President Johnson convened the meeting at 7:00 p.m. in the Board Room, 15125 Farmington Road, Livonia.

Members Present
Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson

Members Absent
None

Principals’ Week Resolution
It was moved by Mrs. Burton and supported by Mrs. Bradford that the Board of Education of the Livonia Public Schools School District adopt a resolution establishing the week of February 24, 2020, as Principals’ Week in Livonia Public Schools.

PRINCIPALS’ WEEK RESOLUTION

WHEREAS, Principals' Week is dedicated to recognizing the significant contributions of Livonia Public Schools school principals and the commitment to providing quality educational experiences and guidance for their students; and,

WHEREAS, energetic and inspiring school leadership is essential if schools, teachers, and support staff are to implement college and career-ready standards and assessments; and,

WHEREAS, school principals play a vital role in the success of students and act as the liaison between the school and the community it serves; and,

WHEREAS, we join with educators, parents and students to raise awareness of the importance of educational leadership;

NOW, THEREFORE, BE IT RESOLVED, the trustees of the Livonia Public Schools Board of Education recognize the week of February 24, 2020 as SCHOOL PRINCIPALS’ WEEK and encourage all citizens to thank and support the efforts of school principals in our community.

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

LPS Education Foundation Update:
Mrs. Lorna Durand, LPS Education Foundation President, provided information about the Foundation and introduced the recently hired, part-time Executive Director of the Foundation, Ms. Aubrey Macfarlane. Ms. Macfarlane shared that she is honored to be part of the Foundation and excited to help support their mission.
### Points of Pride – LPS Behavior Intervention Support
The following LPS staff shared information about the support they provide to students through behavior intervention: Libby Rogowski, Student Services Coordinator and Behavior Intervention Specialists Rick DuBay and Sarah Jacobsen. They shared information about the District’s behavior support initiatives, their goals to reduce behavior issues, address crises, and provide solutions and support to students and staff.

### District Update from the Superintendent
Superintendent Oquist announced student and staff achievements across the District, and relayed information about activities taking place at Livonia Public Schools.

### Recess
The Board recessed the meeting for approximately ten minutes to visit with guests, then resumed the meeting to continue their business.

### Written Communication
None

### Audience Communication
None

### Response to Prior Audience Communication
None

### Consent Agenda
It was moved by Mr. Centers and supported by Mrs. Jarvis that the Board of Education of the Livonia Public Schools School District approve the following consent agenda items, as recommended by the superintendent:

- V.A. Minutes of the Regular Meeting of January 27, 2020
- V.B. Minutes of the Special Meeting of January 27, 2020
- V.C. Minutes of the Closed Session of January 27, 2020
- V.D. Minutes of the Special Meeting of February 10, 2020

**Ayes:** Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson  
**Nays:** None

### Approval to Purchase Lunch Tables for Elementary Schools – 2013 Bond
It was moved Mrs. Jarvis and supported by Mrs. Frank that the Board of Education of the Livonia Public Schools School District approve the purchase of lunch tables for 13 elementary schools from Today’s Classroom, Canton, Ohio through the TIPS Purchasing Program, for a total cost of $607,128.48.

**Ayes:** Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson  
**Nays:** None
Regular Meeting - 3 - 2/24/2020

Approval of Design & Construction Services from RTA

It was moved by Mrs. Bonifield and supported by Mr. Centers that the Board of Education of the Livonia Public Schools School District approve the recommendation to award the contract for roofing design and construction at Hayes Elementary School (summer 2021 project) to Roofing Technology Associates (RTA), Livonia, Michigan, for a total cost of $23,444.00 and authorize the Superintendent or her designee to negotiate and execute final contract.

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

Approval of Bid Results for District Network Fiber Project – 2013 Bond

It was moved by Ms. Frank and supported by Mrs. Jarvis that the Board of Education of the Livonia Public Schools School District approve the recommendation to award the contract for installation of the District’s Wide Area Network to AmComm Communications, Inc., Brighton, Michigan in the amount of $1,621,928.54 and authorize the Superintendent or her designee to negotiate and execute final contract.

