



IV.
Minutes 6/6/23

**KETTERING BOARD OF EDUCATION
REGULAR SESSION
JUNE 6, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on June 6, 2023 at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Vacant, One. Mr. Jim Ambrose resigned from the Board of Education effective May 31, 2023.

In Attendance:

Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Jeff Johnson, Director of Business Services, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mrs. Kari Basson, Coordinator of Community Relations and Auxiliary Services, and Mr. Rick Taylor, Interim Treasurer.

Motion 73-23 Adoption of Agenda

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the agenda of the June 6, 2023 Special Meeting as presented.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Mr. Henderson led the meeting with the Pledge of Allegiance.

Motion 74-23 Approve Minutes

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the minutes of the May 16, 2023 Regular Meeting and the May 30, 2023 Special Joint Session with Kettering City Council.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Recognition and Reports

Mrs. Kane recognized personnel action taken at the May 30, 2023 Special Meeting and announced the approval of principal contracts awarded to Alexandra Lacy at Southdale Elementary School and Matthew Salyer at Van Buren Middle School.

Regular Meeting June 6, 2023

Mr. Henderson recognized Mr. Ambrose’s service to the Kettering Community and the Board of Education.

Hearing of the Public regarding Agenda Items

None.

Information for Decision Making

- A. Mr. Henderson announced upcoming meetings on June 20, 2023, at 6:00 p.m. at Kettering Fairmont High School, Recital Hall, followed by July 11, 2023, at 6:00 p.m. and August 1, 2023, at 6:00 p.m. in the same location.

Decisions of the Board

None.

Motion 75-23 Approve Human Capital Agenda Items

It was moved by Mrs. Kane, seconded by Ms. Richards to approve the Human Capital Agenda excluding item IX.A.5.

Discussion: Mr. Miller recommended the Human Capital agenda as amended for approval.

IX. Human Capital Agenda

A. Certificated Employees

- 1. Recommendation to accept the following Resignations from Employment:
 - a) Darryl T. Alexander, Principal, Kettering Fairmont High School, effective end of day July 31, 2023
 - b) Timothy G. Guindon, Math Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year
 - c) Jonelle Elisha Carroll, Youth & Family Community Resource Coordinator, Kettering City Schools, effective end of day June 19, 2023
 - d) Anna Burke, Psychology Intern, Kettering City Schools (ODE/grant funds), effective end of day May 26, 2023
- 2. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Amanda M’Lynn Wagner, Title I Teacher, Orchard Park Elementary School, due to infant care, May 2-19, 2023 (14 days)
 - b) Natalie Lynn Chenoweth, School Psychologist, Kettering City Schools, due to infant care, May 16-June 19, 2023 (24 days)
- 3. Recommendation to approve the following 2022-23 Resident Educator Summative Assessment Mentor Assignments. (Enclosure)

Mentors for Resident Educator Teachers - 2022-23

BU 001-0000-2213-00-002 AC 119 Job Class 226 Pay Code 020

Pay Period 20

Resident Educator	School	YR	Grade/Subject	Mentor/Facilitator	Mentor Pay
Allison Astles*	KFHS	1	Math	Scott Mitter	\$1,162
Noah Buell*	KFHS	1	IS	BJ Isbrandt	\$1,162
Patricia Burian*	50% JFK 50% KMS	1	ESOL	Allison Mittelkamp	\$1,162
Hayley Carroll*	KFHS	1	Math	Jeff Snider	\$1,162
Hannah Gilbert (Smith)*	JFK	1	Kindergarten	Cathy Tudor	\$1,162
Lexi (Alexis) Henry*	JFK	1	1st	Denise Stoehr	\$1,162
Jake (Jacob) Hostetler*	KFHS	1	IS Internvention 9 -12	Katie Talbott	\$1,162
Rebecca Kinney*	OP	1	4th	Rhiannon Nazareus	\$1,162

