



## AGENDA

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **August 7, 2023**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

**A. OPENING EXERCISES**

- A.1. Call to order and confirm that a quorum of the Board is present.
- A.2. Remind those wishing to address the Board, sign with the clerk - 5 minute limit.
- A.3. Flag salute

**B. SUPERINTENDENT'S CORRECTION TO AGENDA**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

**D. Approval of Minutes**

Approve the minutes of the July 10, 2023 regular meeting of the board.

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. PUBLIC COMMENT ON ACTION AGENDA**

**G. ACTION AGENDA - Motion and vote on each recommendation**

**H. STAFF REPORT**

Discussion among board members, superintendent and staff regarding district accreditation.

**I. BOARD MEMBER REPORTS**

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENTS REPORT/PRESENTATION**

**L. OTHER NONROUTINE ITEMS REQUIRED BOARD ACTION**

**M. NEW BUSINESS**

**N. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Monday, August 21, 2023 at 6:30 p.m.

**O. ADJOURNMENT**

**E. CONSENT AGENDA - Motion and vote on recommendations**

**DEPUTY SUPERINTENDENT**

**E.1. RECOMMENDATION:**

Renew the contract with America’s Foundation for Chess, First Move, a 501(c)(3) organization, to provide First Move Curriculum Services for Zarrow International School during the 2023-2024 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

Various options including PTA, activity fund accounts and Title I funding on a per-pupil basis.

**RATIONALE:**

First Move is a three-year program taught one hour a week in the classroom by classroom teachers. It was designed so that anyone, regardless of chess knowledge, could successfully implement the curriculum. First Move meets math, writing, social studies and science standards for second-and third-grade students. It is deemed a valuable use of classroom time by 94 percent of current America’s Foundation for Chess teachers. In 2022-2023, at least 150 students at Zarrow participated and expanded their knowledge through this intellectual experience. First Move and Tulsa Public Schools have partnered since 2011. School leadership teams make the determination to partner and participate in the America’s Foundation for Chess, First Move program.

**E.2. RECOMMENDATION:**

Renew the agreement with College Board, a 501(c)(3) organization, to provide district team members with access to advanced placement score reports for the 2023-2024 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district

**RATIONALE:**

College Board AP score reports provide the district team with access to student scores for high school transcript purposes. AP scores provide insight on student successes and opportunities to expand AP offerings. Goal 3 in Pathways to

Opportunity identifies the number of graduates earning post secondary credits and qualifying credentials which includes AP reporting. Access to this data also ensures alignment of college and career ready assessment data. Teams have had access to AP data since we began testing on AP exams.

**E.3. RECOMMENDATION:**

Renew the contract with Junior Achievement of Oklahoma, Inc. to provide an instructional service agreement for the 2023-2024 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$50,000

**FUND NAME/ACCOUNT:**

Various options including PTA, activity fund accounts and Title I funding on a per-pupil basis at each school site.

**RATIONALE:**

Junior Achievement provides a hands-on learning environment at the Junior Achievement world facility designed to supplement and reinforce student curriculum in language arts, social studies, math, science and art through the use of technology and the real-life application “JA BizTown Program.” This integrated entrepreneurial curriculum for students in fourth, fifth and sixth grades culminates with a unit of study in a field experience where students run a working city. Junior Achievement and Tulsa Public Schools have partnered since 2003. During the 2022-2023 school year, JA BizTown (formerly called Exchange City) had over 788 Tulsa Public School students participate in the program. JA will support Carnegie, Celia Clinton, Clinton West, Cooper, Council Oak, Eisenhower International, Eliot, Felicites Mendez, Grissom, Key, Lanier, Lewis & Clark, Mitchell, Patrick Henry, Robertson, Salk, Springdale, Unity Learning Academy and Zarrow International School during the 2023-2024 school year. Junior Achievement welcomes K-12 students, volunteers, educators, staff, and other partners and stakeholders. School leadership teams make the determination to partner and participate in the JA BizTown program.

**E.4. RECOMMENDATION:**

Enter into a contract with Shutterfly Lifetouch, LLC to provide yearbooks for Will Rogers High School & Middle School for the 2023-2024 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district

**FUND NAME/ACCOUNT:** SAF Yearbook/572

**RATIONALE:**

Lifetouch is a professional photography company with over 80 years of experience. They provide digital printing of customizable school yearbooks. They also provide resources and tools to help the yearbook advisor and students create yearbooks that will be a reflection of the Roper Experience. Lifetouch Yearbooks lets teachers, parents and students enjoy the memories, accomplishments and victories of the school year for many years to come.

**E.5. RECOMMENDATION:**

Initiate the co-op agreement for KIPP Middle School and Central Middle School for the sport of junior high football as sanctioned by the Oklahoma Secondary Schools Activities Association for football season starting in August 2023 to November 2023.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district

**RATIONALE:**

This is a benefit to Central Middle School by adding depth to the number of students participating in middle school football. The students from KIPP would not have the opportunity to participate in football without this co-op agreement. KIPP has averaged between 17-20 players for the past few years.

**E.6. RECOMMENDATION:**

Enter into a memorandum of understanding with the University of Tulsa, a non-profit educational corporation, to host the Beyond College and Career Fair at the Reynolds Center during the fall of the 2023-2024 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to district

**RATIONALE:**

The Beyond College and Career Fair is an experience that allows our 11th and 12th grade students to be exposed to a wide range of colleges and careers in-person. This experience allows for our students to engage with college representatives and local businesses to get a better understanding of what exists in and around Tulsa to best prepare for their postsecondary lives. Hosting this event in a large space like the Reynolds Center provides space for over 80 colleges, universities, and employers to engage with roughly 1,200 students each year. This event is connected to Pathways to Opportunity through Interim Guardrail 5.2: Percentage of 9th-12th grade students completing their yearly Individual Career Academic Plan required benchmarks will increase from 23% in May 2022 to 75% by May 2027.

**E.7. RECOMMENDATION:**

Enter into a lease agreement by and between SMG-BOK Center , an Oklahoma General Partnership, and Tulsa Public Schools to conduct the 58th Annual Basketball Tournament of Champions to be held December 27-29, 2023.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

Tulsa Public Schools is entering into a lease agreement with SMG and there is no cost to the district for use of the BOK Center.

**RATIONALE:**

The Tournament of Champions provides great exposure for Tulsa Public Schools at a world class entertainment venue, the BOK Center. The tradition and prestige are recognized state-wide, and this event provides students, coaches and fans a memorable experience.

The widely attended tournament provides a sizable and much needed economic booster to the athletic department on an annual basis. Revenue is generated through the agreement with SMG. SMG provides TPS a monetary guarantee per the agreement along with a portion of each ticket sold. The basketball tournament will be sanctioned by the OSSAA.

**TEACHING AND LEARNING**

**E.8. RECOMMENDATION:**

Purchase digital curriculum, instructional resources, and professional development from Waterford Research Institute, LLC, for reading intervention for students in PreK from August 10, 2023 through June 30, 2024 as part of RFP #23045. This is the initial period for pre-kindergarten reading intervention with 4 optional renewals thereafter.

**COST:** Not to exceed \$197,835

**FUND NAME/ACCOUNT:** BEST Grant 11-0271-1000-50XXXX-100-000000-000-05-XXX-0271

**REQUISITION/CONTRACT:** 12401695

**RATIONALE:**

Our board goal in Pathways to Opportunity around literacy focuses on supporting the development of students' skills in reading, writing, speaking and listening in order to be equipped for success in school and after graduation. According to our MAP data in reading, not all students are meeting achievement and growth goals. In order to meet students' instructional needs and ensure they are ready for kindergarten, PreK students engage in Waterford Reading Academy, a digital learning program providing supplemental support in reading. Waterford is an adaptive learning program that blends explicit instruction with engaging activities and provides students with a strong foundation in early literacy skills including phonological awareness, phonics, language

concepts and vocabulary.

For more than 40 years, Waterford has partnered with schools, families and communities to provide access to educational resources and deliver individualized, research-driven learning resources to young learners. In an independent evaluation of the effectiveness of the Waterford curriculum, results showed that the program significantly increased literacy skills - especially among at-risk populations.

**E.9. RECOMMENDATION:**

Purchase curriculum resources, digital licenses, and professional development from Houghton Mifflin Harcourt, Inc., for Read180 Universal reading intervention in secondary schools from July 1, 2023 through June 30, 2024 as part of RFP #23045.

COST: Not to exceed \$638,000

FUND NAME/ACCOUNT: Bond funds, 3X-13XX-1000-50XXXX-XXX-XXXXX-000-06-XXX- applicable site-based fund/accounts

REQUISITION/CONTRACT: 12402149 and applicable site-based requisitions

**RATIONALE:**

Our board goal in Pathways to Opportunity around literacy focuses on supporting the development of students' skills in reading, writing, speaking and listening in order to be equipped for success in school and after graduation. According to our MAP data in reading, not all students are meeting achievement and growth goals. In order to meet students' instructional needs and accelerate their progress in reading, secondary schools will be offering reading intervention courses to support students who are not reading at grade level. As a result, more teachers will need to be trained in how to effectively use the Read180 Universal resource across the year and coaching support for novice reading intervention teachers. Read180 Universal is informed by an extensive evidence base of best practices for serving struggling adolescent readers. It is a reading program designed for struggling readers who are reading 2 or more years below grade level. It provides blended learning instruction that combines digital media with traditional classroom instruction.

