

DATE, TIME, PLACE OF MEETING

The Special Called Meeting of the Calcasieu Parish School Board met in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Tuesday, May 13, 2014, at 4:30 p.m. The meeting was called to order by Annette Ballard, President. The prayer was led by Mack Dellafosse; the Pledge of Allegiance was led by Bryan LaRocque.

ROLL CALL

The roll was called by Attorney Greg Belfour and the following members were present: Joe Andrepont, Annette Ballard, Dale Bernard, Randy Burleigh, Mack Dellafosse, Clara Duhon, Chad Guidry, Fred Hardy, Bill Jongbloed, Jim Karr, Bryan LaRocque, Jim Schooler, and R. L. Webb.

Billy Breaux and Roman Thompson arrived after the roll call.

CONSIDER AND TAKE APPROPRIATE ACTION ON SUPERINTENDENT SELECTION PROCEDURE**A. Adopt Procedures for Interviews and Questioning of Applicants**

After much discussion, the following procedure and six questions were accepted after a motion by Mrs. Duhon, a second by Mr. Andrepont, and board vote:

Members of the Calcasieu Parish School Board would like each applicant for superintendent of schools to prepare a brief 15 minute introduction for the first round interview. The following topics/questions should be addressed during the introduction.

1. Please explain your view on the cause(s) for low-performing schools and your plan to help these schools improve.
2. With this area's projected growth, what should our priorities be for meeting the needs of local businesses and industries?
3. How do you feel about the Common Core standards and their effect on our students' overall education and teacher's evaluations?
4. Calcasieu Parish School Board employees' compensation is a significant percent of the annual expense budget. With salaries and benefits continuing to escalate each year, how would you control or confront this major concern and do you have plans to increase employee salaries?

5. Please describe your philosophy regarding charter schools and your plan to convince parents to re-enter their children in Calcasieu Parish public schools.
6. Are you prepared to acknowledge and control discipline concerns presently existing in Calcasieu Parish public schools? Teachers are consistently complaining this is one of their most serious concerns.

Mr. Webb made a motion, with a second by Mr. Andrepont, to have no Executive Session for the first round of interviews and only one question per board member, with the previously approved time limit of one hour and forty five minutes. The motion carried with two nays.

Mr. Breaux offered a motion to reconsider the previously approved motion, with a second by Mr. Burleigh, to be able to ask more questions if time permits. On a vote, the motion to reconsider did not carry.

B. Establish Dates for Interviews of Applicants

Mr. Webb made a motion, with a second by Mr. Jongbloed, to have the interviews on May 19, 21, 22, 24. Mr. Andrepont offered a substitute motion to have the interviews on June 4, 5, 6, 7 and 10-14, if needed. There was much discussion. Mr. Schooler called for the question, with a second by Mr. Jongbloed. On a vote, the motion on the question carried.

On a roll call vote for the substitute motion:

For: Mr. Andrepont, Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mr. Guidry, Mr. Thompson

Against: Mrs. Ballard, Mr. Bernard, Mrs. Duhon, Mr. Hardy, Mr. Jongbloed, Mr. Karr, Mr. LaRocque, Mr. Schooler

The substitute motion failed to pass. Mr. Webb withdrew his original motion, but Mr. Jongbloed did not withdraw his second. The original motion stayed on the floor and then failed on a vote. Mr. Schooler, with a second by Mr. Bernard, offered a motion to accept the dates of May 19, 21, 24, and 28. On a roll call vote, the motion failed to carry.

For: Mrs. Ballard, Mr. Bernard, Mr. Hardy, Mr. LaRocque, Mr. Schooler, Mr. Webb

Against: Mr. Andrepont, Mr. Breaux, Mr. Burleigh, Mr. Dellafosse, Mrs. Duhon, Mr. Guidry, Mr. Jongbloed, Mr. Karr, Mr. Thompson

After more discussion and calendar reviews, Mr. Jongbloed made a motion to have the interviews set for May 21, May 24, May 27, and May 28 for the first round. Mr. Andrepont seconded the motion. On a vote, the motion carried. There was one nay vote.

On a motion by Mr. Breaux, with a second by Mr. Dellafosse:
To set the times for all afternoons and Saturday
To have five tele-conferenced interviews on the same day, Saturday the 24th
To have two tele-conferenced interviews on Tuesday the 27th, (though a candidate could choose to interview in person if they chose to travel at their own expense)
To have two in person interviews on the 21st
To have two in person interviews on the 28th, with a total of 11 interviews.

