



**KETTERING BOARD OF EDUCATION
REGULAR SESSION
JUNE 20, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on June 20, 2023 at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Vacant, One.

In Attendance:

Mrs. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Jeff Johnson, Director of Business Services, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mrs. Kari Basson, Coordinator of Community Relations and Auxiliary Services, and Mr. Rick Taylor, Interim Treasurer.

Motion 88-23 Adoption of Agenda

It was moved by Mrs. Kane, seconded by Ms. Richards to approve the agenda of the June 20, 2023 Regular Meeting as presented.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Mr. Henderson led the meeting with the Pledge of Allegiance.

Motion 89-23 Approve Minutes

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the minutes of the June 6, 2023 Regular Meeting and the June 13, 2023, June 14, 2023 and June 15, 2023 Special Meetings.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 90-23 Appointment of Board Member

It was moved by Mr. Martin, seconded by Mrs. Kane to appoint Mr. Bill Lautar to the vacant seat on the Board of Education expiring on December 31, 2023. This seat will be subject to election for a 2-year term during the 2023 General Election.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Mr. Rick Taylor, Interim Treasurer/CFO administered the Oath of Office to Mr. Bill Lautar.

Mr. Bill Lautar assumed position on the Kettering Board of Education.

Mr. Henderson welcomed Mr. Lautar to the Board of Education.

Recognition and Reports

Mrs. McCarty-Stewart gave an update regarding Legionella testing at District facilities.

Hearing of the Public Regarding Agenda Items

None.

Information for Decision Making

- A. Mr. Henderson announced upcoming meetings on July 11, 2023, at 6:00 p.m. at Kettering Fairmont High School, Recital Hall, followed by August 1, 2023, at 6:00 p.m. and August 15, 2023, at 6:00 p.m. in the same location.

Decisions of the Board

None.

Motion 91-23 Approve Human Capital Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the Human Capital Agenda excluding items X.A.7 and X.A.8.

Discussion: Mrs. McCarty Stewart recommended the Human Capital agenda as amended for approval.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignations from Employment:
 - a) Jillian M. Kelsey, English Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year
 - b) Christopher James Roden, Music Teacher, Kettering Middle School, effective end of the 2022-23 school year
 - c) Timothy Caleb Hoffman, 50% 6th Grade Social Studies Teacher, Van Buren Middle School, effective end of the 2022-23 school year
2. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Brittany Paige Leach, 7th Grade Language Arts Teacher, Kettering Middle School, due to exhausted sick leave, May 22-25, 2023 (4 days)
 - b) Michelle M. Claggett, Early Childhood Education Teacher, Kettering Fairmont High School, due to exhausted sick leave, May 15, 2023 (1/2 day)
3. Recommendation to approve the following employees to provide additional hours for extended school year services, effective June 9, 2023 through August 16, 2023, rates based on the 2022-23 and 2023-24 salary schedules. (Enclosure)

4. Recommendation to approve the following employees for additional hours to complete summer preschool evaluations, effective June 9, 2023 through June 30, 2023, rates based on the 2022-23 salary schedule. (Enclosure)
5. Recommendation to approve the following employees to complete an elementary evaluation, effective June 16, 2023 through August 11, 2023, rates based on the 2022-23 and 2023-24 salary schedules. (Enclosure)
6. Recommendation to approve payment to Abigail Fleck, for the purpose of KRA-R training, up to 6 hours at the rate of \$20/hr during July 2023, per the KEA agreement.

Items X.A.7. and X.A.8. removed and considered in subsequent action.

9. Recommendation to approve the following 2022-23 School Year Flexible Supplemental Contract:
 - a) Julian Grasso, Yearbook Advisor, Tier I, Van Buren Middle School
10. Recommendation to approve the following 2022-23 School Year Supplemental Contract:
 - a) Michaela Rhoades, Friday Night School Monitor, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

11. Recommendation to approve adjustment of non-renewal date for the following 2022-23 School Year Long-Term Substitute Teacher:
 - a) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School, effective May 25, 2023
12. Recommendation to approve adjustment of Substitute Teacher placement on the current teacher salary schedule, from having substituted 61 working days in the same assignment to having substituted 31 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Cheryl Ann Pleimann for Abigail Pearl Hoggatt (Monday, Wednesday), Orchard Park Elementary School, effective May 22, 2023
12. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
 - a) Michael John Freeman
 - b) Corrinne Ashley Hellmund, effective June 8, 2023
13. Recommendation to approve the following resignations from Substitute Nurse for the 2022-23 School Year:
 - a) Dustin Forest Abner

