TOWN OF VERNON



Request for Proposals (RFP) #2126

DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

Submittal Date - August 31, 2023 at 11:00 am

LATE SUBMITTALS WILL NOT BE ACCEPTED

LEGAL NOTICE REQUEST FOR PROPOSALS TOWN OF VERNON, CT

CONTRACT #2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

The Town of Vernon, Connecticut is seeking qualified, licensed contractors for the design and construction of the HVAC at the Citizen's Block, 28-34 Park Place, Vernon, Connecticut. The selected firm must have demonstrated experience in providing such service and adhere to standards and requirements typical for such service. Further, all prospective bidders must have demonstrated experience with projects in which the Secretary of the Interior's Standards for the Treatment of Historic Buildings governed the work.

A certified check or bid bond in the amount of five percent (5%) of the total bid and insurance certificates must accompany each proposal. Electronic copies of the RFP/Bid Specs are available online at the Connecticut State Department of Administrative Services website at https://portal.ct.gov/DAS or on the Town of Vernon website at https://www.vernon-ct.gov/government/bids-and-contracts with reference to Contract #2126. Contract document drawings and specifications will be available in the "Public Jobs" plan room at the Reprostore, 37 Airport Road, Hartford, CT 06114, (860) 296-0374, www.reprostoreplanroom.com.

A mandatory pre-bid conference and walkthrough is scheduled for Thursday, August 10, 2023, at 10:00 am at 28-34 Park Place, Vernon, Connecticut 06066. Walk-through attendees remain at the walk-through until its completion. Proposals from any parties/firms who fail to attend the mandatory walk-through will be disqualified without further consideration. There will be an optional walkthrough scheduled for Thursday, August 17, 2023, at 10:00 am.

All questions about the project should be directed by e-mail only to Dwight Ryniewicz, Director of Public Works, at dryniewicz@vernon-ct.gov, with a copy to Michael J. Purcaro, Town Administrator, by e-mail at mpurcaro@vernon-ct.gov, no later than 3:30 PM on Tuesday, August 22, 2023. Answers to all received questions shall be posted by Monday, August 28, 2023, on the Town's website at https://www.vernon-ct.gov/government/bids-and-contracts and at the Connecticut State Department of Administrative Services (DAS) at https://portal.ct.gov/DAS/CTSource/CTSource by referencing Contract #2126. It is the sole responsibility of the respondent to review any or all addendum or question responses related to this RFP.

Three (3) copies of all proposals should be submitted in a sealed envelope, with "BID DOCUMENT – DO NOT OPEN – CONTRACT #2126 - DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS" clearly marked on the outside of the envelope, to: Michael J. Purcaro, Town Administrator, Town of Vernon, Memorial Building, 14 Park Place, 3rd Floor, Vernon, Connecticut 06066 no later than 11:00 AM on Thursday, August 31, 2023. E- mailed faxed or late bids will not be accepted.

Proposals shall be opened and read aloud publicly on **Thursday, August 31, 2023, at 11:00 am**. Bid results will be posted on the Town website.

This is a prevailing wage job and certified payrolls must be provided to the owner's representative. CT Commission on Human Rights and Opportunities requirements for Affirmative Action Plans and Disadvantaged Business Enterprises set-asides are likewise part of this assignment. MBEs/WBEs/SBEs are encouraged to apply.

This contract is subject to state set-aside and contract compliance requirements. The selected firm must meet all municipal, state and federal AA and EEO practices and requirements. MBEs/WBEs/SBEs are encouraged to submit a bid. The Town reserves the right to reject any or all proposals in whole or part, to award any one service or group of services or all services, to negotiate with any or all companies submitting proposals, and to enter into an agreement with any company for any services mentioned in this RFP; if it is deemed to be in the best interest of the Town.

Confidentiality: If Respondent believes that any information in its proposal should be treated as confidential, that material shall be clearly marked. The Town shall endeavor to protect confidential materials from disclosure to non- Town employees to the extent permitted by State or Federal law. In no event will the Town be responsible for the inadvertent disclosure of your response to this RFP.