**E.10. RECOMMENDATION:**

Enter into a contract with Cross Timbers, LLC, for in-person, site-based, Montessori training, professional learning, certification and coaching for early childhood and elementary teachers; coaching of Montessori school leaders; and consulting services from August 10th, 2023 through June 30, 2024, as part of RFP #23059. This is the first year of the RFP with the option to renew for four (4) additional, consecutive, one-year terms.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed: \$300,000

FUND NAME/ACCOUNT: BEST Grant, 11-0271-2213-503200-000-000000-000-05-070-0271

**RATIONALE:**

Cross Timbers is a Montessori training organization that is affiliated with the American Montessori Society (AMS) and accredited by the Montessori Accreditation Council for Teacher Education (MACTE) to provide Montessori teacher certification. Cross Timbers is the only local Montessori certification organization that provides fully in person training and certification.

Cross Timbers will provide in-person, site-based, Montessori training, certification and coaching for new Montessori teachers at Emerson Elementary, Eugene Field Elementary, and Grissom elementary. Cross Timbers will also provide ongoing professional development to all Montessori teachers and development and coaching for Teacher Leaders and School Leaders.

Over the past few years, Tulsa Public School has expanded our Montessori program to include three schools. These schools are the only public Montessori schools in the state of Oklahoma, and we need to continue to provide specialized training, coaching and support to both teachers and school leaders. Montessori teachers are required to have BOTH state certification AND Montessori certification. Montessori teachers engage in an 18-month certification experience that includes intensive coursework, observations of Montessori classrooms, and a school-based internship with guidance from a Montessori mentor - an experienced, certified Montessori teacher.

Our literacy board goals in Pathways to Opportunity focuses on supporting the development of students' skills in reading, writing, speaking and listening in order to be equipped for success in school. In order to meet students' instructional needs in early childhood and elementary at our Montessori schools, our teachers need extensive training and coaching in the Montessori model that is also grounded in the Science of Reading. The training and certification and ongoing development from Cross Timbers will provide this.

This work will also build the capacity and expertise of our internal teams including both school leaders, teacher leaders, and district leaders so that in the future, we will be better able to offer Montessori professional learning led by district and school leaders and staff.

**E.11. RECOMMENDATION:**

Amend item E.51 of the July 10, 2023 agenda to increase the purchase amount with Savvas Learning Company, LLC to purchase curriculum and instructional resources for secondary world languages other than English courses in Spanish and Latin.

**COST:**

The dollar amount of the product or services will not exceed \$410,000 (an increase of \$30,000)

**FUND NAME/ACCOUNT:** Bond Fund, 3X-13XX-1000-50XXXX-100-210000-000-06-XXX-

**RATIONALE:**

There was an increase to the initial projected purchase amount due to the inclusion of additional curriculum resources selected by Spanish and Latin world languages other than English teachers that were not included in the initial purchase projection.

## **TALENT MANAGEMENT**

**E.12.** RECOMMENDATION: Approve routine staffing items.

**RATIONALE:**

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

**E.13.** RECOMMENDATION: Approve position creates, deletes, and updates.

**RATIONALE:**

Funding for each new position will originate and be included in the applicable departmental budgets.

## **DESIGN AND INNOVATION**

**E.14.** RECOMMENDATION:

Amend agenda item E. 87 that was approved on the June 5, 2023 agenda with Schnake Turnbo Frank, Inc, to modify the account numbers and fiscal year designations.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

\$48,000 (no change in the total amount; however it will be \$2,500 for FY23 and up to \$45,5000 for FY24)

**FUND NAME/ACCOUNT:**

General Fund FY23, 11-0000-2340-503370-000-000000-000-14-005

General Fund FY24, 11-0000-2340-503370-000-000000-000-14-062

**REQUISITION/CONTRACT:** PO 22309091; RQ 12401387

**RATIONALE:**

The total amount of funds that were encumbered in FY23 totaled \$2,500 for services in FY23. Services in FY24 will not exceed \$45,500 and will be billed hourly, not to exceed \$8,000 per month. The total amount of the contract over the two fiscal years has not changed.

## **FINANCIAL SERVICES**

**E.15.** RECOMMENDATION:

Approve the New Encumbrance & Change Order Report from July 7, 2023 through August 3, 2023.

**RATIONALE:**

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

**\*Note** the report listed above is a link that will take you to the full encumbrance report.

**E.16. RECOMMENDATION:**

Approve sanctioning of the following parent/teacher associations in accordance with Board Policy 5707 for the 2023-2024 fiscal year:

BTW Swim Booster Club  
Carver MS Volleyball Booster Club

COST: No cost to the district.

**RATIONALE:**

Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

**BOND PROJECTS AND ENERGY MANAGEMENT**

**E.17. RECOMMENDATION:**

Approve contract with the lowest bidder, Otis Elevator Company Corp., for elevator improvements at Booker T. Washington High School, Hamilton Elementary, and Hale Middle School.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

Booker T. Washington: \$119,039  
Hamilton: \$114,587  
Hale MS: \$110,334  
The total cost is not to exceed \$344,000.

FUND NAME/ACCOUNT: Bond funds, 37-1231-4720-504500-000-000000-073-12-735-AI023

37-1231-4720-504500-000-000000-020-12-204-AI023

37-1231-4720-504500-000-000000-063-12-542-AI023

**RATIONALE:**

The existing elevator manufacture is no longer in business and the models are not supported. Improving accessibility is part of the 2021 bond issue.

**E.18. RECOMMENDATION:**

Approve change order #1 with Precision Construction and Contracting, LLC, for asphalt paving repair at various sites. This item was approved on the June 5, 2023, agenda, item E.99.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** The total cost of the change order is \$144,000.

**FUND NAME/ACCOUNT:** 18 37-1261-4720-504500-000-000000-XXX-12-XXX-

**RATIONALE:**

Additional asphalt repair was identified after original scope was approved. The existing parking lot and drives need repair. The existing asphalt and concrete is deteriorated and presents a safety hazard. Replacing and upgrading paving is part of the 2021 bond issue.

**E.19. RECOMMENDATION:**

Enter into contract with the lowest responsible bidder American Air-Conditioning, LLC, for HVAC Improvements at Edison Middle School.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

\$4,124,450 ESSER funds 2023-2024

\$4,124,450 ESSER III funds 2024-2025

**FUND NAME/ACCOUNT:**

ESSER III - 11-7950-4720-504500-000-000000-000-05-XXX-7950 for 2023-2024 and 2024-2025.

**RATIONALE:**

The existing 4 pipe boiler chiller system needs to be replaced with new Roof Top units to improve the indoor air quality. This work will be completed during the summer of 2024.

**E.20. RECOMMENDATION:**

Approve the license agreement with the city of Tulsa to install a security fence around the walking trail on a portion of property that is located on Cowan Park.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district

**RATIONALE:**

The existing walking trail is located ½ on TPS and ½ on the City Park property. To improve the safety of the student a fence will be installed around the walking track.

**E.21. RECOMMENDATION:**

Approve supplement #6 with Allied Engineering Group, LLC, to the master agreement for engineering services for re-roofing at various sites.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

The engineer will be paid on fee schedule of 5.25% based upon the size of the project. The construction budget for the roofing projects is \$3,600,000.

**RATIONALE:**

Hiring engineers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

**E.22. RECOMMENDATION:**

Approve supplement #7 with Allied Engineering Group, LLC, to the master agreement for engineering services for Mayo/Wilson HVAC improvements.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

The engineer will be paid on fee schedule of 5.25% based upon the size of the project. The construction budget for the HVAC improvements at Mayo Wilson is \$5,500,000.

**RATIONALE:**

Hiring engineers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

**E.23. RECOMMENDATION:**

Approve change order #1 with Standard Business Holdings, LLC, dba Standard Roofing Company, for re-roofing projects at Cherokee Facility and Webster High School to establish the project completion of 270 calendar days. This item was approved on the July 10, 2023 agenda, item E.72.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**RATIONALE:**

The calendar days need to be reflected. Re-roofing is part of the 2021 bond issue.

**OPERATIONS**

**E.24. RECOMMENDATION:**

Enter into a contract with the most responsible bidder, Nabholz Construction Corporation, the vendor that met the Federal funding requirements, to renovate rooms 27 and 28 at Alcott for the Parent Resource Center to create a workforce development space for the parents and guardians of Tulsa Public Schools and the community.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$76,578.59

**FUND NAME/ACCOUNT:** Esser Fund, 11-7950-4720-504500-000-000000-065-35-636-7950

**RATIONALE:**

This work will create a unique working environment in the Parent Resource Center for community partners that specialize in providing job assessments, skills-based training, job search training, resume creation, and GED support. This will help bridge the employment gap and create career opportunities for the parents and guardians of Tulsa Public Schools and the community.

**E.25. RECOMMENDATION:**

Enter into a contract with the most responsible bidder, Nabholz Construction Corporation, the vendor that met the Federal funding requirements, to renovate rooms 19, 22, 25 and 26 at Alcott for the Parent Resource Center to house community organizations providing services to the parents and guardians of Tulsa Public Schools and the community.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

The total cost is not to exceed \$95,139.76

**FUND NAME/ACCOUNT:**

Esser Fund, 11-7950-4720-504500-000-000000-065-35-636-7950

**RATIONALE:**

This work will create multifunctional spaces for the Tulsa Public Schools staff of the Parent Resource Center to engage and provide resources to the parents and guardians of Tulsa Public Schools students and the community. These spaces will allow the Parent Resource Center staff to work collaboratively with multiple partners and organizations including Tulsa Public Schools Enrollment and Talent Management teams.

