

May 18, 2023

The **Indian Creek Board of Education** met in regular session on May 18, 2023 at 6:00 P.M. at Cross Creek Elementary, Wintersville, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Bob Smith, Dr. Ted Starkey, Mr. Daniel Bove, Jr., Dr. John Figel and Mrs. Kimberly Mark.

READING, APPROVAL, SIGNING OF MINUTES

#32-05-23

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the April 20, 2023 meeting. **Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#33-05-23

Dr. Starkey moved and Dr. Figel seconded the motion to approve the bills, financial report and bank reconciliation for the month of April 2023. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Thanked the Board on behalf of the teachers for the retention bonus
- Thanked the Board and administration for the various ongoing professional development trainings

O.A.P.S.E. – President Judy Johnson discussed the following:

- Thanked the Board and administration for their support
- Thanked the Central Office Staff for work on payroll and monitoring and posting OAPASE job bids
- Commended OAPSE staff for a great school-year
- Discussed the health needs of students and requested additional nursing help for the students and staff

Kim Ohler, Regional Manager of The Nutrition Group, discussed the following:

- Bidding of food service contract
- Free breakfast for elementary students
- Increased lunch participation
- Paid Lunch Equity is not applicable for 2023-2024
- Lunch and breakfast prices
- Inflationary increases and supply chain issues
- Federal reimbursement rates to be determined
- The Nutrition Group has serviced Indian Creek for 31 years. On behalf of TNG, she thanked the Board for the opportunity to manage the food service department and for making them feel like they are a part of the Indian Creek family.

Principal/Administrative Council:

Middle School Principal, Dr. Holly Minch-Hick discussed the following:

- Academic Awards Assembly
- Destination Imagination Team to compete at global competition
- Band concert and banquet
- Fernwood Forest trip

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- Kennywod Trip
- STEM Night
- Trinity Tear Fund fundraisers
- 8th grade move-up visit to ICHS
- 8th grade trip to Washington D.C.
- Market Day event in which student created business will sell their merchandise
- 4th grade move-up visit to middle school

Cross Creek Elementary – Karen Lloyd discussed the following:

- Wear Blue Day to honor a student with anemia
- Traveling museum visit
- Relay for Life
- Planting of tree and wearing super-hero clothing in memory of CCE student Kade Hunter
- Preschool graduation
- ICHS graduating class visit to CCE
- Field Day
- Preschool and kindergarten registration

COMMUNICATIONS - None.

EXECUTIVE SESSION

#34-05-23

Mr. Smith moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and

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- B.** A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Dr. Starkey, yes; Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes.
Motion approved 5-0. Time: 6:15 P.M.

Executive session ended at 7:03 P.M. and the meeting resumed.

OLD BUSINESS – None.

ACCEPT ADDENDA

#35-05-23

Mrs. Mark moved and Mr. Bove seconded the motion to accept an addendum to include items S through U under New Business and an addendum to include items K through N under Personnel.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.
Motion approved 5-0.

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH U

#36-05-23

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through U under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Dollamur Sport Surfaces	\$11,808.00	Wrestling mat (athletic fund)
Airborne Athletics, Inc.	\$6,013.00	Football sleds (athletic fund)
Sports Imports, Inc.	\$12,712.35	Volleyball equipment (athletic fund)
CDW Government, Inc.	\$48,792.70	Computers for ICHS and ICMS teachers
Riley Petroleum Products, LLC	\$18,600.00	Diesel for buses
Sparachane Enterprises, Inc.	\$5,214.00	Prom hall rental and catering

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B. Five-Year Forecast

The Treasurer recommends approval of the five-year forecast. Mrs. Todoroff reviewed the forecast and assumptions.