Michael J. Purcaro, Town Administrator

TOWN OF VERNON, CT CONTRACT #2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

INSTRUCTIONS TO BIDDERS

1.1 GENERAL INSTRUCTIONS

These instructions are standard for all proposals issued by the Town of Vernon, Connecticut for the purchase of all supplies, materials, equipment, and the furnishing of certain services. **The Town may delete**, supersede or modify any of these standard instructions for a particular proposal by indicating such change in a section entitled "Special Instructions to Bidders".

- 1. The attached proposal is signed by the bidder with full knowledge of, and agreement with, the general specifications, conditions, and requirements of this bid.
- 2. Proposals must be submitted on the enclosed form with any required bid security.
- 3. Bids shall be submitted in sealed envelopes, which shall be addressed to the Town Administrator, 14 Park Place, Vernon, Connecticut 06066, and shall be clearly marked "BID DOCUMENT DO NOT OPEN CONTRACT # 2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS".
- 4. Bids received later than the time and date specified in the "Request For Proposal" will not be considered. Withdrawal of bids received later than the time and date set for the bid opening, will not be considered.
- 5. Bids received prior to the advertised hour of opening will be securely kept sealed. The officer whose duty it is to open them will decide when the specified time has arrived and no bid received thereafter will be considered.

Town of Vernon office hours: Monday, Tuesday, and Wednesday - 8:00 am – 5:00 pm Thursday – 8:00 am – 7:00 pm Friday - closed

6. Mandatory pre-bid conference and walkthrough is scheduled for Thursday, August 10, 2023, at 10:00 am at 28-34 Park Place, Vernon, Connecticut 06066. Walk-through attendees remain at the walk-through until its completion. Proposals from parties/firms who fail to attend the mandatory walk-through will be disqualified without further consideration.

There will be an optional walkthrough scheduled for Thursday, August 17, 2023, at 10:00 am.

7. Questions about this RFP should be directed to Dwight Ryniewicz, Director of the Public Works Department, by email only to dryniewicz@vernon-ct.gov, with a copy to Michael J. Purcaro, Town Administrator, by e-mail at mpurcaro@vernon-ct.gov, no later than 3:30 PM on

Tuesday, August 22, 2023. no later than Tuesday, August 22, 2023, at 3:30 pm. Answers to questions received will be posted by Monday, August 28, 2023, on the Town's website at https://www.vernon-ct.gov/government/bids-and-contracts and at the Connecticut State Department of Administrative Services (DAS) at https://portal.ct.gov/DAS/CTSource/CTSource by referencing Contract #2126. It is the sole responsibility of the respondent to review any or all addendum or question responses related to this RFP.

- 8. Not responsible for defects to electronically-mailed contracts.
- All bidders must have demonstrated experience with projects in which the <u>Secretary of the</u> <u>Interior's Standards for the Treatment of Historic Buildings</u> governed performance of the work.
- 10. This project will be funded from Town of Vernon resources. The work will be subject to State Prevailing Wages and certified payrolls must be provided to the owner's representative. A copy of the current wage rates will be provided to all prospective bidders. CT Commission on Human Rights and Opportunities requirements for Affirmative Action Plans and Disadvantaged Business Enterprises set-asides are likewise part of this assignment.
- 11. The contractor who is selected to perform this State project must comply with CONN. GEN. STAT. §§ 4a-60, 4a-60a, 4a-60g, and 46a-68b through 46a-68f, inclusive, as amended by June 2015 Special Session Public Act 15-5.
 - State law requires a minimum of twenty-five (25%) percent of the state-funded portion of the contract be set aside for award to subcontractors holding current certification from the Connecticut Department of Administrative Services ("DAS") under the provisions of CONN. GEN. STAT. § 4a-60g. (25% of the total state-funded value with DAS-certified Small Businesses and 6.25% of the total state-funded value with DAS-certified Minority-, Women-, and/or Disabledowned Businesses.) The contractor must demonstrate good faith effort to meet the 25% setaside goals.
- 12. All deliveries of commodities hereunder shall comply in every respect with all applicable laws of the Federal Government and the State of Connecticut.
- 13. The bidder shall insert the price per stated unit and extend a total price for each item. IN THE EVENT THAT THERE IS A DISCREPANCY BETWEEN THE UNIT PRICE AND THE TOTAL PRICE EXTENSION, THE UNIT PRICE WILL GOVERN.
- 14. In accordance with the provisions of Section 12-412(a) of the Connecticut General Statutes, the Town of Vernon is exempt from the payment of Federal or State tax and such tax or taxes shall not be included in bid prices.

