
Pursuant to LRS 42:19A (1)
any matter not on the published agenda
may be taken up by board only upon
unanimous approval of the members
present.

An individual wishing to place a matter on
the agenda shall submit a request to the
Superintendent at least eight (8) days
prior to the meeting date, stating the nature of
the matter and the time required to present it.
(CPSB Policy File: BCBI)

AGENDA
CALCASIEU PARISH SCHOOL BOARD
LAKE CHARLES, LOUISIANA

Tuesday, June 9, 2020

5:00 p.m.

**THIS MEETING WILL BE HELD USING ZOOM PLATFORM FOR
THE PUBLIC**

1. Prayer and Pledge of Allegiance- Russell Castille

2. Roll Call

3. Approval of Minutes

A. May 12, 2020

4. Superintendent's Report

5. Take Appropriate Action

A. Approval of Resolution/LDOE Allow Local School Systems to Make Decisions
Regarding Opening of Schools 20-21

6. Committee Reports

A. Budget Committee/May 26, 2020/Billy Breaux, *Chair*

7. Permission to Advertise

A. Phase 2/Improvements to R.D. Molo Middle School/District 31 Bond Funds

8. Bid Reports

A. Bid #2020-14PC/A.A. Nelson Elementary Restroom Renovations/\$50 million
allocation

B. Bid#2020-15PC/Re-roofing S.P. Arnett Middle/District 23 Bond Funds

C. Bid #2020-15PC/DeQuincy High School/Weight Training Classroom/\$50
million allocation

D. Bid 2020-25 – Face Masks/Information will be available prior to the meeting

E. Bid 2021—2 – Magazines for CPSB Libraries/General Funds

- F. Bid 2021-08 – Food and Supplies/Food Services Department
- G. RFP 2021-18- Milk Products/Food Services Department
- H. RFP 2021-19- Fresh Produce/Food Services Department

9. Correspondence

A. Change Order Number Three (3) for the Project, “Phase 2, Two-story classroom wing, restroom renovations, hydronic piping/Washington-Marion High School”, District 31 Bond Funds; Ellender Architects & Associates, LLC., Architect; Pat Williams Construction, LLC., Contractor; *Increase* of \$6,016.00;

B. Change Order Number Seven (7) for the Project, “Sam Houston High School New Gymnasium and Band Building”; Sales Tax District 3; Champeaux, Evans, Hotard, APAC, Architect; Pat Williams Construction, LLC., Contractor; *Increase* of \$17,461.00 and *Increase* of thirty- nine (39) days.

C. Change Order Number Two (2) for the Project, “Covered Pavilions and Restrooms, R.W. Vincent Elementary and Alonzo LeBlanc Middle School”; \$50 million allocation; Ellender Architects & Associates, LLC., Designer; K&J Development, LLC., Contractor; *Increase* of \$13,956.25.

D. Change Order Number One (1) for the Project, “A/C Systems Upgrades to North two-story building at W.W. Lewis Middle School”; \$50 million allocation; Ellender Architects, LLC., Designer; Seth Priola Construction, LLC., Contractor; *Increase* of sixty (60) days.

E. Change Order Number Three (3) for the Project, “Classroom Pods, Pod Project 11”; Riverboat and \$50 million allocation; Champeaux, Evans, Hotard, APAC, Architect; Keiland Construction, LLC., Contractor; *Increase* of \$141,637.00; *Increase* of twenty (20) days.

10. Executive Session

(None)

11. Take Appropriate Action on Executive Session

(None)

12. Condolences/Recognitions

13. Schedule Committees

14. Adjourn Meeting

CPSB June 9th Board Meeting

Join Zoom Meeting

<https://zoom.us/j/98270785673>

Meeting ID: 982 7078 5673

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Find your local number: <https://zoom.us/u/abvCftKRM4>

Item 3.A.

DATE, TIME, PLACE OF MEETING

Due to the Covid-19 quarantine guidelines, the Calcasieu Parish School Board meeting was held on May 12, 2020, at 3310 Broad Street, Lake Charles, Louisiana, 70615, as well as using a ZOOM video conference for the public. The public was invited to view the meeting and submit comments on agenda items, with ZOOM instructions posted in the Lake Charles American Press and on the CPSB website. The public instructions and the Gubernatorial Proclamation allowing the electronic meeting are attached at the end of this document.

The meeting was called to order by Dean Roberts, President. The prayer and pledge were led by Annette Ballard.

ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present:

Mack Dellafosse, Eric Tarver, Aaron Natali, Mark Young, John Duhon, Annette Ballard, Russell Castille, Glenda Gay, Bliss Bujard, Billy Breaux, Alvin Smith, Fred Hardy, Damon Hardesty, Desmond Wallace, and Dean Roberts.

Mr. Roberts asked for a motion to approve a Supplemental Agenda, listed as Item A. under Permission to Advertise. On a motion to approve by Mr. Dellafosse and a second by Mr. Tarver, the motion carried on a unanimous vote.

APPROVAL OF MINUTES

On a motion to approve by Mr. Dellafosse and a second by Mr. Hardy, the Minutes of the CPSB Meeting of April 21, 2020, were approved on a unanimous vote.

SUPERINTENDENT'S REPORT

Mr. Bruchhaus gave the following report:

I. Policy Council meeting was held on March 16, 2020. The following items were approved:

- ✓ February's Policy Council Minutes
- ✓ February's Director's Report
- ✓ February's Attendance Report
- ✓ February's Financial Report
- ✓ 2020-2021 Eligibility Criteria
- ✓ 2020 – 2021 5Y Grant Application

✓ 2020 parent representative's shirts for LHSA Conference in July 2020

- Due to COVID-19, teachers are providing families with weekly instructional packets and daily lessons conducted in small groups through BB Collaborate.

Program Operations

- Enrollment – 446

2. All Board Members will receive the next school population report at the September 8th meeting, reflecting the numbers at the end of the year for 2019-2020 and the first month of the 2020-2021 school year.

3. I would like to report our April, 2020, sales tax numbers for our general fund which show collections at \$2,874,871 or 19.5% below budget for the 10th month of the 2019-2020 school year.

- Collections are \$2,985,076 or 20.1% below collections for the same month last year.
- Collections after ten months of 2019-2020 are \$16,526,724 or 11.5% below budget and \$16,906,568 or 11.7% below the same period last year.

4. Just a reminder to all Board Members that your Louisiana Ethics Administration Personal Financial Disclosure Statement for 2020 is due May 18, 2020. You can find your Tier 2 form on the Ethics Administration website.

For Tier 2 filers ONLY if you do not file an annual report by May 18, 2020, you may file an extension form with the Board of Ethics no later than May 18, 2020. Tier 2 Filers must either file a complete 2019 annual report or the extension form by May 18, 2020.

5. At your place tonight you will see an all access pass for any board member to attend any of the high school graduations that begin on Tuesday the 19th and end on Sunday the 24th. You can discard after.

6. We are proud to inform you that the State has announced Jennifer Underwood, Iowa High teacher, as a semi-finalist for state Teacher of the Year and Randy Yellott, principal at Barbe High, as a semi-finalist for state Principal of the Year. Congratulations to both.

7. As requested by Board Members, there will be discussion regarding the \$50 million-dollar allocation at the May 26th Budget Committee Meeting

TAKE APPROPRIATE ACTION

Mr. Roberts read the following:

A. Approval of 2020-2021 Pupil Progression Plan (Available for viewing at the end of this document and in the archived Minutes at 3310 Broad Street.)

On a motion to approve by Mr. Dellafosse and a second by Mr. Hardy, the motion carried on a unanimous vote.

B. Approval of CPSB Head Start Program Supplemental Summer 2020 Grant Application

Grant Title: Calcasieu Parish School Board (CPSB) Head Start Program

Grant Source: Federal

Grant Amount: \$275,755.00

Schools: DeQuincy Primary, J. D. Clifton, Jake Drost, Brenda Hunter, J.F. Kennedy and J. I. Watson

Person Applying: Michelle L. Joubert – Early Childhood Administrative Director

Purpose: The Head Start Program provides an integrated approach of early childhood care and education that includes comprehensive services to one hundred fifty (150) children ages 3 and 4 from June 2020 – July 2020. It is designed to focus on providing early literacy and mathematical skills necessary for children to become kindergarten ready. The program promotes school readiness by enhancing social and cognitive development of children by providing health, nutritional, social and other services. CPSB School Readiness Goals are aligned with the Head Start Childhood Development and Early Learning Framework and the Louisiana Birth to Five Early Learning and Development Standards. Research-based assessment methods are being used to support teacher-child interactions and children's progress towards the school readiness goals. Head Start program also includes engaging parents, families and communities in their child's learning.

On a motion to approve by Mr. Breaux and a second by Mr. Hardesty, the motion carried on a unanimous vote.

PERMISSION TO ADVERTISE

Mr. Roberts read the following:

A. Sanitizing Supplies and Personal Protective Equipment (PPE)/General Funds/CARES Act

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried on a unanimous vote.

BID REPORTS

Mr. Roberts read the following:

A. Bid #2020-12PC/Washington-Marion High School, Phase 1/District 31 Bond Funds/Ellender Architects & Associates, LLC.

BID REPORT						
The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.						
		DATE:		May 5, 2020		
DESCRIPTION:	Washington Marion High School -Phase 1					
FUNDS:	SD # 31 Bond Funds					
BID NUMBER:	2020-12PC					
DESIGNER:	Ellender Architects & Associates LLC					
CONTRACTOR	BASE BID	ALT. #1	ALT.#2	ALT.#3		
Gunter Construction, Inc.	\$464,600.00	\$42,300.00	\$41,000.00	\$9,650.00		
K & J Development of Southwest	\$470,000.00	\$35,000.00	\$35,000.00	\$9,000.00		
Keiland Construction LLC	\$444,000.00	\$29,700.00	\$39,700.00	\$4,950.00		
John D. Myers	No Bid					
Seth Priola Construction LLC	\$423,000.00	\$33,000.00	\$33,000.00	\$9,000.00		
Shannon Smith Construction Inc	\$467,500.00	\$35,500.00	\$34,850.00	\$5,250.00		
Pat Williams Construction LLC	\$429,000.00	\$36,000.00	\$36,000.00	\$7,000.00		
PERC Development	\$423,500.00	\$33,700.00	\$33,700.00	\$7,000.00		
Central Auction House	No Bid					
The Committee recommends award of the contract to:						
PERC Development						
BASE BID AND ALTERNATE 1, 2, & 3 IN THE AMOUNT OF:		\$ 497,900.00				
Four Hundred Ninety Seven Thousand Nine Hundred Dollars and No/100						
as the lowest qualified bidder meeting specifications.						
DESCRIPTION OF ALTERNATE:						
Alternate Bid 1: Provide and install New Marque Sign J D Clifton Elementary School						
Alternate Bid 2: Provide and install New Marque Sign at R.D. Molo Middle School						
Alternate Bid 3 : Provide and install two (2) sub-woofer speakers and connect to New Sound System at Football Stadium						

On a motion to approve by Mr. Hardy and a second by Mrs. Gay, the motion carried on a unanimous vote.

B. Bid #2020-13PC/Barbe High School, Phase 2 Restroom Renovations/\$50 million allocation/Randy Goodloe AIA, APAC

DESCRIPTION:

Barbe High School - Phase 2 Restroom Renovations
2017 All Districts Capital Projects Fund (50 million

FUNDS: Allocation)

BID NUMBER: 2020-13PC

DESIGNER: Randy Goodloe AIA APAC

CONTRACTOR	BASE BID
Keiland Construction	\$139,500.00
Skeeter Properties	\$131,000.00

Kraus Construction		\$144,000.00
Pat William's Construction		\$152,000.00
Shannon Smith		\$161,850.00
K & J Development		\$139,000.00
PERC Development		\$146,900.00
Seth Priola		\$133,700.00
Gunter Construction		\$115,200.00
Central Auction House	No Bid	

The Committee recommends award of the contract to:

Gunter Construction

(Base Bid) in the amount of: \$ 115200.00

One Hundred Fifteen Thousand Two Hundred Dollars and NO/100
as the lowest qualified bidder meeting specifications.

On a motion to approve by Mr. Tarver and a second by Mr. Natali, the motion carried on a unanimous vote.

CORRESPONDENCE

Mr. Roberts read the following:

A. Change Order Number Four (4) for the Project, "Renovations to Westlake High School Baseball Field," District 23 Bond Funds; Barry King, AIA, Architect; Charles Dawson, GeoSurfaces, Inc., Contractor; *Increase* of Nine (9) Days

On a motion to approve by Mr. Hardesty and a second by Mr. Duhon, the motion carried on a unanimous vote.

B. Change Order Number Three (3) for the Project, "Restroom Improvements, Sulphur High School," \$50 million allocation funds; Ellender Architects & Associates, LLC, Architect.; K&J Construction of SWLA, Contractor; *Decrease* of \$950.22.

On a motion to approve by Mr. Breaux and a second by Mr. Hardy, the motion carried on a unanimous vote.

C. Change Order Number One (1) for the Project, "Phase 1 Roofing Replacement, Molo Middle School," District 31 Bond Funds; Ellender Architects & Associates, LLC, Architect; E. Cornell Malone Corporation, Contractor; *Decrease* of \$6,211.48.

On a motion to approve by Mr. Hardy and a second by Mrs. Gay, the motion carried on a unanimous vote.

D. Recommendation of Acceptance for the Project, “ Phase 1, Roofing Replacement, Molo Middle School.”

On a motion to approve by Mr. Hardy and a second by Mrs. Gay, the motion carried on a unanimous vote.

EXECUTIVE SESSION

Mr. Roberts read the following:

A. Claim No. CLAS12439A1 General Liability Defense Counsel Kyle Beasley

B. Claim No. CLAS11415A2 General Liability Defense Counsel Gregory Belfour

C. Superintendent’s Evaluation

On a motion to adjourn into Executive Session by Mr. Smith and seconded by Mr. Bujard, the Board adjourned on a unanimous vote at 5:25 p.m. The Board resumed Regular Session at 6:39 p.m. on the same motions.

TAKE APPROPRIATE ACTION

A. Take Action on Claim #CLAS 12439A1

On a motion to approve by Mr. Duhon and a second by Mr. Hardy, the motion carried on a unanimous vote.

B. Take Action on Claim #CLAS11415A2

On a motion to approve by Mr. Duhon and a second by Mr. Wallace, the motion carried on a unanimous vote.

C. Take Action on Superintendent’s Contract

On a motion by Mr. Tarver and seconded by Mr. Smith, the Superintendent’s contract was extended four years, from January 1, 2021 until December 31, 2024; performance targets were removed. On a vote, the motion carried with one nay vote.

CONDOLENCES/RECOGNITIONS

Mr. Breaux asked for a letter of condolence to Mrs. Kathy Smith at the death of her husband, Mr. Neal Smith.

Mr. Hardy acknowledged the group that was outside regarding the upcoming Budget Committee item on school reconfiguration.

Mr. Dellafosse asked for letters of condolence to Latarsha Theard at the loss of her father, Mr. Charles Smith.

Mr. Dellafosse and Mrs. Gay asked for a letter of condolence to Martin and Ginnetta Bilbo at the loss of their son, Jeremy.

SCHEDULE COMMITTEES

May 26, 2020.....5:00 Budget Committee

ADJOURN MEETING

On a motion to adjourn by Mr. Breaux and a second by Mr. Young, the meeting was adjourned at 6:45 p.m. on a unanimous vote.

Dean Roberts, President

Karl Bruchhaus, Secretary

CALCASIEU PARISH SCHOOL BOARD MEETING

May 12, 2020

The Calcasieu Parish School Board will meet on May 12, 2020, at 5:00 p.m. at 3310 Broad Street, Lake Charles, Louisiana.

As a result of the spread of COVID-19, and the Governor's Proclamations, Declaration of Emergency, distancing requirements, and gathering size limitations, Board members may meet in person and electronically (ZOOM) on May 12, 2020, but members of the public will not be permitted to be physically present, except that those who wish to address the Board in person may do so by complying with the following procedure:

- 1) Fill out and turn in a comment request card (blue card) before the meeting begins; Comment request cards will be available at the front entrance of the School Board building; Maintain a safe distance from others;
- 2) Obtain a number which provides the order in which individuals will be allowed to speak;

- 3) Remain outside of the School Board building until your number is announced;
- 4) When your number is announced you must promptly make your way to the building entrance where you will be escorted into the Board meeting room;
- 5) Walk to the podium and address the Board;
- 6) Promptly exit after your time to address the Board has ended; Individuals may be limited to three minutes per CPSB Policy BCBI-AP, if at the time the Agenda item is announced by the President, there are fifteen (15) or more comment requests for that Agenda item;
- 7) For those who wish to comment by electronic means, you must email info@cpsb.org, and provided information as you would in submitting a comment card at a Board meeting; Your email must contain your name, address, and which Agenda item you wish to address; Your email must be received prior to the item being addressed in the Board meeting;

In order to attend the meeting via ZOOM:

If you have a computer or mobile device:

Go to <https://zoom.us/j/99032643614>

Meeting ID: 990 3264 3614

If you would like to dial in using a phone:

You may call any ONE of the following numbers. After prompted, enter the Meeting ID: 990 3264 3614

+1 346 248 7799 US (Houston)

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+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

CERTIFICATION BY CALCASIEU PARISH SCHOOL BOARD PURSUANT TO GUBERNATORIAL PROCLAMATION JBE 2020-30

WHEREAS, on March 11, 2020, the Governor of the State of Louisiana declared a Public Health Emergency due to the threat posed to public safety by the COVID-19 outbreak; and

WHEREAS, on March 16, 2020, the Governor issued proclamation JBE 2020-30, entitled *Additional Measures for COVID-19 Public Health Emergency*; and

WHEREAS, the purpose of proclamation JBE 2020-30 was to provide, in part, for additional measures to be taken by governmental entities to help combat the spread of COVID-19; and

WHEREAS, section four of proclamation JBE 2020-30 authorizes all local political subdivisions of the State to provide for attendance at essential governmental meetings via teleconference or video conference during the pendency of the emergency; and

WHEREAS, section four of said proclamation further mandates that, before invoking the authority of section four, the public entity is required to provide written certification that it will otherwise be unable to operate due to quorum requirements; and

WHEREAS, the Calcasieu Parish School Board (School Board) needs to conduct essential business of the school system; and

WHEREAS, in proclamation 33 JBE 2020 the Governor states all gatherings of ten (10) people or more shall be postponed or cancelled; and

WHEREAS, due to underlying health concerns of several members of the School Board, which could be negatively affected by COVID-19, the School Board is unable to obtain a quorum of the members of the School Board; and

WHEREAS, there are fifteen (15) members elected to the Calcasieu Parish School Board; and

WHEREAS, the School Board, therefore, needs to implement the authorization located in section four of JBE 2020-30.