Kelli Mileusnich*	OV	1 Kindergarten	Liz Goheen	\$1,162
Lexee (Alexandria) Miller*	JFK	1 Kindergarten	Chris Lawrence	\$1,162
Karrie Mires*	KFHS	1 IS ELA	Jennifer Yuker	\$1,162
Michaela Rhoades*	KFHS	1 IS Math	Ashley Schibler	\$1,162
Taylor Soulati*	VB	1 6th Math	Tynetta Schaffer	\$1,162
Matthew Andersen	OP	2 PE	Erin Bauer	\$497
Stefanie Boldman	KMS	2 6th Grade ELA	Allicen Baker	\$497
Sarah Cornell (Maas)*	IR	2 Preschool IS	Paula Bennett	\$497
Stevin Cranc	BVT	2 Music	Jessica Hanchak	\$497
Annika Cunningham*	IR	2 Kindergarten - SUB	Kathy Lloyd	\$497
Jennifer Fair	OP	2 Music	Rhiannon Nazareus	\$497
Jessica Scott (Gordon)	BVT	2 K	Amy Goetz	\$497
Kelsey Henry	JFK	2 PE	Chris Lawrence	\$497
Katy Jentoft	KMS	2 Social Studies	Sarah Wissman	\$497
Brian Kennelly	KFHS	2 Social Studies	Tina Kurtz	\$497
Paula Spicer	KFHS	2 IS Science	Norm Dupler	\$497
Christine Wright	SD	2 IS(K-2)	Jessie Muhleman	\$497
Jamie Bellini	OV	3 IS	Heidi Coppock	\$497
Holly Hampo*	KFHS	3 Science	Jeff McManus	\$497
Kailee Miller	KFHS	3 ESOL	Jennifer Yuker	\$497
Bailey Wahrhaftig*	KFHS	4 IS	Meghan Fay (Coordinator)	\$497
Paul Barnes	KMS	4 SS	Meghan Fay (Coordinator)	\$497
Baylee Bennett	KMS	4 PE/Health		
Craig Shirk	KMS	4 IS		
Megan Brookshire/Nixon	JEP	4 K	Meghan Fay (Coordinator)	\$497
Alison Florea	JEP	4 K		
Jordan Wyssling	JFK	4 K	Meghan Fay (Coordinator)	\$497
Chelsea Fischbach	OV	4 K	Meghan Fay (Coordinator)	\$497
Morgan Price	OV	4 IS		
Debra McClure (Wilhelm)	GMT	4 G2	Meghan Fay (Coordinator)	\$497
Olivia Pannek	SD	4 IS G5	Meghan Fay (Coordinator)	\$497
Devan Gumbert	KECEC	4 IS	Meghan Fay (Coordinator)	\$497

*Indicates mentoring multiple RE's

*Year 4 stipend is one per building

Total **\$26,537**

4. Recommendation to approve the following 2022-23 School Year Flexible Supplemental Contracts.
(Enclosure)

- a. Carlee Bollin, 50% Art Club Advisor, Tier I (\$718), Kettering Fairmont High School
- b. Patti Boone, 50% Art Club Advisor, Tier I (\$718), Kettering Fairmont High School
- c. Jon Cridge, ACT Prep Advisor, Tier I (\$1,435), Kettering Fairmont High School
- d. Jon Cridge, Chess Club Advisor, Tier I (\$1,435), Kettering Fairmont High School