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

Teachers for Approval

It was moved by Mrs. Bradford and supported by Mrs. Burton that the Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and offer employment for the 2019-20 school year to the following teachers:

- McDaniel, John 1.0 Elementary Teacher - Cooper Upper Elementary
- Pittman, Heather 1.0 Secondary ELA - .40 Stevenson; .60 Franklin
- Raymond, Taylor 1.0 Occupational Therapist, Student Services
- Schmitt, Caryn .60 Art Teacher - .40 Frost; .10 Buchanan; .10 Randolph
- Voss, Bethany 1.0 Teacher, Autistically Impaired – Garfield Community School

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

Teachers for Tenure

It was moved by Mr. Centers and supported by Mrs. Jarvis that the Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and acknowledge that tenure status has been granted to the following teacher, effective on the respective date:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jillian Black</td>
<td>February 5, 2020</td>
</tr>
</tbody>
</table>

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

Leave of

It was moved by Mrs. Jarvis and supported by Mrs. Frank that the
Absence

Board of Education of the Livonia Public Schools School District accept the recommendation of the superintendent and approve the request for leave of absence as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Kay Weaver</td>
<td>February 10, 2020</td>
</tr>
</tbody>
</table>

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

Resignations

The Board was informed that resignations were accepted for:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Archer</td>
<td>February 3, 2020</td>
</tr>
<tr>
<td>Tanino DelPizzo</td>
<td>February 7, 2020</td>
</tr>
</tbody>
</table>

Retirements

It was moved by Mrs. Frank and supported by Mrs. Burton that the Board of Education of the Livonia Public Schools School District adopt resolutions of appreciation for services rendered by:

- Emmett Allen, who will retire from the District on February 28, 2020, and will have devoted 34.4 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a custodian at Stevenson High School, Randolph Elementary, Livonia Career Technical Center and Franklin High School.

- Julie Badge, who retired from the District on February 21, 2020, and devoted 12.6 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a special education paraprofessional at Western Wayne Skill Center, Emerson Middle School, Webster Elementary, Franklin High School and the Livonia Transition Program.

- Christina Coatney, who will retire from the District on June 1, 2020, and devoted 28 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a food service cook, baker and general helper at Riley Middle School, Stevenson High School, Frost Middle School and Franklin High School.

- Brian Cullin, who will retire from the District on June 20, 2020, and will have devoted 28.5 years of dedicated, loyal, and outstanding service to the students of Franklin High School as a teacher.

- Lisa Pisko, who will retire from the District on January 24, 2020, and will have devoted 30.5 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a custodian and building supervisor at Emerson Middle School, Perrinville Early Childhood Center, and Kennedy Elementary.

- Judith Polce, who will retire from the District on June 15, 2020, and who will have devoted 21.9 of dedicated, loyal, and outstanding service to the students of Kennedy Elementary and Johnson Upper Elementary as a paraprofessional and teacher.

- Edward Urbanski, who will retire from the District on March 27, 2020, and will have devoted 22.8 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a paraprofessional and technology support leader at Tyler Elementary and in the IT department at Central Office.

- Yason Yung, who will retire from the District on February 28, 2020, and has devoted 32.9 years of dedicated, loyal, and outstanding service to the Livonia Public Schools as a custodian at Food Service at Wilson, Grant Elementary, Riley Upper Elementary and Jackson Early Childhood Center and Riley Upper Elementary.
Second Reading of Board Bylaws

BA – Goals and Objectives

BYLAWS OF THE BOARD
BOARD OPERATIONS
GOALS AND OBJECTIVES
The Board of Education believes that it is in the best interest of education to provide for continuity of action and the orderly transaction of business. To accomplish this, it has adopted these bylaws.

