

June 15, 2023

The **Indian Creek Board of Education** met in regular session on June 15, 2023 at 6:00 P.M. at Indian Creek Middle School, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Bob Smith, Mr. Daniel Bove, Jr. and Mrs. Kimberly Mark. Dr. Ted Starkey and Dr. John Figel were absent.

READING, APPROVAL, SIGNING OF MINUTES

#39-06-2023

Mrs. Mark moved and Mr. Bove seconded the motion to approve the minutes from the May 18, 2023 meeting. **Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes. **Motion approved 3-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#40-06-23

Mrs. Mark moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of May 2023. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 3-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick, discussed the Leader in Me Program and how they are piloting the new curriculum model for the program. She discussed their first meeting and the student and teacher leadership teams.

COMMUNICATIONS

Mr. Belt shared a letter from the Cynthia Rose Phillipson Charitable Foundation thanking the District for the use of the facilities to host the 5K run / walk.

ACCEPT ADDENDUM

#41-06-23

Mrs. Mark moved and Mr. Smith seconded the motion to accept an addendum to include items F and G under New Business. **Vote on motion:** Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes. **Motion approved 3-0.**

OLD BUSINESS

#42-06-23

Mrs. Mark moved and Mr. Smith seconded the motion to approve item A under Old Business.

A. Correction to Number of years on Certified Teacher contract

The Superintendent recommends the Board approve the correction to Megan Bolyog's contract approved at the May 18, 2023 board meeting, from a 2-year contract to a 3-year contract.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 3-0.**

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NEW BUSINESS

APPROVAL OF ITEMS A THROUGH G
#43-06-23

Mr. Smith moved and Mrs. Mark seconded the motion to approve items A through G under New Business.

A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
IXL Learning, Inc.	\$36,525.00	Math, E.L.A., Science and Social Studies curriculum renewal
S.S. Kemp, LLC	\$10,867.00	Convection oven for ICMS
SHI International Corp.	\$47,025.00	Chromebooks for Hills and CCE teachers
Voyager Sopris Learning, Inc.	\$6,360.00	K-4 screening / K-6 acadience reading
Joel Cosme Jr. Childcare Training	\$3,070.00	Childcare training for JCCS (IDEA B funds)
Amazon	\$18,974.53	Orton Gillingham line readers (JCCS - IDEA B funds)
Curriculum Associates	\$10,542.96	iReady
Notable, Inc.	\$6,901.20	Kami license renewal

B. OME-RESA Bus Bid Process

The Superintendent recommends the Board approve participating in the OME-RESA / Southwestern Ohio Educational Purchasing Council Bus Bid Process for the 2023-24 school year.

C. Physical Therapy Services

The Superintendent recommends the Board enter into contracts with Kelly Crosby @ \$66.00 per hour and Amy Purcell @ \$50.00 per hour for physical therapy services for the 2023-24 school year.

D. Cyber Insurance

The Treasurer recommends the Board approve cyber insurance coverage with Tokio Marine HCC through McBane Insurance and Financial Services effective July 1, 2023 through June 30, 2024.

E. Revision to Administrative Staff and Central Office Staff Handbooks

The Superintendent recommends the Board approve a revision to the Administrative Staff and Central Office Staff Handbooks to include Juneteenth as a paid holiday.

F. Agreement – CHANGE, Inc

The Superintendent recommends the Board approve the agreement with Change, In. to improve the health of its students by developing a comprehensive school health program in partnership with CHANGE, Inc.

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G. Resolution – House Bill 99

The Superintendent recommends the Board pass a resolution authorizing certain employees to possess firearms on school property and in designated school safety zones. (House Bill 99).

WHEREAS, pursuant to Ohio House Bill 99 (2022), a board of education may authorize its employees to voluntarily go armed within the “school safety zones” over which such board has authority, provided such employees have successfully completed the curriculum, instruction, and training established under R.C. 5502.703; and

WHEREAS, in the interest of providing for the safety and security of the District’s students and employees, the Board desires to authorize specific Board employees who possess the necessary statutory qualifications to be armed or to have access to firearms on property owned by the Board of Education and in other designated “school safety zones”;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Indian Creek Local School District, Jefferson County, Ohio, that:

Section 1: The Board hereby authorizes the Superintendent to recruit Board employees to voluntarily convey or possess firearms on property owned and operated by the Board and in other designated “school safety zones” under R.C. 2923.122, provided they have obtained the initial instruction and training required under R.C. 5502.703. The Board shall pay all fees for the training of employees recruited by the Superintendent for this purpose.

Section 2: The names of those Board employees described in Section 1, who present to the Superintendent a record of their having successfully completed the curriculum, instruction, and training established under R.C. 5502.703, and the written authorization from the Board required under R.C. 2923.122(D)(1)(d) to be authorized to voluntarily convey or possess firearms on property owned and operated by the Board and in other designated “school safety zones,” shall be incorporated into the Emergency Management Plans developed for each school

building in the District under R.C. 5502.262. A list of all qualified personnel authorized to voluntarily convey or possess firearms on property owned and operated by the Board and in other designated “school safety zones” under R.C. 2923.122, who have completed training under R.C. 5502.703, shall be provided to the Ohio Department of Public Safety’s “School Safety and Crisis Center.” As set forth in R.C. 149.43(A)(1)(pp) and R.C. 5502.703(D), the list and the names of the individuals authorized to convey or possess firearms on Board property shall be considered confidential and not a public record. Upon separation from employment with the Board, and during any term of suspension from employment, the written authorization supplied to an employee pursuant to this resolution shall be deemed rescinded. The Board authorizes the Superintendent, in the Superintendent’s discretion, to suspend or revoke any authorization granted to an employee under this resolution.