- e. Brett Jenkins, Esports Overwatch Advisor, Tier I (\$1,435), Kettering Fairmont High School
- f. Brett Jenkins, Esports Valorant Advisor, Tier I (\$1,435), Kettering Fairmont High School
- g. Brian Kennelly, Esports Smash Bros/Rocket League Advisor, Tier I (\$1,435), Kettering Fairmont High School
- h. Jeff Snider, FCA Advisor, Tier I (\$1,435), Kettering Fairmont High School
- i. Juliet MonBeck, The Inklings Advisor, Tier I (\$1,435), Kettering Fairmont High School
- j. Darren McGarvey, Theatre Club/Thespians Advisor, Tier II (\$2,870), Kettering Fairmont High School
- k. Tina Kurtz, Psi Alpha/Psychology Club, Tier I (\$1,435), Kettering Fairmont High School
- l. Chengcheng Ding, Chinese Club Advisor, Tier I (\$1,435), Kettering Fairmont High School
- m. Dustin Jordan, Firebird Camp Advisor, Tier II (\$2,870), Kettering Fairmont High School
- n. John Gentry, Theatre Stage Tech Advisor, Tier I (\$1,435), Kettering Fairmont High School
- o. Mike LoVullo, Game Club Advisor, Tier I (\$1,435), Kettering Fairmont High School
- p. Patricia Taylor, Winter Play Producer, Tier II (\$2,870), Kettering Fairmont High School
- q. Michele McCarty, French Club Advisor, Tier I (\$1,435), Kettering Fairmont High School
- r. Jennifer Yucker, 50% German Club Advisor, Tier I (\$718), Kettering Fairmont High School
- s. Elizabeth Battle, 50% German Club Advisor, Tier I (\$718), Kettering Fairmont High School
- t. Jonathan Fulton, 50% Ski Club Advisor, Tier I (\$718), Kettering Fairmont High School
- u. Mike LoVullo, 50% Ski Club Advisor, Tier I (\$718), Kettering Fairmont High School
- v. Ashley Schibler, Better Together Club Advisor, Tier I (\$1,435), Kettering Fairmont High School
- w. Brittany Leach, 50% Jr Optimist Club Advisor, Tier I (\$249), Kettering Middle School
- x. Brittany Geiger, 50% Jr Optimist Club Advisor, Tier I (\$249), Kettering Middle School
- y. Lindsay Gustafson, Art Club Advisor, Tier III (\$650), Kettering Middle School
- z. Tarsha Morgan, Yearbook Advisor, Tier III (\$725), Kettering Middle School
- aa. Dena Fauber, Yearbook Advisor, Tier III (\$725), Kettering Middle School
- bb. Bryce Newton, Jazz Band Advisor, Tier II (\$623), Kettering Middle School
- cc. Tarsha Morgan, Just Dance Advisor, Tier I (\$497), Kettering Middle School
- dd. Maria Rupp, Fun Club Advisor, Tier I (\$497), Kettering Middle School
- ee. Shannon Wright, Study Tables Advisor, Tier I (\$497), Kettering Middle School
- ff. Laura Luczka, Homework Help, Tier II (\$623), Van Buren Middle School
- gg. Laura Luczka, 50% Jr Optimist Club Advisor, Tier II (\$312), Van Buren Middle School
- hh. Mindy Ellis, 50% Jr Optimist Club Advisor, Tier II (\$312), Van Buren Middle School
- ii. Deena Werbrich, 50% DC Trip Coordinator, Tier II (\$312), Van Buren Middle School
- jj. Jeff Blakley, 50% DC Trip Coordinator, Tier II (\$312), Van Buren Middle School
- kk. Kyle Kennedy, D&D Club Advisor, Tier I (\$497), Van Buren Middle School
- ll. Joe Duncan, Science Club Advisor, Tier I (\$497), Van Buren Middle School
- mm. Tina Molzon, Nature Club Advisor, Tier I (\$497), Van Buren Middle School

- nn. Michele Clark, Film Club Advisor, Tier I (\$497), Van Buren Middle School
- oo. Jeff Blakley, Chess Club, Advisor, Tier I (\$497), Van Buren Middle School
- pp. Megan Byer, Career Day Advisor, Tier I (\$497), Van Buren Middle School
- qq. Casey Matteson, Supervision Leader, Tier I (\$497), VanBuren Middle School
- rr. Heather Cone, Running Club Advisor, Tier II (\$623), Greenmont Elementary School
- ss. Melissa Dungan, Student Council Advisor, Tier II (\$623), Indian Riffle Elementary School
- tt. Paula Bennett, Juggling Club Advisor, Tier I (\$497), Indian Riffle Elementary School
- uu. Courtney Nicholl, Firebird Chorus, Tier III (\$1,200), Indian Riffle Elementary School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

- ~~5. Recommendation to approve the adjustment(s) of the Fringe Benefit Program for Administrators and Support Administrators, effective August 1, 2021 through July 31, 2024. (Enclosure)~~
- 6. Recommendation to approve payment to the following cooperating teachers according to the compensation received by Kettering City Schools from University of Dayton. (Enclosure)

