

SHORT-TERM CLASSIFIED SUBSTITUTES

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Short-term substitutes are casual employees who are asked to provide additional help or to substitute for an employee on a leave that is short and/or temporary. Short-term substitutes are not eligible for benefits.

Wage rates:

Custodians \$14.00 *

Food Service \$14.00 *

Office and Instructional Support \$14.00 *

Title I Assistants \$14.00 *

Noon Duty Assistants \$14.00 *

School Age Care Assistants \$14.00 *

Family Center Teacher Assistants \$14.00 *

Health Office Assistant / Student

Health Assistant (LPN) \$19.00 *

Temporary summer help \$14.00 *

Short-term substitutes who have substituted a total of 50 or more days in the previous fiscal year, shall be paid at the rate of \$15.00 per hour at the start of the current fiscal year. Any substitute who does not substitute 50 or more days in the previous fiscal year will start the current fiscal year at a rate of \$14.00 per hour.

* Rates are effective the first day of the first payroll after school board approval.

EXCEPTION TO WAGE RATE

When a regular employee of the district substitutes in another position in their current bargaining unit, that employee will receive his/her regular rate of pay during the time he/she is substituting. The period of time spent substituting is not combined with an employee's regular time for purposes of determining eligibility for benefits.

Adopted: 3/5/01

Revised: 6/2/05

Revised: 1/8/09

Revised: 2/5/15

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