Indian Creek Local School District
Five Year Forecast

Fiscal Year:	Actual	FORECASTED				
	2022	2023	2024	2025	2026	2027
Revenue:						
1.010 - General Property Tax (Real Estate)	7,701,366	8,431,959	8,330,614	8,669,898	8,863,479	8,439,178
1.020 - Public Utility Personal Property	1,899,154	2,043,063	2,197,020	2,273,356	2,353,298	2,183,200
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	6,521,558	6,568,455	6,647,653	6,673,127	6,721,539	6,783,852
1.040 - Restricted Grants-in-Aid	911,887	944,535	909,605	884,881	840,843	785,294
1.050 - Property Tax Allocation	948,543	978,379	983,488	1,000,096	1,020,100	1,040,502
1.060 - All Other Operating Revenues	695,382	694,334	679,517	683,035	686,790	690,582
1.070 - Total Revenue	18,677,890	19,660,725	19,747,897	20,184,393	20,486,049	19,922,608
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	-	-	-
2.050 - Advances-In	590,142	1,451,507	500,000	150,000	150,000	150,000
2.060 - All Other Financing Sources	93,908	62,987	62,987	62,987	62,987	62,987
2.070 - Total Other Financing Sources	684,050	1,514,494	562,987	212,987	212,987	212,987
2.080 - Total Rev & Other Sources	19,361,940	21,175,219	20,310,884	20,397,381	20,699,037	20,135,595
Expenditures:						
3.010 - Personnel Services	9,476,522	9,405,356	9,606,047	10,360,856	10,794,933	11,125,109
3.020 - Employee Benefits	5,175,148	5,015,832	5,645,201	6,472,313	7,013,639	7,581,772
3.030 - Purchased Services	3,134,213	3,168,114	3,424,728	3,663,767	3,813,953	3,970,819
3.040 - Supplies and Materials	485,283	598,095	646,695	876,599	902,950	930,269
3.050 - Capital Outlay	109,190	141,232	115,000	150,000	100,000	100,000
Intergovernmental & Debt Service	-	-	-	-	-	-
4.300 - Other Objects	400,746	393,777	401,645	409,670	417,858	426,214
4.500 - Total Expenditures	18,781,103	18,722,406	19,839,317	21,933,206	23,043,333	24,134,183
Other Financing Uses						
5.010 - Operating Transfers-Out	-	(0)	(0)	(0)	(0)	(0)
5.020 - Advances-Out	1,451,507	500,000	150,000	150,000	150,000	150,000
5.030 - All Other Financing Uses	-	-	-	-	-	-
5.040 - Total Other Financing Uses	1,451,507	499,999	149,999	149,999	149,999	149,999
5.050 - Total Exp and Other Financing Uses	20,232,610	19,222,406	19,989,316	22,083,205	23,193,332	24,284,183
6.010 - Excess of Rev Over/(Under) Exp	(870,669)	1,952,813	321,568	(1,685,825)	(2,494,296)	(4,148,587)
7.010 - Cash Balance July 1 (No Levies)	3,251,932	2,381,263	4,334,076	4,655,644	2,969,819	475,524
7.020 - Cash Balance June 30 (No Levies)	2,381,263	4,334,076	4,655,644	2,969,819	475,524	(3,673,064)
		Reservations				
8.010 - Estimated Encumbrances June 30	-	125,000	125,000	125,000	125,000	125,000
9.080 - Reservations Subtotal	-	-	-	-	-	-
10.010 - Fund Bal June 30 for Cert of App	2,381,263	4,209,076	4,530,644	2,844,819	350,524	(3,798,064)
Rev from Replacement/Renewal Levies						
11.010 & 11.020 - Renewal Levies	-	-	-	-	-	683,369
11.030 - Cumulative Balance of Levies	-	-	-	-	-	683,369
12.010 - Fund Bal June 30 for Cert of Obligations	2,381,263	4,209,076	4,530,644	2,844,819	350,524	(3,114,695)
Revenue from New Levies						
13.010 & 13.020 - New Levies	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	2,381,263	4,209,076	4,530,644	2,844,819	350,524	(3,114,695)

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C. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$1,900.00, fund 018-990G, Cross Creek Elementary Principal's Fund
Supplemental appropriations of \$2,900.00, fund 018-960E, Hills Elementary Principal's Fund
Supplemental appropriations of \$5,000.00, fund 018-930C, ICMS 7/8 Principal's Fund
Supplemental appropriations of \$3,853.00, fund 200-936F, ICMS Media Club Fund
Supplemental appropriations of \$1,000.00, fund 938K, ICMS Pep Club
Supplemental appropriations of \$ 500.00, fund 925L, ICHS National Honor Society
Supplemental appropriations of \$6,000.00, fund 928L, ICHS Student Council
Supplemental appropriations of \$2,000.00, fund 925H, ICHS Business Professionals of America
Supplemental appropriations of \$ 500.00, fund 922D, ICHS Choir
Supplemental appropriations of \$ 300.00, fund 970I, Hills Yearbook
Supplemental appropriations of \$6,000.00, fund 970E, Hills Student Council