Employee	Home School	University	Amount Rec'd from University	Cost of Benefits	Amount Paid to Staff
Candy McCoy	Fairmont High School	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Katie Talbott	Fairmont High School	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Emily Bruzzese	Fairmont High School	Univ. of Dayton	\$250.00	\$40.00	\$210.00
Kelly Kilfoyle	Fairmont High School	Univ. of Dayton	\$250.00	\$40.00	\$210.00
Denise Stoehr	John F Kennedy	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Stacey Wisniewski	John F Kennedy	Univ. of Dayton	\$350.00	\$56.00	\$294.00
Amanda Hawker	John F Kennedy	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Nicole Wilkes	Southdale	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Angie Relick	Van Buren MS	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Joe Duncan	Van Buren MS	Univ. of Dayton	\$500.00	\$80.00	\$420.00
Mike Embury	Van Buren MS	Univ. of Dayton	\$350.00	\$56.00	\$294.00

- 7. Recommendation to approve payment to Jessica L. Stickel, for the purpose of responsibilities as the Director of the Forward Foundation, at the rate of \$40 per/hr not to exceed 10 hrs/wk, effective May 30-August 11, 2023.
- 8. Recommendation to approve payment to STEAM Leaders, at the rate of \$1000 per building for the 2022-23 school year, approved on the September 20, 2022 Board Agenda (Item X,A,12)
- 9. Recommendation to approve 1 1/2 additional hours for the following substitute employee for the purpose of assisting with testing preparation for College Readiness Day, AP testing, IB testing, and

State of Ohio ACT testing, to be completed by the end of the 2022-23 school year at the rate of \$20/hr per the KEA agreement:

- a) Nancy Ingram
- 10. Recommendation to approve adjustment of non-renewal date for the following 2022-23 School Year Long-Term Substitute Teacher:
 - a) Nancy L. Beers for Joellen B. Nichols, Beavertown Elementary School, effective May 31, 2023
- 11. Recommendation to approve the following 2022-23 Home Instructor:
 - a) Laura Jeanne Luczka - Master's Degree, effective May 12, 2023
- 12. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 61 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Kalie Rachelle Helfinstine for Mary Martinez Kiger, John F. Kennedy Elementary School, effective May 23, 2023
 - b) Jay Evan Jervis for Mary Russell Townsend, Kettering Fairmont High School, effective May 17, 2023
 - c) Cheryl Ann Pleimann for Abigail Pearl Hoggatt (Monday, Wednesday), Orchard Park Elementary School, effective May 22, 2023
- 13. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
 - a) Haley Ravin Lawson
 - b) Lindsay M. Kelley
 - c) Amy M. Tamer
 - d) Larry Ellis Reid Jr.
 - e) Gary F. Wilkinson, effective June 1, 2023
 - f) Michael John Freeman
- 14. Recommendation to approve the following retirement from Substitute Teacher for the 2022-23 School Year:
 - a) David Linn Pence

*****2023-2024*****

- 15. Recommendation to approve transfer of position for the 2023-24 School Year:
 - a) David M. Delon from Assistant Principal, Kettering Middle School, to 8th Grade Social Studies Teacher, Van Buren Middle School, effective August 14, 2023
 - b) Emilee Annis Bateman from Elementary Math Leader, Kettering City Schools, to 4th Grade Teacher, Orchard Park Elementary School, effective August 14, 2023
- 16. Recommendation to approve the following 2023-24 School Year Employees:
 - a) Molly M. van Beysterveldt, from 75% to 50% Grants Coordinator, Kettering City Schools, effective August 14, 2023
 - b) Anna Marie Velasco, Art Teacher, Kettering Fairmont High School, effective August 14, 2023
 - c) Amy Marie Tamer, 8th Grade Math Teacher, Kettering Middle School, effective August 14, 2023
 - d) Abigail Rose Fleck, Kindergarten Teacher, John F. Kennedy Elementary School, effective August 14, 2023
 - e) Dustin Forest Abner, School Nurse, Kettering City Schools, effective August 14, 2023
 - f) Anna Jane Gunderson, School Nurse, Kettering City Schools, effective August 14, 2023

