

INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating, developing, and inspiring our students for lifelong success

Series Number 503.4.2P Adopted August 2006 Revised July 2023

Title **Report of Alleged Harassment, Discrimination, Violence or Hazing**

District 196 prohibits all forms of illegal harassment, discrimination--including sex discrimination under Title IX--or violence based on sex, race, religion, color, creed, national origin, marital status, familial status, disability, status with regard to public assistance, sexual orientation, gender identity, membership or activity in a local human rights commission, age or genetic information.* Engaging in this kind of conduct against students, District 196 personnel or other persons is discrimination and a violation of U.S. law and the Minnesota Human Rights Act. The school district also prohibits hazing of a student. All persons are to be treated with respect and dignity. Harassment, discrimination, violence or hazing by any person will not be tolerated under any circumstances.

Complainant name (please print) _____

Home address _____

Work address _____

Home phone (____) _____ Work phone (____) _____

Date(s) of alleged incident(s): _____

Alleged incident(s) was/were based on (check as appropriate):

- | | | |
|-----------------------------------|---|--|
| <input type="checkbox"/> sex | <input type="checkbox"/> national origin | <input type="checkbox"/> gender identity |
| <input type="checkbox"/> race | <input type="checkbox"/> marital status | <input type="checkbox"/> age |
| <input type="checkbox"/> religion | <input type="checkbox"/> familial status | <input type="checkbox"/> genetic information |
| <input type="checkbox"/> color | <input type="checkbox"/> disability | <input type="checkbox"/> status with regard to public assistance |
| <input type="checkbox"/> creed | <input type="checkbox"/> sexual orientation | <input type="checkbox"/> membership or activity in a local human
commission |

Name of person you believe harassed, discriminated, or was violent toward you or another person, or hazed you or another person: _____

If the alleged harassment, discrimination, violence or hazing was toward another person, identify that person: _____

List any witnesses who were present: _____

Where and when did the incident(s) occur? _____

Describe the incident(s) as clearly as possible, including such things as what force, if any, was used; any verbal statements (i.e., threats, requests, demands, etc.); what, if any, physical contact was involved and what you did to avoid the situation, etc. (Attach additional pages if necessary.)

This complaint is filed based on my honest belief that _____ has harassed, discriminated, or has been violent to me or to another person, or has been involved in hazing me or another person. I hereby certify that the information I have provided in this complaint is true, correct and complete to the best of my knowledge and belief.

Signature of Complainant **X** _____ Date _____

Received by _____ Date _____

- If the report relates to student conduct, this report must be submitted to the principal, counselor, psychologist, teacher or the appropriate Human Rights Officer which would be:
 - For grades K-5: Director of Elementary Education or
 - For grades 6-12: Director of Secondary Education.
- If the report relates to adult conduct, this report must be submitted to the principal, counselor, psychologist, teacher or the appropriate Human Rights Officer which would be the Director of Human Resources.
- If the report relates to the disability of a student, including their rights under Section 504, the appropriate Human Rights Officer is the Director of Special Education.
- * Some categories listed are only protected from certain limited forms of discrimination or harassment.