D. Transfer of Funds

The Treasurer recommends approval to transfer \$12,393.00 from the Permanent Improvement .75-mills Fund (003-9009) to the Bond Retirement – Permanent Improvement, 2019T.A.N. Fund (002-9019) to pay the Tax Anticipation Note payment due June 1, 2023. *(Note: the transfer is needed because tax receipts are recorded in fund 003-9009, but the debt is required to be paid from fund 002-9019)*

E. Transfer of Funds

The Treasurer recommends approval to transfer \$15,795.20 from the Permanent Improvement .75-mill Fund (003-9009) to the Bond Retirement – Permanent Improvement, 2022 T.A.N. Fund (002-9022) to pay the Tax Anticipation Note payment due June 1, 2023. *(Note: the transfer is needed because tax receipts are recorded in fund 003-9009, but the debt is required to be paid from fund 002-9022)*

F. Property & Fleet Insurance

The Treasurer recommends the Board approve renewal of liability, property and fleet insurance coverage through Schools of Ohio Risk Sharing Authority, effective July 1, 2023 through June 30, 2024.

G. Agreement – Jefferson County ESC – Summer Services

The Superintendent recommends the Board approve an agreement with Jefferson County ESC for speech therapy and occupational therapy assistant services for the 2023 summer school program.

H. Resolution – I.C.E.A.

The Superintendent and Treasurer recommend the Board approve a resolution to approve a one-time payment retention bonus to eligible I.C.E.A. employees using monies received under the CARES Act and ARP.

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I. Resolution – O.A.P.S.E.

The Superintendent and Treasurer recommend the Board approve a resolution to approve a one-time payment retention bonus to eligible O.A.P.S.E. employees using monies received under the CARES Act and ARP.

J. Resolution –Administration and Central Office

The Superintendent and Treasurer recommend the Board approve a resolution to approve a one-time payment retention bonus to eligible Administrators and Central Office employees using monies received under the CARES Act and ARP.

K. Participation Statement- IDEA Program

The Board is asked to approve the following statement regarding the IDEA Program in order to maintain compliance with IDEA guidelines:

“The Indian Creek Local School District Board of Education encourages and supports public participation as its goal to provide full and complete service to all handicapped students in the District. We urge parents and/or guardians to submit suggestions for reaching this goal and the expenditure of Title VI-B monies to the Superintendent for consideration.”

L. Ohio School Boards Association (OSBA) Capital Conference Delegates

The Board is asked to select a delegate and an alternate delegate to attend/participate at the 2023-24 school year OSBA Capital Conference in Columbus, Ohio.

M. Special Board Meeting

The Treasurer and the Superintendent requests the Board approve a special meeting for June 30, 2023 at 7:00 A.M. at the Administration Offices for approval of necessary resolutions needed to close the financial records for the fiscal year 2022-23, as well as for necessary personnel or other business items that need to be addressed before June 30, 2023.

N. Nutrition Agreement

The Superintendent and Treasurer recommend the Board approve the Food Service Bid/Agreement with Nutrition, Inc. for the 2023-24 school year and establish prices.

O. Transportation Release

The Superintendent recommends the Board approve the request of Marissa Wanchik for her son, Braden Wanchik and daughter Juliana Wanchik, to use Indian Creek bus transportation during the 2023-24 school year. Approval is contingent upon Braden and Marissa Wanchik being released by Steubenville City School to Indian Creek for transportation purposes only.

P. ICHS Foreign Language Trip

The Superintendent recommends the Board approve the Indian Creek High School Foreign Language students to take an international trip to Costa Rica in June 2024. Currently there are 14 people committed to take the trip including two faculty members.