NOW THEREFORE, pursuant to the authority contained in proclamation JBE 2020-30, the Calcasieu Parish School Board hereby certifies on this 6th day of May, 2020, that it is unable to obtain an in-person quorum for its meeting scheduled for May 12, 2020, due to the threat of COVID-19, and that, therefore, one or more of its members may participate in such meeting via teleconference or video conference. Additionally, all efforts will to be made to provide for observation and input by members of the public.

Revisions to 2019-2020 Pupil Progression Plan

Page	Topic	Deleted/Added	Exact Wording
5	Home Study & Non-Approved Schools: Location Changes to Test Administered	Deleted	<p>i. Prior to enrollment, schools will schedule students to take the Scantron Performance Series test or ACT test at LCB.</p> <p>ii. The ACT test administered at LCB will not be an official ACT test, so this score can only be used to meet the requirements of this policy.</p>
7	*** Attendance Requirement Waived by State (Grades: K, 1, 2, 3, 5, 6, 7)	Added	***Due the Governor's proclamation suspending minutes, there will be no attendance requirement for the 2019-2020 school year.
13	Transitional 9 th Grade Policy Changes	Added	<p>The district will use the state's Transitional 9th Grade Policy but replace the LEAP 2025 test scores with final grades from 8th grade where A=advanced, B=mastery, C=Basic, D= Approaching basic, and F=Unsatisfactory. All prior policies for course placement for transitional 9th grade will apply.</p> <p>State T9 Policy: Eighth grade students shall score at least "Basic" (C) in ELA or mathematics and "Approaching Basic"(D) in the other core subjects assessed by the LDOE in order to be promoted to the ninth grade.</p> <p>All prior policies for course placement for transitional 9th grade will apply.</p>
38 39	Appendix B and Appendix C SBLC Forms	Appendix B- Added	<p>Appendix B unique to 2019-2020 school year</p> <p>Appendix C—previous form can still be used</p>
44	4 th Quarter Grade Determination	Added	The grade for the 4 th marking period will be the student's highest grade from marking periods 1, 2, or 3. All current policies will be used for the calculation of the final grade.
45	AP Credit	Added	<ul style="list-style-type: none"> Students will receive the AP credit and the 5 point grading scale for successful completion of the course, even if the AP exam is not taken.

Page	Topic	Deleted/Added	Exact Wording
48	Adding, Dropping, & Repeating Courses: Phasing up or Down of High School Courses Allowed through 1 st Quarter	Added	For the 2020-2021 school year, phasing up or down in courses will be allowed through the first marking period.
49	Earning a Carnegie Unit Credit	Added	<p>Middle school students who are taking a high school credit with an EOC will be awarded the credit if the final grade is an "A" or "B." If the student's final grade is a "C," then the middle school SBLC and/or IEP team will recommend course placement based on the student's testing history, grades, and teacher input.</p> <p>If the SBLC/IEP team recommends that the "C" student receive the high school credit, the student will be placed in the next level high school course. At the end of the first marking period, these students will either be phased down and the credit will not be placed on the transcript or remain in the course and the credit will be placed on the transcript. For students to receive the credit at the end of the first marking period, they need to have a "C" or better average.</p>
52	Attendance Policy for Carnegie Credit Waived by State	Highlighted Text Added	ATTENDANCE POLICY FOR CARNEGIE CREDIT (WAIVED BY THE STATE)
53	Honor Graduate: Graduation Index Requirement	Added	Honor Graduates will be determined based on Part A Honors GPA Positions scale. Part B of the policy will not be included for determination of Honor Graduates.

REVISED
2019-2020 Pupil Progression Plan

MAY 2020

Calcasieu Parish School Board

Background and Purpose

Louisiana state law (R.S. 24.4) requires local education agencies (LEAs) to establish a comprehensive Pupil Progression Plan based on student performance on the Louisiana Educational Assessment Program with goals and objectives that are compatible with the Louisiana Competency-Based Education Program and which supplements the minimum standards approved by the State Board of Elementary and Secondary Education (BESE). **The plan shall address student placement and promotion** and shall require the student's mastery of grade-appropriate skills before he or she can be recommended for promotion.

The law states that "particular emphasis shall be placed upon the student's proficiency in grade-appropriate skills which may be considered in promotion and placement; however, each local school board shall establish a policy regarding student promotion and placement." The law goes on to require the state Department of Education to establish, subject to the approval of BESE, the level of achievement on the fourth and eighth grade LEAP test—in mathematics, English language arts, science, and social studies—needed for students to advance to grades five and nine. BESE must also determine the nature and application of various intervention options to be used when students fail to meet the minimum academic standards approved by the board.

BESE established minimum standards in [*Bulletin 1566 – Pupil Progression Policies and Procedures*](#). In October 2017, BESE approved, as Notice of Intent, [*revisions*](#) to Bulletin 1566 that relate to placement, promotion, and supports and interventions for students not meeting minimum academic standards. BESE has also approved regulations pursuant to state law that relate to placement and promotion in [*Bulletin 741 – Louisiana Handbook for School Administrators*](#), which includes but is not limited to instructional time, grading policies, and graduation requirements. These bulletins also adhere to federal and state laws and regulations that govern the placement and promotion of students with disabilities, English learners, and transfer students.

The purpose of this document is to assist LEAs in developing their required Pupil Progression Plan in accordance with applicable laws and regulations, and to codify LEA policies and procedures related to student placement and promotion. In each section of this document, language that conforms to applicable laws and regulations has been prepopulated. Space is provided for LEAs to add any additional local policies and procedures that fulfill the mandate of the law and support students in acquiring proficiency in grade-appropriate skills. Once completed, submitted to the Louisiana Department of Education, and published locally, teachers shall determine promotion or placement of each student on an individual basis. LEAs may review promotion and placement decisions in order to ensure compliance with their established policy, and reviews may be initiated by a school's governing body, the local superintendent, or a student's parent or legal custodian.

Questions about this document should be directed to PPP@La.Gov

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I. Placement of Students in Kindergarten and Grade 1

Kindergarten

Schools can only make recommendations to parents regarding student enrollment in kindergarten, since kindergarten is not mandatory. However, in accordance with state law (R.S. 17:221), once students have enrolled in kindergarten, they are subject to compulsory attendance laws and promotion requirements set forth by the LEA.

Every child, as a prerequisite to enrollment in any first grade of a public school, shall meet one of the following criteria:

- attended a full-day public or private kindergarten for a full academic year; or
- passed an academic readiness screening administered by the LEA at the time of enrollment for first grade

The minimum age for kindergarten shall be one year younger than the age required for that child to enter first grade. Each local educational governing authority, by rule, may provide for a child of younger age to enter kindergarten, provided that such child has been evaluated and identified as gifted in accordance with state regulations for such evaluation.

Grade 1

- Any child admitted to kindergarten pursuant shall be eligible to enter first grade upon successful completion of kindergarten, provided all other applicable entrance requirements have been fulfilled.
- The age at which a child may enter the first grade of any public school at the beginning of the public school session shall be six years on or before September thirtieth of the calendar year in which the school year begins.
- Any child transferring into the first grade of a public school from another state and not meeting the requirements herein for kindergarten attendance shall be required to pass an academic readiness screening administered by the LEA prior to the time of enrollment for the first grade.

In the space below, please describe any additional placement considerations or policies required by the LEA. Include the names of any required assessments and explain how results will be used.

A student entering kindergarten in any Calcasieu Parish School shall have attained the age of five (5) on or before September 30 of the calendar year in which the school year begins. An identified gifted student entering kindergarten in any Calcasieu Parish school must adhere to the same policy as required for a regular education student.

Students who are entering first grade without attending a full-day kindergarten for a full academic year shall be administered the Scantron Performance Series in reading and mathematics.

The School Building Level Committee (SBLC) will then determine placement.*

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

II. Placement of Transfer Students

- A student who has transferred from a public school, in- or out-of-state, or a nonpublic school, shall be granted credit for work completed in the previous school. A properly certified transcript shall be required with the student's record of attendance, levels of achievement, history of immunization, and units of credit earned.
- Evaluation information for exceptional students transferring from another school system shall be reviewed by pupil appraisal and approved by a supervisor of special education before the student is enrolled in a special education program.
- Students in grades 5 and 9 transferring to a public school from any in-state nonpublic school, any approved home study program, or a Louisiana resident transferring from any out-of-state school, shall be required to pass the English language arts and mathematics portions of the LEAP placement test.

In the space below, please describe any additional considerations or local policies related to placement of transfer students.

II. Placement of High School Transfer Students

A. In-State and Out-of-State Approved Schools

- a. A student who transferred from a state-approved school will be awarded credit for work completed in the previous school. A properly certified transcript shall be required with the student's record of attendance, levels of achievement, history of immunization and units of credit earned.

B. Home Study and Non-Approved Schools

- a. For students entering from home study or non-approved schools with credits earned from these schools, the process below will be used.
 - i. Students must provide a copy of a transcript listing all high school credits and grades earned.
 - ii. Prior to enrollment, schools will schedule students to take the Scantron Performance Series test or ACT test.
 - iii. If the student has an official ACT or Scantron Performance Series test score that meets the standard in the charts, that score will be accepted, and no further testing will be required.
 - iv. The ACT test administered will not be an official ACT test, so this score can only be used to meet the requirements of this policy.

- v. If a student obtains the set score, all credits earned will be immediately placed on the student's transcript with the grade source listed as the home study or non-approved school.
- vi. If a student fails to obtain the set score, he/she will be allowed one additional test opportunity that must be completed within two weeks of the first test.

Scantron Performance Series Test Percentile Scores

(Students must meet the Reading and Math percentile scores for credits to be awarded.)

	Reading Percentile	Math Percentile
Grade 8	40	40
Grade 9	40	40
Grade 10	40	40

ACT Test Composite

(Benchmarks are based on TOPS Scholarship requirements for each diploma pathway.)

	TOPS Diploma	Career Diploma
Grade 11	20	18
Grade 12	20	18

K-8 Students with Significant Intellectual Disabilities

Students with significant intellectual disabilities should be assigned to a grade level consistent with their age.

III. Promotion for Students in Kindergarten and Grades 1, 2, 3, 5, 6, and 7

Teachers shall, on an individual basis, determine the promotion of each student according to the local Pupil Progression Plan. Particular emphasis shall be placed upon the student's proficiency in grade-appropriate skills.

In the space below, please describe the LEA's policies and procedures that will be used to determine promotion for students in Kindergarten and Grades 1, 2, 3, 5, 6, and 7.

Grades K, 1, 2, 3, & 5:

Promotion from one grade to another is based on the policies and regulations of the Calcasieu Parish School Board in compliance with standards cited in Bulletin 741. Students will not be promoted solely upon the recommendation of a private practitioner or a private agency. The recommendation will be given consideration only.

It is the responsibility of the **School-Building-Level Committee** (consisting of three or more people knowledgeable of the student's performance) to review classroom performance and make decisions affecting retention or promotion based on a preponderance of evidence of student learning. An ESL representative should be included in the SBLC when making decisions for LEP students.*

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

Course Requirements for Promotion:

Kindergarten:

*****Due the Governor's proclamation suspending minutes, there will be no attendance requirement for the 2019-2020 school year.**

and

- The Report Card should reflect successful classroom performance.

Grades 1, 2, 3, & 5: Passing Session Grades in English Language Arts and Mathematics

Retention:

Students in grades K-3 may not be retained more than one year. In grade 5, a student may be retained according to his academic needs.

Students who fail to meet the promotion criteria above shall be retained.

*****Due the Governor's proclamation suspending minutes, there will be no attendance requirement for the 2019-2020 school year.**

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

See Section IV for information regarding promotion or retention of students in grade 4.

Grades 6 and 7:

Any student in middle school grade 6 and grade 7 shall be promoted on the basis of successful classwork. Successful classwork is defined as passing all work or all work except one subject. A rigorous review of student performance shall be conducted when there is evidence of successive yearly failures in any core subject. Failing to pass two or more core subjects will not be considered successful class work. Failing students will be required to attend summer school.

*****Due the Governor's proclamation suspending minutes, there will be no attendance requirement for the 2019-2020 school year.**

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

IV. Promotion and Support of Students in Grade 4

- Each LEA shall identify third and fourth grade students who have not met an acceptable level of performance that would enable them to successfully transition to the next grade level. Fourth grade students who have not met the acceptable level of performance may be retained or promoted, but in either case, shall be provided with an individual academic improvement plan that adheres to the following requirements:
 - The school shall convene an in-person meeting with the student's parent or legal custodian, all teachers of core academic subjects, and specialized support personnel, as needed, to review the student's academic strengths and weaknesses, discuss any other relevant challenges, and formulate an individual academic improvement plan designed to assist the student in achieving proficiency in all core academic subjects. All participants shall sign the documented plan and meet to review progress at least once more before the next administration of the LEAP assessment.
 - The student shall be provided with focused, on-grade level instructional support that is appropriate to the content area(s) in which the student has not yet achieved proficiency. Instruction shall be aligned with state academic content standards.
 - The student shall be identified as requiring an academic improvement plan in the state Student Information System (SIS).
 - The student shall be afforded the opportunity to receive grade-level instruction during the summer.
 - Each LEA shall adopt a written policy pertaining to the development of individual academic improvement plans. This policy shall be included in the Pupil Progression Plan.
 - The Department shall audit a random sampling of students identified as needing an individual academic improvement plan in each local education agency each year.
- The LDOE will provide to each LEA a roster of third and fourth grade students who have scored below the "Basic" achievement level in at least two core academic subjects. Such roster will assist the LEA in making final determinations relative to students' required individual academic plans.
 - The decision to retain a student as a result of his/her failure to achieve the standard on the LEAP shall be made by the LEA in accordance with this pupil progression plan.
 - The individual academic improvement plan shall continue to be in effect until such time as the student achieves a score of "Basic" in each of the core academic subjects that initially led to the development of the student's individual academic plan.

In the space below, please describe any local policies or additional considerations used to determine promotion of students at the end of the fourth grade.

Students are expected by the LDOE to score at least "Basic" in ELA or Math and "Approaching Basic" in the other core subjects, including ELA, math, science, and social studies.

If LEAP results are not available in time, the SBLC shall make promotion and retention decisions based on a preponderance of evidence of student learning. Evidence may include the prior year's LEAP results, classroom performance, and report card grades.

If the decision is made to retain a child in 4th grade, but the LEAP results come back showing that he/she has indeed met an acceptable level of performance that would enable him/her to successfully transition to the 5th grade, the SBLC/IEP may reconvene to adjust the committee decision.

CPSB Individual Academic Improvement Plan Policy

The Calcasieu Parish School Board is committed to providing each student in need of academic support with appropriate interventions through a systematic Response to Intervention (RTI) Program. One component of that RTI process will be the identification of fourth grade students who have not met an acceptable level of performance based on a preponderance of evidence in at least two core academic subjects including English Language Arts, Math, Science, and Social Studies. Each fourth grade student not meeting the criteria for acceptable performance in at least two of these core subjects shall be provided with an Individual Academic Improvement Plan (IAIP) that adheres to the following requirements:

1. The school shall convene an in-person meeting with the student's parent or legal custodian, all teachers of core academic subjects, and specialized support personnel as needed to review the student's academic strengths and weaknesses, discuss other relevant challenges to the student's academic success, and then formulate an Individual Academic Improvement Plan. School personnel will review the IAIP with the parent/guardian, and identify at least two interventions that will be provided to each student with an IAIP as in-school support.
2. All participants of this meeting shall sign the Parent/Guardian Agreement when completed using the template provided by the Louisiana Department of Education. This agreement will be kept on file at the school in which the student attends. Participants shall meet to review progress of each student at least once more prior to the next administration of the LEAP assessment.
3. Each student with an Individualized Academic Improvement Plan shall be provided with focused, on-grade level instructional support that is appropriate to the content area(s) in which the student has not yet achieved proficiency aligned to state academic content standards.
4. Students requiring an Individual Academic Improvement Plan shall be identified as such in the state Student Information System (SIS).
5. Students with an Individual Academic Improvement Plan shall be provided with the opportunity to receive on grade-level instruction through targeted remediation programs.
6. Each student's Individual Academic Improvement Plan shall continue to be in effect until such time the student achieves a score of "Basic" in each of the core academic subjects that initially led to the development of the student's IAIP. Subjects in which a student scores "Basic" or above on subsequent LEAP Exams shall be removed from that student's IAIP.

The Individual Academic Improvement Plan for each student identified in §701 of BESE Bulletin 1566 will outline the responsibilities of each party for students who have failed to achieve acceptable academic performance by the end of fourth grade. Additional school year support will be provided to move students to grade-level proficiency by providing at least two of the following instructional strategies which will be documented in the Individual Academic Improvement Plan:

1. The student is placed in the classroom of a teacher who has been rated “Effective: Proficient” or “Highly Effective” pursuant to his/her most recent evaluation, has achieved a value-added rating of “Effective: Proficient” or “Highly Effective” pursuant to his/her most recent evaluation, or has documented evidence derived from state summative assessments of improving the academic performance of students having Individual Academic Improvement Plans in the past. Information pertaining to the specific ratings of individual teachers will be kept confidential and not shared with parents or guardians.
 2. The student participates in a remediation program offered by the district.
 3. Additional instructional time is provided during or outside of the school day to expose the student to high-quality instruction. This additional time shall not result in a student being removed from English Language Arts, Mathematics, Science, or Social Studies courses.
 4. The student is provided access to on-grade-level instruction that is aligned to Louisiana State Standards, which may include some below grade-level content and support needed to address the student’s identified weaknesses. In the absence of fully aligned curriculum in any given core subject, teachers shall follow the Scope and Sequence provided by the State to meet this requirement.
- Remediation programs used throughout the school day and school year will not account for more than 35 percent of total instructional minutes.

The Individual Academic Improvement Plan (IAIP) and the Individual Educational Plan (IEP) for students with disabilities shall be aligned. The development of the academic plan within the IEP components will follow the timelines set forth in the pupil progression plan for all students and address the same considerations as for all students.

V. Promotion and Support of Students in Grade 8 and High School Considerations

a. Promotion of Students in Grade 8

Regular Grade 8 Promotion

Eighth grade students shall score at least at the “Basic” achievement level in either English language arts or mathematics and “Approaching Basic” in the other core subjects assessed by the Louisiana Department of Education in order to be promoted to the ninth grade. Students who do not meet the promotion standard after taking the eighth grade state assessments in spring, and following the completion of summer remediation, may be placed on a high school campus in the transitional ninth grade. For any student who recently completed the eighth grade and is transferring into the LEA from another state or country after the completion of summer remediation, the LEA shall review the student’s academic record to determine appropriate placement in ninth grade or transitional ninth grade. Such placement shall occur no later than October 1 of each school year.

