

April 20, 2023

The **Indian Creek Board of Education** met in regular session on April 20, 2023 at 6:00 P.M. at Hills Elementary, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Bob Smith, Dr. Ted Starkey, Mr. Daniel Bove, Jr. and Mrs. Kimberly Mark. Dr. John Figel was absent.

READING, APPROVAL, SIGNING OF MINUTES

#25-04-23

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the minutes from the March 16, 2023 meeting. **Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#26-04-23

Mr. Bove moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of March 2023. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – Vice-President David Moffat was present and discussed end of year activities as the school year comes to a close.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick, discussed the following:

- State testing
- Track program
- Upcoming spring and end-of-year activities
- Fundraising activities
- 8th grade trip to Washington D.C.

COMMUNICATIONS - None

EXECUTIVE SESSION

#27-04-23

Mrs. Mark moved and Dr. Starkey seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Dr. Starkey, yes; Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes. **Motion approved 4-0.** Time: 6:03 P.M.

Executive session ended at 6:50 P.M. and the meeting resumed.

OLD BUSINESS – None

ACCEPT ADDENDUM
#28-04-23

Mrs. Mark moved and Dr. Starkey seconded the motion to accept an addendum to include items H and I under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH G
#29-04-23

Dr. Starkey moved and Mrs. Mark seconded the motion to approve items A through G under New Business.

A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Teacher Synergy, LLC	\$4,335.00	Instructional resources subscriptions
Thomas Hutter / 7RC Plumbing, Inc.	\$5,625.00	Repair stadium restrooms
Nevco, Inc.	\$18,735.50	Scoreboard for softball field
Southeast Security	\$7,298.39	Security cameras at ICMS
Southeast Security	\$7,864.56	Security cameras at CCE
SC Strategic Solutions, LLC	\$8,377.94	SCView annual maintenance and site license

B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

- Supplemental appropriations of \$5,000.00, Hills Principal’s Fund (018-960E)
- Supplemental appropriations of \$8,645.00, CCE Principal’s Fund (018-990G)
- Supplemental appropriations of \$2,700.00, ICHS Key Club Fund (200-928V)
- Supplemental appropriations of \$4,000.00, ICHS BPA Fund (200-925H)
- Supplemental appropriations of \$3,853.00, ICMS Media Club Fund (200-936F)
- Supplemental appropriations of \$500.00, ICHS NHS Fund (200-925L)

C. Establish Fund and Appropriate

The Treasurer recommends that fund 461-9923, High Schools That Work SREB Presentation Grant, be established and that \$2,000.00 be appropriated.

D. Agreement – Sedgwick – Workers Compensation Administration

The Treasurer recommends entering into an agreement with Sedgwick for workers compensation administration, unemployment compensation administration and safety administration services for the group retrospective rating program for the enrollment period of January 1, 2024 through December 31, 2024 for \$5,235.00. The service agreement is in association with the Ohio School Boards Association and the Ohio School Business Officials Association.

E. Resolution – Natural Gas Purchasing

The Treasurer recommends the Board authorize an agreement for the purchase of natural gas supply for the period commencing April 2023 and authorize the Treasure to execute the agreement with the winner of the OME-RESA and Titan Energy’s natural gas procurement request for proposal.

F. Board Policy – Updated Policies

The Superintendent recommends the Board approve the following updated policies and new policies:

GCAFA	In-School Suspension Coordinator
IGAE	Health Education
IFCH-R	College Credit Plus Program
JHG	Reporting Child Abuse
KGAB	Use of School Premises

G. Agreement – Step by Step Learning, LLC

The Superintendent recommends the Board enter into an agreement with Step by Step Learning LLC for professional development for the 2023-24 school year and approve as a single-source purchase with federal grant funds.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH I #30-04-23

Mr. Smith moved and Dr. Starkey seconded the motion to approve items A through I under New Business.

A. Non-Renewal – Personal Service Contracts

The Superintendent recommends the non-renewal of the following 2022-23 school year personal service contracts:

Paula	Grabits	ICHS Volleyball Assistant
Chris	Hoover	ICHS Cross Country
Kelly	Mcllvain	ICHS Girls Soccer Assistant
Daniel	Lawrence	ICHS Soccer Coach
Tera	Parrish	ICMS 7th Grade Volleyball
Greg	Burrows	ICMS 7th Grade Football
Andrew	Connor	Football Equipment (1/2)
		ICHS Head Football Coach
Mike	Conrad	ICMS 8th Grade Football
Denny	Cowser	ICMS 8th Grade Football
Zach	Crawford	ICHS Assistant Football Coach
Nick	Dondzila	ICMS 7th Grade Football
Doug	Karas	ICHS Assistant Football Coach
		Football Equipment (1/2)
Mentha	Moore	ICHS Majorette Line Instructor
Sam	Robinson	ICHS Assistant Varsity Football Coach
		ICMS Asst. Wrestling
Andy	Waggoner	ICHS Assistant Varsity Football Coach
Justin	Wilson	ICHS Assistant Varsity Football Coach
Mike	Wilson Jr	ICHS 9th Grade Football Coach
John	Brettell	ICMS 8th Grade Basketball (1/2 Position)
Mike	Conrad	ICMS 7th Grade Basketball (1/2 Position)
Nick	Dondzila	ICMS Wrestling Assistant
Clay	Edgerly	ICMS 8th Grade Basketball (1/2 Position)
Mike	Furda	ICHS Boys Assistant Basketball
Courtney	Hatcher	ICMS Girls 7th Grade Basketball
Josh	Morris	ICMS 8th Grade Boys Basketball (1/2)
Janna	Olesky	ICHS Swim Coach
Tera	Parrish	ICMS 8th Grade Girls Basketball
Joe	Pulver	ICHS Varsity Assistant Boys Basketball