- g) Mallory Jo Waker, 2nd Grade Teacher, John F. Kennedy Elementary School, effective August 14, 2023
- 17. Recommendation to approve the Adjustment of the following 2023-24 Extended Service Days:
 - a) Emilee Annis Bateman, Elementary Math Leader, Kettering City Schools, from a total of 9 days to a total of 0 days
- 18. Recommendation to approve the following 2023-24 Extended Service Days:
 - a) Dustin Forest Abner, School Nurse, Kettering City Schools, total of 4 days to be worked before the 2023-24 school year
 - b) Anna Jane Gunderson, School Nurse, Kettering City Schools, total of 4 days to be worked before the 2023-24 school year
 - c) Marissa Elaine Nickerson, School Nurse, Kettering Fairmont High School, total of 6 days, 4 to be worked before the 2023-24 school year and 2 to be worked after the 2023-24 school year
- 19. Recommendation to approve the following 2023-24 Resignation from Supplemental Contracts:
 - a) Kenny Molz, Strength Coach, Fall, Winter, and Spring, Kettering Fairmont High School
- 20. Recommendation to approve the following 2023-24 Substitute Teachers:
 - a) Allysa Nichole Grooms
 - b) Margaret Rose Roalef
 - c) Jennifer Abbgail Wilkerson
- 21. Recommendation to approve the following 2023-24 Long-Term Substitute Teachers:
 - a) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School, effective August 14, 2023
 - b) Allysa Nichole Grooms for Rachel A. Van Atta, Indian Riffle Elementary School, effective August 14, 2023
 - c) Margaret Rose Roalef for Kylee Paige Rogers, J. E. Prass Elementary School, effective August 14, 2023
- 22. Recommendation to approve the following 2023-24 Home Instructors:
 - a) Amy L. Jordan - Bachelor's Degree
 - b) Laura Jeanne Luczka - Master's Degree, effective May 12, 2023
- 23. Recommendation to approve the following resignations from Substitute Teachers for the 2023-24 School Year:
 - a) Haley Ravin Lawson
 - b) Lindsay M. Kelley
 - c) Amy M. Tamer
 - d) Larry Ellis Reid Jr.
 - e) Gary F. Wilkinson, effective June 1, 2023
 - f) Michael John Freeman
- 24. Recommendation to approve the following retirement from Substitute Teacher for the 2023-24 School Year:
 - a) David Linn Pence

B. Classified Employees

- 1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) James K. Troutman, Bus Driver, Transportation Department, effective end of day August 1, 2023 (8 years in Kettering)
- 2. Recommendation to accept the following Resignations from Employment:
 - a) David Lee Oglesby, Assistant Transportation Supervisor, Transportation Department, effective end of day June 30, 2023
 - b) Lily Elizabeth Knorr, Child Care Aide, Kettering Early Childhood Education Center, effective end of day May 25, 2023

- c) Erin Elizabeth Szaruga, Child Care Aide, Kettering Early Childhood Education Center, effective end of day May 25, 2023
- 3. Recommendation to accept the following Resignations from Position Only:
 - a) Jennifer Abbgail Wilkerson, School Aide, Greenmont Elementary School, effective end of the 2022-23 school year
 - b) Sondra Elizabeth Nowicki, Child Care Aide, Kettering Early Childhood Education Center, effective end of day May 25, 2023
- 4. Recommendation to approve the following Unpaid Leave of Absence:
 - a) Christina Renee Chambers, Bus Driver, Transportation Department, due to exhausted sick leave, May 19, 2023 (1/4 day), and May 22, 2023 (1 1/4 day)
- 5. Recommendation to recognize the following Unapproved Unpaid Leaves of Absences:
 - a) Carol J. Huff, Bus Driver, Transportation Department, due to personal reasons, May 11, 2023 (30 min)
 - b) Loretta R. Lloyd, Bus Driver, Transportation Department, due to personal reasons, May 11, 2023 (30 min)
 - c) Shari Kay Westmoreland, Bus Aide, Transportation Department, due to personal reasons, May 1, 2023 (30 min) and May 18, 2023 (1 day)
 - d) Roger Dale Wheeler, Bus Driver, Transportation Department, due to personal reasons, May 18, 2023 (1 day)
 - e) Shelley M. Fischer, Bus Driver, Transportation Department, due to personal reasons, May 23, 2023 (40 min)
- 6. Recommendation to approve S. Donna Green, Food Service Worker I, for the temporary position of Manager I, Montgomery County ESC-West, Step 1, effective May 1, 2023 through June 1, 2023.
- 7. Recommendation to approve extended school year services for the following employees for the summer lunch program and YMCA summer camp meal programs; hourly rates based on the Board approved 2022-23 and 2023-24 salary schedules. (Enclosure)