Grade 8 Promotion Waivers

- The LEA may waive the state policy for students scoring at the “Unsatisfactory” level in English language arts or mathematics, if the student scores at the “Basic” level in the other, provided that the student has participated in the spring administrations of LEAP and has attended the summer remediation program offered by the LEA.
- An LEA, through its superintendent, may grant a waiver on behalf of individual students who are unable to participate in LEAP testing or unable to attend LEAP summer remediation, including summer remediation required for placement in transitional ninth grade, because of one or more of the following extenuating circumstances as verified through appropriate documentation:
 - *Physical Illness*—appropriate documentation must include verification that the student is under the medical care of a licensed physician for illness, injury, or a chronic physical condition that is acute or catastrophic in nature. Documentation must include a statement verifying that the illness, injury, or chronic physical condition exists to the extent that the student is unable to participate in remediation.
 - *Custody Issues*—certified copies of the court-ordered custody agreements must be submitted to the LEA at least ten school days prior to summer remediation

Transitional 9th Grade

- Any first-time eighth grade student who does not meet the passing standard set forth in BESE Bulletin 1566, §703, and any student not eligible for any waiver pursuant to §707 of the bulletin, after completing summer remediation, may be placed on a high school campus in transitional ninth grade.
- LEAs shall follow the guidelines set forth in §703 to determine, based on evidence of student learning, whether eighth grade students may be promoted to the ninth grade or placed on a

high school campus in transitional ninth grade. The percentage of an LEA's eighth graders placed in transitional ninth grade is expected to remain stable over time. In the event that the percentage of an LEA's eighth graders placed in transitional ninth grade exceeds the percentage of eighth graders in that LEA eligible for transitional ninth grade at the conclusion of the prior school year, the local superintendent of that LEA shall provide a written justification to the state superintendent.

- The initial decision to place a student in the transitional ninth grade or to retain a student in the eighth grade shall be made by the school in which the student is enrolled in the eighth grade, in consultation with the student's parents.
- The LEA shall admit transitional ninth grade students, subject to any admissions requirements approved by the school's governing authority or charter authorizer.
- For any student who recently completed the eighth grade from another state or country and is transferring into the LEA after summer remediation has taken place, the LEA shall review the student's academic record to determine appropriate placement in ninth grade or transitional ninth grade. Students placed in the transitional ninth grade shall complete the remediation program offered by the LEA. Such placement shall occur no later than October 1 of each school year.
- After one full year of transitional ninth grade, students shall be included in the ninth grade graduation cohort for high school accountability purposes.
- Students enrolled in transitional ninth grade shall receive appropriate academic supports in any subjects in which they did not score at or above proficient, as determined by BESE. A plan outlining such academic supports shall be included in the student's individual graduation plan (IGP). Progress pursuant to such specified academic supports shall be reviewed at least once throughout the school year in order to determine effectiveness and any needed adjustments.

In the space below, please describe any local policies or additional considerations used to determine promotion of students at the end of the eighth grade.

Eighth Grade Promotion

Eighth grade students shall score at least "Basic" in ELA or mathematics and "Approaching Basic" in the other core subjects assessed by the LDOE in order to be promoted to the ninth grade. Additionally, students must successfully complete classwork. Successful classwork is defined as passing all work or all work except one subject. Failure to pass two or more core subjects will not be considered successful class work. Students in grade 8 shall be in attendance for the minimum required number of days (167). Students who do not meet this criterion must attend summer school to make up the missed days. In addition, any student missing an excessive number of days will have a review by the SBLC for possible retention.* Students not meeting the promotion standard after taking the eighth grade state assessments in the spring will be placed in remedial course(s) in the subject(s) in which the Unsatisfactory was scored on a high school campus as a Transitional Ninth Grade Student.

The LEA may waive the state policy for students scoring at the “Unsatisfactory” level in ELA or Math, if a student scores at the “Basic” level in the other subject, provided that the student has participated in the spring administration of LEAP.

All eighth grade students that score Unsatisfactory will be placed in remedial course(s) in the subject(s) in which the Unsatisfactory was scored. The SBLC teams will determine the high school course placement for eighth graders entering the transitional ninth grade who have scored “Approaching Basic.” Participation in remedial course(s) is applicable to either placement, whether it be transitional ninth grade, students who receive waivers, or regular ninth grade students. Remedial courses will be designated as English, Business English, math, Math Essentials, science, Environmental Science, civics, and social studies. LEP students may be placed in an ESL remediation course in place of Business English at the recommendation of the ESL Committee. If a student earned an Algebra I or English I credit in middle school, he/she can be placed in another English or math course besides Math Essentials and Business English. If the middle school student earns a “Basic” or higher on the eighth grade state assessment, he/she can be placed in a course other than the remedial courses listed for the subject in which the “Basic” or higher was earned.

Any first-time eighth grade student who does not meet the passing standard set forth in BESE Bulletin 1566 will be placed on a high school campus only in the transitional ninth grade.

The district will use the state’s Transitional 9th Grade Policy but replace the LEAP 2025 test scores with final grades from 8th grade where A=advanced, B=mastery, C=Basic, D=Approaching basic, and F=Unsatisfactory. All prior policies for course placement for transitional 9th grade will apply.

State T9 Policy: Eighth grade students shall score at least “Basic” (C) in ELA or mathematics and “Approaching Basic”(D) in the other core subjects assessed by the LDOE in order to be promoted to the ninth grade.

All prior policies for course placement for transitional 9th grade will apply.

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

b. High school promotion and transition considerations

Instructional Minutes: When awarding credit based on instructional time, LEAs shall provide a minimum of 7,965 instructional minutes for one Carnegie credit, and students shall be in attendance for a minimum of 7,515 minutes. In order to grant one-half Carnegie credit, LEAs shall provide a minimum of 3,983 instructional minutes, and students shall be in attendance for a minimum of 3,758 minutes.

Individual Graduation Planning: By the end of the eighth grade, every student (with the assistance of his parent or other legal custodian and school guidance personnel, counselor) or IEP team (when applicable) shall begin to develop an [Individual Graduation Plan](#) (IGP). An IGP guides the next academic year's coursework, assisting students in exploring educational and career possibilities and in making appropriate secondary and postsecondary education decisions as part of an overall career/postsecondary plan.

Financial Aid Planning: Louisiana requires public school students graduating spring 2018 and beyond to take one of the following steps as part of their Individual Graduation Plan:

1. [Complete the FAFSA](#); or
2. [Complete the Louisiana TOPS form](#); or
3. Certify a waiver in writing to the LEA (sample: [non-participation LEA form/Letter](#)); or
4. Receive a waiver through the district hardship waiver process.

Early Graduation: Each LEA shall develop an early graduation program allowing students to accelerate their academic progress, complete all state graduation requirements, and receive a high school diploma in less than four years.

- The early graduation program may include distance education (§2326), dual enrollment (§2327), and Carnegie credit and credit flexibility (§2314).
- LEAs shall not have any policies or requirements that would prevent students from graduating in less than four years.

In the space below, please describe any local policies or additional considerations used to determine the promotion of students in Grades 9 and above and to support their attainment of a high school diploma.

Accumulated Carnegie Units for Grade Level Classification (No Changes)

Entry Grade

9	0-4 credits
10	5-9 credits
11	10-16 credits
12	at least 17 credits

Components and Requirements of the Early Graduation Program

Appropriate completion of high school shall not be withheld from a student if the student has met all academic and attendance requirements.

However, students must earn all required credits with appropriate documents signed by parents confirming an approved pathway to completion as outlined in graduation requirements (Bulletin 741) at the time of graduation.

In order to encourage and facilitate early graduation of students seeking such completion, the district has modified its own policies and practices in the following manner:

- Credits earned during the middle school years will be immediately counted in the credits required for high school graduation.
- The district will allow reasonable access to the following:
 1. New credit acquired in the summer
 2. High school credits in middle school
 3. Transference of credit from accredited/approved schools
 4. Advanced Placement courses opportunities
 5. Dual enrollment articulation from accredited/district approved post-secondary institutions

(Some access may require financial contribution on the part of the student in following an accelerated path.)

Graduation Participation Policy

To be eligible for graduation and to participate in the graduation ceremony, students must meet all graduation requirements outlined in Bulletin 741 for the diploma pursued. These requirements must be met by the May deadline set by the district each year. The School Board may impose additional requirements as it deems appropriate.

VI. Support for Students

School Year Support

- The individual academic plan for each student identified in §701 of BESE Bulletin 1566 will outline the responsibilities of each party for students who have failed to achieve the standards by the end of fourth grade.
- The LEA will design and implement additional instructional strategies to move the students to grade-level proficiency by providing at least two of the following, which will be documented in the individual academic improvement plan:
 - The student is placed in the classroom of a teacher who has been rated “Effective: Proficient” or “Highly Effective” pursuant to his/her most recent evaluation or has achieved a value-added rating of “Effective: Proficient” or “Highly Effective” pursuant to his/her most recent evaluation, or has documented evidence derived from state summative assessments of improving the academic performance of students having individual academic improvement plans in the past.
 - The student completes summer remediation. (4th & 8th grade summer remediation is defined under VI. Support for Students: CPSB Summer Remediation Procedure.)
 - Additional instructional time is provided during or outside of the school day to expose the student to high-quality instruction. This will not result in a student being removed from English language arts, mathematics, science, or social studies courses.
 - The student is provided access to on grade-level instruction that is aligned to Louisiana State Standards, which may include some below grade-level content and support needed to address the student’s identified weaknesses.
- Remediation programs used throughout the school day and school year will not account for more than 35 percent of total instructional minutes.

Summer Remediation

The LEA will offer, at no cost, extended, on-grade level instruction through summer remediation to students who did not take the spring LEAP tests or who failed to meet the standard set forth in §701 and §703 of BESE Bulletin 1566. The LEA will provide transportation to and from the assigned remediation summer site(s) from, at a minimum, a common pick-up point.

Student with disabilities attending summer remediation will receive special supports as needed.

Pursuant to state law (R.S. 17:24.4), LEAs shall continue to offer summer remediation to any student not meeting promotion standards as determined by BESE. Summer remediation programs will meet all of the following requirements:

- Uses curriculum determined by the Louisiana Department of Education to fully align to Louisiana State Standards (Bulletin 141 – *Louisiana Standards for English Language Arts*, Bulletin 142 – *Louisiana Standards for Mathematics*, Bulletin 1962 – *Louisiana Science Content Standards*, and Bulletin 1964 – *Louisiana Social Studies Content Standards*).

- Utilizes teachers rated “Effective: Proficient” or “Highly Effective” pursuant to the teacher’s most recent evaluation or have achieved a value-added rating of “Effective: Proficient” or “Highly Effective” on the most recent evaluation.
- Limits remedial (below grade-level) instruction to only necessary and focused skills as identified from top-quality assessments and does not account for more than 35 percent of the total summer remediation instructional time.

CPSB Summer Remediation Procedure

Fourth Grade:

In January, a committee comprised of an administrator, school counselor, and appropriate teachers will hold face-to-face meetings with the parent or guardian of all fourth-grade students in danger of failure. At this time the committee, with input from the parent/guardian, will identify the appropriate supports needed for each student. All parties will sign an Academic Warning Letter that will act as a Pre-Individual Academic Improvement Plan until student LEAP 2025 results are received during June. Student grades along with 3rd grade LEAP scores will be used to determine which 4th grade students will be identified as needing a Pre-Individual Academic Improvement Plan. Each student identified will be provided targeted remediation in each subject identified on the Pre-Improvement Academic Improvement Plan during the second semester through one or more of the following supports:

- Embedded RTI time
- In school pull outs by school Interventionists
- After school remediation programs

After test results are received during the summer, if a preponderance of evidence shows that a student has not achieved an acceptable level of performance to successfully transition to the next grade level, they will be identified as needing an Individual Academic Improvement Plan (IAIP). State assessments will be used to help guide IAIP decisions but may not be the sole determining factor. Prior to October 1st of the next school year, IAIP meetings will be held with the parent or guardian of each student identified to create a plan and sign the IAIP template provided by the State.

Eighth Grade: (No Changes)

Any first-time eighth grade student who does not meet the passing standard set forth in BESE Bulletin 1566 §703, and any student not eligible for any waiver pursuant to §707 of the Bulletin, will be placed on the high school campus in the transitional ninth grade for school year support.

All eighth grade students that score Unsatisfactory will be placed in remedial course(s) in the subject(s) in which the Unsatisfactory was scored. The SBLC teams will determine the high school course placement for eighth graders entering the transitional ninth grade who have scored

“Approaching Basic.”

Participation in remedial course(s) is applicable to either placement, whether it be transitional ninth grade, students who receive waivers, or regular ninth grade students. Remedial courses will be designated as English, Business English, math, Math Essentials, science, Environmental Science, civics, and social studies.

VII. Promotion and Placement of Certain Student Populations

Students with Disabilities

- Students with disabilities attending summer remediation shall receive special supports as needed.
- IEP teams shall determine promotion to the next grade level for a student with a disability who fails to meet state or local established performance standards for the purposes of promotion. Such determination shall be made only if, in the school year immediately prior to each grade level in which the student would otherwise be required to demonstrate certain proficiency levels in order to advance to the next grade level, the student has not otherwise met the local requirements for promotion or has not scored at or above the basic achievement level on the English language arts or mathematics components of the required state assessment and at or above the approaching basic achievement level on the other (Bulletin 1530 §403).

English Learners

- The requirements of Title VI of the Civil Rights Act of 1964 are as follows:
 - Establish procedures to identify language minority students.
 - Establish procedures to determine if language minority students are Limited English Proficient.
 - Establish procedures for age-appropriate placement and determine the specialized language services or program the district will use to address the linguistic and cultural needs of the Limited English Proficient student.
- Limited English Proficient (LEP) students shall participate in the statewide assessments pursuant to Bulletin 118. Increasing the expectations for the academic content that students must master in grades K-12 requires a parallel increase in expectations for English language acquisition.
 - Establish procedures to monitor former Limited English Proficient students for two years.
 - Ensure that no LEP student shall be retained solely because of limited English proficiency.

In the space below, please describe any local policies or additional considerations related to the promotion and placement of students with disabilities, English learners, or other student populations.

Students with Disabilities

For purposes of the policies outlined in this document, the IEP team for the student will replace the School Building Level Committee (SBLC).

IEP teams shall determine promotion to the next grade level for a student with a disability who fails to meet state or local established performance standards on any assessment for the purposes of promotion. Such determination shall be made only if, in the school year immediately prior to each grade level in which the student would otherwise be required to demonstrate certain proficiency levels in order to advance to the next grade level, the student has not otherwise met the requirements for promotion.

The procedures for students with disabilities are subject to revisions made necessary by the Louisiana Department of Education adoption of rules, regulations, and procedures to meet Act 833.

Students with disabilities who do not meet promotion standards for K-8 should be considered for promotion or retention by the IEP team based on the following district standards:

1. Promotion decisions must take into consideration accommodations, modifications to the curriculum and modified grades for students whose documented overall grade level equivalent is within a 1 to 1.5 range of the grade enrolled in ELA and/or math. Retention may be considered in any grade when the retention will enable the child to address grade level standards in the regular class and continue to make progress in state standards for that grade. This includes use of the IEP accommodations and modifications.
2. Promotion should be considered in any grade when the state standards, appropriate for that child, are significantly below grade level and documentation is available to support the child's progression. Significantly below grade level is defined as 2 or more instructional levels below grade enrolled in ELA and/or math. Progression is defined as documented trend data from statewide assessments, district common assessments, progress monitoring assessments and/or goals, and objectives correlating with state standards. Documented is defined as written results reported on the IEP under General Student Information, Progress in the General Curriculum, Results of Statewide Assessment and/or status of goals and objectives.
3. Students who meet the state criteria for LEAP Connect should be promoted from grade to grade each school year according to their age. Retention may be considered by the IEP team if the retention will increase mainstreaming, inclusion, or other appropriate opportunities to interact with their non-disabled peers.
4. In no case should students with disabilities be retained past the over-age policies for nondisabled students. The IEP team must keep in mind that students with IEPs are eligible to participate in school through age 21 and individualized, appropriate programming is provided regardless of the school campus designation as elementary, middle, or high school.

If an IEP team determines the student is not required to meet state or local established performance standards on any assessment for purposes of promotion, it shall:

1. Identify rigorous educational goals for the student;
2. Include diagnostic information, appropriate monitoring, and intervention and other evaluation strategies;
3. Include an intensive instructional program;

4. Provide innovative methods to promote the student's advancement including flexible scheduling, alternative learning environments, online instruction, or other interventions that are proven to accelerate the learning process and have been scientifically validated to improve learning and cognitive ability;
5. Special education students not attaining performance standards shall be offered remediation the same as regular education students with special support provided as needed.

Remedial (below grade-level) instruction shall be limited to only necessary and focus skills as identified from top quality assessments and cannot account for more than 35% of the total summer remediation instructional time.

6. By the end of the eighth grade, the IEP team shall begin to develop an Individual Graduation Plan (IGP) pursuant to Bulletin 741. The IGP shall identify a course of study that promotes college or workforce readiness or both, career placement and advancement, and transition from high school to postsecondary education or work placement. IGP will follow standards set forth in the Individual Graduation Planning of this document under b. High school promotion and transition considerations.

The Career Diploma Assessment Requirements

If a student with a disability has not met state-established benchmarks on state assessments for any two of the three most recent school years prior to high school or for the two most recent administrations of any state-established assessments required for graduation, the IEP team may determine if the student is required to meet state or local established performance standards on any assessment for purposes of graduation (Act 833).

Students with disabilities shall be afforded the same opportunities to pursue a standard diploma and to exit with all course credits, honors, and financial awards as other students. A student with a disability is not guaranteed a diploma and shall meet either the standard requirements for graduation or those established by his IEP team to be awarded a diploma.

Pursuant to the Elementary and Secondary Education Act (ESEA), the state academic content standards shall apply to all public schools and public school students in the state and include the same knowledge and skills expected of all students and the same level of achievement expected of all students with the exception of students with the most significant cognitive disabilities who may access alternate academic achievement standards and achievement levels. *Exception:* LEAP Connect students may qualify for a Career Diploma under Act 833 if determined eligible by the IEP team. Only diplomas earned by students who have pursued the regular academic state standards and who have earned all state required Carnegie credits shall be considered for a regular diploma in the state and district accountability Board, pursuant to federal laws and regulations.