- 15. Unless otherwise stated herein, all deliveries made under this contract must consist of new merchandise.
- 16. The Town reserves the right to reject any and all bids, wholly or in part; to waive technical defects, and to make awards in the manner deemed to be in the best interests of the Town.
- 17. The Town will not accept any additional charges for freight or shipping.
- 18. The successful bidder must carry Workers' Compensation Insurance, a minimum of \$1,000,000, Bodily Injury Liability Insurance, a minimum of \$2,000,000 Property Liability Insurance and a minimum motor vehicle liability insurance in the amount of \$1,000,000 Single Limit, or comparable coverage's and such other forms of insurance in amounts stated in the Contract.
- 19. All bids must be accompanied by bid security in the sum of not less than five percent (5%) of the total bid and shall be in the form of a bid bond, a certified check, a treasurer's or cashier's check drawn on a National or State bank or trust company and shall be made payable to the "Town of Vernon". The bid security shall secure the execution of the contract by the successful bidder.

Should any bidder to whom an award is made fail to enter into a contract within ten (10) days, exclusive of Saturdays, Sundays and legal holidays, after notice of the award has been mailed to the bidder, the amount so received from the bidder through his/her bond shall become the property of the Town of Vernon, Connecticut as liquidated damages for failure to enter into a contract.

The bid security, exclusive of the successful bidder, will be returned upon execution of the contract, but in no case later than forty-five (45) days after the opening of the bids. The bid security of the successful bidder shall be held until such time as all conditions of the proposal have been met.

20. SAFETY. All work shall comply with all pertinent OSHA, Federal, State, and Local Regulations. OSHA-compliant vests and hard hats (as work tasks dictate), shall be worn by all contractor's and subcontractor's employees at all times. The contractor shall maintain safety measures at all times when a hazard or hazards exist in or around the work area. The contractor shall implement additional safety measures as directed by the Town's representative or by other State, Federal, or Local authorities at no additional cost to the Town.

END OF SECTION

TOWN OF VERNON, CT CONTRACT #2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

SPECIFICATIONS

I. INTRODUCTION

The Town of Vernon, Connecticut hereon referred to as the ("Town") is requesting proposals for engineering and construction design/build services which include but are not limited to design of a new energy efficient system with the capacity to serve the project area, preparation of drawings sufficient to obtain building permits from the Town, obtaining the necessary permits for construction, assisting the Town in the value engineering of the project, and constructing the approved improvements for the construction of the new HVAC system and controls.

The Town has prepared complete baseline building plans which the selected contractor will have available to incorporate their design. The Town will also supply heat loss calculations prepared by the project engineer.

The specific Scope of Work is described below in this Request for Proposal ("RFP"). Respondents must be able to demonstrate previous experience with similar projects described herein. The submitted Proposal should include the firm's qualifications, project team, resumes, detailed scope of services/tasks, proposed schedule for the work, and not-to-exceed costs for completing the project specified below.

II. BACKGROUND

The Citizens Block Building was constructed in 1879 and for many years was a combination of mercantile and residential uses. The Town of Vernon acquired the property in 1998. Starting in approximately 2015, the Town started to renovate the building into a municipal office facility. Funding became available at times. A façade renovation was completed first. The abatement of all hazardous materials and the cleanup of the interior were completed subsequently and included installation of a new roof and removal of an old addition along with a complete gut of the interior. The most recent work has consisted of installation of code compliant stairways, a new entrance addition including elevator, structural upgrades, and interior framing. The building will be used to house the regional Probate Court and Community Room on the first floor and a variety of Town Offices and Record Storage on the upper two floors.