These bylaws and policies are subject in all respects to the law. In the event any bylaws, policies, or portions thereof shall be held contrary to law, such bylaws, policies, or portions thereof shall be void; however, all other bylaws, policies, or portions thereof shall continue in effect.

All employees are expected to adhere to the policies and administrative procedures of the District, and to act in accordance with applicable law. Failure to adhere to the policies and procedures or engaging in prohibitive acts may result in disciplinary procedures up to and including discharge. Students, parents, and stakeholders must abide by policies and procedures that are applicable to them.

BAA – Goal Setting Meetings

BYLAWS OF THE BOARD
BOARD OPERATIONS
GOAL SETTING MEETINGS
The members of the Board of Education shall meet at least two times each year with the Superintendent to review the goals and priorities of the School District.

BBA – School Board Officers

BYLAWS OF THE BOARD
BOARD OPERATIONS
SCHOOL BOARD OFFICERS
The officers of the Board of Education shall be president, vice president, secretary, and treasurer. The president, vice president, and secretary shall be elected annually by the Board of Education and shall be members of the Board. The treasurer of the School District shall not be a member of the Board of Education, but instead shall be an employee under contract with the Livonia Public Schools School District and shall be appointed annually by the Board of Education.

BBAA – Method of Electing Board Officers

BYLAWS OF THE BOARD
BOARD OPERATIONS
METHOD OF ELECTING BOARD OFFICERS
All Board officers shall be elected annually on or before the first regular Board meeting in January by the Board of Education and shall serve for one year.

The process for filling any vacant officer position, should it occur, will be as follows:

- **President** – The vice president will automatically assume the office of president, as outlined in Policy BBABB. If the vice president is not available, the Board will take nominations and vote to fill the office of president on or before the first regular Board meeting following the official vacancy of that position.
- **Vice President** – The Board will take nominations and vote to fill the office of
vice president on or before the first regular Board meeting following the official vacancy of that position.

- **Secretary** – The Board will take nominations and vote to fill the office of secretary on or before the first regular Board meeting following the official vacancy of that position.

- **Treasurer** – The superintendent shall make a recommendation to the Board of Education as to the Finance Department employee who will assume the responsibilities of this position.

Any Board member who fills an officer vacancy under the process above will continue in that role for the balance of the unexpired term.

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**BBABA – Duties of the President**

**BYLAWS OF THE BOARD**

**BOARD OPERATIONS**

**FEbruary 24, 2020**

**DUTIES OF THE PRESIDENT**

The president shall preside at all regular meetings, special meetings, closed sessions, committee meetings, and study sessions; shall plan cooperatively with the superintendent the agendas for such meetings; shall represent and speak for the Board when requested to do so and only on action which the Board has already taken; shall sign documents as required by law and correspondence as authorized by the Board; shall appoint Board members as committee chairpersons and members as soon as feasible following the meeting of the election of officers; shall make other committee appointments; and shall perform such other duties as authorized by the Board.

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**BBABB – Duties of the Vice President**

**BYLAWS OF THE BOARD**

**BOARD OPERATIONS**

**FEbruary 24, 2020**

**DUTIES OF THE VICE PRESIDENT**

The vice president shall act in the temporary absence of the president and perform other duties for the president when requested by the president or authorized by the Board.

In case of a vacancy in the office of president, the vice president shall succeed to the office of president for the balance of the unexpired term.

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**BBABC – Duties of the Secretary**

**BYLAWS OF THE BOARD**

**BOARD OPERATIONS**

**FEbruary 24, 2020**

**DUTIES OF THE BOARD SECRETARY**

It shall be the duty of the Board secretary to act as clerk at all meetings of the Board; to record the proceedings of all meetings; and the minutes of all meetings, orders, resolutions and other proceedings of the Board in proper record books; to give the prescribed notice of the annual district meeting, and of all such special meetings as shall be required to give notice of in accordance with the provisions of law; and to perform such other duties as are or shall be required of the Board secretary by law or by the Board.