Ron	Tweedy	ICHS Varsity Assistant Girls Basketball
Andy	Waggoner	ICHS 9th Grade Basketball
Thomas	Winland	ICHS Varsity Assistant Boys Basketball
Ashley	Agin	ICHS Cheering Head Coach
Gary	Bracone	ICHS Girls Assistant Softball
Randy	Cottis	ICHS Varsity Baseball Assistant
Casey	Johns	ICHS Cheering Assistant
john	Kuczykowski	ICHS Assistant Softball
Todd	Mazzeferro	ICHS Varsity Track Assistant
Kelley	Mcllvain	ICHS Asst. Varsity Track Coach
Jamie	Miller	ICHS Cheering Assistant
Lori	Orban	ICHS Head Track Coach
Chris	Paul	ICHS Assistant Softball
Monica	Pendleton	ICHS Boys Tennis Coach
		ICHS Girls Tennis Coach
Jayson	Daughtery	ICHS Asst. Varsity Track
Ken	Feist	ICHS Asst. Varsity Wrestling
Jamie	Spencer	ICMS Track

B. Non-Renewal of Volunteers

The Superintendent Recommends the Board non-renew the volunteers for the 2022-23 school year:

Don Llewellyn
Dave Paterra
Nick Spencer
Shannon Starr
Kenny Skinner
Raenn Sowers

C. Resignation - Certified

The Superintendent recommends the Board approve the resignation of Joseph Strohmeier, Cross Creek Elementary Physical Education Teacher, effective the end of the 2022-23 school year, for personal reasons.

D. Resignation - Certified

The Superintendent recommends the Board approve the resignation of Caroline Schooler Celani, ICMS intervention specialist, effective the end of the 2022-23 school year, for personal reasons.

E. Resignation – Classified

The Superintendent recommends the Board accept the resignation of Deborah Bodnar, Paraprofessional, for the purpose of retirement. Ms. Bodnar leaves the district with 15 1/2 years of service. Her last day of work will be May 30, 2023. Her retirement will be effective June 1, 2023.

F. Employment – Classified

The Superintendent recommends the Board approve the employment of Gretchen Bonecutter as *Cook/Cashier, Hills, 4.75 hours per day, 5 days per week, 23.75 hours weekly, 186 days*, effective beginning of the 2023-2024 school year and approve her Probationary Contract, effective beginning of 2023 - 2024 school year.

G. Employment – Classified - Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Nancy Fish - Cafeteria, Paraprofessional, and Secretary

Amber Travis – Secretary and paraprofessional (pending receipt of valid Educational Aide Permit with ESEA qualified designation, passing of all pre-employment checks, and receipt of all pre-employment documents)

H. Renewal of Teaching Contracts

The Superintendent recommends the Board approve renewal of teaching contracts for the following individuals. Effective date of teaching contracts to commence July, 2022 and run for the terms specified:

2 Year

Amanda Paul

3 Year

Jaycee Gotschall

I. Employment – Classified

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute List for the position(s) listed below and for any subsequent positions for which they may qualify:

Madeline King, Cafeteria and Secretary, pending receipt of all pre-employment documents and checks.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

a. Student Achievement – Mrs. Kim Mark discussed the following:

- Thanked the students and staff for their participation in the various end-of-year activities and fundraisers
- Congratulated the ICHS Marching Band for winning 1st Place at the Smoky Mountain Music Festival Parade in Gatlinburg, Tennessee
- Commended the students for a great performance in the ICHS Drama Club’s presentation of “Little Shop of Horrors.”

b. Legislative – Dr. Ted Starkey – No report.

REPORT OF BOARD ADVISORY COMMITTEES - Dr. Chappellear noted that the Athletic Council meeting will be held on April 26th.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the replacement of the ICMS gym floor due to the burst pipe and the upcoming Bus Rodeo.

REPORT OF SUPERINTENDENT- Dr. Chappellear discussed the following:

- I.C. Foundation Reverse Raffle – April 21, 2023 at Mingo K of C
- ICHS Prom – April 29, 2023
- Indian Creek Scholars Banquet - May 7, 2023, 1:30 pm at St. Florian
- ICHS Academic Letter Assembly – May 10, 2023, 9:00 a.m. in the auditorium
- Senior Awards Banquet - May 15, 2023, 6:00 p.m. at St. Florian
- Graduation - May 23, 2023, 7:00 p.m. at Franciscan
- Commended the ICHS Marching Band students and directors for their performance at the parade in Tennessee
- Collaboration of the businesses and communities and their support of the District

ADJOURNMENT

#31-04-23

Mrs. Mark moved to adjourn. All Yes. Time: 7:00 P.M.

ATTEST:

Board President

Treasurer