EMPLOYEE	POSITION	UP TO AND NOT TO EXCEED HOURS	PAY
Heather Davis	Manager I	45 hours	Hourly rate
Catherine Mills	FSWII	45 hours	Hourly rate
Holly Ellingson	FSWII	30 hours	Hourly rate
S. Donna Green	FSWI Temp Mgr I until 6/1/23	26 plus YMCA hours	Hourly rate
Amber Bowling	FSWI	26 hours	Hourly rate
Sarah Waskin	FSWI	28 hours	Hourly rate
Tabitha Cox	FSWI	12 hours	Hourly rate
Phyllis Mantia	FSWI	15 hours	Hourly rate
Ruth Whitt	FSWI	15 hours	Hourly rate
Beth Reedy	Secretary, Supervisor of F&NS	5 days (process summer invoices & payroll)	Hourly rate
Andrea Hale	Finance Clerk	5 days (menu compliance work for audit)	Hourly rate

- 8. Recommendation to approve the Adjustment to the May 2, 2023 Board Agenda (X,B,11) for the following employees:
 - a) Anthony Coffman, Apprentice Craftsman, Buildings & Grounds, Step 4
 - b) John Wisecup, Apprentice Craftsman, Buildings & Grounds, Step 4
 - c) Timothy Mathis, Journey Craftsman, Buildings & Grounds
 - d) Scottie Copeland, Journey Craftsman, Buildings & Grounds
- 9. Recommendation to approve the following 2022-23 Classified Substitutes:
 - a) Clayton Lee Jones, Buildings & Grounds
 - b) James Sterling Pearson, Buildings & Grounds

- c) Mary R. Ryon, Buildings & Grounds
 - d) Timothy J. Melvin, Buildings & Grounds
 - e) Theodore Aaron Hale, Buildings and Grounds
10. Recommendation to approve the following 2022-23 Student Worker:
- a) Jacob Abel, paid at the current Ohio Federal Minimum Wage Rate, effective May 29, 2023
11. Recommendation to approve the following resignations of Classified Substitutes for the 2022-23 School Year:
- a) Lindsay M. Kelley, Paraprofessional
 - b) Laurel L. Hemmelgarn, Paraprofessional
 - c) Susan D. Hesselbrock, Paraprofessional, Clerical
 - d) Ashley D. Klawitter, Paraprofessional, Clerical
 - e) Michael John Freeman, Paraprofessional