The Board secretary shall sign documents and correspondence as authorized by the Board and/or required by law.

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**BBABE – Duties of the Treasurer**

**BYLAWS OF THE BOARD**

**BOARD OPERATIONS**

**FEbruary 24, 2020**

**DUTIES OF THE TREASURER**

It shall be the responsibility of the treasurer to have oversight of the monies of the District, to maintain the financial records of the District in an orderly manner, and to perform such duties as prescribed by the superintendent and Board of Education, in accordance with law.
NEW BOARD MEMBER ORIENTATION

A new Board member, or any person who has been elected but not yet installed on the Board of Education, is to be afforded the Board's and the staff's fullest measures of courtesy and cooperation. Board and staff shall make every feasible effort to assist the new Board member to become fully informed about the Board's functions, policies, procedures, and current issues.

1. The new Board member shall be expected to attend a new Board member orientation session sponsored by the Michigan Association of School Boards, as soon as possible after his/her election. Tuition and expenses shall be paid by the District, approved by the Board.

2. The new Board member is encouraged to attend all Board meetings that are open to the public. In the interim between appointment and actually assuming office, the new Board member may be invited to attend additional Board of Education functions.

3. A special workshop may be convened for the primary purpose of orienting the new Board member to his/her responsibilities, to the Board's method of operating, and to School District policies and priorities.

4. The new Board member is to be provided with copies of or access to all appropriate publications and guides, including Board policies and publications of the state school board association.

5. The Board president, the superintendent, and members of the administrative staff will also confer with the new Board member as necessary on current topics, issues, or priorities before the Board.

After assuming office, all newly-elected or appointed members of the Board shall receive orientation on the educational landscape of Michigan, instruction/study in school finance, school law, responsiveness to the community, ethics, duties and responsibilities of Board members, and the evaluation of the superintendent and the Board of Education.

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

First Reading of Board Bylaws:

Proposed changes to the policies below were previously reviewed by the Board. These policies will be on the agenda of the next regular Board meeting for a second reading and potential approval:

BBBC – Board Member Expenses and Development Opportunities

The District Board may pay (through reimbursement or otherwise) the actual and necessary expenses incurred by its Board members in the discharge of their official duties or in the performance of functions authorized by the Board.

- Direct District expenditures must be approved by the Board at a voting Board meeting prior to the expense being incurred.
- Individual Board member reimbursements must be approved at a voting Board meeting prior to payment of the reimbursement to the Board member.
- Any expenditure of District funds that exceeds $500 per event or includes...
overnight travel, whether it is a direct District expenditure or a Board reimbursement, must have prior Board approval at a voting Board meeting.

Board members are encouraged to attend educational, leadership, and developmental classes, workshops, conferences, and seminars which will assist them in the performance of their duties. Members may be reimbursed for their actual and necessary expenses, which include registration fees, costs of travel, lodging, and meals (not including alcoholic beverages).

Members shall be subject to the same per diem rates and mileage rates as employees of the District. The District’s standard expense reporting procedure will be followed.

**BBBE – Board Member Compensation**

BYLAWS OF THE BOARD
BOARD OPERATIONS
BOARD MEMBER COMPENSATION

The Board of Education authorizes compensation for its members which shall not exceed $50.00 per meeting and authorizes $100 additional compensation per year for the secretary of the Board.

**Authorized Activities**

Subject to the provisions of the Revised School Code, the following activities are designated as meetings or functions for which Board of Education members shall be entitled to compensation:

- All regular Board of Education meetings
- All special Board of Education meetings
- All individual committee meetings if scheduled on other than the night of a regular or special Board of Education meeting
- Study sessions of the Board of Education
- Joint meetings with other governmental agencies when the Board of Education functions as a committee-of-the-whole; i.e., meetings with city councils, board of trustees for Schoolcraft College, etc.