III. DESCRIPTION OF PROPOSED PROJECT

The Contractor/Engineer shall develop, design, and construct the complete improvements. Work shall include but is not limited to:

- a. Review load calculations of individual areas to ensure the capability of all new equipment.
- b. Determine what may be needed to meet code.
- c. Ensure all equipment will fit in the proposed areas and be accessible to service after installation.
- d. Include design and construction of new gas piping, electrical requirements of new equipment and other components necessary for the upgrade.

- e. Prepare draft construction documents for review by the Town when 75% completed.
- f. Prepare final construction drawings for the improvements including HVAC, electrical and if needed, structural drawings. Also, include detail sheets if required by the Town. Final drawings must be signed by a Connecticut-licensed engineer who specializes in HVAC. Drawings must also be signed by a Connecticut-licensed architect or structural engineer if modifications are required to the building structure. Construction documents must meet all current code requirements, including local amendments.
- g. Obtain the necessary permits for the work from the Town of Vernon Building Department. Contractor/Engineer will be responsible for the State of Connecticut Education Fee. Municipal fees will be waived.
- h. Construct the improvements in accordance with final approved construction documents and HVAC equipment manufacturer's specifications. Provide all labor and equipment necessary to complete the project.
- i. Obtain all approvals of completed work.
- j. Manage the construction process and provide daily oversight of the project.
- k. Coordinate work with Town staff.
- I. Provide as-built record drawings in both paper and electronic PDF and AutoCAD formats on a thumb drive upon completion of the project.
- m. If the base system controls are not designed as an open protocol BACnet compatible system, add as Alternate 1 on the Schedule of Prices (bid form).
- n. Commission and balance equipment when project is complete.

IV. BASE SERVICES

- a. Perform structural modifications as required for installation of new equipment including but not limited to: concrete foundation walls, air intake and exhaust openings, wall penetrations for conduits and concrete flooring/base. NOTE: Town will be upgrading load bearing capacity of third floor/roof to existing design criteria. If modification is necessary to accommodate new design, Town crews will modify.
- b. Installation of new HVAC equipment, conduits, connections, gas lines, air ducts, louvers, concrete pads, all high and low voltage wiring, condensate lines, and all other appurtenances in accordance with approved plans and specifications for a complete turnkey installation.
- c. Maintain fire wall ratings where penetrated.
- d. Provide air balancing by a TAB certified testing and balancing company.
- e. Provide adjustments/modifications over a one (1) year period to fine tune the system as needed.
- f. Provide traffic control if a crane is necessary.
- g. Where the following items are installed the products below shall be employed:
 - i. Conduit- Hot dipped galvanized and rigid.
 - ii. Misc. parts: Unistrut, strut supports, threaded, rod, anchors, straps, nuts, bolts, washers etc. shall be stainless steel. Zinc plated items will not be allowed.
- h. As it applies: Temporary protection, cleaning, safety, dumpsters.

V. INSTRUCTIONS TO PROPOSERS

Preparation of Proposals: All proposals must be signed by an authorized official. Proposals that contain omissions, erasures, alterations, or additions not called for, conditional or alternate bids unless called for, or that contain irregularities of any kind may be rejected.

Clarifications: Town reserves the right to make clarifications, corrections, or changes in this RFP at any time prior to the time proposals are opened. All proposers or prospective proposers will be informed of said clarifications, corrections, or changes.

Bonds: The Vendor shall provide a Performance Bond and a Labor and Material Payment Bond, on forms provided by Owner, from a surety company licensed to do business in the State of Connecticut with a general rating of A minus and a financial size category of Class X or better in Best's Insurance Guide, in amount of the Contract Price.

Prevailing Wages: In accordance with the Prevailing Wage Act, not less than the prevailing rate of wages for similar work in the locality in which the Work is to be performed shall be paid to all laborers. A copy of Owner's ordinance ascertaining the prevailing rate of wages in effect as of the date of the Invitation for Bidder's Proposals, is included in the Bid Package. If the Connecticut Department of Labor revises the prevailing rate of hourly wages to be paid, the revised rate shall apply to the Contract.

Permits and Licenses: Bidder's Price Proposal shall include the cost of obtaining all permits, licenses, and other approvals and authorizations required by law for performance of the Work. It shall be the sole responsibility of each prospective Bidder to determine the applicable permits, licenses, and other approvals and authorizations and no extra compensation shall be paid by Owner for the successful Bidder's failure to include these costs in its Bidder's Proposal. Local permit fees will be waived.