*****2023-2024*****

14. Recommendation to approve the Adjustment of the following 2023-24 School Year Employee:

- a) Dustin Forest Abner, School Nurse, Ascension Catholic School, effective August 10, 2023
15. Recommendation to approve transfer of position for the 2023-24 School Year:
 - a) Candace Nicole McCoy from Intervention Specialist, Kettering Fairmont High School, to Assistant Principal, Kettering Middle School, Pay Grade 19, Step 1, 220 days, effective 2023-24 school year
16. Recommendation to approve the following 2023-24 School Year Employees:
 - a) Alyssa Jo Smith, Psychology Intern, Kettering City Schools (ODE/Grant funds), effective August 14, 2023
 - b) Kathryn Sue McCollum, 3rd Grade Teacher, Greenmont Elementary School, effective August 14, 2023
 - c) Alyssa Renee Painter, Intervention Specialist, Orchard Park Elementary School, effective August 14, 2023
 - d) Amanda Mae Baran, School Counselor, Beavertown Elementary School, effective August 14, 2023
 - e) Daniel S. Havener, Math Teacher, Kettering Fairmont High School, effective August 14, 2023
 - f) Savannah Marie Myers, 4th Grade Teacher, Southdale Elementary School, effective August 14, 2023
17. Recommendation to approve the following 2023-24 School Year Administrator:
 - a) Karyn Elizabeth Denslow, Principal, Kettering Fairmont High School, Pay Grade 22, Step 6, 260 days, effective 2023-24 school year
18. Recommendation to approve the following Transition Days:
 - a) Candace Nicole McCoy, Assistant Principal, Kettering Middle School, 10 full days to be worked no later than July 16, 2023 and paid at the 2022-23 daily rate
 - b) Karyn Elizabeth Denslow, Principal, Kettering Fairmont High School, 10 full days to be worked no later than July 31, 2023 and paid at the 2022-23 daily rate
19. Recommendation to approve the following 2023-24 Extended Service Days:
 - a) Alyssa Renee Painter, Intervention Specialist, Orchard Park Elementary School, total of 2 days to be worked before the 2023-24 school year
 - b) Amanda Mae Baran, School Counselor, Beavertown Elementary School, total of 4 days, 3 to be worked before the 2023-24 school year and 1 to be worked at the end of the 2023-24 school year
20. Recommendation to approve the Adjustment of the following 2023-24 Extended Service Days:
 - a) Lori L. Kaiser, Computer Technology Teacher, Kettering Middle School and Van Buren Middle School, from a total of 9 days to a total of 15 days, 10 to be worked before the 2023-2024 school year and 5 to be worked at end of the 2023-24 school year
 - b) Dustin Forest Abner, School Nurse, Ascension Catholic School, from a total of 4 days to a total of 0 days
21. Recommendation to approve the following 2023-24 Substitute Teachers:
 - a) Kevin P. Hamilton
22. Recommendation to approve the following 2023-24 Long-Term Substitute Teacher:
 - a) Adam Elliott Guadalupe for Anna Leah Bumiller, Kettering Fairmont High School, effective August 14, 2023
23. Recommendation to approve the following resignations from Substitute Teachers for the 2023-24 School Year:
 - a) Michael John Freeman
 - b) Corrinne Ashley Hellmund, effective June 8, 2023
24. Recommendation to approve the following resignation from Substitute Nurse for the 2023-24 School Year:
 - a) Dustin Forest Abner
25. Recommendation to approve the following 2023-24 School Year Supplemental Contracts

a) Walter Stuart Bale, Special Olympics Coach, Kettering City School District

B. Classified Employees

1. Recommendation to recognize the following Unapproved Unpaid Leave of Absence:
 - a) Richard Gene Basson Jr, Bus Driver, Transportation Department, due to personal reasons, May 24, 2023 (1/2 day)
2. Recommendation to approve the following 2022-23 Student Worker:
 - a) Noah Damian Shurts, Videographer for Recording of Board Meetings, no benefits, \$25 per meeting, effective May 29, 2023
3. Recommendation to approve the following resignation of Classified Substitute for the 2022-23 School Year:
 - a) Michael John Freeman, Substitute Paraprofessional

*****2023-2024*****

4. Recommendation to approve the following 2023-24 School Year Employees:
 - a) Lindsay Rachel Plumley, School Aide, Greenmont Elementary School, 2 1/2 hrs/day, Step 1, effective August 14, 2023
 - b) Amanda Andrel, Classroom Aide (Lunch), Kettering Middle School, 2 1/4 hrs/day, Step 1, effective August 14, 2023
5. Recommendation to approve transfer of positions for the 2023-24 School Year:
 - a) Chelsea Lynne Smith, from School Aide, J.E. Prass Elementary School, 2 1/2 hrs/day to Special Education Paraprofessional, J.E. Prass Elementary School, 7 hrs/day, Step 2, effective August 14, 2023
 - b) Justin Thomas Van Cleve, from Assistant Custodian, Indian Riffle Elementary School, to Head Custodian, Indian Riffle Elementary School, 8 hrs/day, Step 5, effective July 3, 2023
 - c) Ruth H. Whitt, Food Service Worker I, Kettering Middle School, to Food and Nutrition Services Substitute, effective July 31, 2023
6. Recommendation to approve the following Transportation employees for additional hours to attend in-service training. (Enclosure)
7. Recommendation to approve the following 2023-24 Food and Nutrition Services Substitute:
 - a) Ruth H. Whitt
8. Recommendation to approve the following 2023-24 Student Worker:
 - a) Noah Damian Shurts, Videographer for Recording of Board Meetings, no benefits, \$25 per meeting, effective May 29, 2023
9. Recommendation to approve the following resignation of Classified Substitute for the 2023-24 School Year:
 - a) Michael John Freeman, Substitute Paraprofessional

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
 Nays, None.
 Abstain, One. Mr. William Lautar
 The president declared the motion carried.