If an IEP team determines that state-established benchmarks on the required state assessments are no longer a condition for graduation for a student, it shall:

1. Within thirty days of the start of the next school year or course, establish minimum performance requirements in the student's IEP relevant to graduation requirements. The Louisiana Department of Education shall make available a list of multiple appropriate assessments and guidance for use in establishing minimum score requirements on the assessments that an IEP team may, but shall not be required to, use for this purpose. The IEP team shall consider establishing minimum performance requirements for annual academic and functional goals designed to meet the student's needs that result from the student's disability and that will enable the student to be involved in and make progress in the general education curriculum and to meet other educational needs of the student that result from the student's disability, including the student's postsecondary goals related to training, education, employment and where appropriate, independent living skills.
2. Provide the student and his parent or legal guardian with information related to how requirements that vary from standard expectations may impact future educational and career options.
3. Require the student to successfully complete IEP goals and requirements and to ensure that the student meets at least one of the following conditions, consistent with the IEP: (For LEAP Connect students only)
 - a. Employment in integrated, inclusive work environments, based on the student's abilities and local employment opportunities, in addition to sufficient self-help skills to enable the student to maintain employment without direct and continuous educational support from the school district;
 - b. Demonstrated mastery of specific employability skills and self-help skills that indicate that he does not require direct and continuous educational support from the school district; or
 - c. Access to services that are not within the legal responsibility of public education or employment or education options for which the student has been prepared by the academic program.

Students may apply a maximum of two Carnegie units of elective credit toward high school graduation by successfully completing specially designed courses for remediation.

A maximum of one Carnegie unit of elective credit may be applied toward meeting high school graduation requirements by an eighth grade student who has scored at the Unsatisfactory achievement level on either the English language arts and/or the mathematics component(s) of the eighth grade LEAP provided the student:

1. Successfully completed specially designed elective(s) for LEAP remediation
2. Scored at or above the Basic achievement level on those component(s) of the eighth grade LEAP for which the student previously scored at the Unsatisfactory achievement level

Prior to or upon the student's entering the tenth grade, all LEAs shall notify each student and his/her parents or guardians of the requirement of passing the end-of-course tests.

Remediation and retake opportunities will be provided for students who do not pass the end-of-course tests. Students shall be offered 30 hours of remediation each year in each EOC test they do not pass. Refer to Bulletin 1566—Guidelines for Pupil Progression, and the addendum to Bulletin 1566—Regulations for the Implementation of Remedial Education Programs Related to the LEAP/CRT Program, Regular School Year.

English Learners

- Every student entering a Calcasieu Parish school for the first time will complete a home language survey. If a language other than English is spoken in the home, the school's principal or counselor will submit a copy of the survey to the World Languages/ESL Department. The counselor and the ESL Department will schedule further screening as needed.
- The ESL Department will administer the ELPS (English Language Proficiency Screener) or the IPT (IDEA-Innovative Differentiated English Activities-Proficiency Test) to assess oral language proficiency as well as reading and writing proficiency of language minority students, as needed.
- English as a Second Language (ESL) services are provided for English Learners (ELs) on various campuses:
 - Lake Charles: Fairview Elementary (for Spanish speakers) and A.A. Nelson Elementary (all other languages)
 - Fairview Elementary also offers Two-way Spanish immersion.
 - Sulphur: W. T. Henning Elementary (all languages)
 - Minimal bilingual Spanish support is provided at the Fairview and Henning sites.
 - Itinerant elementary ESL teachers provide ESL pull-out services to students in outlying areas.
 - Sheltered English Instruction is provided throughout the parish for all ELs by ESL and classroom teachers. In addition, ESL push-in may be provided by ESL staff.
- Middle school ESL classes in Lake Charles are held at Lake Charles Boston Academy for those students east of the river; and in Sulphur at W.W. Lewis Middle for those students west of the river. Beginning level classes are taught in the morning and include ELA, science, and social studies. Intermediate students are taught ELA only in the afternoons.
- High School ESL classes in Lake Charles are held at Lake Charles Boston Academy for those students east of the river and at Sulphur High 9th grade campus for those students west of the river. All high school students earn Carnegie units. Beginners attend in the morning and intermediates in the afternoon. The remainder of the day students receive sheltered instruction at their home schools.
- Modified grades will be denoted with an asterisk"". In the JCampus Web Gradebook code 84 can be used to denote modified grades.

- To exit the EL program and be reclassified as “monitored,” students will need to have an achievement level in the **Proficient** range on the ELPT for their grade level. The district will monitor former ELs through student grades, state assessment scores, teacher recommendations, and the grading process in place in the district. All support services and activities will be accessible to ELs as the district provides instructional programs that foster success in mathematics, science, social studies, and language arts. The ESL Department will input the language information of ELs into JCampus and track their progress.
- Students with disabilities who are unable to meet the above exit criteria after four years or more in EL status because of their disability, as decided by a consensus of the members of the IEP team along with an EL representative, may be exited from EL or LEP status but will still be required to take statewide assessments.

VIII. Alternative Education Placements

Alternative schools/programs serve students who are not succeeding in the traditional educational setting and offer a venue that aids in preventing these students from dropping out of school. Alternative schools/programs provide educational and other services to students who have a variety of behavioral and other needs that cannot be adequately met in a traditional school setting. (Refer to Bulletin 741, §2903 and Bulletin 131)

In the space below, please describe the LEA’s policies for placement of students in an alternative program or school, including any promotion policies that may differ from what was provided above.

Students are placed in the regular school setting and efforts are made to maintain that placement. When the student’s academic, social, and/or behavioral needs are not met in the regular setting, the student is placed in an alternative setting. Specific criteria for entering and exiting the available alternative settings in Calcasieu Parish are included in the descriptions below. Advanced Studies Programming is not provided in the alternative setting.

CALCASIEU PARISH ALTERNATIVE SITE (East and West)

The Calcasieu Parish Alternative Site is available to students in grades kindergarten through twelve who meet one or more of the following guidelines:

- Have been expelled from their home-based school
- Are considered at-risk as identified in the Pupil Progression Plan (Appendix A, Local Terms)
- Have been recommended by a principal, School Building Level Committee, or parent/guardian
- Have been placed through the IEP process and/or a hearing officer

The primary goal of the program is to provide all students with educational, behavioral and emotional opportunities, and supports in a safe and caring environment.

Students will be evaluated using the parish grading policies. All parish and mandated testing procedures will be followed. The program will meet requirements specified in the State Department and BESE-approved proposal.

POSITIVE CONNECTIONS

Positive Connections is available to students in grades kindergarten through fifth who meet one or more of the following guidelines:

- Have been expelled from their home-based school
- Have been placed through the IEP process and/or a hearing officer

The primary goal of the program is to provide all students opportunities to succeed academically while learning appropriate social behaviors.

Students will be evaluated using the parish grading policies. All parish and state mandated testing procedures will be followed.

The program will meet requirements specified in the State Department and BESE-approved proposal.

IX. Due Process Related to Student Placement and Promotion

In the space below, please describe the LEA's due process procedures related to student placement for regular education students, students with disabilities having an Individualized Education Program plan, and students having an Individual Accommodation/Section 504 plan.

Due Process for K-12 Regular Education Students

Step One - Informal

Within twenty (20) days of the time that the grievant knew, or reasonably should have known of the grievance (or within twenty (20) days of the publication of this grievance procedure, whichever is later), the grievant shall present the grievance orally to the building principal (if the grievant is a student) or to the immediate supervisor (if the grievant is an employee). Within five (5) days after presentation of the grievance, the principal or immediate supervisor shall orally answer the grievance.

Step Two - The "Responsible Official"

Within five (5) days of the oral answer, if the grievance is not resolved, it shall be stated in writing, signed by the grievant and submitted to the "responsible official" on the form provided as part of this procedure.

The grievance shall:

1. Name the employee or student involved
2. State the facts giving rise to the grievance
3. Identify the specific relief requested

Within five (5) days after receiving the written grievance, the "responsible official" shall give his answer in writing to the grievant.

Step Three - The Superintendent

If the grievance is not resolved in step two, the grievant may, within five (5) days of receipt of the "responsible official's" answer, appeal to the superintendent by filing the grievance and the "responsible official's" answer, along with any written response of the grievant to the answer of the "responsible official", with the office of the superintendent which shall receipt thereof.

- a. The superintendent shall hear the grievance within ten (10) days after receipt of any written grievance properly filed with the superintendent's office and shall render his decision in writing within ten (10) days after such hearing.
 - The grievant shall be afforded a full and fair opportunity to present evidence relevant to the facts and issues raised by the grievance and may be represented by counsel at the hearing of a grievance by the superintendent.
 - The grievant shall be furnished a copy of the decision of the superintendent.

The decision of the superintendent shall be final within the school corporation.

Due Process for Students with Disabilities

Due process procedures will follow Bulletin 1706 when promotion/retention procedures are set forth in the IEP.

X. Additional LEA Policies Related to Student Placement and Promotion

In the space below, please describe any additional LEA policies related to student placement and promotion that have not been addressed in other sections of this document.

High School

Promotion to the next grade for high school students is based on Carnegie units earned.

Acceleration: Criteria for Acceleration

Grades K – 8

The IEP Committee will be comprised of parent or parents, gifted teacher, regular education teacher, principal, evaluation representative, and an officially designated representative of the LEA (ODR—Advanced Studies/Gifted Supervisor). The committee will make the decision for vertical acceleration based on the following criteria:

The student must be classified as gifted per Bulletin 1508:

Academic Maturity: Student will have scored in the 98th percentile in math and reading on a nationally normed test of academic achievement.

Intellectual Maturity: Student will have demonstrated an intellectual functioning level in the 99th percentile on a nationally normed test of academic aptitude.

Physical Maturity: Student should fit within the physical range of the next grade level.

Social Maturity: Student's interests should be basically the same as those of the older students.

Emotional Maturity: Student should have a high degree of persistence, drive, and motivation for learning. He or she should be able to withstand frustrations inherent in addressing new, more difficult tasks.

Attendance: Student must adhere to the attendance policy outlined in the Pupil Progression Plan, Section II C.

Observation: Observation should be used as needed.

The committee shall also utilize course grades, scores from appropriate standardized tests, and other pertinent information that may help determine appropriate placement.

After considering all information and vertical acceleration is recommended by the IEP Committee, the committee shall design a written plan for acceleration. The plan shall include a time line and types of instructional modes to be used.

Whenever the IEP Committee's recommendations and the plan for acceleration have been accomplished and evaluated, a recommendation for acceleration shall be presented to the appropriate Administrative Director for final disposition.

Policies and Procedures for Grade “Skipping”

Policies and procedures for grade skipping and vertical acceleration are outlined above.

Policies Governing Services for Gifted Students

Students who are being considered for vertical acceleration must be identified as gifted according to Bulletin 1508.

The accelerated curriculum for the gifted program must be in accordance with Section 2311 in Bulletin 741.

Carnegie Credit Courses Offered on an “Accelerated” Schedule

Carnegie credit courses include the following: Middle school-high school credit classes, High School Advanced Placement, and Dual Enrollment classes. (See Appendix E for course listings for middle schools.)

XI. LEA Assurances and Submission Information

Assurance is hereby made to the Louisiana Department of Education that this Calcasieu Parish School Board Revised 2019-2020 Pupil Progression Plan has been developed in compliance with all applicable federal and state laws and regulations. If any local policy outlined in this plan conflicts with federal or state laws or regulations, I understand that federal and state laws and regulations shall supersede the local policy.

Date revisions approved by local school board or governing authority:

Karl Bruchhaus, Superintendent

Damon Hardesty, Board President

XII. Appendices

The following appendices address additional CPSB pupil placement and progression policy information.

APPENDIX A

DEFINITION OF TERMS

Description

- A list of state terms
- A list of terms used in the local plan (They will be used as the basis for interpretation of the components of the local plan.)

Definition of Terms

A. A list of **state terms**

1. **Acceleration** – Advancement of pupil at a rate faster than usual in or from a given grade or course—This may include “gifted students” identified according to Bulletin 1508.
2. **Alternate Assessment** – The substitute way of gathering information on the performance and progress of students with disabilities who do not participate in typical state assessments
3. **Content Standards** – Statements of what we expect students to know and be able to do in various content areas
4. **LEAP 360** – An optional assessment system that provides educators with student learning data—It consists of formative assessments designed to assist teachers, schools, and school systems to monitor student learning and adjust instructional support.
5. **Louisiana Educational Assessment Program LEAP** – The state’s testing program that includes the grades 3, 4, 5, 6, 7, 8 LEAP and Algebra I, Geometry, English I and II, Biology, and US History LEAP 2025 and the English III EOC
6. **Promotion** – A pupil's placement from a lower to a higher grade based on local and state criteria contained in these guidelines
7. **Pupil Progression Plan** – The comprehensive plan developed and adopted by each parish or city school board which shall be based on student performance on the Louisiana Educational Assessment Program with goals and objectives which

are compatible with the Louisiana competency-based education program and which supplement standards approved by the State Board of Elementary and Secondary Education (SBESE)—A Pupil Progression Plan shall require the student's proficiency on a certain test as determined by SBESE before he or she can be recommended for promotion.

8. **Regular Placement** – The assignment of students to classes, grades, or programs based on a set of criteria established in the pupil progression plan—Placement includes promotion, retention, remediation, and acceleration.
 9. **Remedial Programs** – Programs designed to assist students including identified students with disabilities and Non/Limited English Proficient (LEP) students, to overcome educational deficits identified through the Louisiana Education Assessment Program and other local criteria
 10. **Remediation** – See Remedial Programs
 11. **Retention** – Non-promotion of a pupil from a lower to a higher-grade
 12. **Summer Remediation Program**- The summer program offered by the LEA for the specific purpose of preparing grade 4 and grade 8 students to be proficient in English language arts or mathematics
- B. A list of **terms used in the local plan** (They will be used as the basis for interpretation of the components of the local plan.)
1. **Academically Able** – One who is functioning at grade level as determined by the local school system
 - a. Foreign Language Program-Must meet all three of the following criteria:
 - 1) Students who are functioning at grade level and who have shown at least average progress in language arts studies, with an unmodified 2.5 GPA in ELA
 - 2) Students who scored Basic or above on the ELA portion of the state summative assessment are strongly recommended for enrollment and/or continuation in the foreign language program (if data is available)
 - 3) Students that are not in need of academic intervention (RTI)
 - b. Mathematics
 - 1) Middle School students who are functioning at grade level, demonstrate at or above average progress in mathematics studies and demonstrate a great aptitude for Math as verified by the Counselor, Teacher(s) and Principal may be offered Accelerated Math (grade 6) and/or Pre-algebra (grade 7)—Algebra I may be offered for high school credit (grade 8).
 - 2) In smaller schools that do not have enough students to warrant

a class—"Academically able" students are grouped with others taking the curriculum prescribed math for Grade 8.

c. **Special Education**

For special education students, the IEP Committee will determine the student's enrollment in foreign language based on academically able eligibility criteria for foreign language.

2. **Accommodation** – The term "accommodation" may be used to describe an alteration of environment, curriculum format, or equipment that allows an individual with a disability or limited English to gain access to content and/or complete assigned tasks.
3. **ACT** – American College Testing (Program) – A test required for entrance into state colleges and universities
4. **ACT 146** – Regulations that provide for the implementation of kindergarten developmental readiness screening programs
5. **Action Plan** – The education program for those students qualifying under Section 504 of the Rehabilitation Act of 1973
6. **Appraisal Team** – Appraisal personnel assigned to a particular school. The team consists of at least an educational assessment teacher, a school psychologist, and a school social worker.
7. **Assessment** – The process of gathering information on student learning from a variety of sources to understand how well students are achieving identified expectations
8. **Assessment Teacher** – An appraisal role for a specialist who is involved in assisting students who have problems in regular education and in evaluating students identified as having need of Special Education
9. **At Grade Level or Above** – Students demonstrating at least average progress (grade C or above) as verified by teacher(s) and principal
10. **At-Risk** – Students identified as exhibiting one or more of the following factors:
 - Have been retained academically one or more years
 - Have exhibited excessive absenteeism
 - Have been adjudicated as delinquents
 - Are pregnant and/or parents
 - Have achieved less than a 2.0 grade point average on 4.0 scale
 - Come from low socioeconomic level
11. **Basal (Text)** – An elementary textbook adopted by the parish for general use in

the classroom

12. **Bulletin 741** – Handbook for School Administrators--a comprehensive guidebook issued by the State Department of Education
13. **Bulletin 1508** – Pupil Appraisal Handbook
14. **Bulletin 1539** – IEP Handbook for Students with Exceptionalities
15. **Bulletin 1566** – Guidelines for Pupil Progression
16. **Bulletin 1706** – Regulations for Implementation of the Exceptional Children's Act
17. **Bulletin 1903** – Guidelines for the Education of Dyslexic Students
18. **Career and Technical Education** – Organized educational programs specifically designed to provide students with skills necessary for success at the postsecondary level as well as in the world of work – Programs involve hands-on instruction in a number of related clusters of courses. Participation in these occupational, course clusters affords students an opportunity to attain post-secondary articulated credit along with industry-based training and certification in specific occupational areas.
19. **Carnegie Unit of Credit** – State approved qualitative as well as quantitative measure – In Calcasieu Parish Schools, which are approved by the State of Louisiana as well as the Southern Association of Colleges and Schools, a unit of credit is awarded after successful completion of a year's work. Classes meet five days a week for thirty-six (36) weeks, fifty (50) minutes each day. Half units represent eighteen (18) weeks participation on the same basis.
20. **Co-curricular Activities** – Those activities that are relevant, supportive, and are an integral part of the program of studies and which are under the supervision and/or coordination of the school instructional staff
21. **Criterion Reference Test** – An assessment instrument used to determine mastery of specific skills; also called unit, chapter, or periodic test
22. **Cumulative Folder** – A permanent record of a child that contains documentation of his/her progress at school
23. **Cursive Handwriting** – Cursive Handwriting instruction is required in all public schools by third grade and incorporated into the curriculum for grades 4-12. It is defined as writing in which the strokes of successive characters are joined and the angles are rounded.