VI. EVALUATION OF PROPOSALS:

The submitted proposals will be reviewed and selected based upon factors in this RFP and including the following:

- a. Experience on projects and plans with references (name, title, address, phone, e-mail & fax numbers) within the last three years only;
- b. Firm Information (size, location, history, resources, etc.)
- c. Design/Build Team (Project lead, architect, engineers, general and subcontractors
- d. Specifically, which entity will be the lead and execute the contract with the Town.
- e. Qualifications (resumes) of personnel assigned to work on the project (project team), organizational chart, etc.
- f. Ability to meet project deadlines (provide schedule with work items/staff hours needed, critical path items, etc.)
- g. Completeness of project approach (detailed scope of services/tasks, etc.)
- h. Any additional services/tasks not identified in this RFP that the consultant believes will improve the project, reduce costs and time, etc.;
- i. Overall not-to-exceed cost. Cost proposals shall be completed on Town attached form.

- j. Include with the RFP proposal:
 - i. A detailed proposal outlining the new system design
 - ii. An explanation of the control system
 - iii. Cut sheets of the proposed equipment
 - iv. First cost proposal
 - v. A cradle-to-grave life-cycle cost evaluation that includes projected equipment life, first cost, maintenance costs over the life of the equipment, disposal, and energy costs at \$.10 cent per kWh.
 - vi. On the Schedule of Prices: The proposed number of calendar days it will take to complete the project from the time the notice to proceed is issued to the time the system is operational.

Follow-up discussions may be conducted with several firm(s) to resolve any questions, finalize the scope of work and agreement on final not-to-exceed costs as a means to recommend final selection to the Town Administrator.

VII. ANTICIPATED TIMELINE AND WORK HOURS

It is the intent to begin the Project immediately upon execution of a Contract with the chosen Vendor and be completed on the date to be determined with the vendor based on the negotiated scope of work and approved schedules. The anticipated completion 2023 dates for the respective phases of the Project will be as follows:

Vendor interviews completed by 9/11/2023

NTP issuance – 9/15/2023

Design Development

Start – 9/25/2023

Preliminary Design- 10/13/2023

Town comments returned to the contractor – 10/20/23

Final design complete – 10/31/2023

Permit application and equipment orders submitted no later than – 11/3/2023

Begin Construction – Upon final design approval and receipt of Town issued a building permit. The completion date for this assignment shall be determined with Contractor based on the calendar days noted on the Schedule of Prices, (potential) negotiated scope of work, delivery time of equipment, and approved schedules. Upon award of a contract, Town and Contractor will agree to a finalized schedule. Separate notices to proceed will be issued for each phase of the Services. Contractor shall not proceed with a phase unless and until a notice to proceed from Town has been received.

VIII. CONTRACTOR'S SUPERVISION

The Contractor shall give adequate supervision, satisfactory to the Town of Vernon, to all employees engaged in work under this Contract. The Contractor shall be available by e-mail with a response time of no greater than 15 minutes.

IX. QUALITY OF WORK

All work performed must meet a standard of quality that satisfies the Director of Public Works or other responsible town representatives. Any work that does not meet the satisfaction of the town representative shall be replaced or repaired at the Contractor's expense. Payment for work determined to be unsatisfactory may be withheld until Contractor completes the replacement or repair.

X. RIGHT TO TERMINATE

The Town of Vernon reserves the right to terminate this contract by a five (5) day written notice should the quality of the work/products become inferior or the delivery service becomes poor.

