributes \$413.99 towards your District-offered health and welfare benefits. Your portion for the Kaiser Employee only plan will be \$287.99 per month. The benefit coverage year starts October 1, 2023 to September 30, 2024.

Check the boxes for the plan you are selecting

DISTRICT CONTRIBUTION  
\$413.99 per month 11-pay employee  
No payroll deduction in the month of July

Kaiser Permanente HMO Plan -11- Pay

- |  |             |
|--|-------------|
| <input type="checkbox"/> Employee Only         | \$ 701.67   |
| <input type="checkbox"/> Employee + Spouse     | \$ 1,385.43 |
| <input type="checkbox"/> Employee + Child(ren) | \$ 1,221.34 |
| <input type="checkbox"/> Employee + Family     | \$ 1,918.78 |

Choose to waive coverage

ALL PREMIUMS WILL BE PRE-TAXED UNDER THE 125C PLAN. Changes in the cafeteria plan elections can only be made at the end of the plan year unless due to and consistent with a valid status change (e.g., change in legal marital status; change in number of dependents; termination or commencement of employment; change in work schedule; dependent satisfies or ceases to satisfy dependent eligibility requirements; change in residence or worksite and such other events as would permit a revocation or change of election under IRC 125 regulations). Participation in this plan will automatically cease upon termination of employment. FICA taxes are not paid on Section 125 salary reduction; your social security benefits at retirement may be reduced. Execution of this benefit election/salary reduction agreement does not institute insurance coverage; an application for insurance must be completed. Premiums charged for insurance coverage may be adjusted by the insurance carrier issuing the contract and "take-home" pay may be higher or lower depending on the selections made.

Signature \_\_\_\_\_

Date \_\_\_\_\_