24. **Developmental** – Appropriate behavior by age level in areas such as motor skills, oral language development, cognitive development, socio-emotional development, auditory discrimination, visual discrimination, and self-help skills (BESE Policy)
25. **English Learners (ELs)** –Also known as Limited English Proficient (LEP) – Students who have little or no social and/or academic proficiency in the English language
26. **ELPS** – English Language Proficiency Screener-The new state mandated computer-based test used to assess the English proficiency of incoming language minority students
27. **ELPT** – English Language Proficiency Test – The ELPT assessment measures and reports on students' English language proficiency.
28. **ESL Pull-Out** – A program to teach English as a second language (ESL), as well as, study skills, content vocabulary, and cultural orientation to English learners
29. **ESL Push-In** – A program in which the ESL teacher assists ELs in the regular education classroom
30. **Extended Standards** – The Louisiana Extended Standards provide links from curriculum to instruction for students with significant cognitive disabilities. They are an extension of the content standards, benchmarks, and GLEs and provide three levels of complexity.
31. **Extracurricular Activities** – Those activities that are not directly related to the program of studies but are under the supervision of school instructional staff and are considered valuable for the overall development of the student— Extracurricular activities shall not be scheduled during instructional time.
32. **Formative Assessment** – The process of gathering information during the learning process — It involves constructive and specific feedback to students aimed to improve learning and is used by teachers to plan for and drive instruction. *Formative assessment is assessment FOR learning.*
33. **IASA Title I- Remedial Programs** – Programs designed to assist educationally disadvantaged students to overcome educational deficits identified through testing and other local criteria
34. **IASA Title I** – Improving America's School Act-Title I of Public Law 103-382 formerly ESEA, Chapter I Act of 1965 and amended 3/31/94
35. **Instructional Time** – The schedule time designated for teaching courses outlined in the program of studies

36. **GED** – General Equivalency Diploma
37. **Gifted (Academically)** – In possession of demonstrated abilities that give evidence of high performance in academic and intellectual aptitudes
38. **Grading** – The process of evaluating the quality of student work based on identified criteria and assigning a value to represent the level of achievement attained
39. **Hospital or Homebound** – Any situation in which physical or mental impairment or illness, or the treatment thereof, precludes the movement of an individual from a hospital or home environment to the general educational environment
40. **IAP** – The Individual Accommodation Plan required by the LA Department of Education for students receiving 504 services in the regular classroom
41. **IEP** – A written, individualized education plan developed for each student eligible under IDEA which describes a free, appropriate, public education (FAPE)
42. **Itinerant Special Education Services** – An instructional service in which a special education teacher travels from school to school or other settings, providing special materials and individualized instruction in disability specific skills
43. **Inventory Tests** – Pre-assessment tests (readiness, placement, screening) given to indicate specific needs of individual students
44. **Lateral Acceleration** – Enrichment through the use of highly affective and cognitive skills while dealing with content appropriate to the assigned grade level
45. **Mainstreamed** – In the context of education, refers to the practice of educating students with special needs in regular classes during specific time periods— If the special education teacher provides services in the regular class during mainstream periods, it is referred to as inclusion.
46. **Modification** – The term “modification” may be used to describe a change in the curriculum which alters the learning expectations for students.
47. **Multi-Supplementary Materials** – Materials used in the classroom in addition to adopted textbook
48. **Multisensory Structured Language Program** – Direct, explicit instruction in the code of written language (letter-sound system)— The code and the rules governing written language are taught in a sequential, cumulative manner.
49. **Readiness Screening** – The process of identifying the performance levels, skills,

and abilities of young children, emotional and social development

50. **Rehabilitation Counselor** – An individual who provides services in individual or group sessions that focus specifically on career development, employment preparation, achieving independence and integration in the workplace and community of a student with a disability—It also includes vocational rehabilitation services.
51. **Related Services** – Transportation and such development, corrective and other supportive services as are required to assist an exceptional child to benefit from special education and includes speech pathology and audiology services, vision services, psychological services, physical and occupational therapy, adaptive physical education, early identification and assessment of disabilities in children, counseling services and medical services for diagnostic or evaluation purposes—The term also includes school health services, social work services in schools and parent counseling and training.
52. **Remedial Programs** – Programs designed to assist students including identified students with disabilities and Non- or Limited English Proficient (LEP) students, to overcome educational deficits identified through the Louisiana Education Assessment Program and other local criteria
53. **Resource Center for Gifted** – A type of instructional setting, designed or located at one school that provides instructional services to gifted or talented students from two or more schools and in which:
- Instruction is provided by a teacher who is certified in the exceptionality for which instruction is provided.
 - No less than twenty-four (24) or more than fifty-five (55) children are enrolled for each teacher.
 - Instruction time is not less than three (3) hours per week.
54. **Response to Intervention (RTI)** – RTI is a multi-tier approach to the early identification and support of students with academic and/or behavior needs. The RTI process begins with universal screening and high-quality instruction for all children in the general education classroom. Data are used to determine which students need extra support and the best research-based interventions available to help students achieve grade level success. Decisions about the intensity and duration of interventions are based on individual student response to instruction. Progress is closely monitored to assess student growth.
55. **School-Building-Level Committee (SBLC)*** – A mechanism which functions as an in-school resource committee and as a liaison committee to support services—The School-Building-Level Committee has three primary functions, which are as follows:

- a. It acts as a reference team for insuring that all resources available within the school have been employed prior to referral to pupil appraisal.
- b. It is the in-school mechanism for review of decisions affecting retention or promotion. The membership of the committee will vary with the problem presented, but should always include the following positions: referring teacher, principal or his/her designee and counselor. The assessment teacher should be included if a referral for appraisal is being considered.
- c. It serves as a committee of three or more knowledgeable people who oversee referrals, assessment, educational planning, and program implementation for students with dyslexia and other related disorders per requirements of Section 504 of the Rehabilitation Act of 1973.

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

- 56. **School Day** –The daily period of time established by the LEA as the official operating hours of the school for administrative and instructional purposes, as well as co-curricular activities
- 57. **Sheltered English Instruction** – An instructional approach with the focus of making academic instruction in English comprehensible to English Language Learners
- 58. **Special Education Handbook** – The school system’s operational handbook for special education policy and procedures – This handbook is found on Calcasieu Parish School Board Blackboard under Special Education.
- 59. **Student with an Exceptionality/Disability** – A student who, after being evaluated, is determined to have an exceptionality that significantly affects educational performance to the extent that special education is needed—Refer to Bulletin 1508.
- 60. **Summative Assessment** – Occurs throughout a course – Summative assessment is designed to allow students to demonstrate achievement toward the expectations of a course. It forms the primary basis for establishing the report card levels of achievement. *Summative assessment is assessment **OF** learning.*
- 61. **Summer School** – A summer program designed to assist unsuccessful students in grade 6 through grade 8—Successful classwork is defined as passing all work or all work except one subject. Failing to pass two or more core subjects in grade 6 through grade 8 will not be considered successful class work. Unsuccessful, failing students in grade 6 through grade 8 will be required to attend Summer School in order to be promoted.
- 62. **Support Staff** – Personnel at the building level and/or personnel from the central office staff with specific expertise—Support staff may include consultants and

supervisors from regular instruction, director of instructional programs, special education, federal programs, and pupil personnel services.

63. Vertical Acceleration – Upward movement to higher-grade level skills

APPENDIX B

SCHOOL BUILDING LEVEL COMMITTEE MEETING VERIFICATION 2019-2020 Academic Performance					
Today's Date:		Present Grade:		D.O.B. Age:	
Student Name:					
School:					
Number of Previous Retentions:		Grade Level Retained:			
REASON FOR MEETING: To determine promotion or retention for the 2019-2020 school year. According to the CPSB guidance for successful classroom performance, Kindergarten students should receive a minimum of three quality points and 1 st -5 th grade students should receive a minimum of four quality points in ELA and Math in order to qualify for promotion to the next grade.					
COMMITTEE DECISION: Points in ELA ____ Points in Math ____ Absences ____ (Absences waived for 2019-20 only)					
☐ The SBLC's decision is to promote _____, due to a previous retention in grade _____. According to the Pupil Progression Plan a student in primary grades (K-3) may not be retained more than one year.					
☐ The SBLC's decision is to promote _____, due to limited retention and age .					
☐ The SBLC's decision is to retain _____, due to his/her failing to meet successful classroom performance . (Attach Student Data)					
☐ The SBLC's decision is to retain _____, due to PARENT REQUEST . (Attach Parent Letter)					
RECOMMENDED SUPPORT FOR STUDENT:					
☐ Student will begin the year with specific interventions. (RTI)					
☐ Additional interventions provided. (Non-RTI)					
☐ Classroom assignment will be strategic based on student needs.					
☐ A plan will be created for student's absences.					
☐ Other: _____					
COMMITTEE SIGNATURES	Parent				
	Administrator				
	Teacher				
	Counselor				

APPENDIX C

SCHOOL-BUILDING-LEVEL COMMITTEE MEETING VERIFICATION

STUDENT INFORMATION:

Name: _____

Age: _____

Present Grade Level: _____

Number of Previous Retentions: _____

REASON FOR MEETING:

COMMITTEE DECISION:

COMMITTEE SIGNATURES:

_____	_____
_____	_____
_____	_____

DATE: _____

SCHOOL NAME: _____

COPY - Principal's Office

COPY - Student Folder

APPENDIX D

REFUSAL OF REMEDIATION

I hereby acknowledge the Calcasieu Parish School System has offered remedial help to my son/daughter at no cost for deficiencies that were identified on the required assessment.

Student _____

School _____

Subjects(s) - Circle those applicable

English/Language Arts

Mathematics

Science

Social Studies

Signature Parent/Guardian: _____

Date _____

APPENDIX E

ASSESSMENT/GRADING POLICY

- A. No school board member, school superintendent, assistant superintendent, principal, guidance counselor, teacher, or other administrative staff member of the school or the central staff of the parish school board shall attempt, directly or indirectly, to influence, alter, or otherwise affect the grade received by a student from his/her teacher. (Bulletin 1566 §501 C.)

Neither shall a teacher's determination of a student's grade(s) as a measure of the academic achievement or proficiency of a student be altered or changed in any manner by any employee of the Calcasieu Parish School Board, other than the student's teacher, except as provided in this policy.

A student's grade(s) may be changed, other than by the student's teacher, only upon a determination that the grade(s) is an error, or that the grade(s) is demonstrably inconsistent with the teacher's grading policy.

The Chief Academic Officer is granted authority by this policy to change a student's grade(s). The determination of the Chief Academic Officer with respect to a grade change is subject to the right of the Superintendent to review, modify, reverse, or affirm the decision of the Chief Academic Officer, at the discretion of the Superintendent.

The school counselor and the principal or his designee, upon receipt of a complaint about a student's grade(s), or upon discovery of information which raises questions about whether a grade is erroneous or is demonstrably inconsistent with a teacher's grading policy, shall meet with the teacher to review the complaint and/or issues regarding a student's grade(s). Neither the school counselor nor the principal or his designee shall attempt to influence, alter, or otherwise affect the grade(s) received by the student from his or her teacher, but the principal or his designee after meeting with the teacher shall explain to the teacher his/her determination of whether there is an error in the grade(s) and/or whether the grade(s) is demonstrably inconsistent with the teacher's grading policy.

If the issues regarding the student's grade(s) are not resolved to the satisfaction of both the principal/designee and the teacher, the matter will be referred to a review committee composed of the appropriate administrative director, the school principal, and either a consultant, director, or specialist from Curriculum and Instruction appointed by the Chief Academic Officer. The review committee may interview teachers, students, parents, and other individuals regarding the issue, and may review documents, including but not limited to student work samples, teacher grade books, and any other materials the review committee deems pertinent to the issues presented. The review committee shall report its findings to the Chief

Academic Officer who shall render a decision regarding the issues presented, and who shall notify the teacher, principal, and appropriate administrative director of his determination.

Unless the grade issue(s) is resolved prior to publication of the grade(s) in question, parents of the student whose grade(s) is at issue will be notified that the student's grade(s) is under review and that a determination regarding the grade(s) will be sent to them, in writing. If a parent or student has filed a complaint about the student's grade(s), or if notice of grade review has been sent, the school principal shall notify the parents and student of the final outcome of the grade review.

The review of a grade complaint/issue shall be completed within 14 days from date of first receipt by the principal of information which raises questions about a student's grade(s) or receipt of a grade(s) complaint.

B. LEAs shall use the following uniform grading scale for students enrolled in all grades.

In K-12, letter grades are used. LEAs may use other grading scales for honors, gifted, Advanced Placement, Dual Enrollment, International Baccalaureate or other types of courses for which special grading policies exist. (Bulletin 741 §2302)

Grading Scale for Regular Courses	
Grade	Percentage
A	100-93
B	92-85
C	84-75
D	74-67
F	66-0

Kindergarten - Grade 12

Grades shall be determined and reported in accordance with the procedures set forth herein and in the Calcasieu Parish Pupil Progression Plan. No teacher may have a grading policy which is inconsistent with the Grading Policy or the Pupil Progression Plan of the Calcasieu Parish School Board, and every teacher's grading policy is deemed to have incorporated therein the provisions of the Calcasieu Parish School Board's Grading Policy and the provisions of the Calcasieu Parish School Board's Pupil Progression Plan with respect to grades.

At the beginning of each school year, all teachers will be provided in-service training regarding their responsibilities for assessing and facilitating student academic growth, appropriate assessment practices, determining and reporting grades according to Calcasieu Parish School Board policies, the Calcasieu Parish School Board's Pupil Progression Plan, and what is expected of teachers when the

course work performance of students under their charge is inadequate. Teachers hired at times other than the beginning of the school year must attend training conducted by their individual school's Leadership Team regarding their responsibilities noted above.

Principals/Designees must review the grades of all of their schools' students reported during each grading period. Principals may require teachers to develop RTI action plans for students who are receiving failing grades, whose performance is inadequate, or who demonstrate a lack of response or motivation regarding grades. Principals may also review teachers' grade books, lesson plans, and assessments of teachers made during observations to ensure teachers are fulfilling the requirements of their job descriptions in Plan A for Personnel Evaluation, particularly with respect to Subsection D of requirements regarding INSTRUCTION.

Purpose

Assessment and grading are an integral part of the educational process to improve student learning. The primary purpose of assessment, both formative and summative, is to plan for instruction and measure the degree of student mastery of established standards. Assessment and grading provide students, teachers, and parents/guardians with information that can be used to encourage student growth and progress. Information provided by assessments enables administrators and teachers to evaluate the effectiveness of curricular, instructional and assessment practices and programs.

Guiding Principles

- Assessment shall take into consideration the ability, aptitude, cultural and other characteristics of the student.
- An assessment program must help teachers become skilled at using challenging assessments linked to established standards as a regular part of their teaching.
- Assessment data should be used to create an instructional focus for the class and for individual students, including those students with special needs.
- Important decisions about students, such as promotion, must depend on multiple factors, never a single test. Exception: State Mandated High Stakes Testing
- No single assessment or assessment type provides a complete picture of what students know and can do; therefore, district assessments will provide information about student knowledge and skills through a variety of indicators of student achievement.
- Assessment must be aligned with established standards, curriculum, and instruction.
- Assessment results must be clear, consistent, provided in a timely manner, and used to help improve student achievement and classroom instruction.

The Assessment Process

All grades shall be derived from quality assessments aligned with the Louisiana Student Standards. Students shall have multiple opportunities to demonstrate mastery of identified skills.

In grades K – 5, there shall be a minimum of 9 and a maximum of 12 graded items in each subject area per nine week period with the following exception:

- In **Kindergarten**, during the **first nine week period**, students will be evaluated using a skills checklist aligned with the standards to be taught during the first weeks of school. This will allow for those nine weeks to be used as a transition period. The remainder of the reporting periods (2nd-4th) should have a minimum of 9 and a maximum of 12 grades in each subject.

In **grades 6-8**, there shall be a minimum of 9 graded items in each subject area per nine week period. Teachers will use summative assessments AFTER adequate use of formative assessments. The summative assessments will be given approximately one time per week. Middle school grades cannot be weighted, doubled, or used punitively.

In **grades 9 – 12**, there shall be a minimum of 15 graded items in each subject area per nine week period. High school grades cannot be weighted, doubled, or used punitively.

9 Weeks and Final Grades

Nine Weeks Grade - To determine the student's nine weeks' grade, the student's individual assignment grades that are recorded in the teacher's grade book should be averaged and rounded off to the nearest hundredth. The numerical average will then be converted to a letter grade.

Final Grade - The Final Grade will be determined by averaging the students' nine weeks letter grades. The following grading range should be used:

- 4.00 – 3.50 = A = 4 Quality Points
- 3.49 – 2.50 = B = 3 Quality Points
- 2.49 – 1.50 = C = 2 Quality Points
- 1.49 – 1.00 = D = 1 Quality Point
- Below 1.00 = F = 0 Quality Point

The grade for the 4th marking period will be the student's highest grade from marking periods 1, 2, or 3. All current policies will be used for the calculation of the final grade.

Advanced Placement

- Principals and students will follow guidelines as prescribed in section 2121 of Bulletin 741.
- Advanced Placement exams must be paid for by the first 35 school days. Students that fail to pay for their Advanced Placement Exams by this set deadline will be removed from the Advanced Placement classes in which the exam fee was not paid.
- CPSB expects a student enrolled in an AP course to take the AP exam as a condition of successful completion of AP courses unless a serious financial, medical emergency or other critical issue arises to prevent the AP student from taking the exam.
- All students enrolled in AP Courses will receive a 5 quality point grading system and a 10 point grading scale.
- Advanced Placement courses are not provided for students while on Homebound Instruction. If a student enters into the Homebound Program and is currently in Advanced Placement classes, the student must be transferred to non-AP classes and remains in the non – AP classes until the academic year ends.

- Procedures established by the College Board must be followed.
- Students will receive the AP credit and the 5-point grading scale for successful completion of the course, even if the AP exam is not taken.

Progress Reports

Students in grades K-12 will receive a progress report at the end of 3 weeks and at the end of 6 weeks of each nine-week grading period. Progress reports are used to inform students/parents about both satisfactory and unsatisfactory progress in a subject, in conduct, or both. It is imperative that parents be contacted at any time the student is in danger of failing or if there is a significant drop in grades.

Documentation of Grades

The teacher's grade book is the OFFICIAL LEGAL document and must be maintained correctly. The electronic grade book is preserved each year. Hard copies are NOT required—EXCEPT FOR SPECIAL EDUCATION CLASSES. If you need a hard copy for auditors or legal reasons you can print the course grade book to a printer. If the course was in a different year, there is a YEAR field that can be changed. However, all grades from previous years are read-only. Changes cannot be made once the year is complete.

Failure to Maintain

If a student fails the 3rd and 4th marking periods but has obtained sufficient points to pass a course from the 1st and 2nd marking periods, he/she can still fail a course. The decision to fail a student based on failing grades in the 3rd and 4th marking periods can only be made under certain conditions: 1. The teacher must have documentation of conferences with the parent during the 3rd and 4th marking periods. 2. An SBLC committee must reach a unanimous decision for the student to fail the course; the school administrator or his/her designee must be part of the SBLC committee*. 3. Documentation of the SBLC committee meeting (items covered, members in attendance) and its decision must be placed in the student's cumulative folder.