**E.26. RECOMMENDATION:**

Amend item E.31 from the board agenda of June 5, 2023, with ImageNet to modify certain descriptions of the expenses of the various services being provided by the vendor and include one additional charge. Namely, the \$443,000 expense noted in that agenda item is for managed print professional services (not print center click charges). Also, the \$215,000 cost noted in that agenda item is for print center click charges (not minimum service fees). Finally, the agenda item should have reflected that there is an additional charge of \$11,053.68 for cloud fax services.

**COST:**

an increase of \$11,053.68

FUND NAME/ACCOUNT: 36-1164-2580-506533-000-000000-000-02-026.

**E.27. RECOMMENDATION:**

Enter into agreement with Aunt Flow Corp, to provide menstruation products, displays and education for the 2023-2024 school year in accordance with the terms and conditions of Request for Proposal #23024. This represents the first year of the agreement.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$150,000

**FUND NAME/ACCOUNT:** Building Fund, 21-0000-2660-504390-000-000000-000-02-028

**RATIONALE:**

The district's commitment to providing all students and staff with free menstruation products will be supported by this agreement. A RFP was issued and evaluated by a cross functional team of district personnel. This initial purchase will be held at the district warehouse and products will be issued to schools with the regular custodial and health deliveries. Products will be made readily available to all persons in the district.

Access to period products have a positive impact on learning, health and well-being for our students and staff. Statistics show that 1 in 5 teens struggle to afford menstrual products and 1 in 4 teens in the US will miss class due to lack of access. By providing menstrual products to our staff and students, we are supporting a safer, healthier and more equitable environment for our students and staff in our district.

**E.28. RECOMMENDATION:**

Approve an increase to the amount approved in the January 9, 2023 Board Agenda (E.24) for purchase order#22300254 fiscal year 2023, for final security services provided by Securitas Security Services USA, Inc. during the 2022-2023 school year.

**COST:** Not to exceed \$170,897.68 (an increase of \$3,636.68)

**FUND NAME/ACCOUNT:** Building Fund, 21-0000-2660-503440-000-000000-000-17-049

**RATIONALE:**

A reconciliation of billing and payments has revealed three outstanding invoices from the vendor. The district is continuing to work to resolve all billing inquiries related to prior year per the contracted terms and this additional amount may be needed to complete payments for prior fiscal year services.

**E.29. RECOMMENDATION:**

Approve an increase to the amount approved in the June 6, 2022 Board Agenda (E.251) for purchase order#22300259 fiscal year 2023, for final security services

provided by American Gold Security of Tulsa, LLC during the 2022-2023 school year.

**COST:**

Not to exceed \$9,921.55 (an increase of \$2,921.55)

**FUND NAME/ACCOUNT:** Building Fund, 21-0000-2660-503440-000-000000-000-17-049-

**RATIONALE:**

A reconciliation of billing and payments has revealed invoices totaling more than originally approved by the board. The district is continuing to work to resolve all billing inquiries related to prior year per the contracted terms and this additional amount may be needed to complete payments on these delayed invoices provided for prior fiscal year services. There are funds remaining in the FY23 budget to cover these fees.

**E.30. RECOMMENDATION:**

Approve an update to the adult and student-paid meal pricing for the 2023 - 2024 school year to the minimum rates allowed by the USDA and the State Department of Education. The updates to adult meal would be \$2.30 for Breakfast (a \$0.3 increase), and to \$4.70 for Lunch (a \$0.55 increase). The updates to student paid meal would be \$1.20 for Breakfast (a \$0.1 increase), and to \$3.10 for Lunch (a \$0.1 increase)

**RATIONALE:**

The recommended price increase for adult and student-paid breakfast and lunch is based on the minimum price amount set by the United States Department of Agriculture (USDA) for the 2023-2024 school year. Revenue from the National School Lunch Program (NSLP) and National School Breakfast Program (NSBP) cannot be used to subsidize adult meals. The paid equity lunch tool guides setting the minimum charge for student paid meals.

**E.31. RECOMMENDATION:**

Amend item E.64. that was approved on the May 1, 2023 agenda to reflect Community Action Project of Tulsa County, Inc. and Tulsa Educare, Inc. for the purpose of providing custodial services at early childhood facilities operated by Community Action Project of Tulsa County, Inc. and Tulsa Educare, Inc. during the 2023-24 school year.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No additional cost to the district

**RATIONALE:**

This amendment is necessary to correct the organization listed as Tulsa Children's Coalition, Inc. to Community Action Project of Tulsa County, Inc.

**E.32. RECOMMENDATION:**

Amend the agenda item E.120 that was approved on the June 5, 2023 agenda with Rich and Cartmill, Inc to include all funding account numbers.

**FUND NAME/ACCOUNT:**

21-0000-2620-505230-000-000000-000-03-025- (property/equipment coverage)

11-0000-2319-505250-000-000000-000-03-025- (blanket fidelity bond school activity treasurers)

11-0000-2319-505220-000-000000-000-03-025-(general liability and business travel accident insurance)

11-0000-2580-505290-000-000000-000-03-025- (cyber liability)

**RATIONALE:**

To add general fund accounts used to pay a subset of insurances contracted to align with how the district funds are budgeted for the 2023-2024 various standard insurance services and policies.

**GENERAL COUNSEL**

**E.33. RECOMMENDATION:**

Amend item 151 on the June 5, 2023, agenda relating to the district's contract for legal services of McDaniel Acord, PLLC. The term of the agreement should have reflected the 2023-2024 school year, not 2022-2023. There is no cost related to this clarification.

**F. ACTION AGENDA - Motion and vote on recommendations**

**DEPUTY SUPERINTENDENT**

**F.1. RECOMMENDATION:**

Name the baseball field at Will Rogers High School, "Gordon Morgan Field". This item is intended to allow for public comment per policy 8102. No action will be taken on this item.

**RATIONALE:**

The baseball field at Will Rogers High School has never been officially named. The naming of the field will also support the alumni fundraising efforts to bring a turf baseball/softball field to Will Rogers High School. Former Will Rogers High School head baseball coach, Gordon Morgan, is one of the most successful coaches in Tulsa Public Schools' history. He coached from 1962-1988 and his resume of success includes a 502-198 record as WRHS head baseball coach; 10 conference championships; 13 regional championships, 20 straight state baseball tournament appearances, and 4 state championships. Coach Morgan was also a graduate of WRHS in 1953. The naming committee voted unanimously on the motion.

**SUPPORTING INFORMATION**

**CONSENT ITEM E.12**

**ROUTINE STAFFING**

<b>ELECTIONS</b>	<b>Effective</b>	<b>Contract</b>	<b>Position</b>	<b>Grade or</b>
<b>Name</b>	<b>Date</b>	<b>Amount</b>		<b>Degree &amp; Step</b>
Andrews, Addison	08-09-23	\$ 43,000.00	Teacher	B-0
Bates, Basil	08-09-23	\$ 43,000.00	Teacher	B-0
Beckert, Marla	08-09-23	\$ 45,250.00	Teacher	M0
Belford, Neil	07-19-23	\$ 63,000.00	Data Strategist	BG-6
Bergner, Jonathan	08-09-23	\$ 43,000.00	Teacher	B-0
Bewley, Adrienne	08-09-23	\$ 43,000.00	Teacher	B-0
Bizzell, Olivia	08-09-23	\$ 54,448.00	Teacher	B-17
Bonner Jr., Gabriel	07-17-23	\$ 20.96	School Safety Officer	H-16
Bowerman, Billy	07-03-23	\$ 18.76	Audio Video Technician	H-9
Brannon, Dallas	08-09-23	\$ 43,000.00	Teacher	B-0
Brede, Tasha	08-09-23	\$ 43,000.00	Teacher	B-0
Brunner, Brooklyn	08-09-23	\$ 43,000.00	Teacher	B-0
Burgess, Melanie	08-09-23	\$ 44,000.00	Teacher	M-0
Calderon, Linda R	07-05-23	\$ 13.38	Evening Custodian	H-7
Caldwell, Christine	08-11-23	\$ 12.42	Cook 2	H-8
Calloway, Christian	08-09-23	\$ 43,000.00	Teacher	B-0
Campbell, Stephanie	08-09-23	\$ 43,000.00	Teacher	B-0
Christensen, Dorothy	08-09-23	\$ 43,000.00	Teacher	B-0
Cottom, Cacey	08-09-23	\$ 43,000.00	Teacher	B-0
Cox, Geoffrey	08-09-23	\$ 43,000.00	Teacher	B-0
Cruces, Ruth	07-20-23	\$ 52,000.00	Multilingual Learner Graduation Coach	BG-7
Cumbie, Carmen	08-09-23	\$ 43,000.00	Teacher	B-0
Daly, Alexander	08-09-23	\$ 47,700.00	Teacher	B-7
Daniel, Noah	08-09-23	\$ 43,000.00	Teacher	B-0
Davis II, Dolphin	08-09-23	\$ 44,410.00	Teacher	M-1
Davis, Kynese	08-09-23	\$ 43,000.00	Teacher	B-0
Davis, Rodney	08-09-23	\$ 43,000.00	Teacher	B-0
Dawson, Tara	08-01-23	\$ 13.10	Bus Assistant	H-5
De Casas, Daniel	07-25-23	\$ 13.36	Custodian	H-7
De Flores, Maria	08-11-23	\$ 13.67	Cafeteria Assistant	H-4
De Los Santos, Amy	08-07-23	\$ 78,700.00	District Talent Mgmt Strategist	BG-9
Delgado Gil, Angela	08-01-23	\$ 12.97	Evening Custodian	H-7
DelMundo, Emelita	08-09-23	\$ 51,962.00	Teacher	B-14
Dixon, Michael	08-09-23	\$ 43,000.00	Teacher	B-0
Dodson, Whitney	08-09-23	\$ 43,000.00	Teacher	B-0
Doran, Aubreigh	08-09-23	\$ 43,000.00	Teacher	B-0
Drymon, Kimberly	08-09-23	\$ 43,000.00	Teacher	B-0
Edwards, Emily	07-27-23	\$ 57,000.00	Instructional Mentor	EG-3
Engram, Kenisha	07-31-23	\$ 15.32	Bus Driver	H-11
Erter, amanda	08-09-23	\$ 43,000.00	Teacher	B-0
Eubank, Gloria	08-09-23	\$ 43,000.00	Teacher	B-0
Flowers-Ware, Ciera	08-09-23	\$ 43,000.00	Teacher	B-0
Folsom, Kenneth	08-09-23	\$ 43,000.00	Teacher	B-0
Forrest, Heather	08-09-23	\$ 43,410.00	Teacher	B-1
Frazier, Ellis	08-09-23	\$ 45,500.00	Teacher	M60-0
Free, Shelley	08-09-23	\$ 43,000.00	Teacher	B-0
Gassaway, Gahri	08-09-23	\$ 43,000.00	Teacher	B-0