Motion 92-23 Approve Human Capital Agenda Items X.A.7 and X.A.8.

It was moved by Mrs. Kane, seconded by Mr. Martin to approve Human Capital Agenda items X.A.7 and X.A.8.

Discussion: Mrs. McCarty Stewart recommended Human Capital agenda item X.A.7 and X.A.8. for approval.

7. Recommendation to approve the adjustments of the Fringe Benefit Program for Administrators and Support Administrators, effective August 1, 2021 through July 31, 2024. (Enclosure)
8. Recommendation to approve the adjustment of the Compensation plan for Certificated Administrators and Support Administrators, effective August 1, 2021 through July 31, 2024. (Enclosure)

Roll Call: Ayes, Three. Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
 Abstain, Two. Mr. Toby Henderson, Mr. William Lautar
 Nays, None.
 The president declared the motion carried.

Motion 93-23 Approve Business Services Agenda Items

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the Business Services Agenda as recommended.

Discussion: Mrs. McCarty-Stewart recommended the Business Services agenda for approval.

XI. Business Services Agenda

- A. Recommendation to enter into an agreement with the YMCA of Greater Dayton for the purpose of School Age Child Care Services, effective July 1, 2023 through June 30, 2028. (Enclosure)
- B. Resolution to rescind prior board action accepting the bid of ESI, Inc. relating to security improvements 2023 - Bid Package #1, Accepting the bid of Forward Edge for this bid package and authorize entering an agreement with Forward Edge for the Project. (Enclosure)
- ~~C. Recommendation to Award Bid and Authorize entering into an Agreement with Forward Edge, in the amount of \$949,600.67 for Security Improvements, adding Cameras and Card Access at all Elementary Buildings and Kettering Early Education Center, effective 2023.
 Action not necessary. Was included in item XI.B.~~
- D. Recommendation to accept donations from the YMCA of Greater Dayton to the Kettering City School District during the 2022-2023 school year. (Enclosure)

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
 Nays, None.
 Abstain, One. Mr. William Lautar
 The president declared the motion carried.

Motion 94-23 Approve Office of the Treasurer Agenda Items

It was moved by Mrs. Kane, seconded by Ms. Richards to approve the Office of the Treasurer Agenda as recommended.

Discussion: Mr. Taylor presented the Financial Report and recommended the Office of the Treasurer agenda for approval.

XII. Office of the Treasurer Agenda

- A. Recommendation to accept the May Financial and Investment Report (Enclosure)
- B. Recommendation to accept the following donations:
 1. Anonymous donation to the Southdale Food and Nutrition Services department for the payment of student meals in the amount of \$381.80.
 2. Donation to the Fred Von Gruenigen Trust in the amount of \$100.00 from Richard and Barbara Altman.
- C. Recommendation to approve the Final Amended Certificate of Estimated Resources for Fiscal Year 2023 (Enclosure).

- D. Recommendation to approve the Final Amendment to the Appropriations for Fiscal Year 2023 (Enclosure).
- E. Recommendation to approve the Initial Amended Certificate of Estimated Resources for Fiscal Year 2024 (Enclosure).
- F. Recommendation to approve Temporary Appropriations for Fiscal Year 2024 (Enclosure).
- G. Recommendation to approve a cash transfer in the amount of \$125,000.00 from the General Fund (0010000) to the Preschool Special Revenue Fund (0190439).
- H. Recommendation to approve cash advances from the General Fund (001000) (Enclosure).

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
Abstain, One. Mr. William Lautar
The president declared the motion carried.

Motion 95-23 Approve Teaching and Learning Agenda Items

It was moved by Mr. Martin, seconded by Mrs. Kane to approve the Teaching and Learning Agenda as recommended.

Discussion: Mrs. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

XIII. Teaching & Learning Agenda

- A. Recommendation to enter into an agreement between Kettering City Schools and Maxim Healthcare Staffing Services to provide supplemental health care personnel. (Enclosure)

Roll Call: Ayes, Four. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
Abstain, One. Mr. William Lautar
The president declared the motion carried.

Hearing of the Public Non-Agenda Items

None.

Motion 96-23 Adjournment

It was moved by Mrs. Kane, seconded by Ms. Richards to adjourn the meeting at 6:24 p.m.

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Attest: Interim Treasurer, Board of Education

Attest: President, Board of Education