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

Formative Grades and Bonus Points for Standardized Summative Assessments

Standardized summative assessments (i.e. ACT, EAGLE Assessments, Scantron, and State Department of Education End of Course Exams, LEAP 360) shall be administered in keeping with State and District policy. The administration of these assessments is in line with the district's Student Learning Target focus on full year, high stakes assessments. While these assessments shall not be used as a summative grade (for correctness) during any marking period, formative grades (for completion, effort, and improvement towards meeting goals) may be awarded. Bonus points may also be awarded when students achieve established goals as measured by these assessments. Bonus points should be awarded within the marking period in which the assessment was administered. Bonus points shall not impact grades within any given marking period beyond 10 points of the total grade for the marking period. Under no circumstance may a standardized summative assessment (other than mandated End of Course tests) be used to lower a student's grade in any marking period. School plans for bonus points and formative assessments are subject to review and approval at the district level.

Grading Regarding Absences (Elementary and Middle)

A student who is absent five (5) or more days in any nine-week period shall receive an "I" at the end of 3 weeks, 6 weeks, **and** each nine-week grading period. The student can make up the work during the **next** Nine Week Period. If he/she fails to do so, the Incomplete Grade (I) automatically becomes an "F." It is the responsibility of the teacher to inform the student of the deadline for any makeup work. If a student is absent **less than** five (5) days, the student should be given a reasonable amount of time to complete the assignments. A reasonable amount of time will be determined through the collaborative efforts of the principal, counselor, teacher, parent, and student.

Additional Grading Guidelines 9-12

Number of Assessments per nine-week period

- A. A minimum of 15 grades will be required during each 9-week marking period.
- B. No single summative assessment may count for more than 20 percent of the final marking period grade.
- C. **High School grades cannot be weighed. The numerical value of a grade determines its weight.**
- D. High Schools will continue to strive for a balanced use of formative and summative assessments.
 - Both formative and summative assessments should be applied in a consistent and fair manner for each marking period. Teachers should strive to have 40% formative assessments and 60% summative assessments during each nine week period.
 - Summative grades are typically graded for correctness. Summative assessments are assessments of learning and should take place *after* the learning has taken place. Examples of summative grades include quizzes, chapter tests, other tests, essays, labs, research papers, presentations, and projects.
 - Formative grades are typically graded for completeness, effort and improvement. Formative assessments should be assessments for learning and should take place *while* learning is taking place. Examples of formative assessments include quizzes (not for correctness, but to gauge student's understanding), homework, warm-ups, pre-tests, exit tickets/surveys, cooperative learning activities and notebook checks.

Marking Periods/Grade Computation

Teachers are instructed to average the numerical grades to arrive at a percentage grade for the marking period. The percentage grade for the marking period shall be computed to tenths and rounded to the nearest whole number (0.5-0.9 rounds up). The numerical grade shall be converted to a letter grade for report card purposes using the following scale: A=100-93, B=92-85, C=84-75, D=74-67 and F=66 and below. (For Advanced Placement (AP) and Dual Enrollment courses the following scale shall be used: A=100-90, B=89-80, C=79-70, D=69-60 and F=59 and below.

English Learners (ELs) Modifications and Grading

Teachers should utilize Sheltered Instruction teaching strategies, which may include adjusting the language demands of a lesson, modifying speech rate, using context clues, extensive modeling, relating instruction to student experience, adapting the language of texts or tasks, or using other methods to promote language and content acquisition (i.e. demonstrations, visuals, graphic organizers, or cooperative work) to make academic instruction more accessible to students of different English proficiency levels.

Elementary and Middle School

ELs who cannot comprehend the language of instruction should not be assigned failing grades in the content area subjects. The student should be assigned grades based on cooperation, effort, and participation in class work to the degree that his English language proficiency allows. A description may be added behind such grades (for example: "B* modified" on tests and report cards, but "B LEP" in cumulative folders).

Students should still be expected to:

- Pay attention in class
- Follow directions
- Bring required materials
- Participate in class activities
- Show progress

Secondary

Evaluations should be based on students' English proficiency level and the established state standards should be used in the design of instruction and assessment.

If accommodations are not provided to an EL, a failing grade is not to be assigned because this would violate the student's right to an equal education. Performance assessment and an assessment portfolio can be used as documentation for assigning a grade.

Grading Policies for Grades/Courses for Which Letter Grades Are Not Used

Elementary

When grading the student's individual assignments, the state grading scale (above) should be used. The letter grade for the individual assignments should be recorded in the teacher's electronic grade book. Grades in the teacher's grade book will be used to arrive at the appropriate evaluation. All subjects will be marked A, B, C, D or F with the following exceptions:

Grades K – 2

Social Living (Science/Social Studies), World Languages, Handwriting, Health & Physical Education, Fine Arts and Conduct will be evaluated using the following scale to determine student performance:

O-Outstanding
S-Satisfactory
N-Not Satisfactory

Grades 3 – 5

Handwriting, Health & Physical Education, Fine Arts, World Languages, and Conduct will be evaluated using the following scale to determine student performance:

O-Outstanding
S-Satisfactory
N-Not Satisfactory

Grading Policy for End-of-Course (EOC)/LEAP 2025 Tests

Courses with mandated End of Course exams will count these tests as 20% of the student's final course average with each of the other 9 week grading periods also counting as 20% of the final course average. The final course grade will be an average of letter grades awarded each nine weeks and the letter grade awarded on the EOC exam. The letter grade on the EOC will be determined by the official conversion chart provided by LA DOE. If a student does not take an EOC for medical reasons, then the final grade will be averaged with the four nine weeks grades.

Adding, Dropping and Repeating Courses

All adds/drops should be done during the first 10 school days.

For the 2020-2021 school year, phasing up or down in courses will be allowed through the first marking period.

Beginning with the 11th school day, all courses on the schedule will count as a course pursued and will be added to the student's transcript.

Courses may be dropped for ½ credits at midterm (prior to the start of the 3rd marking period). Courses for ½ credit added at midterm may be dropped during the first 10 days of the 2nd semester.

Students will not be allowed to repeat courses for a higher grade.

Principals may award credit in one-half unit increments to a student enrolled in a full credit course, provided the student has achieved a passing grade and has met attendance requirements within a given semester (i.e. attained both academic success at 67% or higher and a minimum rate of 94% attendance during the semester). The minimum credit that can be earned in a Trades and Industry course is one credit unless approved by the state.

APPENDIX F

HIGH SCHOOL CREDIT FOR MIDDLE SCHOOL STUDENTS

DETERMINING ELIGIBILITY FOR HIGH SCHOOL CREDITS

Middle school students who intend to take Algebra I for Carnegie credit must demonstrate mastery of the eighth grade standards of mathematics by:

- successfully completing an accelerated sixth and an accelerated seventh grade course which addresses the middle school standards in mathematics
- and receive the SBLC recommendation based on the student's historical assessment profile to include (but not limited to) the student's grade point average of "B" or higher, Grade 6 LEAP scaled score, Grade 7 LEAP scaled score, and LEAP 360 Interim scores.*

*For purposes of the policies outlined in this document, the IEP team for the student will replace the SBLC.

EARNING A CARNEGIE UNIT CREDIT

Middle school students who are taking a high school credit with an EOC will be awarded the credit if the final grade is an "A" or "B." If the student's final grade is a "C," then the middle school SBLC and/or IEP team will recommend course placement based on the student's testing history, grades, and teacher input.

If the SBLC/IEP team recommends that the "C" student receive the high school credit, the student will be placed in the next level high school course. At the end of the first marking period, these students will either be phased down and the credit will not be placed on the transcript or remain in the course and the credit will be placed on the transcript. For students to receive the credit at the end of the first marking period, they need to have a "C" or better average.

Middle school students may earn a Carnegie unit credit by

- Passing a course in which the student is enrolled
- Meeting instructional time requirements
- Meeting bulletin 741 section 2314, Carnegie Credit and Flexibility policy

Students' transcripts will reflect the final grade based on the four marking periods and the EOC/LEAP 2025 score.

GRADING

- Courses taken for Carnegie credit in Calcasieu Parish schools by a middle school student shall be graded in accordance with the high school grading policy.

- Credits will be awarded immediately upon enrollment in the 9th grade at a state approved high school.
- The course title, year taken, grade, and unit of credit earned shall be entered on the Certificate of High School Credits (transcript).
- The transcript will show grades for courses earned in middle school and high school. A grade of a “P” will only be used when the credit was obtained out of parish/state and reasonable efforts have been made by the school to obtain a grade.
- Once a course credit has been earned on the middle school level, the course in which credit has been awarded will not be offered to the student on the high school campus.
- Middle School students will be allowed to transfer to an 8th grade course from the high school credit course at the end of the second 9 weeks grading period based on their performance in the course.
- Requests for transfers from a high school course to an eighth grade course will not be allowed after mid-semester unless approved by the Superintendent or his designee.

High School Credits Allowed in Middle School

Credits for All Middle School Students

- Middle school students taking high school courses for Carnegie credit shall be held to the same grading and assessment standards as High School students.
- Algebra I—The Algebra I credit will be awarded to students who score Advanced, Mastery, or Basic as defined by LDOE on the LEAP 2025 exam.
 - See revised policy above.
- Foreign Language—Students must have completed two levels of the same language in middle school to be placed in the course. French I or Spanish I credit will only be awarded to students that have a final average of a B or above in the course.
- IBCA—8th grade
- Journey to Careers – 7th or 8th grade
- Fine Arts Survey (cannot be substituted) – 7th or 8th grade
- FACS I – 8th grade
- Speech I- 7th or 8th grade

Special Programs with High School Credits for Middle School

These credits can only be offered to students enrolled in the “University Track Programs” offered at F. K. White Middle School TELC, Ray D. Molo Magnet Middle School M3, and Oak Park Middle School NEST.

- English I
 - The English I credit will be awarded to students who score Advanced, Mastery, or Basic as defined by LDOE on the LEAP 2025 exam.
 - See revised policy above.

- Environmental Science or Earth Science (Students must pass a pre-test for placement in this course.)
- Health – 7th or 8th grade

These students housed in a “school within a school” will feed into Washington-Marion and LaGrange’s University Programs.

APPENDIX G

ATTENDANCE POLICY FOR CARNEGIE CREDIT (WAIVED BY THE STATE)

- A. Carnegie credit by middle school and high school students may be earned in one of two ways as determined by the school district:
 - 1. By passing a course in which the student is enrolled and meeting instructional time requirements, as set forth below; or
 - 2. By demonstrating proficiency as determined by the District in accordance with LDOE Bulletin 741 policy
- B. When awarding credit based on instructional time, LEAs shall require a minimum of 7,965 minutes for one Carnegie credit. In order to grant one-half Carnegie credit, LEAs shall require a minimum of 3,983 minutes.
- C. Schools are required by law to provide 69,120 minutes of instructional time during the school year. BESE policy permits school leaders to adjust the length of the school day and the number of days in the school year as needed in order to meet this requirement.

APPENDIX H

HONOR GRADUATE POLICY

The Honors GPA calculation is based on the 5.0 GPA.

A. Honors GPA Positions

1. Summa Cum Laude 3.90-4.00+ G. P. A.
2. Magna Cum Laude 3.70-3.89 G. P. A.
3. Cum Laude 3.50-3.69 G. P. A.

B. Graduation Index Requirement

Students must earn at least 110 points in the graduation index/strength of diploma.

Honor Graduates will be determined based on Part A Honors GPA Positions scale. Part B of the policy will not be included for determination of Honor Graduates.

APPENDIX I

WORLD LANGUAGES

Elementary Immersion Pathway

The designated subject areas for World Languages in the French or Spanish elementary immersion pathways, grades Kindergarten through five, include science, social studies, mathematics and French or Spanish language. Entrance into the immersion pathway is based on various criteria, which may include the scores from a screening instrument, for students entering kindergarten. All elementary immersion pathways (Kindergarten through five) must have a minimum 60% of daily instruction in the immersion language to meet state immersion certification criteria.

Two-Way Immersion Pathway

Students develop high levels of speaking, reading, writing, and listening in English and in Spanish. Ideally, Two-way Immersion classes are comprised of an equal balance of native English-speaking students and native Spanish-speaking students. Native speakers of each language serve as peer models of the language. The program goals are to provide students with bilingualism, biliteracy, and cross-cultural competence.

Elementary Second Language Programs

All elementary second language programs must have a minimum of 30 minutes per day of target language instruction as required by Bulletin 741. Second Language classes are *highly* recommended for all academically able students in fourth and fifth grade.

Middle School Immersion Pathway

The designated subject areas for World Languages in the middle school French or Spanish immersion programs, grades six through eight, include social studies, science and French or Spanish language arts. All middle immersion language pathways must offer at least three subjects in the target language, *i.e.* French or Spanish language class, social studies and science for a minimum 40% of daily instruction in the immersion language. A Carnegie unit for French I or Spanish I will be awarded upon completion of the 7th grade and reflect the grade earned in the 7th grade foreign language course. A French II or Spanish II Carnegie unit will be awarded upon completion of the 8th grade and reflect the grade earned in the eighth grade foreign language course.

Middle School Second Language Programs

All academically able 6th-8th grade students are recommended to enter the foreign language beginner's level course, French Intro or Spanish Intro; no foreign language background is required. Students that successfully complete the beginning Intro level course may enroll in the (a) level course of that same language. After successful completion of both levels (Intro) and (a), students are eligible to enroll in the level (b) course of that language with the potential to earn a Carnegie unit in French I or Spanish I. The transcript will reflect the final grade earned in the level (b)/8th grade foreign language course. Level (a) and (b) courses must have a minimum of 150 minutes per week of target language instruction.

High School Immersion Pathway

The designated subject areas for world languages in the high school French or Spanish immersion pathway, grades nine through twelve, include French or Spanish language arts, Levels III, IV, V, and VI for at least 50 minutes per day. Entry into the French or Spanish immersion pathway is under the direction of the World Languages Consultant.

APPENDIX J

HIGH SCHOOL SUPPLEMENTAL PROGRAMS

The following criteria are applicable to high school supplemental programs:

- May only be utilized only by students currently enrolled in a Calcasieu Parish public high school.
- The program is not to be used as a means of attaining Carnegie unit credit for coursework pursued through home-school, non-accredited schools, or any other non-approved Carnegie unit instruction.
- It is not designed to shorten the student's school day or school year at the primary school of enrollment, enhance a student's G.P.A., facilitate early graduation, enhance scholarship opportunity, and meet college entrance requirements or to acquire athletic/extracurricular eligibility.
- Credit Recovery, Grade Recovery, Repeated Credits, and Seat Time are opportunities for students to graduate on time. Students must meet the district requirements and timelines to be eligible for these opportunities. Some costs may be tied to these opportunities.

Correspondence Courses

- For students to obtain Carnegie unit credit for courses from correspondence vendors outside of CPSB, district approval from the Director of High Schools must be granted.
- Students shall be allowed to enroll in district correspondence courses for local Carnegie unit credit only through prior approval from the Director of High Schools.
- Credits for End of Course/LEAP 2025 and Jumpstart credentialing courses will not be accepted when taken in the summer.

ITEM 5.A.

RESOLUTION REQUESTING THAT THE LOUISIANA DEPARTMENT OF
EDUCATION ALLOW LOCAL SCHOOL SYSTEMS TO MAKE DECISIONS
REGARDING OPENING OF SCHOOLS FOR THE 2020-2021 SCHOOL
YEAR

WHEREAS, on March 11, 2020, the Governor of the State of Louisiana declared a Public Health Emergency due to the threat posed to public safety by the COVID-19 outbreak; and

WHEREAS, on March 16, 2020, the Governor issued proclamation JBE 2020-30, entitled *Additional Measures for COVID-19 Public Health Emergency*; and

WHEREAS, the purpose of proclamation JBE 2020-30 was to provide, in part, for additional measures to be taken by governmental entities to help combat the spread of COVID-19; and

WHEREAS, pursuant to Proclamation JBE 2020-27 all public schools in the State of Louisiana were mandated to close their facilities to students; and

WHEREAS, the dates of school closures were extended and subsequently in Proclamation 52 JBE 2020 all public schools in the State of Louisiana were ordered to close facilities to students for the duration of the 2019-2020 academic calendar year; and

WHEREAS, in Proclamation 58 JBE 2020 the governor issued a "Phase I" order which revised and lessened various restrictions of prior Proclamations; and

WHEREAS, on June 1, 2020, Governor Edwards announced that Louisiana is ready to move to Phase II of the White House's reopening strategy on June 5, 2020; and

WHEREAS, the number of Covid-19 reported cases and deaths have varied by not only region, but also by parish; and

WHEREAS, the Louisiana Department of Education has provided interim guidance regarding opening of summer schools, which guidance and efforts are appreciated; and

WHEREAS, local school systems are in a better position than the State Department of Education to determine when and under what circumstances their schools may be opened; and

NOW, THEREFORE, BE IT DULY RESOLVED that the Calcasieu Parish School Board does hereby request the Louisiana Department of Education allow local school systems autonomy in determining the circumstances under which their schools may be opened for the 2020-2021 academic year; and

BE IT FURTHER RESOLVED that the Calcasieu Parish School Board hereby requests the Louisiana Department of Education permit local school systems to determine the capacity at which each of their schools will be allowed to open, up to and including opening schools at the normal capacity of their facilities; and

BE IT FURTHER RESOLVED, that the Calcasieu Parish School Board will provide to the Department of Education the measures which the School Board will take to protect staff, students, parents, and visitors, should it be permitted to determine the circumstances under which it will open schools for the 2020-2021 academic year.

This Resolution adopted and approved at Lake Charles, Louisiana, this _____ day of _____, 2020.

Dean Roberts, President
Calcasieu Parish School Board

Karl Bruchhaus, Secretary-Treasurer
Calcasieu Parish School Board

ITEM 6.A.

**MINUTES
BUDGET/FISCAL MANAGEMENT COMMITTEE MEETING
May 26, 2020**

The Calcasieu Parish School Board Budget/Fiscal Management Committee met at 5:00 p.m., Tuesday, May 26, 2020 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana. Both the prayer and pledge were led by Alvin Smith. A quorum was present.

Present: Billy Breaux, Chair, Eric Tarver, Vice Chair, Annette Ballard, Bliss Bujard, Russell Castille, Mack Dellafosse, Damon Hardesty, Fred Hardy, Aaron Natali, Dean Roberts, Alvin Smith, Desmond Wallace

Absent: John Duhon

Other Board Members present: Glenda Gay, Mark Young

Mr. Breaux called the meeting to order.