**SUPPORTING INFORMATION**

**CONSENT ITEM E.12**

**ROUTINE STAFFING**

Gateward, Terri	08-09-23	\$ 44,000.00	Teacher	M-0
Geary, Grace	08-09-23	\$ 43,000.00	Teacher	B-0
Giddens, Brent	08-09-23	\$ 63,457.00	Teacher	M-25
Goodwin, Diana	07-11-23	\$ 75,000.00	Assistant Principal	EG-6
Goodwin, Jennifer	08-09-23	\$ 48,575.00	Teacher	B-9
Gormley, Anna	08-09-23	\$ 43,000.00	Teacher	B-0
Gray, Samuel	08-09-23	\$ 43,000.00	Teacher	B-0
Hale, Jacqulyn	08-09-23	\$ 43,000.00	Teacher	B-0
Hall, Daryl	08-09-23	\$ 43,000.00	Teacher	B-0
Hayduk, Lea	07-11-23	\$ 73,000.00	Special Education Academic Partner	EG-5
Henderson, Jaime	08-09-23	\$ 46,200.00	Counselor	B-5
Hodgin, Dovie	08-09-23	\$ 50,019.00	Teacher	B-13
Hunt, Phyllis	08-11-23	\$ 12.57	Cafeteria Assistant	H-4
Jackson, Eric	08-09-23	\$ 44,000.00	Teacher	M-0
Jackson, Paul	08-09-23	\$ 46,200.00	Teacher	B-5
Jenkins, Keri	08-09-23	\$ 43,000.00	Teacher	B-0
Jenkins, Shayna	08-15-23	\$ 14.62	Autism Paraprofessional	H-10
Johns, Steven	08-09-23	\$ 68,177.00	Teacher	M-32
Johnson, Jo'Nah	08-09-23	\$ 43,000.00	Teacher	B-0
Johnson, Rebecca	07-24-23	\$ 63,000.00	Assistant Principal	EG-6
Jones, Amanda	07-24-23	\$ 63,000.00	Assistant Principal	EG-5
Jones, Glenn	08-07-23	\$ 16.25	Paint / Plaster Craftsperson	H-11
Jones, Jenifer	08-07-23	\$ 16.25	Bus Driver	H-11
Jones, Karlea	08-09-23	\$ 43,000.00	Teacher	B-0
Judkins, Jennifer	08-09-23	\$ 43,000.00	Teacher	B-0
Keel, Julie	08-09-23	\$ 47,160.00	Teacher	B-6
Keen, Emily	07-28-23	\$ 13.38	Evening Custodian	H-7
Kemendo, Jia	08-09-23	\$ 43,000.00	Teacher	B-0
Lannon, Shailagh	08-09-23	\$ 43,820.00	Teacher	B-2
Laube, Allison	08-09-23	\$ 43,000.00	Teacher	B-0
Lee, K John	08-09-23	\$ 43,000.00	Teacher	B-0
Legg, Corey	08-01-23	\$ 16.25	Assistant BGSS	H-11
Lightfoot, Alexis	08-09-23	\$ 43,000.00	Teacher	B-0
Lightsey, Marchita	08-11-23	\$ 12.08	Cafeteria Assistant	H-4
Lopez, Dania	08-11-23	\$ 11.51	Cafeteria Assistant	H-4
Lukacs, Aundrea	08-09-23	\$ 43,000.00	Teacher	B-0
Lyles, Arnecia	08-09-23	\$ 43,820.00	Teacher	B-2
Mack, Jennifer	08-09-23	\$ 43,000.00	Teacher	B-0
Margolis, Stacy	08-09-23	\$ 43,000.00	Teacher	B-0
Martell, Jaycie	08-09-23	\$ 43,410.00	Teacher	B-1
Mason, Tahquai-Alyce	08-09-23	\$ 43,000.00	Teacher	B-0
McBroom, Jennifer	08-09-23	\$ 49,640.00	Teacher	M-8
McCant, Alexis	08-09-23	\$ 43,000.00	Teacher	B-0
McCracken, Margaret	08-01-23	\$ 17.28	Behavior Support Specialist	H-12
Mize, Tianny	08-09-23	\$ 43,000.00	Teacher	B-0
Montesinos, Joyce	08-09-23	\$ 43,000.00	Teacher	B-0
Montgomery, Charles	08-09-23	\$ 43,000.00	Teacher	B-0
Mprah, Sarah	08-09-23	\$ 43,000.00	Teacher	B-0

**SUPPORTING INFORMATION**

**CONSENT ITEM E.12**

**ROUTINE STAFFING**

Nash, Zachary	08-09-23	\$ 43,000.00	Teacher	B-0
Nero, Shocka	08-04-23	\$ 13.38	Evening Custodian	H-7
Newby, Haley	08-09-23	\$ 45,250.00	Teacher	M-3
Nixon, Vicki	08-09-23	\$ 68,177.00	Librarian	M-32
Nowlin, Robert	08-09-23	\$ 48,200.00	Teacher	M-5
O'Neal, Jana	08-09-23	\$ 66,574.00	Teacher	B-29
Ogle, Kasey	08-11-23	\$ 11.51	Cafeteria Assistant	H-4
Otterstrom, Ronica	08-09-23	\$ 43,000.00	Teacher	B-0
Paddlety, Milton	08-09-23	\$ 44,000.00	Teacher	M-0
Papke, Gayla	08-09-23	\$ 58,792.00	Teacher	M-19
Parker, Anne	08-09-23	\$ 43,000.00	Teacher	B-0
Parker, Katie	08-09-23	\$ 43,000.00	Teacher	B-0
Parrish, Carmen	08-07-23	\$ 13.36	Evening Custodian	H-7
Parry, Taneka	07-10-23	\$ 15.22	Bus Driver	H-11
Patterson, Jennifer	08-09-23	\$ 48,660.00	Teacher	M-6
Patton, Abbie	08-09-23	\$ 43,000.00	Teacher	B-0
Phillips, Elijah	08-09-23	\$ 43,000.00	Teacher	B-0
Phillips, Jenifer	07-24-23	\$ 63,500.00	Instructional Mentor	EG-3
Phillips, Raeann	08-09-23	\$ 43,000.00	Teacher	B-0
Phillips, Steven	08-09-23	\$ 43,000.00	Teacher	B-0
Piper, Michael	08-09-23	\$ 43,000.00	Teacher	B-0
Powell, Kyra	08-09-23	\$ 43,000.00	Teacher	B-0
Quiroz, Alicia	08-11-23	\$ 11.23	Cafeteria Assistant	H-4
Ramirez, Estrella	07-03-23	\$ 72,000.00	Assistant Principal	EG-6
Rex, Sumeko	08-02-23	\$ 45,250.00	Social Services Specialist - Site Based	BG-7
Rhodes, Tonya	08-09-23	\$ 47,700.00	Teacher	M-5
Rivera, Anahi	08-09-23	\$ 43,000.00	Teacher	B-0
Roberts, David Noah	08-09-23	\$ 43,000.00	Teacher	B-0
Rodriguez, Geisel	07-28-23	\$ 15.78	Asst Building Grounds Site Supervisor	H-11
Rogers, Ashley	08-09-23	\$ 43,000.00	Teacher	B-0
Rogers, Laura	08-09-23	\$ 48,575.00	Dean	B-9
Roldan, Carolina	08-07-23	\$ 14.31	Evening Custodian	H-7
Roper, Lynn	08-09-23	\$ 43,000.00	Teacher	B-0
Rosebrough, Rachel	08-09-23	\$ 43,820.00	Teacher	B-2
Roselle, Rebecca	08-09-23	\$ 49,640.00	Teacher	M-8
Ross, Lydia	08-09-23	\$ 43,000.00	Teacher	B-0
Rowland, Corey	08-09-23	\$ 44,000.00	Teacher	M-0
Santos-Rosales, Olivia	08-11-23	\$ 11.79	Cafeteria Assistant	H-4
Schroeder Jr., Donald	08-09-23	\$ 43,000.00	Teacher	B-0
Singleton, Charles	08-09-23	\$ 43,000.00	Teacher	B-0
Smith, Talisha	08-09-23	\$ 43,820.00	Teacher	B-2
Solinger Jeffers, Damien	08-09-23	\$ 43,000.00	Teacher	B-0
Southerland, Leslie	08-09-23	\$ 49,763.00	Teacher	D-5
Speldie, Kenneth	08-09-23	\$ 43,000.00	Teacher	B-09
Stafford, Steven	08-09-23	\$ 43,000.00	Teacher	B-0
Starzec, Ashlee	08-09-23	\$ 80,000.00	Board Certified Behavior Analyst	BG-9
Steed, Sarah	08-09-23	\$ 53,895.00	Teacher	B-16
Stizza, Michael	07-31-23	\$ 15.32	Preventative Maintenance Apprentice	H-11