*****2023-2024*****

12. Recommendation to approve the following 2023-24 School Year Employees:
- a) Ashley Denise Klawitter, Special Education Paraprofessional, J. E. Prass Elementary School, 7 hrs/day, Step 1, effective August 14, 2023
 - b) Michael John Freeman, Special Education Paraprofessional, J. E. Prass Elementary School, 7 hrs/day, Step 1, effective August 14, 2023
 - c) Alison Nicole Fox, Special Education Preschool Paraprofessional, Kettering Early Childhood Education Center, 3 1/2 hrs/day, Step 3, effective August 14, 2023
13. Recommendation to approve transfer of positions for the 2023-24 School Year:
- a) Laurel L. Hemmelgarn, Classroom Aide (Lunch), 2 1/2 hrs/day to Special Education Paraprofessional, Kettering Middle School, 7 hrs/day, Step 4, effective August 14, 2023
 - b) Billie J. Bodag, Food Service Worker I, Southdale Elementary School, 4 hrs/day to Food Service Worker I, Kettering Fairmont High School, 3 1/2 hrs/day, Step 5, effective August 16, 2023
 - c) Emma Rentas Lamberth, Food Service Worker I, Van Buren Middle School, 3 1/2 hrs/day to Food Service Worker I, Southdale Elementary School, 4 hrs/day, Step 3, effective August 16, 2023
14. Recommendation to approve the following Adjustments of the 2023-24 School Year Classified Assignments:
- a) Kara I. LeBrun, from Classroom Aide (Intervention, Title I), 3 3/4 hrs/day and School Aide, 2 1/2 hrs/day to Classroom Aide (Intervention, Title I), 7 hrs/day, Greenmont Elementary School, effective August 14, 2023
 - b) Summer Brooke Welz, from Classroom Aide (Achievement), 4 hrs/day, Classroom Aide (Intervention, Title I), 2 1/4 hrs/day and School Aide, 3/4 hrs/day to Classroom Aide (Intervention, Title I), 7 hrs/day, Greenmont Elementary School, effective August 14, 2023
 - c) Kirsten Elizabeth Frazey, from Classroom Aide (Intervention, Title I), 2 hrs/day, and Classroom Aide (Achievement), 4 hrs/day, to Classroom Aide (Intervention, Title I), 7 hrs/day, Beavertown Elementary School, effective August 14, 2023
 - d) Gina M. Thomes, from Classroom Aide (Intervention, Title I), 3 hrs/day, and Classroom Aide (Achievement), 4 hrs/day, to Classroom Aide (Intervention, Title I), 7 hrs/day, John F. Kennedy Elementary School, effective August 14, 2023
15. Recommendation to approve the following 2023-24 Classified Substitutes:
- a) Clayton Lee Jones, Buildings & Grounds
 - b) James Sterling Pearson, Buildings & Grounds
 - c) Mary R. Ryon, Buildings & Grounds
 - d) Theodore Aaron Hale, Buildings & Grounds
 - e) Timothy J. Melvin, Buildings & Grounds

- f) Amanda Jane Whitt, Clerical, Paraprofessional
 - g) Linda Kay Simonton, Clerical, Paraprofessional
 - h) Jennifer Abigail Wilkerson, Clerical, Paraprofessional
16. Recommendation to approve the following resignations of Classified Substitutes for the 2023-24 School Year:
- a) Lindsay M. Kelley, Paraprofessional
 - b) Laurel L. Hemmelgarn, Paraprofessional
 - c) Susan D. Hesselbrock, Paraprofessional
 - d) Ashley D. Klawitter, Paraprofessional, Clerical
 - e) Michael John Freeman, Paraprofessional

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 76-23 Approve Business Services Agenda Items

It was moved by Ms. Richards, seconded by Mr. Martin to approve the Business Services Agenda as recommended.

Discussion: Mr. Miller recommended the Business Services agenda for approval.

- A. Recommendation to approve revised Item XI,B from the May 16, 2023 Board Agenda approving an agreement between Kettering City Schools for reimbursement for Costs of School Resource Officers, effective August 1, 2023. (Enclosure)
- B. Recommendation to Award Bid and Authorize entering into an Agreement with ESI Electrical Contractors, in the amount of \$910,704.00 for Security Improvements, adding Cameras and Card Access at all Elementary Buildings and Kettering Early Education Center, effective 2023.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 77-23 Approve Teaching and Learning Agenda Items

It was moved by Mrs. Kane, seconded by Ms. Richards to approve the Teaching and Learning Agenda as recommended.

Discussion: Mr. Miller recommended the Business Services agenda for approval.

- A. Recommendation to approve the following school fees for the 2023-2024 school year:
Elementary School (Kindergarten-Grade 5): \$40 per year
Middle Schools: \$43 per year
High School: \$50 per year
- B. Recommendation to approve the Career Technical Center fee schedule for the 2023-2024 school year. (Enclosure)
- C. Recommendation to approve an agreement between Kettering City School and Eastway Behavioral Healthcare for the 2023-2024 school year. (Enclosure)
- D. Recommendation to approve the 2023-2024 Elementary, Middle School, and High School Handbooks. (Enclosure)

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.

The president declared the motion carried.

Hearing of the Public Non-Agenda Items

None.

Motion 78-23 Adjournment

It was moved by Mrs. Kane, seconded by Mr. Martin to adjourn the meeting at 6:08 p.m.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.

The president declared the motion carried.

Attest: Interim Treasurer, Board of Education

Attest: President, Board of Education