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Q. Agreement – Jefferson County ESC

The Superintendent recommends the Board approve entering into a staffing agreement with the Jefferson County Educational Service Center for the 2023-24 school year to provide services as listed below:

NAME	SERVICE	FTE
Lori Cowan	School Psychologist	1.0
Marissa Wanchik	Speech Therapist	1.0
Kaitlyn Lammers	Speech Therapist	.4
Brittany Marconi	Occupational Therapist	1.0
Sharon Wilson	Visually Impaired Teacher	As needed
John Polsinelli	EMIS Coordinator	1.0
Laura Fink	COTA	0.8
Emily Marcolini	Speech Therapist	0.4
Emily Gault	Speech Therapist	1.0
June Leasure	School Psychologist	As needed
Greg Emerick	Transition Aide – JVS	1.0
Christine Neely	Visually Impaired Aide	1.0
Greg Hoit	Technology Support Liaison	1.0
Amy Gareis	Public Relations Coordinator	0.14
Joan Workman	Spanish Interpreter	1.0

R. Agreement – OME-RESA Fee and Services Structure

The Superintendent recommends the Board approve the OME-RESA Fee and Service Structure and enter into a member services agreement for the 2023-2024 school year.

S. Agreement – Major Medical

The Superintendent recommends the Board renew the major medical insurance with Medical Mutual for the period of 7/1/2023 through 6/30/2024.

T. Agreement – SaferWatch

The Superintendent recommends entering into an agreement with SaferWatch to link district safety initiatives with the Jefferson County 911 Call Center. This is partially covered by a grant from the Ohio Attorney General's Office.

U. Agreement – Educational Service Center of Northeast Ohio

The Superintendent recommends the Board approve the agreement of services the governing Board of the Educational Service Center of Northeast Ohio acting on behalf of Ohio Substitute Teacher Services. The agreement period shall be July 1, 2023 through June 30, 2024 and shall automatically be extended for additional successive periods of one year each.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes.
Motion approved 5-0.

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OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH N

#37-05-23

Mr. Smith moved and Mrs. Mark seconded the motion to approve items A through N under Personnel.

A. Renewal of Teaching Contracts

The Superintendent recommends the Board approve renewal of teaching contracts for the following individuals. Effective date of all teaching contracts to commence July, 2023 and run for the terms specified:

Continuing Contracts

Matt Arlia	Crystal Fluharty
Lynda Linhart	

Three-Year Contracts

Bobbie Jo Agin	Rachel Balzano
Kara Bryan	Steve Daley
Bethany Davis	Gary Ryan
Patricia Peckins Nixon	Ryan Smith
Ashley Turnbull	Molly Wilson
Dave Kemp	

Two-Year Contracts

Megan Bolyog	Erin Moffat
Emilee Jackson	Amber Scott
Carly Laughery	Tia Taglione
Jaime McCumbers	Curry Triplett
Robert Zinsmesiter	

One-Year Contracts

Brittany Cook	Courtney Gaston
Danielle James	Melissa Kernan
Doug Knight	Brandy Layman
Michelle McCreary Starkey	Aimee Simpson-Carroll

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B. Administrative Contracts

The Superintendent recommends the Board approve renewal of the employment contracts of the following administrators in the positions listed. Renewals effective beginning with the 2023-24 school year for the time period stated. Salaries and benefits are pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

Scott Abercrombie, Indian Creek Middle School Principal, Three years, 225 days per year
John Belt, Assistant Superintendent, Three years, 260 days per year
Makenzie Householder, Hills Elementary Principal, Three years, 225 days per year
Lou Retton, Indian Creek High School Principal, Three years, 260 days per year.
Keith Swearingen, Indian Creek High Assistant Principal, Three Years, 240 days per year

C. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Lynn Marsh, ICMS Math teacher, effective May 30, 2023, for the purpose of retirement. Ms. Marsh leaves the district with 31 years of service to Indian Creek School District. Her retirement will be effective June 1, 2023.

D. Resignation – School Nurse

The Superintendent recommends the Board accept the resignation of Valerie Doan, School nurse, effective 6/30/23, for personal reasons.