Mr. Bourne presented Budget Revision #2 for the 2019-2020 General Fund which included revenues and other sources of funds of \$331,513,381, a decrease of \$13,024,786, and expenditures and other uses of funds of \$378,931,184, an increase of \$24,314,810 over revision #1.

Mr. Bourne also presented General Fund budget revision #3 which included revenues and other sources of funds of \$329,192,173, a decrease of \$2,321,208 and expenditures and other uses of funds of \$375,312,317, a decrease of \$3,618,867 over revision #2. General Fund budget revision #3 projects a current deficit of \$46,120,144 resulting in an unassigned fund balance of \$12,245,951, or 3.72% of projected expenditures.

Mr. Bourne highlighted several items that led to the larger deficit and negative fund balance which included an initial deficit, sales tax revenue reductions and salary supplements paid in the fall.

On motion by Mr. Dellafosse, seconded by Mr. Tarver, it was recommended that Budget Revision #2 & #3 to the 2019-2020 General Fund be approved as presented. The motion passed.

Next, the 2019-2020 Special Revenue Budget Revision #1 was presented for approval. Projected revenue and other sources of funds were \$54,970,191, an increase of \$1,920,455 from the original budget. Expenditures and other uses of funds are \$57,324,107 an increase of \$5,004,978, with a projected deficit of

\$2,353,916, all in School Food Services. School Food Services is the largest of the Special Revenue Funds with projected revenues and other sources of funds of \$12,620,790, an decrease of \$1,493,946, from the original budget. The Food Services Fund is projecting a deficit of \$2,353,916, leaving a fund balance of \$5,427,827, or 43.01% of projected revenues.

On a motion by Mr. Tarver, seconded by Mr. Hardesty, it was recommended that the 2019-2020 Special Revenue Budget Revision #1 be approved as presented. The motion passed.

Mr. Bourne then presented the first draft of the 2020-2021 Proposed General Fund Budget. Proposed revenues and other sources of funds are \$330,430,697, an increase of \$1,238,524 from the final revision for 2019-2020. Expenditures and other uses of funds are projected at \$349,615,643, a decrease of \$25,262,883 from the final revision of 2019-2020. The proposed budget for 2020-2021 projects an operating deficit of \$19,184,946 leaving a projected unassigned fund balance of negative \$6,934,395 or -2.10% of projected expenditures.

Mr. Bourne stated that the 2020-2021 Proposed General Fund Budget would not be presented for approval until August due to measures being taken to correct the deficit. The proposed budget was presented as information only at this time.

Mr. Bruchhaus then presented the Staff recommendation for the school reconfiguration of John F. Kennedy and T. H. Watkins. The proposal reconfigures Kennedy Elementary into an Early Learning Center serving Head start and Pre-Kindergarten students. The proposal projects that all K-5th graders zoned for Kennedy and Watkins Elementary Schools for the 2020-2021 school year will attend T. H. Watkins Elementary. If approved by CPSB, additional information will follow soon after the meeting to all stakeholders with specific timelines, open house opportunities, and scheduling information.

Mr. Desmond Wallace, Board Member then presented his proposal for re-zoning in lieu of reconfiguration of John F. Kennedy and T. H. Watkins.

A motion was made by Mr. Dellafosse and seconded by Mr. Hardesty to approve staff's recommendation for the reconfiguration of John F. Kennedy and T. H. Watkins.

A substitute motion was made by Mr. Wallace and seconded by Mrs. Gay to send the three re-zoning options back to staff for additional information and present at the next board meeting.

BLUE CARDS:

Ellaweena Woods
Paul Geary

Hilda Wiley
Germica Reed
Charlitta Thibodeaux
Tareze Sandifer
Wilbert Malbroux
Lois Malvo
Greg Perkins

Email submitted:
Elizabeth Holder

A vote was taken on the substitute motion for the three-re-zoning options study on a roll call. YEAS: 4; Mr. Hardy, Mr. Wallace, Mrs. Gay and Mr. Young. NAYS: 10; Mr. Breaux, Mr. Tarver, Mrs. Ballard, Mr. Bujard, Mr. Castille, Mr. Dellafosse, Mr. Hardesty, Mr. Natali, Mr. Roberts and Mr. Smith. ABSENT: 1, Mr. Duhon. The motion failed.

Then a vote was taken on the original motion of approving staff's recommendation for the reconfiguration of John F. Kennedy and T. H. Watkins. On a roll call vote YEAS: 11; Mr. Breaux, Mr. Tarver, Mrs. Ballard, Mr. Bujard, Mr. Castille, Mr. Dellafosse, Mr. Hardesty, Mr. Natali, Mr. Roberts, Mr. Smith and Mr. Young. NAYS: 3; Mr. Hardy, Mr. Wallace and Mrs. Gay. ABSENT: 1, Mr. Duhon. The motion passed.

A break was called at 7:45 p.m. and the committee meeting resumed at 8:00 p.m.

On a motion by Mr. Dellafosse and seconded by Mr. Natali, supplemental proposals provided by Mr. Hardy, Board Member were added to the agenda as item 4.B. for Combre-Fondel & J. D. Clifton proposals. The vote was unanimous to add agenda item 4.B.

Mr. Bruchhaus then presented the next item, the Staff recommendation for school reconfiguration of Combre-Fondel & J.D. Clifton. The proposal reconfigures Combre-Elementary into an Early Learning Center serving Head start and Pre-Kindergarten students. The proposal projects that all K-5th graders zoned for Combre-Fondel and Clifton Elementary Schools for CPSB, additional information will follow soon after the meeting to all stakeholders with specific timelines, open house opportunities, and scheduling information.

A motion was made by Mr. Dellafosse and seconded by Mr. Hardesty to approve staff's recommendation for the reconfiguration of Combre-Fondel & J. D. Clifton.

Mr. Hardy made a substitute motion to the original motion and seconded by Mrs. Gay to adopt one or more of his six proposals for the reconfiguration of Combre-Fondel & J. D. Clifton.

Mr. Hardy presented his proposals for Combrel-Fondel & J. D. Clifton reconfiguration.

BLUE CARDS:

Harold Winey
Ann Ragsdale
Mike Smith
Gayle Sledge

Mr. Natali left the meeting at 8:27 p.m.

After discussion Mr. Hardy changed his substitute motion and seconded by Mrs. Gay to accept his proposal #3. On a roll call vote- YEAS: 2; Mr. Hardy and Mrs. Gay. NAYS: 11; Mr. Breaux, Mr. Tarver, Mrs. Ballard, Mr. Bujard, Mr. Castille, Mr. Dellafosse, Mr. Hardesty, Mr. Roberts, Mr. Smith, Mr. Wallace and Mr. Young. ABSENT: 2, Mr. Duhon and Mr. Natali. The substitute motion failed.

Mr. Dellafosse then made a motion to amend the original motion, to add that after the reconfiguration has been completed at Combrel-Fondel and J.D. Clifton, that the staff and students at the reconfigured J.D. Clifton be moved to the Combrel-Fondel facility, and the reconfigured Combrel-Fondel staff and students be moved to the J.D. Clifton facility. Staffing is to remain as chosen by the superintendent and his administrators. Mr. Roberts seconded, and the motion passed unanimously.

Then the vote was taken on the amended original motion for the reconfiguration of Combrel-Fondel and J. D. Clifton. The motion passed unanimously.

Next, Mr. Bourne presented a current update on the status of POD Project #11. Five pods are in progress, one is near completion. Three should be finished by the summer. This was for information only and did not require a motion for action.

The next item on the agenda was employee count data. This information is reported periodically to the board or when requested. The current number of active employees as of May 18, 2020 was 4,950. This active number of employees fluctuates from day to day. This was for information only and did not require a motion for action.

Mr. Bourne provided a report of Calcasieu Parish School Board state and federal grant funded personnel. The report shows the salary paid from grant funds to each listed employee. This was given for informational purposes only and did not require a motion.

Mrs. Skylar Fontenot next presented the renewal information for Property & Casualty Insurance.

On motion by Mr. Dellafosse, seconded by Mr. Castille, it was recommended to approve the Property & Casualty Renewal with Lloyds of London, for 2020-2021. The motion passed.

Mr. Dellafosse then made a motion, seconded by Mr. Castille, to grant authority to the Superintendent to waive the uninsured/underinsured motorist coverage for 2020-2021. The motion passed.

Next, Mrs. Skylar Fontenot presented renewal information for Student/Athletic Accident Catastrophic/Extended Day Insurance.

On motion by Mr. Dellafosse, seconded by Mr. Breaux, it was recommended to approve the Student/Athletic Accident Catastrophic/Extended Day Insurance with Regions Insurance, Inc., for 2020-2021. The motion passed.

There being no further business to discuss, on motion by Mr. Hardesty and seconded by Mr. Tarver, the committee adjourned the meeting at 9:02 p.m.

Wilfred Bourne
Secretary

REQUEST FOR PERMISSION TO ADVERTISE

Permission to advertise is requested for the following:

Description:

Phase 2 - Improvements R.D. Molo Middle School

Funds: SD # 31 Bond Funds

Designer:

Ellender Architect & Associates, LLC

Advertise: To be determined

Karl Bruchhaus, Secretary
Calcasieu Parish School Board

Cc: Bourne, Heath

BID REPORT

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: May 26, 2020

DESCRIPTION: A.A.Nelson Elementary Restroom Renovations

FUNDS: 2017 All Districts Capital Projects Fund

BID NUMBER: 2020-14PC - - - - -

DESIGNER: Brossett Architect, LLC - - - - -

CONTRACTOR	BASE BID
Gunter Construction, Inc	231,300
John D. Myers & Associates, Inc.	No Bid
K&J Development of SWLA, LLC	237,000
Kraus Construction, Inc	226,000
Pat Williams Construction, LLC	236,000
Perc Development, LLC	236,000
Sam Istre Construction, Inc.	273,000
Seth Priola Construction, LLC	225,700
Shannon Smith Construction, LLC	244,300
Skeeter Properties & Contractors LLC	339,000
Central Auction House	No Bid

The Committee recommends award of the contract to:

Seth Priola Construction LLC

BASE BID IN THE AMOUNT OF: 225,700
Two Hundred Twenty Five Thousand, Seven Hundred Dollars and no/100
 as the lowest qualified bidder meeting specifications.

BID REPORT

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: June 4, 2020

DESCRIPTION: Reroofing at SP Arnett Middle School

FUNDS: Sd 23 Bond Funds

BID NUMBER: 2020-15PC

DESIGNER: King Architect, Inc.

CONTRACTOR	BASE BID	ALT. #1	Total
Morcore Roofing	\$ 1,310,000.00	\$ 45,000.00	\$ 1,355,000.00
Daughdrill Roofing	\$ 1,287,927.00	\$ 44,325.00	\$ 1,329,252.00
Chatman Construction LLC	No Bid		
Ferguson Roofing	No Bid		
Industrial Roofing & Construction	No Bid		
Rycar Construction	\$ 1,629,550.00	\$ 21,835.00	\$ 1,651,385.00
Roofing Solutions	\$ 1,728,600.00	\$ 15,100.00	\$ 1,743,700.00
All South Subcontractors	No Bid		

The Committee recommends award of the contract to:

Daughdrill Roofing

BASE BID AND ALTERNATE 1 & 2 IN THE AMOUNT OF: \$ 1,329,252.00

One Million Three Hundred Twenty -Nine Thousand Two Hundred Fifty- Two Dollars and No/100
as the lowest qualified bidder meeting specifications.

DESCRIPTION OF ALTERNATES:

Alt #1 Cap all drains , slope roof to perimeter and install gutters and downspouts

BID REPORT

Item 8.C.

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: June 2, 2020

DESCRIPTION:

Dequincy High school Weight Training Classroom

FUNDS: 2017 All Districts Capital Projects Fund (50 Million)

BID NUMBER: 2020-15PC

DESIGNER: Duhon & Pleasant Civil and Structural Engineers

CONTRACTOR	BASE BID
K & J Development	\$449,000.00
Perc	\$511,900.00
John D Myers & Associates	\$509,700.00
Pat Williams Construction	\$503,000.00
Seth Priola Construction	\$499,000.00
Gunter Construction Inc.	\$497,000.00
Shannon Smith Construction LLC	\$463,000.00
Central Auction House	No Bid

The Committee recommends award of the contract to:

K & J Development of SWLA, LLC

(Base Bid) in the amount of: \$449,000.00

Four Hundred Forty Nine thousand and No/100

as the lowest qualified bidder meeting specifications.

Item 8.D.

Bid Report for Face Masks

will be available prior to the board meeting.

TO: WILFRED BOURNE
PEGGY CARLILE
ROBERT BARRENTINE
DENNIS BENT

FROM: JENNIFER HAGAN, PURCHASING SUPERVISOR

RE: BIDS FOR JUNE 2020

PERMISSION TO ADVERTISE:
NONE

Items 8. D-H

BID REPORTS:

BID 2020-25 – FACE MASKS was opened on June 9, 2020 @ 10:00 A.M.

Results available on day of meeting

BID 2021-02 – MAGAZINES was opened on May 21, 2020 @ 10:00 A.M.

BIDS WERE SENT TO THE FOLLOWING:
DISCOUNT MAGAZINES
EBSCO
POPULAR SUBSCRIPTIONS SVC
SUBSCRIPTION SVC OF AMERICA
WT COX SUBSCRIPTIONS

BID RESULTS AS FOLLOWS:

DISCOUNT MAGAZINES	\$11,217.60
MAGAZINE SUBSCRIPTIONS PTP	\$12,041.79
POPULAR SUBSCRIPTIONS SVC	\$12,759.98
WT COX SUBSCRIPTIONS	\$13,787.36

THE STAFF RECOMMENDS AWARDING DISCOUNT MAGAZINES AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

BID 2021-08 FOOD & SUPPLIES was opened on April 28, 2020 @ 10:00 A.M.

BIDS WERE SENT TO THE FOLLOWING:

AMBROSIA FOODS
DAXWELL
DIAMOND FOODS
ECONOMICAL JANITORIAL
LACASSAGNES
LAMM FOOD SERVICE
NATIONAL FOOD GROUP
NARDONE BROS
PON FOODS
SCHREIBNER FOODS
SCHWANS
SUPREME RICE
WILLIAM GEORGE

BID RESULTS AS FOLLOWS:

BIMBO BAKERIES	\$ 101,510.00
CEBEV	\$ 267,480.00
DAXWELL	\$ 22,267.50
DIAMOND FOODS	\$ 753,177.63
ECONOMICAL	\$ 136,032.27
LACASSAGNE	\$ 93,268.35
LAMM FOOD	\$ 540,505.00
NATIONAL FOOD	\$ 940.00
PON FOODS	\$1,299,447.79
SCHREIBER FOODS	\$ 38,586.12
SUPREME RICE	\$ 16,400.00
WILLIAM GEORGE	\$ 337,958.28
TOTALS	\$3,607,572.94

THE STAFF RECOMMENDS AWARDING AS INDICATED ABOVE AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS.

RFP 2021-18 – MILK PRODUCTS was opened on April 28, 2020 @ 2:00 P.M.

BIDS WERE SENT TO THE FOLLOWING:

BORDEN DAIRY
KLEINPETER
OAK FARMS DAIRY

THE STAFF, AT THE DIRECTION OF THE FOOD SERVICE DIRECTOR, RECOMMENDS AWARDING TO OAK FARMS DAIRY IN THE ESTIMATED VALUE OF \$908,790.00 BASED ON RFP SCORING CRITERIA.

RFP 2021-19 – FRESH PRODUCE was opened on April 28, 2020 @ 2:30 P.M.

BIDS WERE SENT TO THE FOLLOWING:

CAPITOL CITY PRODUCE
KEVIN GUIDRY PRODUCE
WILLIAM GEORGE

THE STAFF, AT THE DIRECTION OF THE FOOD SERVICE DIRECTOR, RECOMMENDS AWARDING TO CAPITOL CITY PRODUCE BASED ON RFP SCORING CRITERIA.

CHANGE ORDER

Change Order No.: Three (3)
 Date: May 20, 2020
 Contract Date: April 10, 2019
 Work Order Date: May 6, 2019
 Project: PHASE 2 – New Two Story Classroom Wing,
Restroom Renovations, New Hydronic Piping
2017 BOND ISSUE IMPROVEMENTS
WASHINGTON-MARION HIGH SCHOOL
Calcasieu Parish School Board
 Project No.: 2019-07PC
 To: Pat Williams Construction, LLC

You are directed to make the following change in this contract:
 (Attach Itemized Breakdown)

The Original Contract Sum	\$3,799,000.00
Net Change by Previous Change Orders	\$88,728.04
Contract Sum Prior to This Change Order	\$3,887,728.04
Contract Sum will be increased by this Change Order	\$6,016.00
New Contract Sum Including This Change Order	\$ 3,893,744.04
Contract Time Will Be Increased By	-0-Days
Contract Completion Date	July 26, 2020

RECOMMENDED

Ellender Architects &
 Associates, LLC
 (Designer)

1521 Cypress Street
Sulphur, LA 70663

By: 

Date: MAY 22, 2020

ACCEPTED

Pat Williams
 Construction, LLC
 (Contractor)

1321 Hodges Street
Lake Charles, LA 70601

By: 

Date: 5-27-2020

APPROVED

Calcasieu Parish
 School Board
 (Owner)

3310 Broad Street
Lake Charles, LA 70615

By: _____

Date: _____

ELLENDER Architects & Associates, LLC



E. J. ELLENDER, AIA
ARCHITECT



MOSS ARCHITECTS, INC.
PROJECT MANAGEMENT
DAVID M. MOSS, AIA
ARCHITECT

PHASE 2 – NEW 2 STORY CLASSROOM WING RESTROOM RENOVATIONS, NEW HYDRONIC PIPING

2017 BOND ISSUE IMPROVEMENTS

WASHINGTON-MARION HIGH SCHOOL

Change Order #3 - Itemization

May 20, 2020

Item #1 – Concrete Paving

To provide and install an area of concrete paving north of the chiller yard to facilitate drainage and access to the equipment yard.

ADD\$2,109.00

Item #2 – Call Station

To provide and install a call station for the area of rescue assistance on the 2nd floor for compliance with the Office of State Fire Marshal.

ADD\$2,376.00

Item #3 – Markerboards

To replace 4' markerboards and 4' tackboards with 8' markerboards in 12 classrooms to facilitate use of portable interactive educational (Promethean) boards.

ADD\$1,179.00

Item #4 – Room Signage Color

To provide for custom colors on all room signage...match Washington-Marion school colors.

ADD\$352.00

TOTAL this CHANGE ORDER #3:.....ADD \$6,016.00

Item 9.B.