END OF SECTION

TOWN OF VERNON, CT CONTRACT #2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

PROPOSAL

TO: Town of Vernon 14 Park Place Vernon, CT 06066

Sirs:

THE UNDERSIGNED HEREBY DECLARES that:

- A. No person or persons other than those named herein are interested in this Proposal or in the Contract proposed to be taken; it is made without any connection with any other person or persons making any proposal for the same work, and is in all respects fair and without collusion or fraud; that no person acting for or employed by the Town of Vernon (the Town) is now or will hereafter be directly or indirectly interested therein, or in any portion of the profits thereof in any manner which is unethical or contrary to law;
- B. He has read the information contained herein relating to the work;
- C. That in the event a Contract, as contemplated by this Proposal, is awarded to him, he will enter into a written Contract with the Town, and agrees that in case he fails to do so, the Town may determine that the bidder has abandoned the Contract, and thereupon the acceptance of this Proposal and the award shall be null and void, and that the proposal guarantee may be forfeited in whole or in part to the Town as the Town may determine, and he will, by such Contract, agree to furnish all materials herein required, within the time stipulated by the Town, will perform all services and will assume all liabilities and obligations connected therewith, all in accordance with the Contract, Specifications, and Instructions to Bidders, all of which are made a part hereof, and will accept in full payment therefore the following sums, to wit:

CONTRACT #2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

BID PROPOSAL	
The undersigned representative of the following bid proposal on the equipment and/or we	
Fill out each line item for providing, performing, and Contract.	d completing all work as noted in the RFP and
Item Description	Total Not To Exceed Cost
Base bid work as described	\$
Alternate 1 - Upgrade Control System	\$
Days to Complete After NTP	
Voluntary Alternate 1 –	\$
Voluntary Alternate 2 -	\$
If the model above does not work for your proposed detailed explanation regarding proposed solution. Name, address and insurance information of installer 1. WORK SHALL BE COMPLETED 280 CALENDAR DAYS TO WRITTEN APPROVAL BY THE DIRECTOR OF PUBL	if subcontracted. FROM CONTRACT AWARD. EXTENSION SUBJECT
2. BID BOND ATTACHED: YES NO	

3. Bidder shall submit the name, address, responsible party and phone number of four or more municipalities and/or organizations where comparable work was completed. If none, state so.

	1)		
	2)		
	3)		
	4)		
4.	Acknowle	dgement of Addenda. The undersigned Bidder acknowledge	es receipt of and use of the
•		Addenda in the preparation of this Bid:	o rossipa o rossia dos or uno
	1)	Addendum No. 1, dated	
	2)	Addendum No. 2, dated	
	3)	Addendum No. 3, dated	
	4)	Addendum No. 4, dated	
5.		actors and Supplies. The following companies shall execute sork indicated (if required):	subcontracts for the portions
	1)	Item:Contractor:	
	2)	Item:Contractor:	
	3)	Item:Contractor:	
	4)	Item:Contractor:	
	5)	Item:Contractor:	
6.	The unde	rsigned declares that the signer of this proposal is:	
	(a)	INDIVIDUAL doing business as	
	(b)	PARTNERSHIP doing business as	
	(c)	CORPORATION entitled	
0	rganized ur	der the laws of the State of	and having its
P	rincipal off	ces at	·

4.

5.

6.

The names of all partners request.	s of a partnership or the principal offices of a corpora	ation will be submitted upon
Firm Name:		_
Representative (printed)):	_
Representative (signed):	:	_
Address:		_
City, State and Zip Code:	:	_
Email Address:		_
Telephone:		_
Are	ea Code and Telephone Number	
in the government of the the Town of Vernon for	, hereby certify that I do not hold any execution of Vernon; furthermore, I do not anticipate the duration of this contract. I further certify that qual Opportunity Employer.	holding or seeking office in
Date	Signature	<u> </u>

END OF SECTION



TOWN OF VERNON, CT

CONTRACT #2126 DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

This agreement	t, made a	ind concl	luded by	and bet	ween	the	Town of Verr	ion, a N	/lunicipal corp	oration
organized and	existing	under t	he laws	of the	State	of	Connecticut,	acting	herein by it	s Town
Administrator	duly	auth	orized,	herei	inafter		designated	the	"Town"	and
				(being tl	he part	y na	amed in the at	tached	copy of the p	roposal)
hereinafter des	ignated tl	he "Conti	ractor".							