E. Employment – Certified Teacher

The Superintendent recommends the Board approve the employment of Renee Antonelli in the position of Cross Creek Intervention teacher, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Antonelli obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

F. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year

<u>ICMS Extra Duty 2023-24</u>	
ICMS Building Technology 5/6	Mary Jo DiPietro
ICMS Character Education Advisor	Jane Bennett
ICMS Guidance Counselor - 20 Days	David Kemp
ICMS Junior NHS	Cathy DiBenedetto
ICMS Pep Club	Stacey Zink
ICMS SADD Advisor	Jane Bennett
ICMS School Band Director -15 days June (extended time)	Kim Howell
ICMS School Band Director	Kim Howell
ICMS Grades 5 & 6 Instrumental Music	Kim Howell
	Kent Howell
	Don Llewellyn

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ICHS Extra Duty 2023-24	
15 days extended services after the end of the 2022-23 school year and 20 days extended service before the start of the 2023-24 school year.	Kent Howell Don Llewellyn
ICHS Band Director	Don Llewellyn
ICHS Assistant Band Director	Kent Howell
ICHS Assistant Marching Band Director	Aimee Simpson-Carroll
ICHS Key Club	Barb Turner
ICHS Student Council	Crystal Hammack
ICHS NHS	Julie Robinson
ICHS Key Club Assistant	Isabelle Heisler
ICHS After School Physical Activities Director	Gary Ryan/Tom Mort
Grade 9 Advisor	Julie Robinson
Grade 10 Advisor	Joe Hammack
Grade 11 Advisor	Amanda Paul
Grade 12 Advisor	Lynda Linhart
ICHS Academic Competition Advisor	Barb Turner
ICHS SADD	Cindy Phillipi
ICHS Building Tech Assistant	Crystal Fluharty
ICHS Newspaper	Sue Gossett
ICHS Future Educators of America	Julie Robinson
ICHS Yearbook	Amanda Paul
ICHS Envirothon	Crystal Fluharty
ICHS Pep Club	Kaylee Schubenski
OIP	Julie Robinson
ICHS Business Professionals of America	Amanda Paul
ICHS FCCLA Club	Julie Robinson
ICHS Skills USA	Barb Turner
District Technology Director	Dave Moffat
Online Coordinator	Dave Moffat
Department Heads – 4 days	Sarah Houser/Peggy Pyle
	Tom Mort/Kara Bryan
	Dave Moffat/B. Pendleton
	Crystal Hammack
Guidance Counselor – 20 Days extended	Mike Cottis/Lynda Linhart
Family and Consumer Science – 5 days extended	Julie Robinson
Career Based Intervention – 5 days extended	Jennifer Belt
Webmaster	Dave Moffat
ICHS Fellowship of Christian Athletes	Jennifer Belt
Esports Advisor	Dave Moffat
ICHS Head Swim Coach	Sarah Houser
ICHS Fed Challenge	Julie Robinson

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G. Employment – Extra-Duty Supplemental Contracts – Athletics - Certified

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year.

EXTRA-DUTY POSITIONS 2023-24 SCHOOL YEAR	
High School Athletic Director (+extended time)	Joe Dunlevy
Varsity Basketball Head Coach (boys)	Joe Dunlevy
Varsity Basketball Head Coach (girls)	Steve Eft
Assistant High School Athletic Director (+extended time)	Dave Kell
Middle School Athletic Director	Mitchell Hukill
Varsity Wrestling Head Coach	Brandon Pendleton
Varsity Baseball Head Coach	Mike Cottis
Varsity Softball Head Coach	Angela Penner
Varsity Volleyball Head Coach	Crystal Hammack
9 TH Grade Volleyball	Amanda Paul
9 th Grade Girls Basketball	Tia Taglione
8 th Grade Girls Volleyball	Bethany Davis
Assistant Varsity Football Coach	Joe Hammack
	David Kemp
Swimming Coach	Sarah Houser
Varsity Golf Coach	Ryan Smith
Varsity Assistant Baseball	Dave Kell
	Mitch Hukill
	Jim Mort

H. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2023-24 school year.