**SUPPORTING INFORMATION****CONSENT ITEM E.12****ROUTINE STAFFING**

Terry, Myshaunna	08-09-23	\$ 43,820.00	Teacher	B-2
Thomas, Tracy	08-11-23	\$ 13.95	Cook 2	H-8
Toles, Dikailyn	08-09-23	\$ 43,000.00	Teacher	B-0
Torres, Courtney	08-09-23	\$ 45,250.00	Teacher	M-3
Townsley, Joseph	08-09-23	\$ 43,000.00	Teacher	B-0
Treadwell, Jennifer	08-09-23	\$ 43,000.00	Teacher	B-0
Vance, Darla	08-09-23	\$ 43,000.00	Teacher	B-0
Vang, Bong	08-09-23	\$ 43,000.00	Teacher	B-0
Vann, Sharon	08-11-23	\$ 11.23	Cafeteria Assistant	H-4
Vazquez-Perez, Hilda	08-11-23	\$ 11.97	Cafeteria Assistant	H-4
Vestal, Lindsey	08-09-23	\$ 44,250.00	Teacher	B-3
Whisnant, Angelica	08-09-23	\$ 43,000.00	Teacher	B-0
Whittle, Angela	08-09-23	\$ 43,000.00	Teacher	B-0
Williamson, Kent	08-09-23	\$ 44,000.00	Teacher	M-0
Wilson, Ariana	08-09-23	\$ 43,000.00	Teacher	B-0
Winders, Kathryn	08-09-23	\$ 43,000.00	Teacher	B-0
Yerton, Virginia	07-31-23	\$ 13.75	Bus Assistant	H-5
York, Beverly	07-31-23	\$ 70,000.00	Benefits Manager	BG-8
Amado, Osvaldo	08-09-23	\$ 44,000.00	Teacher	M-0

**ADJUSTMENTS**

<b>Name</b>	<b>Effective Date</b>	<b>Contract Amount</b>	<b>Current Position</b>	<b>Proposed Position</b>	
Abufadil, Masako	08-01-23	\$ 43,820.00	Teacher Assistant	Teacher	B-2
Acosta, Sara	08-09-23	\$ 24,070.00	Full Time Teacher	Half Time Teacher	B-8
Adams, Kimberly	08-01-23	\$ 18.22	Autism Paraprofessional	ID Paraprofessional	H-10
Anderson, Janet	07-24-23	\$ 52,200.00	Area Manager	Nutrition Educator	BG-5
Armour, Wanda	08-09-23	\$ 44,834.00	Coordinator - Family Engagem	Teacher	D-3
Bates, Abbey	08-03-23	\$ 30,000.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-B
Baxley, Lauryn	08-09-23	\$ 48,140.00	Teacher	Dean	B-8
Billings, Stevey	08-09-23	\$ 43,000.00	Para Teacher	Teacher	B-0
Brady, Jeffrey	08-09-23	\$ 49,640.00	Teacher	Dean	M-8
Bringier, Ma Eden	08-09-23	\$ 44,000.00	Paraprofessional	Teacher	M-0
Brown, Amanda	08-03-23	\$ 32,000.00	Cafeteria Manager	Cafeteria Manager	BG-B
Darling, Esperanza	08-09-23	\$ 61,750.00	Social Service Specialist	Social Service Network Manager	BG-8
Drumm, Adam	07-31-23	\$ 69,000.00	Counselor	Middle School Assistant Principal	EG-6
Drumm, Gwendolyn	07-03-23	\$ 70,000.00	Elementary Assistant Principal	Middle School Assistant Principal	EG-6
Earnest, Sheri	08-09-23	\$ 43,000.00	Teacher Assistant	Teacher	B-0
Echols, Dewey	08-09-23	\$ 43,000.00	Teacher Assistant	Teacher	B-0
Evans, Robbin	08-09-23	\$ 43,000.00	Behavior Coach	Dean	B-0
Ezell, Marilyn	07-03-23	\$ 18.49	Principal's Secretary	Administrative Assistant IV	H-13
Flory, Jo	08-09-23	\$ 67,696.00	Part Time Teacher	Full Time Teacher	M60-25
Garner, Donna	08-15-23	\$ 22.47	1:1 Autism Paraprofessional	Autism Paraprofessional	H-10
Hadnot, Tamara	07-01-23	\$ 16.21	Cook I	Cook II	H-8
Hernandez Castorena, Maria	08-01-23	\$ 46,000.00	Cafeteria Manager	Area Manager	BG-6
Johnson, Twanna	07-03-23	\$ 65,000.00	Counselor	Homeless Education Coordinator	BG-7
Jones, Heather	08-03-23	\$ 30,000.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-B
Jones, Veronica	08-09-23	\$ 46,750.00	Teacher	Counselor	M60-3
Logan, Adairia	07-03-23	\$ 28,000.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-A

**SUPPORTING INFORMATION****CONSENT ITEM E.12****ROUTINE STAFFING**

Maness, Jeannette	07-31-23	\$ 65,202.00	Counselor	High School Assistant Principal	EG-6
Markwardt, Krystal	06-05-23	\$ 75,369.00	Teacher	Deputy Director of Athletics	BG-8
Marquez, Nancy	08-03-23	\$ 30,500.00	Assistant Cafeteria Manager	Cafeteria Manager	BG-B
Martin, Jerrico	08-09-23	\$ 52,075.00	Teacher	Counselor	M-11
Matthews, Jannel	08-08-23	\$ 15.22	Paraprofessional	Health Assistant	H-4
Mercer Jr. , Darrell	08-02-23	\$ 48,829.00	Counselor	Intervention Specialist	BG-5
Morrow, Jonna	08-09-23	\$ 55,895.00	Teacher	Counselor	M-16
Padilla, Anacamý	07-05-23	\$ 14.99	Para Teacher	Principal Secretary	H-9
Peralta, Irving	08-09-23	\$ 47,700.00	Teacher	Dean	B-7
Pitts, Amanda	08-03-23	\$ 26,822.00	Asst Cafeteria Manager	Traveling Manager	BG-A
Ranes, Callie	07-31-23	\$ 54,000.00	Customer Care Associate	Data Application Partner	BG-7
Ronning, Russell	08-09-23	\$ 44,140.00	Dean	Teacher	B-8
Shadday, Shelli	07-20-23	\$ 68,304.00	ELD Partner	Assistant Principal	EG-4
Slaughter, Peter	07-20-23	\$ 57,500.00	Dean	Assistant Principal	EG-4
Stutsman, Jana	08-03-23	\$ 31,318.00	Cafeteria Manager	Cafeteria Manager	BG-B
Wimberly, Shelley	07-01-23	\$ 31,242.00	Asst Cafeteria Manager	Cafeteria Manager	BG-B
Zauzich, Ana	08-09-23	\$ 44,000.00	Teacher Assistant	Teacher	M-0
Zehner, Jessica	08-01-23	\$ 46,200.00	Teacher	Librarian	B-5