**BBC – Board Committees**

BYLAWS OF THE BOARD
BOARD OPERATIONS
BOARD COMMITTEES

The Board of Education shall operate as a committee-of-the-whole. The Board exercises its powers and duties only in a properly called meeting in accordance with state laws.

**Standing Committees**

The standing committees of the Board shall include: Building and Site, Curriculum, Finance, Legislative, Personnel, and Policy. Additional ad hoc committees may be formed or liaisons designated as deemed necessary by the Board. Committee meetings will be conducted in accordance with the current state law. Board members serving on such committees shall function as liaisons persons between the Board of Education and District administration the staff and will make recommendations or advise the Board as a whole, relative to their areas of study.

The president shall appoint, as soon as possible following the meeting of the election of officers, chairpersons and members of Board committees. Board members may also be delegated other special or specific duties or assignments by the Board when deemed necessary.

Per audience communication policy, opportunity will be provided for interested parties to address a committee.
BYLAWS OF THE BOARD
BOARD OPERATIONS
BOARD ATTORNEY
JUNE 20, 1988
Reviewed 11/2013

The Board of Education shall employ an attorney(s) to represent the School District or Board in all suits brought for or against the District and to render other legal service for the welfare of the School District. Contact with the attorney(s) shall be made by the Board president or the superintendent.

BBF – Advisory Committees to the Board (Removal of Policy)
BYLAWS OF THE BOARD
BOARD OPERATIONS
ADVISORY COMMITTEES TO THE BOARD
JUNE 20, 1988
Reviewed 11/2013

The Board of Education encourages citizen participation in the decision-making processes. Advisory committees of the following categories shall be organized.

Members of an advisory committee shall adhere to the following guidelines:

1. Board-appointed advisory committees shall function within the organizational frameworks approved by the Board. A staff member or members may be assigned to help the group carry out its functions. The composition of advisory committees shall be broadly representative and shall take into consideration the specific tasks assigned to the committee. Only the Board shall have the authority to dissolve advisory committees it has created.

The Board will inform each advisory committee of its guidelines. These guidelines may include:

- the length of time the committee shall exist;
- the length of time each member is being asked to serve;
- the service the Board wishes the committee to render;
- the resources the Board will provide;
- the approximate dates on which the Board wishes to receive major reports;
- Board policies governing citizens' committees and the relationship of these committees to the Board as a whole, individual Board members, the superintendent, and other members of the professional staff; and
- responsibilities for the release of information to the press.

2. School and district level advisory committees that are required under federal and state programs shall function in accordance with the requirements pertaining to each specific federal or state program; the Board shall grant to those bodies the advisory responsibilities relevant to the planning, implementation, and evaluation of such program or project.

BBH – Awards, Recognitions, Certificates
BYLAWS OF THE BOARD
BOARD OPERATIONS
AWARDS, RECOGNITIONS, CERTIFICATES
JUNE 20, 1988
Reviewed 11/2013

The Board of Education may recognize individuals or groups by resolution or other means for outstanding contributions or other occasions, as designated by the Board and/or the superintendent.

BC – Board of Education Meetings
BYLAWS OF THE BOARD
BOARD OPERATION
BOARD OF EDUCATION MEETINGS
NOVEMBER 19, 2001
Reviewed 11/2013

The Board of Education welcomes and encourages attendance at its meetings by the public and the press. Except as otherwise provided by law, all Board meetings are open to the public.

Following the Board's approval at its July organizational meeting, the schedule of
regular Board meetings during the school year shall be published and/or posted in accordance with law.

Agendas and other appropriate material may be made available to the public and press in advance, when practicable, and at the time of Board meeting. Upon request to the superintendent’s office, organizations and individuals may be placed on a mailing list for agendas to be sent in advance when time permits.

Opportunity for citizens to address the Board of Education at its meetings shall be provided through audience communications.