Mr. Karr called the question to cease discussion, with a second by Mr. Bernard. The motion carried to cease discussion.

On a vote for the motion to approve the dates, the motion carried.

Mr. Dellafosse, with a second by Mr. Jongbloed, made a motion to set the interview times as:

4:30 on the 21st
9:00 on the 24th
5:00 on the 27th
4:30 on the 28th

All board members would arrive thirty minutes prior, to prepare for the tele-conferencing. On a vote, the motion carried.

The names of all interviewees were pulled, to establish the times of each interview.

Dr. Marcus Jackson, tele-conferenced, 9:00 Saturday the 24th.
Dr. Charles Michel, tele-conferenced, Saturday the 24th, to follow
Kirk Credeur, 4:30 on May 21
Dr. Shirl Gilbert, tele-conferenced, May 24, to follow
Joseph Feucht, 6:30 on May 21
Dr. Ina Delahoussaye, 5:00 on May 27
Dr. Corwin Robinson, tele-conferenced, Saturday the 24th, to follow
John Cavell, tele-conferenced, Saturday the 24th, to follow
James Hughes, 7:00, tele-conferenced, May 27th
Dr. Art Stellar, 4:30 tele-conferenced, May 28th
Karl Bruchhaus, 6:30 on May 28

Mr. Webb made a motion, seconded by Mr. Jongbloed, to switch the interview dates of Dr. Art Stellar and Dr. Ina Delahoussaye, in order to keep all tele-conferenced interviews on the same night of May 27. The motion carried.

C. Establish Date and Procedures for Selection of Four Finalists

Mr. Dellafosse made a motion, seconded by Mr. Andrepont, to choose the four finalists on June 4 at 4:45. The motion carried, with one nay.

D. Select Date and Procedures for receipt of Background Check Information

Mr. Dellafosse made a motion, seconded by Mr. Webb, to receive the background information on the four finalists at the June 10th regular board meeting, in Executive Session. On a vote, the motion carried. Mr. Andrepont suggested that possibly even a check of a candidate's driver's license might be appropriate.

E. Choose Date and Procedures for Interviews of Finalists and Date for Selection of Superintendent

Mr. Breaux made a motion, seconded by Mr. Dellafosse, to set the interviews for the four finalists on June 14th, beginning at 9:00. The motion carried. It was clarified that travel expenses would be covered for out of town interviewees, based on the CPSB Travel Policy.

Mr. Andrepont made a motion, with a second by Mrs. Duhon, to conduct the interviews in Open Session and in Executive Session, for each candidate. The motion carried. Mr. Andrepont asked that the candidates be sequestered, so that questions are not shared prior to interviews.

Mr. Breaux made a motion, with a second by Mrs. Duhon, to set the interview times with a two hour maximum. Mr. Dellafosse offered an amended motion, to set a one and a half hour maximum, with forty five minutes in Open Session and forty five minutes in Executive Session. On a vote, the amended motion carried with two nay votes. On a vote for the main motion, as amended, it carried with one nay vote. Mr. Dellafosse suggested that everyone have a chance to ask a question in a first round, monitored by President Ballard, so there is time for everyone to ask a question.

Mr. Jongbloed made a motion, with a second by Mr. Dellafosse, to select the new superintendent at the conclusion of the interviews on June 14. The motion carried.

F. Report from Counsel Regarding Legal Issues In the Interview Process

Attorney Greg Belfour instructed the board on what is appropriate and what is not, regarding interview questions.

G. Discussion of Survey Results

Dr. Faye White from McNeese State University reported on the community survey results.

H. Internet Publication of Applications

Mr. Hardy asked that President Ballard look into the possibility of publishing the applications on the CPSB website and decide appropriately.

SCHEDULE COMMITTEES AND MEETINGS

Special Called Board Meetings for Interviews:

Board Members arrive 4:00, Meeting begins 4:30..... May 21, 2014
 Board Members arrive 8:30, Meeting begins 9:00..... May 24, 2014
 Board Members arrive 4:30, Meeting begins 5:00..... May 27, 2014
 Board Members arrive 4:00, Meeting begins 4:30..... May 28, 2014
 Meeting begins 4:45 to determine Final Four..... June 4, 2014
 Regular Board Meeting begins 4:45..... June 10, 2014
 Interviews for Final Four, Meeting begins 9:00..... June 14, 2014

Budget Committee.....Postponed

On a motion to adjourn by Mr. Burleigh and a second by Mr. Dellafosse, the meeting adjourned at 7:13 p.m.

Annette Ballard, President

Wayne Savoy, Secretary