**SEPARATIONS**

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>	<u>Name</u>	<u>Effective Date</u>	<u>Position</u>
Adams, Matthew	05-26-23	Teacher	McKenzie, Rashelle	05-26-23	Teacher
Adesiyán, Funmilayo	07-28-23	Teacher	McSweeney, John	05-26-23	Parent Involvement Facilitator
Anderson, Elijah	07-06-23	Evening Custodian	Mendez, Victoria	07-07-23	Family Support Specialist
Austin, Tevin	07-18-23	Teacher	Minyard, Preston	05-26-23	Teacher
Badoni, Brionna	06-30-23	Academic Advisor	Mora, Maria	06-23-23	Evening Assistant Custodian
Beaver, Matthew	05-26-23	Teacher	Morris, Gretchen	05-26-23	Teacher
Bormann, Dannelle	07-31-23	Teacher	Nguyen, Heston	05-26-23	Teacher
Bracker, Gabriel	05-26-23	Teacher	Pasillas De Herrera, Maria	06-23-23	Evening Custodian
Carney, Angela	05-26-23	Teacher	Patrick, Tiffany	05-26-23	Teacher
Cata, Devin	05-26-23	Teacher	Pete, Jasmin	07-28-23	Principal's Secretary
Crutcher, Kylia	05-15-23	Teacher	Price, Dana	05-26-23	Teacher
Dametz, Justin	05-25-23	Teacher	Raynor, Caleb	07-20-23	Teacher
Decaro, Desiray	05-26-23	Teacher Assistant	Rimmer, Kendall	07-11-23	Data Application Partner
Duke, Michael	06-30-23	Teacher	Roberson, Rochelle	07-03-23	Laundry Driver
Eagle, Katherine	06-30-23	Teacher	Rogers, Taylor	06-15-23	Teacher
Epps, Courtney	07-21-23	Teacher	Rossmán, Diquesia	07-10-23	Parent Involvement Facilitator
Friedrich, Cody	06-29-23	Teacher	Sexton, Michael	07-14-23	Teacher
Girdner, Chris	07-13-23	Teacher	Sherman, Carleigh	05-26-23	Teacher
Grajeda, Socorro	07-31-23	Bus Driver	Snel, Zechariah	07-28-23	Teacher
Green, Lucretia	07-14-23	Teacher Assistant	Steward, Cassandra	05-26-23	Teacher
Grosso, Samuel	05-26-23	Teacher	Stockton, Diana	05-26-23	Teacher Assistant
Hale, Kamesha	06-16-23	Bus Driver	Swanson, Christopher	05-26-23	Teacher
Harper, Holly	07-13-23	Teacher	Taylor, Kara	07-14-23	Teacher
Henderson, Nikita	05-26-23	Teacher	Tidwell, Kelsey	05-26-23	Teacher
Hernandez, Asheley	07-18-23	Teacher	Trash Wickliffe, Janet	06-30-23	Teacher Assistant
Holland, Roberta	05-31-23	Cafeteria Manager	Thomas, Redonna	05-26-23	Teacher
Holmes, Kendria	05-26-23	Teacher	Watson, Patrick	07-31-23	Teacher
Johnson, Jana	06-30-23	Compliance Specialist	Wilkie, Tucker	05-26-23	Teacher
Kesaulya, Jeremia	07-10-23	Teacher Assistant	Wroten, Tommy	06-30-23	Unassigned Custodian

**SUPPORTING INFORMATION****CONSENT ITEM E.12****ROUTINE STAFFING**

Kim, Joseph	07-13-23	Teacher	Wyers, Gerald	05-26-23	Teacher
Lee-Akeredolu, Rachel	06-30-23	Case Mgr	Strong Tomorrows		

**SUBSTITUTE AND TEMPORARY ELECTIONS****TUTORS**

Paschall, Jeana

**Adjunct Coaches**

<u>SITE</u>	<u>NAME</u>	<u>TOTAL AMOUNT</u>	<u>ACTIVITY (IES)</u>	<u>START DATE</u>	<u>END DATE</u>
Washington	Karl Engel	\$ 3,500.00	Girls' Asst. Track & Cross Country	09-01-23	6-30-23
Carver	Shayla Buckley	\$ 1,317.00	8th Gr. Girls Basketball	09-01-23	6-30-23
Washington	Casey Stelzer	\$ 7,600.00	Boys' & Girls' Head Swim	09-01-23	6-30-23
Rogers HS	Bart Hill	\$ 4,460.00	Boys' Head Soccer	09-01-23	6-30-23
East Central HS	Brett Kolman	\$ 4,460.00	Girls' Head Soccer	09-01-23	6-30-23
Rogers HS	Dan McKenzie	\$ 1,442.00	Assistant Volleyball	09-01-23	6-30-23
East Central	Thomas Dotson	\$ 4,460.00	Boys' Head Soccer	09-01-23	6-30-23
East Central	Brett Kolman	\$ 4,460.00	Girls' Head Soccer	09-01-23	6-30-23
Washington	Eric Gill	\$ 3,092.00	Boys' Head Basketball	09-01-23	6-30-23
Washington	Jonathan Harris	\$ 4,169.00	Football Assistant	09-01-23	6-30-23

**Spring 2023 temporary teachers returning as temporary teachers for fall semester 2023**

Adams, John	Elkamil, Arlecia	Keester, Stephanie	Ramirez Ramirez
Adams, Rachel	Elledge, Mike	Keeter, Tracy	Reeder, Judith
Adcock, Levy	Ellis, Janet	Kight, Crystal	Reich, Billye
Adkism, Carlin	Engles, Crystal	King, Kimberly	Reich, Kristin
Agbai, Chinyere	Epperson, Christina	Kordatzky, Troy-Lynn	Reis Woodcock, Audrey
Akibu, Samuel	Eskitch, Allyson	Korolewicz, Christopher	Rich, Kari
Aleman, Kiley	Eyler, Malia	Krohn, Jenna	Ridgeway, Catherine
Alexander, James	Falagrady, Alexandra	Lane, Larry	Riley, Marcia
Allen, Anita	Fancher, Chad	Lantz, Kevin	Ritchie, Dakota
Allen, Bethany	Farris, Heather	Lapham, Alyssa	Rivera Mendez, Eudomar
Allen, Timothy	Fehl, Dale	Larremore, Bailey	Robador, Ibon
Alonso Tablada, Claudia	Felty, Zachary	Latvala, Vanessa	Robbins, Colton
Alvarado-Perez, Daniela	Fields, Benjamin	Lawhon, Carey	Robinson, Destini
Amundson, Tielsa	Filanda, Megan	Lawson Verner, Tarsha	Robinson, Ian
Anderson, Amy	Fischer, Colleen	Lawson, Amy	Rodriguez Robles, Diana
Armstrong, Kaila	Fleharty, Carrie	Lazenby, Emory	Rogers, Jason
Arrington, Sheritta	Fleig, Carlie	Lefler, Janet	Rogers, Ramona
Autry, Debra	Flowerday, Jacqueline	Leland, Ricky	Rollins, Michael
Babcock, Robert	Fogt, Karis	Lembke, Leah	Roode, Christina
Babel, Rebecca	Forler, Dianne	Lemmons, Robin	Rorex, Jennifer
Bachman, Keely	Frauman, Alexandria	Lewis Jr, Cecil	Ross, Isaiah
Balch, Sarah	Free, Samantha	Lewis Jr, George	Saldierna, Michelle
Barber, Cynthia	French, Ashley	Lievsay, Candace	Sandridge, Kristina
Bawden, Sara	Friday, Thomas	Limes, John	Sarasa Manzanedo, Marianelia
Baxley, Lauryn	Fritzgerald, Shekinah	Llewellyn, Bronwen	Schinnerer, Douglas
Behara, Darin	Gaines, Leyla	Loftis, Melinda	Schmidt, Darin
Bennett, Lucas	Gallien, Kyle	Londono, Laura	Schwab, Shane
Bevan, Karen	Gant-Monroe, Tajaunia	Lor, Chong	Schwartz, Varian

**SUPPORTING INFORMATION****CONSENT ITEM E.12****ROUTINE STAFFING**

Birkett, Anna	Garcia, Lorena	Lowe, Ashley	Seals-Barnes, Benita
Birmingham, Aaliyah	Garcia, Robin	Lowe, Jaylen	Seldenrust, Elise
Bishop, Tawny	Garcia, Silvia	Lowell, Jennifer	Sell, James
Blair, Judith	Garmy, André	Luevano, Alexandria	Selle, Mary
Blythe, Brenda	Gathright, Earlene	Lugbihl, Adam	Shanahan, Andrew
Boone, Camryn	Gautney, Jason	Lyons, Sommer	Shaw, Abigail
Bowen, Monica	George, Rebecca	Lyons, Tamera	Shaw, Mariesha
Bowles, Cassidy	Gibbs, Vickie	Mandel, Angela	Sheckels, Eric
Bradford, Deontai	Giffhorn, Matthew	Martin Martinez, Maria Nieves	Sherin, Daymon
Brame, Shawn	Gilcrease, William	Martin, Jerrico	Sherman, Joan
Brant, Chloe	Glass, Tianna	Mashburn, Amber	Shinn, Kendra
Brasel, Shirley	Goad, Dennis	Maxwell, Sandra	Shollmier, Jessica
Brent, Rachelle	Gobourne Doughty, Cydney	Mayer, Carl	Shreve, Brenda
Brewer, Jacqueline	Goff, Johnny	McAndrews, Kate	Siakama, Sarah
Brewer, Kyleigh	Goggans, Savannah	McClenny, Michael	Sims, Colleen
Briceno, Elin	Gomez, Stephanie	McCracken, Charleen	Sivertsen, Suzanne
Brockunier, Jacob	Gonzales, Miranda	McCrary, Barbara	Slatton, Harold
Brown, Angela	Gonzalez, Wilfredo	McDowell, Jennifer	Slaughter, Peter
Brown, Julie	Goree, Aaron	McGrew, Barbara	Smith, Daniel
Brown, Kristin	Gorges, Kathleen	McIntosh, Gwendolyn	Smith, Emily
Brown, Michael	Grant, Patrice	McKelvey-Williams, Jessica	Smith, Emily
Brunjes Hall, Sarah	Grantham, Emma	McNeal, Celeste	Smith, Katie
Bryan, Patrick	Green, Melody	Medina, Krystal	Snoddy, Michael
Bugg, Stephen	Green, Rodger	Medlock, Allen	Southern, Dawn
Buggs, Brian	Grimes, Marsha	Meeks, K'Vionne	Spotz, Donavan
Butler, Allison	Hahn, Amanda	Mendoza, Monica	Spradling, Kaitlyn
Butler, Katrina	Hahn, Paulette	Meredith, Addison	Stansbury, Kelci
Cabrerizo Diago, Maria Victoria	Hallmark, Evan	Metzer, Joseph	Starks, Tammy
Callahan, Patricia	Hames, Jordan	Metzger, Kristen	Starnes, Patricia
Campos Escarpa, David	Handsel, Jennifer	Meyer-Carroll, Hailee	Steely, Madison
Carnes, Holly	Hankinson, Brendon	Miller, Daniel	Stephens, Elizabeth
Carrillo Hernandez, Keila	Hansen, Tyler	Miller, Mary	Stiller Titchener, Kelly
Carter, Erica	Hanson, Wendy	Mills, Deborah	Stilson, Jennie
Carter, Jonathan	Hargett, Lily	Minor, Kayage	Strmecki, Karoline
Castillo, Alicia	Harjo, Francis	Mix, Linda	Swimmer, Ruth
Castro, Belkis	Harmon, Katherine	Moesta, Trey	Tatum, Jennifer
Cazorla Lorenzo, Antonio Jorge	Harper, Taylor	Monday, Patricia	Tebid, Neil-Peace
Choate, William	Harriman, Scott	Montes, Zadilee	Thomas, Camille
Ciriaco, Jemima	Harris, Emma	Moody, Tina	Thorne, Teresa
Clark, Adazhawa	Hawkins, Mallory	Moon, Tamara	Thornton, Anita
Clark, Rodney	Hays, Brenna	Moore, Joanne	Tilton, Tarra
Clark, Sharon	Heimdale, Zachary	Moses, Anita	Tincher, Lycinda
Clary, Deborah	Henderson, Queta	Moyer, Jeremiah	Tiongson, Carrie
Clougherty, Lea	Henderson, Vernezeia	Mulder, Carrie	Tisdal, Marilynne
Collins, Teresa	Hernandez Carrasco, Ariana	Murphy, Nicholas	Tomas Grau, Lucia
Combs, Lisa	Hernandez Lopez, Maria	Murphy-Williams, Dawn	Tomshany, Peter
Coons, Brandon	Hernandez, Christopher	Muzika Jr, Joseph	Torres, Kenny
Corrigan II, Thomas	Hernandez, Dora	Naumann, Jesse	Troxell, Vickie
Couch Brunjes, Wendy	Higgins, Sharyl	Navitskaya, Veronika	Tucker, Cynthia