Section 3: The Treasurer is hereby directed to immediately provide the following notice to the public, by the means that the Board regularly communicates with the public:

* * *

In the interest of providing a safe and secure learning environment for students and employees, the Board of Education of the Indian Creek Local School District has authorized one or more persons to go armed within the schools operated by the Board, in accordance with R.C. 2923.122(D)(1)(d)(ii).

* * *

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Section 4: In accordance with R.C. 2923.122(D)(1)(d)(ii), all Board employees receiving Board authorization to voluntarily convey or possess firearms on property owned and operated by the Board and in other designated "school safety zones" shall submit to an annual criminal records check conducted in the same manner as set forth in R.C. 3319.39 or R.C. 3319.391.

Section 5: In accordance with R.C. 5502.703(B), all Board employees receiving Board authorization to voluntarily convey or possess firearms on property owned and operated by the Board and in other designated "school safety zones" shall receive annual requalification training, the fees for which shall be paid by the Board.

Section 6: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were adopted in meetings open to the public in compliance with all legal requirements including R.C. 121.22.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes. **Motion approved 3-0.**

OTHER MATTERS

PERSONNEL

Employment – Certified

#44-06-23

Mrs. Mark moved and Mr. Bove seconded the motion to approve the Superintendent's recommendation that the Board approve the employment of Makara Eick in the position of Hills Preschool teacher, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Eick obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 3-0.**

APPROVAL OF ITEMS A THROUGH I, EXCLUDING ITEMS C AND D

#45-06-23

Mr. Smith moved and Mrs. Mark seconded the motion to approve items A through I, excluding items C and D.

A. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year.

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Extra Duty Assignments

20 Days Extended service before the start of the 2023-24 school year	Kimberly Howell
ICHS Marching Band Assistant Director	Kimberly Howell
ICHS Foreign Language Advisor	Isabelle Heisler
ICHS Assistant Wrestling Coach	Doug Knight
ICHS Student Council	Crystal Hammack
ICHS School Activities Director	Tom Mort
ICHS School Activities Director	Gary Ryan
ICMS FCA	Courtney Gaston

Hills Elementary Extra Duty Positions

Before and After School Coordinator	AJ Renner
Building Tech	Ginny Pawelczyk
Character Education	AJ Renner
Lead Teacher	Holly McClain
Literacy (Reading Assistant)	AJ Renner
Math Assistant	Ginny Pawelczyk
OIP Facilitator	Erin Alloggia
Student Senate	Ashley Turnbull
Yearbook	Ginny Pawelczyk

Cross Creek Extra Duty Positions

After Schools Activity Director	Brittany Shank, Rachel Vince
Before and After School Coordinator	Karen Lloyd
Building Tech	Brittany Shank
Character Education	Brittany Shank
Hills/CCE Elementary Start Coordinator	Dawn Carson
Lead Teacher	Karen Lloyd
Literacy (Reading) Assistant	Alecia Cockrill
Math Assistant	Karen Lloyd
OIP Facilitator	Alecia Cockrill
Student Senate	Gina Miclea
Yearbook	Rachel Vince

B. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the district who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2023-24 school year.

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ICMS Jr. High Football	Mike Conrad
ICHS Assistant Wrestling Coach	Kenneth Feist
ICHS Assistant Softball Coach	John Kuczykowski
ICHS Assistant Softball Coach	Gary Bracone

C. Employment – Certified – ITEM EXCLUDED FROM MOTION (Eric Krupa)

D. Employment – Certified – ITEM EXCLUDED FROM MOTION - See #44-06-23 above – Makara Eick

E. Continuing Contract – Classified

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Carl Shirer, Custodian, effective 7/1/2023

F. Employment – Summer Learning 2023

The Superintendent recommends the Board approve the employment of the following individuals in the positions listed:

Summer school starts June 5, 2023 through July 23, 2023 (18 sessions)
8:30 a.m. – 12:30 p.m. on Tuesday, Wednesday, and Thursday

Cook/Cashier

Christina Gundrum - @negotiated wages (72 hours total) – Hills Elementary

Teachers

\$30.00 hourly; 54 hours instruction (3 hours per day); 18 hours of supervising (1 hour per day); 12 hours planning (84 hours total)

Erin Alloggia	Michelle Anderson
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G. Employment – Classified - Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

John Alan Williamson – Custodian

Bethann Kovalski - Cafeteria, Custodian

Danielle Haught - Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA qualified designation)

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H. Volunteers – ICHS Wrestling Volunteers

The Superintendent recommends the Board approve the following as volunteers for ICHS Wrestling:

Don Llewellyn, Shannon Starr, Nick Spencer, and Dave Paterra

I. Administrative Contract Amendment

The Superintendent recommends amending the contract of Cross Creek Elementary Principal Dan Hartman from 225 days per year to 240 days per year, effective July 1, 2023, to include Career Technical Education Coordinator duties.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Mr. Bove, yes. **Motion approved 3-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark – No report.
- b. Legislative – No report.

REPORT OF BOARD ADVISORY COMMITTEES - No reports.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- ICMS gym floor replacement
- Softball dugouts
- Softball scoreboard installation
- Paving of Park Drive exit

REPORT OF SUPERINTENDENT - Dr. T.C. Chappelle discussed the Leader in Me Project, as well as provided an update on personnel for the upcoming school year.

EXECUTIVE SESSION

#46-06-23

Mr. Smith moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.

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3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting, or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1b** as listed above.

Vote on motion: Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 3-0.**

Time: 6:15 P.M. Executive session ended at 7:03 P.M.

ADJOURNMENT

#47-06-23

Mr. Smith moved to adjourn. All Yes. Time: 7:05 P.M.

ATTEST:

Board President

Treasurer