Agendas for all Board meetings shall be available on the School District’s website. The minutes of all voting regular and special meetings of the Board shall be available on the School District’s website following their approval by the Board. The full text of the minutes of all regular and special meetings shall be on file in the office of the superintendent and shall be made available to the public on request.

BYLAWS OF THE BOARD
BOARD OPERATIONS
ANNUAL ORGANIZATIONAL MEETING
Reviewed 11/2013

The members of the Board of Education shall meet annually in July for the purpose of organizing the Board, with the exception of electing officers (which takes place in January). The Board shall adopt a regular monthly meeting schedule by a vote of a majority of the members at the organizational meeting. The executive assistant for the Board of Education secretary shall post cause to be posted at the main office of the Board of Education a notice of the schedule of meetings within ten days after the organizational meeting. Such notice shall include the name, address, and telephone number of the Board office and the date, time, and location place of meetings.

Regular meetings of the Board of Education shall be held in the District’s administration building Board of Education offices, 15125 Farmington Road, Livonia, Michigan, unless otherwise determined by the Board.

The regular meeting date or time date, time, or place may be changed by a majority vote of the Board. Public notice of meeting schedule changes must be posted at the District’s administration building and on the District website within three days following the meeting at which the schedule is changed. Public notice of a change in a regular meeting date must be posted at least 18 hours prior to the meeting. Should there be a location change for a regular meeting, notice will be made to the community as soon as possible. The time and place of meetings may be changed at any meeting without inclusion of such an amendment in the agenda and minutes of the preceding regular meeting.

First Reading of Board Policy
EBBCB – Weapons on District Property

Proposed changes to the policy below were previously reviewed by the Board. This policy will be on the agenda of the next regular Board meeting for a second reading and potential approval:

BOARD POLICY
BUSINESS MANAGEMENT
WEAPONS ON DISTRICT PROPERTY

The Livonia Public Schools School District prohibits firearms and other weapons on
District premises, in District vehicles, and at District-related functions. The term ‘weapon’ means any object which, in the manner in which it is used, is intended or represented to be used, is capable of inflicting bodily harm, property damage, or endangering the health and safety of any person(s).

Exceptions can be made for persons with written approval from the District’s current superintendent; weapons in the possession and under the control of law enforcement; and weapons in the possession of LPS authorized security personnel. Additionally, a parent or legal guardian (of an LPS student) who is a properly licensed concealed weapon carrier is not precluded from carrying a concealed pistol on school property while remaining in their vehicle as they drop off their student at school or pick up their student from school.

Staff members and students shall immediately report to administration any knowledge of dangerous weapons and/or threats of violence by students, staff members, or visitors to a school or to the District. Failure to report such information may subject the staff member to disciplinary action, up to and including termination.

District employees and students who violate this policy are subject to discipline, including permanent termination or expulsion. Others who violate this policy are subject to being banned from District premises and District-related functions. The superintendent or superintendent’s designee shall refer a person who knowingly violates this policy to law enforcement officials.

Superintendent Oquist suggested moving the fourth paragraph up to be the third paragraph; and combining the third and fifth paragraph into one paragraph. Board members concurred with those changes. It was also requested by the Board that MASB review this policy prior to the second reading and potential approval.

Approval for Board Members to Take MASB Class

It was moved by Mrs. Bonifield and supported by Mrs. Burton that the Board of Education of the Livonia Public Schools School District approve that Board Trustees Karen Bradford, Crystal Frank, Liz Jarvis, and Mark Johnson take an MASB class on March 12 at Wayne RESA, offered through the Wayne County Association of School Boards (WCASB). The initial cost will be $90 per person; WCASB will refund 50% of the cost back to the District, bringing the final actual cost to the District to $180.

Ayes: Bonifield, Bradford, Burton, Centers, Frank, Jarvis, Johnson
Nays: None

Adjournment

President Johnson adjourned the meeting at 9:13 p.m.