**SUPPORTING INFORMATION****CONSENT ITEM E.12****ROUTINE STAFFING**

Cox, Inmer	Hill, Lisa	Nelson, Marisa	Turner, Lariza
Cox, John	Hill, Sandra	Newman, Hannah	Vann, Robbin
Crawford, Megan	Hollingsworth, James	Nguyen, Heston	Veliz, Diana
Criddle, Clifford	Holmes, Kendria	Nguyen, Jade	Verner, Derrick
Crittenden, Christy	Hourihan, Sheila	Norman, Kathleen	Vuocolo, Katherine
Crowl, Lori	Howard, Katelyn	Oakley, Jacob	Wabaunsee, Will
Cuellar Galvez, Erik	Hulbert, Christine	Odell-Cargill, Deborah	Wagnor, Teresa
Culver, Dee	Ibison, Michael	Onwuka, Chukwudi	Waggoner, Samantha
Curry, Shaunteka	Ickes, Heather	Oxford, Brenda	Wagner, Samantha
Dalsing, Jennifer	Ide, Judith	Parks, Tiffany	Walker, Michelle
Daniels, Kalib	Ivie, James	Parra, Jennifer	Ward, Rickey Paul
Daniels, Shontel	Ivy, Christopher	Parson, Jacqueline	Washington, Rickey
Danley, Erica	Izquierdo, Andrew	Pastula, Alana	Watkins, Najla
Darnell, Jimmy	Jackson, Ambre	Paul, Theron	Watson, Patrick
Davila Sanchez, Isabel	Jackson, Chasity	Payne, David	Webb, Brittni
Davis, Ariel	Jackson, Makayla	Pennington, Melodie	Webber, Renika
Davis, Deborah	Jackson, Ruby Karen	Perez, Ana	Wier, Casey
Davis, Everett	Jackson, Shaun	Perez, Maria	Wiley, Keith
De Santiago, Sophia	Jahn, Amy	Perez, Mercedes	Williams, Brenda
Decean, Nicolae	Jensen, Nathaniel	Peters, Anthony	Williams Jr, Brian
Depalma, Daniel	Jimison, Jana	Petit, Candise	Williams, Delaney
Devault, Kevin	Jinks, Jennifer	Petty, Alexander	Williams, Graci
Diaz Pulido, Olga	Jobin, Carrigan	Phillips-Hinds, Erica	Williams Jr, James
Dickey, Paige	Johnson, Rebecca	Pineda, Yesenia	Williams, Madison
Dixon, Tiawona	Johnston, Jeanette	Ping, Daryl	Williams, Meagan
Dockrey, Loretta	Jones, Fredrick	Potter, Amanda	Wise, Jordan
Dokes, Kathryn	Jones, Jerry	Poydack, Joe	Wise, Shane
Donaldson, Natalie	Jones, Jodi	Prollock, Linsey	Woolley, Gabriel
Donnini, Kara	Jones, Nola	Pry, Jacob	Wrynn, Tyler
Dora, Jordan	Jones, Shelby	Qualls, Emily	Yang, Cheng
Dowdell, John	Jones, Veronica	Quiceno, Ingrid	Youngblood, Heather
Downing, Deanna	Jorgenson, Patricia	Quillman, John	
El Hassan, Aiya	Judkins, Karen	Ramirez Ramirez, Juanita	

**Spring 2023 temporary teachers returning as continuous contract teachers for 2023-2024 school year:**

Baker, Sarah	Deo, Vontreba	Jones, Mario	Prato, Fernando
Baldwin, Courtney	Dillon, Danette	Jones, Racheal	Rouse, Emily
Ball, Belinda	Dugin, Alec	Kinkaid, Kelly	Sinnett, Molly
Barlow, Elizabeth	Eicher, Kirstan	Latta, Matthew	Sorli Gadea, Raquel
Bartlett, Sean	Esteves, Crystal	Long, Amber	Sparks, Stephen
Brown, Australia	Fowler, Sarah	Lopez Del Rio, Virginia	Steidley, Tia
Burk, Karen	Gabaldon Jimenez, Noelia	Love, Charles	Street, Elizabeth
Burrows, Joshua	Galvan, Edelia	McKenzie, Amanda	Taylor, Deira
Buvaylik, Valeriya	Garcia Saiz, Daniel	Medlock, Starla	Timmons, Alice
Carthel, Thad	Gomez Quijano, Loreto	Miner, Benjamin	Walker, Julie
Cheatham, Nathan	Grayson, Jesus	Mosquera del Palacio, Carlos	Washington, Golden
Chumley, Kevin	Green, Samantha	Mullins, Tenesha	Watts, Elizabeth
Collins, Herbert	Harper, Milton	Nash, Brianna	Widdoes, Racheal
Conner, Jennie	Hopper, Tucker	Nelson, Teresa	Williams, Ashley
Davis, Maurcus	Hudgins, Victoria	Ngwuli, Oliver	Wright, Olin

**SUPPORTING INFORMATION**

**CONSENT ITEM E.12**

**ROUTINE STAFFING**

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Dean, Justin	Hurtado Rodriguez, Alicia	Perryman, Danielle	Zavattero, Alyssa
Delso, Cynthia	Izquierdo Diaz, Maria	Perryman, David	

**SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES**

**Talent Management - 11-0000-2572-501210-000-000000-109-04-041-**

Pay support employee, Kylie Wagner, a stipend of \$500/month for additional duties in Talent Management that are not currently in her job description, involving Benefits and Compensation responsibilities from July 1, 2023 to October 31, 2023.

**Thoreau - 11-0008-1000-501700-100-276500-210-04-573**

Approval to pay certified teacher at Thoreau, Stephanie Jones, a stipend of \$3000.00 for MicroSociety coordinator during the school year 2023-2024

**Thoreau - 11-0000-2410-501500-000-000000-615-07-573**

Approval to pay principal's secretary at Thoreau, Connette Ruhl, an additional \$2.50 to her regular hourly rate of pay or overtime rate where applicable to coordinate all Micro purchases during the school year 2023 – 2024.

**Athletics – School Activity Fund #536**

Pay Edison football coach Robert Borgstadt a total not to exceed \$8000.00 and for summer coaching duties. Edison Touchdown Club has reimbursed the district so therefore there will be no cost to the district.

**Modern Classroom Project Virtual Mentorship Program Completion Stipend MCP VMP Stipend 11-0000-XXXX-501110-XXX-XXXXXX-XXX-07-XXX**

Pay teachers, to be named, who have enrolled and engaged in the Modern Classroom Project Virtual Mentorship Program a stipend of \$500 for successful completion of the program. Modern Classroom Project will verify successful completion. The District is eligible to receive a commensurate discount/credit in future invoices from Modern Classroom Project for all individuals successfully completing the program.

**Sequoyah - 11-0000-2410-501110-000-000000-112-07-405-**

Pay assistant principal, Abegail Enriquez, a stipend of \$932/month for duties as acting principal from July 17, 2023 to June 30, 2023.

**Federal Programs & Special Projects – 11-0950-2340-501110-000-000000-110-05-093-0950**

Pay Kathleen Brulc, assistant director, a stipend of \$500 per month for additional duties related to grant compliance that are not currently in her job description, including the development, monitoring and evaluation of grant processes, July 1, 2023 to June 30, 2024, prorated as appropriate.