CHANGE ORDER

Change Order No.: 7
Date: **June 2, 2020**
Contract Date: **June 13, 2018**

Project: **Sam Houston High School
New Gymnasium and Band Building
For Calcasieu Parish School Board**

Project No.: **Calcasieu Parish School Board - Project No. 2018-19PC
Champeaux Evans Hotard - Project No. 1724**

To: **Pat Williams Construction, LLC
1321 Hodges Street
Lake Charles, LA 70601**

You are directed to make the following change(s) in this Contract:
(Attach Itemized Breakdown)

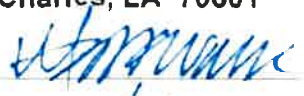
The Original Contract Sum	\$7,149,000.00
Net Change by Previous Change Order	<u>\$143,117.59</u>
Contract Sum Prior to this Change Order	\$7,292,117.59
Contract Sum will be increased by this Change Order	<u>\$17,461.00</u>
New Contract Sum Including this Change Order	\$7,309,578.59

Contract Time will be **increased** by: **39 days**
Revised Contract Completion Date: **July 28, 2020**

RECOMMENDED

**Champeaux Evans
Hotard, APAC
(ARCHITECT)**

**702 Dr. Michael DeBakey Dr.
Lake Charles, LA 70601**

By: 

Dated: 6/2/2020

ACCEPTED

**Pat Williams
Construction, L.L.C.
(CONTRACTOR)**

**1321 Hodges Street
Lake Charles, LA 70601**

By: _____

Dated: _____

APPROVED

**Calcasieu Parish
School Board
(OWNER)**

**P. O. Box 800
Lake Charles, LA 70602**

By: _____

Dated: _____



Date: **June 2, 2020**

To: **Calcasieu Parish School Board
Planning & Construction Department**

Attn.: **Mr. Harold Heath, Construction Manager**

From: **Champeaux Evans Hotard, APAC
Brad Evans**

Re: **Sam Houston High School
New Gymnasium and Band Building
For Calcasieu Parish School Board
CPSB Project #2018-19PC
CEH Project # 1724**

Change Order No. 7 – Recap

Change Request No. 32

Credit to Delete I.T., Data, and Camera Equipment (materials only) originally included in the project, but requested to be purchased and supplied by CPSB via State Contract, and provided to the Contractor for installation. (Refer to supporting documentation, attached hereto.)

Amount Requested: **DEDUCT \$15,874.00**
Days Requested: **0 days**

Change Request No. 43

Provide and install additional sprinkler piping and heads at the Attic area between Mechanical Platform 203 and Mechanical Platform 204, as required by the new Louisiana State Fire Marshal Supervisor, based on his interpretation of the code requirements, as applied to the construction currently in place. *Note that the new supervisor's interpretation and application of the applicable code requirements is a change from the interpretation of the previous supervisor, which was the standard our Engineers applied to the design of the Sprinkler system, and included in the Contract Documents.* (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$33,335.00**
Days Requested: **ADD 18 days**

Weather-Related Delays

Weather-related delays documented for the following months, less days allowed for by the Contract Documents. (Refer to supporting documentation, attached hereto.)

<u>Month</u>	<u>Documented Weather Related Delays</u>	<u>Weather-Related Days Allowed</u>	<u>Additional Days Granted</u>
April, 2020	4 days	(7 days)	<u>0 days</u>
		Days Requested:	ADD 0 days

**Sam Houston High School
New Gymnasium & Band Building
For Calcasieu Parish School Board
CPSB Project #2018-19PC
CEH Project # 1724
Change Order No.7 - Recap
June 2, 2020
Page 2 of 2**

Covid19-Related Delays

Delays in material fabrication and delivery, resulting from State-mandated shut-down affecting the Gymnasium Equipment supplier. (Refer to supporting documentation, attached hereto.)

Days Requested: **ADD 21 days**

Total Contract Amount modification recommended for Change Order No.7	ADD \$17,461.00
Total Contract Time modification recommended for Change Order No.7	ADD 39 days

CHANGE ORDER

Change Order _____

No.: Two (2)

Date: June 1 2020

Contract Date: January 20, 2020

Project: COVERED PAVILIONS AND RESTROOMS

R.W. VINCENT ELEMENTARY SCHOOL

ALONZO LEBLANC MIDDLE SCHOOL

2017 All Districts Capital Projects Fund

Calcasieu Parish School Board

Project No.: 2020-05PC

Calcasieu Parish School Board

You are directed to make the following change in this contract:

(Attach Itemized Breakdown)

The Original Contract Sum \$ 1,122,000.00

Net Change by Previous Change Order (\$ 4,234.00)
1,117,766.00

Contract Sum Prior to This Change Order

Contract Sum Will Be Increased By This Change Order \$ 13,956.25
1,131,722.25

New Contract Sum Including This Change Order

Contract Time Will Be Unchanged - 0 - Days

Revised Contract Completion Date: N/A

RECOMMENDEDEllender Architects &
Associates LLC

(Designer)

1521 Cypress Street
Sulphur, LA 70663ACCEPTED

K & J Development, LLC

(Contractor)

P.O. Box 12489

Lake Charles, Louisiana
70612APPROVEDCalcasieu Parish
School Board

(Owner)

3310 Broad Street

Lake Charles,
Louisiana 70615By: Keith YoungDate: 6-02-2020By: Scott Marino

By: _____

6.

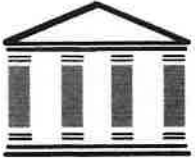
Date:

2.202Date:

Revised April 2018

co-I

ELLENDER Architects & Associates, LLC



Change Order #2 - Itemization June 1, 2020

COVERED PAVILIONS & RESTROOMS

E. J. ELL-ENDER, AIA

ARCHITECT R.W. VINCENT

ELEMENTARY SCHOOL

ALONZO LEBLANC MIDDLE SCHOOL
2017 ALL DISTRICTS CAPITAL PROJECTS



FUND Calcasieu Parish School Board

MOSS ARCHITECTS, INC.
PROJECT MANAGEMENT

DAVID M. MOSS, AIA Item 1 : New Fire Alarm Control Panel, Etc

ARCHITECT

Contractor to provide and install new Siemens FV922
VoiceEvacuation Center Fire Alarm Control Panel and Remote
Annunciator.

ADD. _____ \$ 13,956.25

Total this Change Order #2 (ADD) \$ 13,956.25 Contract Time will
be Unchanged.

CHANGE ORDER

Change Order No.: One (1)
 Date: June 1, 2020
 Contract Date: July 10, 2019
 Work Order Date: July 29, 2019
 Project: A/C SYSTEMS UPGRADES TO NORTH TWO-STORY BUILDING
2017 ALL DISTRICTS CAPITAL PROJECTS FUND
W.W. Lewis Middle SCHOOL
Calcasieu Parish School Board
 Project No.: 2019-06PC
 To: Seth Priola Construction, LLC

You are directed to make the following change in this contract:
 (Attach Itemized Breakdown)

The Original Contract Sum	\$847,000.00
Net Change by Previous Change Order	\$0.00
Contract Sum Prior to This Change Order	\$847,000.00
Contract Sum will be <u>Unchanged</u> by this Change Order	
New Contract Sum Including This Change Order	\$847,000.00
Contract Time Will Be <u>Increased</u> By	60 Days
Revised Contract Completion Date	July 31, 2020

RECOMMENDED

Ellender Architects &
 Associates, LLC
 (Designer)

1521 Cypress Street
Sulphur, LA 70663

By: Scott Manning
 Date: 6.2.2020

ACCEPTED

Seth Priola
 Construction, LLC
 (Contractor)

P.O. Box 12728
Lake Charles, LA 70612

By: [Signature]
 Date: 6/2/20

APPROVED

Calcasieu Parish
 School Board
 (Owner)

P.O. Box 800
Lake Charles, LA 70602

By: _____
 Date: _____

ELLENDER Architects & Associates, LLC



A/C SYSTEMS UPGRADES TO NORTH TWO-STORY BUILDING W. W. LEWIS MIDDLE SCHOOL

2017 ALL DISTRICTS CAPITAL PROJECTS FUND

Change Order #1– Itemization

June 1, 2020



Item #1 –Contract Time Extension – Increase Calendar Days

Our office is recommending a contract time extension of 60calendar days due to the following circumstance:

- Discovery of asbestos containing flooring material and subsequent removal thereof. Installation of new flooring underlayment and new vinyl composition floor tile.

Item 9.E.CHANGE ORDER

Change Order No.: 03
Date: **June 2, 2020**
Contract Date: **July 1, 2019**

Project: **Classroom Pods – Phase 11
Riverboat & 50 Million Capital Fund Project Allocation
For Calcasieu Parish School Board**

Project No.: **CPSB Project No. 2019-06PC
Champeaux Evans Hotard - Project No. 1805**

To: **Keiland Construction, L.L.C.
600 Bayou Pines East, Suite G
Lake Charles, LA 70601**

You are directed to make the following change in this Contract:
(Attach Itemized Breakdown)

The Original Contract Sum	\$8,155,000.00
Net Change by Previous Change Order	<u>\$51,149.22</u>
Contract Sum Prior to this Change Order	\$8,206,149.22
Contract Sum will be <u>increased</u> by this Change Order	<u>\$141,637.00</u>
New Contract Sum Including this Change Order	\$8,347,786.22

Contract Time will be increased by: **20 days**
Revised Contract Completion Date: **February 4, 2021**

RECOMMENDED

**Champeaux Evans
Hotard, APAC
(ARCHITECT)**

**702 Dr. Michael DeBakey Dr.
Lake Charles, LA 70601
70602**

By: 

Dated: **6/2/2020**

ACCEPTED

**Keiland Construction, L.L.C.
(CONTRACTOR)**

**600 Bayou Pines East, Suite G
Iowa, LA 70647**

By: _____

Dated: _____

APPROVED

**Calcasieu Parish
School Board
(OWNER)**

**P. O. Box 800
Lake Charles, LA**

By: _____

Dated: _____



CHAMPEAUX

EVANS

HOTARD

ARCHITECTS

PLANNERS

ENGINEERS

CONSULTANTS

CONSTRUCTORS

MANAGERS

OPERATORS

www.champeaux.biz

Date: **June 2, 2020**

To: **Calcasieu Parish School Board
Planning & Construction Department**

Attn.: **Harold Heath, Construction Manager**

From: **Champeaux Evans Hotard, APAC
Brad Evans**

Re: **CEH Project # 1805
Classroom Pods - Phase 11
Riverboat & 50 Million Capital Find Project Allocation
For Calcasieu Parish School Board**

Change Order No. 3 – Recap

Change Order Request No. 9 Revised

Kaufman Elementary School – Additional site stormwater retention improvements and fill mitigation requirements, as required by the Calcasieu Parish Police Jury, as a condition of the issuance of the Building Permit, to be completed prior to Occupancy of the building. (Refer to supporting documentation, attached hereto.)

Amount Requested:	ADD \$17,820.00
Days Requested:	5 days

Change Order Request No. 17

Kaufman Elementary School – Elevated exit landing, ramp, railings, sidewalks, and drainage piping required to maintain emergency egress and A.D.A. accessibility, resulting from the additional site stormwater retention and fill mitigation requirements (as required by CPPJ) described above. This work is required to be completed prior to occupancy of the building. (Refer to supporting documentation, attached hereto.)

Amount Requested:	ADD \$41,782.00
Days Requested:	5 days

Change Order Request No. 16 Revised

Fairview Elementary School – Additional site stormwater retention improvements, as required by the City Of Lake Charles and LaDOTD, as a condition of the issuance of the Building Permit, to be completed prior to Occupancy of the building. This work includes detention swale, catch basins and piping, headwalls, outflow structure, and re-contouring/re-grading of the ditch along McNeese Farm Road, and tie-in to the LaDOTD drainage system. *Note that this Phase 1 portion at Kaufman (required by COLC for the new pod building) is part of the overall Fairview Drainage*

Calcasieu Parish School Board
Classroom Pods – Phase 11
Change Order No.3 – Recap
CPSB Project No. 2019-06PC
CEH Project # 1805
June 2, 2020
Page 2 of 2

Change Order Request No. 16 Revised (continued)

Improvements Project, as prepared by Duhon & Pleasant Engineers, and includes provisions for detention and drainage to accept the future phases of drainage improvements at the school.

(Refer to supporting documentation, attached hereto.)

Amount Requested:	ADD \$82,035.00
Days Requested:	10 days

Total Contract Amount modification recommended for Change Order No. 3	ADD \$141,637.00
Total Contract Time modification recommended for Change Order No. 3	ADD 20 days

NAME	POSITION	LOCATION	DATES	ADDITIONAL INFO
RESIGNATION				
Adeanna Simon	Transportation	Starks High	12/2/2019	Personal Reasons
Norma Blackwell	Paraprofessional	W.T. Henning Elementary	5/12/2020	Personal Reasons
Tori Walker	Teacher	E.K. Key Elementary	5/4/2020	Personal Reasons
Mandy Benoit	Teacher	W.W. Lewis Middle	5/22/2020	Accepted other employment
Amy Tate	Special Education Teacher	S.P. Arnett Middle	5/22/2020	Personal Reasons
Karley Irwin	Teacher	S.P. Arnett Middle	5/22/2020	Personal Reasons
Kayla Theriot	Teacher	Prien Lake Elementary	5/30/2020	Accepted other employment
Nicholas Skinner	Teacher	LaGrange High	7/31/2020	Accepted other employment
Ricky C. Bergeron	Janitor	S.P. Arnett Middle	5/22/2020	Personal Reasons
Courtney Lafargue	Teacher	Prien Lake Elementary	5/22/2020	Accepted other employment
Lisa Royster	Teacher	J.I. Watson Headstart	5/22/2020	Accepted other employment
Katherine Swire	Teacher	Molo Middle	7/31/2020	Personal Reasons
Melinda Lapeyrouse	Paraprofessional	W.W. Lewis Middle	8/1/2020	Accepted other employment
Jacqueline Baca	Special Education Teacher	Prien Lake Elementary	5/21/2020	Personal Reasons
Camie Smith	Special Education Teacher	Prien Lake Elementary	7/30/2020	Personal Reasons
Rhea Abshire	Speech Therapist	Speech Therapy	5/22/2020	Personal Reasons
Nicholas Benoit	Special Education Teacher	S.J. Welsh Middle	5/22/2020	Accepted other employment
Kierra Malveaux	Teacher	Oak Park Elementary	5/22/2020	Personal Reasons
Hillary Jackson Jr.	Cafeteria Technician	Pearl Watson Elementary	5/22/2020	Personal Reasons
Kelley Spencer	Teacher	Positive Connections	5/22/2020	Personal Reasons
Madison Morton	Teacher	Cypress Cove Elementary	7/31/2020	Personal Reasons

Keishia Courtney	Janitor	St. John Elementary	5/11/2020	Personal Reasons
Melina Beghin	Teacher	Prien Lake Elementary	6/30/2020	Personal Reasons
Carrie Molina	Teacher	Gillis Elementary	5/22/2020	Personal Reasons
Heather Breaux	Teacher	Barbe High	5/27/2020	Accepted other employment
Tami Cole	Teacher	DeQuincy High	5/22/2020	Personal Reasons
RETIREMENT				
Vicky Alexander	Clerk	Child Welfare & Attendance	06/30/20	
Edlynn Hamilton	Principal	Cypress Cove Elementary	06/30/20	
Sheila Schultz	Clerk	Federal Programs	06/30/20	
Carrol Robinson	Teacher	Pearl Watson Elementary	05/22/20	
Darald Doga Jr.	Teacher	CPAS	05/22/20	
Deborah Vicknair	Teacher	Prien Lake Elementary	06/30/20	
Sharon Guillory	Janitor	Moss Bluff Elementary	06/30/20	
David Brian Fontenot	Consultant (Middle)	C & I	06/15/20	
Sandra Voyght	Clerk	CPAS-E	05/29/20	
Randall Theriot	Carpenter	Maintenance	06/30/20	
Connie LeBlanc	Data Clerk	Data Processing	07/28/20	
Doris Hay	Social Worker	Pupil Appraisal	05/22/20	
Lisa Stagg	Facilitator (Elementary)	Special Services	06/19/20	
Connie Dronette	Special Education Teacher	S.P. Arnett Middle	08/20/20	
Sharon Anderson	Paraprofessional	Westwood Elementary	05/22/20	
Juanetta Thomas	Clerk	Food Services	06/30/20	
Glenn Cecchini	Teacher	Barbe High	06/02/20	

Lenore Carroll	Special Education Teacher	Maplewood Middle	05/22/20	
Sharon Trahan	Special Education Teacher	Oak Park Elementary	05/22/20	
Felipe Nah	Teacher	Frasch Elementary	05/22/20	
Samuel Baynes	Principal	LaGrange High	08/28/20	
Vicky Settoon	Janitor	Sulphur High 9th Grade	06/30/20	
Julie Breaux	Teacher	Maplewood Elementary	05/22/20	
Sharon Fields	Teacher	Moss Bluff Elementary	06/24/20	
Penny Coleman	Teacher	Starks High	05/22/20	
Regenia Davenport	Teacher	DeQuincy High	05/26/20	
Dana Frankland	Teacher	Vinton High	07/26/20	
Patricia Hardin	Teacher	E.K. Key Elementary	07/30/20	
MATERNITY LEAVE			Due Date:	
Stacey Devall	Teacher	Barbe High	8/28/20-10/12/20[B]	8/28/2020
Rachel Doty	Personnel Clerk	Central Office	7/16/20-9/10/20[C]	7/17/2020
Shanice Fowler	Clerk	Special Education	5/18/20-6/1/20[A]	3/31/2020
Alicia Chism	Teacher	J.D. Clifton Headstart	8/16/20-9/30/20[B]	8/20/2020
Jessie Ardoin Perron	Teacher	LaGrange High	8/7/20-9/25/20[B]	7/20/2020
Lindsey Comeaux	Assistant Principal	Dolby Elementary	8/24/20-10/20/20[A]	8/22/2020
RESIGNATION/ RETIREMENT				
WAIVE ACT 713				
Joseph David	Principal	J.I. Watson Elementary	08/19/20	Personal Reasons
MEDICAL SABBATICAL				
Debra McKeiver	Teacher	W.T. Henning Elementary	2020-2021 School Year	
Carolyn Ledet Henry	Librarian	Brentwood Elementary	2020-2021 School Year	

Melanie K. Morris	Special Education Teacher	Homebound	Fall Semester 2020- 2021	
Brittany Norwood	Teacher	Sulphur High	Fall Semester 2020- 2021	
PROFESSIONAL DEVELOPMENT				
Denise Ange	Counselor	Prien Lake Elementary	Fall 2020 Semester	
Anna Morgan Glass	Teacher	Starks High	2020-2021 School Year	

APPROVED 6/02/2020

Robert S. Satterwhite