Majorette Line Instructor	Mentha Moore
ICHS Head Varsity Cheerleader Coach	Angela Bell
Assistant Cheer Coach	Chelsea Connor
Assistant Cheer Coach	Tiffany Taylor
Varsity Football Coach Head Coach	Andrew Connor
Varsity Basketball Assistant Coach (boys)	Mike Furda

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	Joe Pulver
	Tom Winland
Varsity Basketball Assistant Coach (girls)	Ron Tweedy
	Joe Ribar
Varsity Football Assistant	Doug Karas
	Sam Robinson
	Zack Crawford
	Andy Waggoner
Grade 9 Football Coach	Mike Wilson Jr. (1/2 Stipend)
Grade 9 Boys Basketball Coach	Andy Waggoner
Football Equipment Manager	Andrew Connor (1/2 Position)
Swimming Coach	Jenna Olesky
Varsity Boy's Tennis Coach	Monica Pendleton
Varsity Girl's Tennis Coach	Monica Pendleton
Varsity Baseball Assistant Coach	Randy Cottis
7 th Grade Volleyball	Tera Parrish
Varsity Volleyball Assistant	Paula Grabits
Cross Country	Jayson Daugherty
Indoor Track	Jayson Daugherty
8 th Grade Girls Basketball	Tera Parrish
7 th Grade Girls Basketball	Courtney Hatcher

I. Employment – Summer Learning 2023

The Superintendent recommends the Board approve the employment of the following individuals in the positions listed:

Summer school starts June 5, 2023 through July 23, 2023 (18 sessions)
8:30 a.m. – 12:30 p.m. on Tuesday, Wednesday, and Thursday

Aide

Brenda Hyde - @negotiated wages (72 hours total) – Hills Elementary
Christel Williams - @negotiated wages (72 hours total) – Indian Creek High School

Cook/Cashier

Cheryl Mayle - @negotiated wages (72 hours total) – Hills Elementary
Leighann Delong - @negotiated wages (72 hours total) – Indian Creek High School

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Teachers

\$30.00 hourly; 54 hours instruction (3 hours per day); 18 hours of supervising (1 hour per day); 12 hours planning (84 hours total)

Bobbie Jo Agin	Amy Lane – month of June	Amber Scott
Rachel Bodo	Alyssa Lollini	Diane Sogan
Kim Carnahan (5 weeks)	Brad Long (ICHS)	Ashley Turnbull – as needed
Jessica Clegg (5 weeks)	Michelle McCreery Starkey – (3 weeks)	Barb Turner (ICHS)
Bethany Davis (4 weeks)	Ruth Rees	Molly Wilson
Bernadine Fluharty	Amanda Renner	Shaun Ford
Amy Rumberger (5 weeks)	Melissa Kernen	Amy Rusnak

Orton- Gillingham Interventionist

Kim Wadas - \$35.00 (36 hours maximum) – Hills Elementary

J. Summer Employment

The Superintendent recommends the Board approve the summer employment of Gage and Kaleb Swearingen, to assist the IT department updating computers for the 2023-24 school year.

K. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year

ICMS Student Council	Staci Copeland
ICMS 7/8 Building Technology Assistant	Staci Copeland
ICMS Gifted Liaison (1/2 position)	Staci Copeland

L. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2023-24 school year.

ICHS Boys Soccer	Dan Lawrence
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May 18, 2023

M. Employment – Classified - Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Raymond Martin, Custodian and Summer Work (pending successful completion of all pre-employment documents and passing of all pre-employment checks.)

N. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Abigail DeCesare, Hills Preschool teacher, effective the end of the 2022-23 school year, for personal reasons.

Vote on motion: Mrs. Mark, yes; Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark commended the following:
- ICHS and ICMS band students for outstanding concert performances
 - Student athletes and coaches for a great sprint sports season
 - Students and staff for their contributions to various charities, such as the Relay for Life
 - Congratulations and best wishes to the Class of 2023
- b. Legislative – Dr. Ted Starkey – No report.

REPORT OF BOARD ADVISORY COMMITTEES - Dr. Figel of the Athletic Council recognized students for academics and athletics

REPORT OF TREASURER/CFO – Mrs. Todoroff reviewed the five-year forecast and assumptions

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt provided an update on the softball field scoreboard installation and dugouts, noting that they are waiting on state to issue permits.

REPORT OF SUPERINTENDENT – Dr. Chappellear discussed the following:

- Graduation procedures
- Congratulated the Class of 2023
- Summer Scholars Program
- Thanked the teachers for all that they do and noted it was Teacher Appreciation Week
- End of school-year

ADJOURNMENT

#38-05-23

Mrs. Mark moved to adjourn. All Yes. Time: 7:20 P.M.

ATTEST:

President

Treasurer