**Federal Programs & Special Projects – 11-0950-2330-501210-000-000000-305-05-093-0950**

Pay Beth Richardson, support employee, a monthly stipend of \$500 per month for additional responsibilities that are not currently in her job description, related to handling donor gifts and grants, July 1, 2023 to June 30, 2024, prorated as appropriate.

**Emerson – 11-0000-2410-501110-000-000000-112-07-180**

Pay Amber Maxwell, assistant principal, a stipend of \$603.25 per month (not to exceed \$7,239) for additional responsibilities as acting principal, August 4, 2023 to June 30, 2024, prorated as appropriate.

**Communications - 11-0000-2560-501210-000-000000-344-14-062-**

Pay Caroline Shaw, support employee, a stipend of \$500 per month for additional executive director responsibilities in the Communications department that is not currently in her job description, July 3, 2023 to June 30, 2024, prorated as appropriate.

**John Hope Franklin – 11-0000-2410-501110-000-000000-112-07-198**

Pay Erica Fraser, assistant principal, a stipend of \$314.75 per month (not to exceed \$3,777) for additional responsibilities as acting principal, July 3, 2023 to June 30, 2024, prorated as appropriate.

**CREATES**

Position	Salary/Grade	Duties
<p><b>Customer Care Associate</b> - Enrollment Center / Enrollment and Student Services</p> <p><b>Annual Budget Impact:</b> \$29,099 min. – \$37,794 max.</p> <p><b>Funding Source:</b> 11-0000-2112-501210-000-000000-614-03-058- <b>Effective July 1, 2023</b></p>	<p>Hourly 9 \$13.99/hr. to \$18.17/hr. 12 Months</p>	<p>This positions assists with Enrollment and Student Information Department processes to include: student enrollment, student records, transfers, attendance, graduation/credit requirements, transcripts, assessment, suspension, drop-outs/truancy reports, trend data reports, state reports, and surveys. Ensures accuracy. Assists with research projects as may be required. Communicates on a positive basis with patrons and school personnel and students.</p>
<p><b>Maintenance Project Manager</b> - Maintenance</p> <p><b>Annual Budget Impact:</b> \$47,476 min. – \$66,700 max.</p> <p><b>Funding Source:</b> 11-0000-1000-501210-000-000000-xxx-00-002</p>	<p>BG-6 12 Months</p>	<p>The Maintenance Project Manager will work cohesively with the Bond office, Director of Facilities, staff, site principals, management, subcontractors, suppliers, engineers, architects, and clients to ensure all project requirements are carried out successfully for project work regarding changes in building layout and building infrastructure for projects that fall under the Maintenance department.</p>
<p><b>Accounting Asset Analyst</b> - ESC / Accounting</p> <p><b>Annual Budget Impact:</b> \$33,342 min. – \$43,326 max.</p> <p><b>Funding Source:</b> 11-0000-2511-501210-000-000000-xxx-08-052-</p>	<p>Hourly 12 \$16.03/hr. to \$20.83/hr. 12 Months</p>	<p>This role is responsible for identifying and recording the cost of all newly acquired fixed assets (both tangible and intangible), tracking existing fixed assets, recording depreciation, and accounting for the disposition of fixed assets. Preparing and examining various reports for all tracked assets and reviewing data for accuracy. Responsible for reconciling the asset tracking system and the district financial system data to ensure consistency in capital asset recognition and reporting.</p>
<p><b>Senior Accountant Systems and Reporting</b> - ESC / Accounting</p> <p><b>Annual Budget Impact:</b> \$50,000 min. – \$84,000 max.</p> <p><b>Funding Source:</b> 11-0000-2511-501210-000-000000-xxx-08-052-</p>	<p>BG-7 12 Months</p>	<p>This role is responsible for leading the review and maintenance of the district’s financial system general ledger for compliance with the State coding requirements. The senior accountant role works directly with the Director of Accounting to lead and/or assist with the needs of internal tracking/identification of expenditures for reporting and spending management tools. Perform system reporting and month end processing to maintain the accuracy of the district’s financial systems data for accuracy and compliant reporting requirements. Develop analytical/historical reporting as needed including but not limited to open record requests and external auditor data reports. Support annual creation of the district financial statements by preparing required adjusting journal entries needed to be able to present the district’s financial data as the required accrual basis accounting method from the cash-basis accounting method of district’s daily practices.</p>
<p><b>Fixed Assets and Reporting Manager</b> - ESC / Accounting</p> <p><b>Annual Budget Impact:</b> \$63,000 min. – \$94,400 max.</p> <p><b>Funding Source:</b> 11-0000-2511-501210-000-000000-301-08-052-</p>	<p>BG-9 12 Months</p>	<p>This role is responsible for the oversight, tracking and monitoring of the day-to-day activities of the district’s Fixed Assets team, systems, process controls and reporting of the district’s fixed assets, which represents approximately \$127 million. Ensure that the fixed assets board policies are implemented and followed across the district by continuous review and creation of reporting to be shared with district stakeholders. This role is responsible for monitoring all external compliance requirements from Federal and State regulations to identify any gaps in district processes and propose policy and regulatory modifications when appropriate. Prepare the district’s Annual Comprehensive Financial Report’s financial statements, notes to financials, and statistical data. Support the annual independent audits and implementation of any modifications to financial reporting practices that result from required reporting standards or audit recommendations.</p>

**DELETES**

Position	Salary/Grade	Duties
<p><b>Lead Enrollment &amp; Student Associate</b> - Enrollment Center / Enrollment and Student Services</p> <p><b>Annual Budget Impact:</b> \$34,861 min. – \$45,281 max.</p> <p><b>Funding Source:</b> 11-0000-2112-501210-000-000000-614-03-058-</p> <p><b>Effective July 1, 2023</b></p>	<p>Hourly 13 \$16.76/hr. to \$21.76/hr. 12 Months</p>	<p>Assist with the daily operations of the enrollment process, both in-district and out-of-district; Maintain the site and district boundary control (home school, quadrant, OOD, and historical boundaries); Facilitate the understanding and proper administration of the enrollment and transfer policies with internal and external customers; facilitate the enrollment of all DHS and foster students; assist with the enrollment of Foreign Exchange students; monitor and assist with the tracking of inactive students, encouraging their return; monitor and assist with updating attendance records, exit codes, exit comments, truancy records, and other district reports; Communicates with parents/guardians and school personnel; monitor and assist school sites to ensure that all district and state regulations and guidelines are followed; Assist with the enrollment process of the Early Childhood contract sites and special facility sites; Assist with the collection of all enrollment documents; Assist with the collection of student withdraw forms; Assist with monitoring the daily operations of the attendance and enrollment processes; Monitor and assist with cumulative records and student transcripts; Assist with the daily operations of the student record process; Assist with the maintenance of the depository for active and inactive student records; Prepare and print all documents relating to student records; Provide timely information and referral services to internal and external customers about student records, attendance, transcripts, withdraw/homeschool options and/or alternative (innovative) education programs and services; Assist with ensuring that the OSDE student information system and applications are reviewed daily for data conflicts (STN, Ownership Conflicts, Data Wizard); Assist with the transfer process; Assist with the affidavit process; Ensure that all student record files are organized, accurate, current, and in compliance with applicable school law, board policy and department practice; Assist with state reports: class size, accreditation, FQSR, ASR, dropout, transfers, etc.; Complete any trend data reports as assigned; Dependable, punctual attendance and completion of assigned projects and responsibilities; Perform other support functions as needed.</p>
Position	Salary/Grade	Duties
<p><b>Manager of Innovation</b> - ESC / Strategy and Innovation</p> <p><b>Annual Budget Impact:</b> \$56,000 min. – \$84,000 max.</p> <p><b>Funding Source:</b> 11-0000-2541-501210-000-000000-109-14-005-</p>	<p>BG-8 12 Months</p>	<p>The innovation project manager shepherds projects through idea intake, concept development, pilot, and testing, and scale of innovation projects and programs in the Tulsa Public Schools Design Lab. While centrally located in the Education Service Center's design lab, the innovation funnel manager will work cross-functionally with students, teachers, school leaders, central office staff, and community members to support projects that are new to the district. This role is responsible for managing multiple projects at once across a variety of district priorities, including, but not limited to, new school models and strategic enrollment. This role demands critical thinking, problem solving, and high detail-orientation.</p>

**POSITION UPGRADES:**

Position	Salary/Grade	Rationale
<p><b>Customer Care Associate</b> - Enrollment Center / Enrollment and Student Services</p> <p><b>Annual Budget Increase:</b> \$7,275 min. – \$9,433 max.</p> <p><b>Funding Source:</b> 11-0000-2112-501210-000-000000-614-03-058-</p> <p><b>Effective July 1, 2023</b></p>	<p>Hourly 9 \$13.99/hr. to \$18.17/hr. 195 Days Increase to 12 Months</p>	<p>In an equity audit upgrade position for consistency in the department. This positions assists with Enrollment and Student Information Department processes to include: student enrollment, student records, transfers, attendance, graduation/credit requirements, transcripts, assessment, suspension, drop-outs/truancy reports, trend data reports, state reports, and surveys. Ensures accuracy. Assists with research projects as may be required. Communicates on a positive basis with patrons and school personnel and students.</p>

**POSITION TITLE CHANGES:**

Previous Title	Positions	New Title
Laundry Driver	3 Positions	Laundry Technician