A. WITNESSETH, That said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, administrators, successors, and assigns covenant, promise and agree to and with the said Town, for the consideration hereinafter mentioned and contained, and under the penalty expressed in bonds hereunto annexed, that the said Contractor shall and will, at his, its, or their own proper charge, cost and expense furnish all materials in accordance with this contract and the specifications which are a part hereof, viz.;

DESIGN/BUILD SERVICES FOR CITIZENS BLOCK HVAC SYSTEM(S) AND CONTROLS

all to be in accordance with the terms of the proposal for said material submitted to the Town Administrator of the Town, and made part of this contract.

B. INDEPENDENT CONTRACTOR.

The selected vendor is an independent contractor and is not an employee, partner, or coventurer of, or in any other service relationship with the Town of Vernon. The Contractor is not authorized to speak for, represent, or obligate the Town of Vernon in any manner without the prior expressed written authorization from the Town of Vernon.

- C. TOWN ADMINISTRATOR TO BE JUDGE. The Town Administrator of the Town and his duly authorized representatives hereinafter referred to as the "Administrator" shall be judge of the character, nature, and fitness of all the materials furnished under this contract.
- D. CONTRACTOR RESPONSIBLE FOR WHOLE WORK.
 - (1) The Contractor shall be responsible for the entire work until its final acceptance, and any unfaithful or imperfect work or defective material that may be discovered at any time before said final acceptance shall be immediately corrected or removed by said Contractor on requirement of the Administrator.
 - (2) DEFECTS IN MATERIAL. In the case the nature of the defects is such that it is not expedient to have them corrected, the Administrator shall have the right to deduct from the amount due

the Contractor on the final settlement of the accounts such sum of money as he considers a proper equivalent for the difference between the value of the materials specified and that furnished, or a proper equivalent for the damage.

- (3) PARTIAL PAYMENT NOT ACCEPTANCE. It is also agreed that this is an entire contract for one whole and complete work and that no partial payments on account by the Town, nor the presence of the Administrator or inspectors, or their supervision or inspection of work or materials, shall constitute an acceptance of any part of the work before its entire completion and final acceptance.
- Ε. COMMENCEMENT AND COMPLETION OF WORK. The Contractor shall furnish the (1) material contracted for within the time stated therefore in the specifications for this work.
 - (2) EXTENSION OF TIME. If the Contractor is delayed in the prosecution or completion of the work by or on account of any act or omission of the Town, or by strikes or causes beyond control of the Contractor, he shall be entitled to such reasonable extension of time for the completion of the work as may be decided upon by the Administrator, provided, however, that no claim for an extension of time for any reason shall be allowed, unless, within three days after such delay occurs, notice in writing of the fact of said delay, its causes, and the extension claimed, shall be given by the Contractor to the Administrator.
 - (3) TIME LIMITS. All time limits stated in the Contract are of the essence of the Contract.
- F. (1) CONTRACTOR'S DUTIES AND LIABILITIES. The Contractor shall comply with all local, state, and national laws and regulations, and with all Town ordinances in the prosecution of the work, and shall secure all necessary permits and licenses.

(2) INDEMNIFICATION/HOLD HARMLESS

- The Contractor agrees to defend, indemnify and hold harmless the Town of Vernon, its respective officers, employees, elected officials, agents, servants, and volunteers from and against any and all claims, liabilities, obligations, causes of action of whatsoever kind and nature for damages, including but not limited to damage to the premises or other property, and costs of every kind and description arising from its entry upon the premises, or arising from work or other activities conducted thereon, alleging but not limited to bodily injury, personal injury, medical malpractice, property damage caused by the Contractor and its employees, contractor, sub-contractors, and agents. This indemnification includes the Contractor's duty to defend the Town of Vernon from any such claims.
- The Contractor must carry the following insurance coverages (Town of Vernon added as additional insured):

General Liability

(Minimum Limits)

Each Occurrence:

General Aggregate:	\$ 2,000,000
Product/Completed Operations Aggregate:	\$ 2,000,000
Fire Damage Legal Liability	\$ 100,000

Automobile Liability (Town of Vernon added as additional insured):

Combined Single Limit \$ 1,000,000

Umbrella/Excess Liability (following form of general liability, auto liability and employer liability):

Each Occurrence: \$ 1,000,000

Workers' Compensation/Employers Liability

Workers' Compensation Statutory Requirement set forth by State of CT Employers

Liability

Each Accident\$ 1,000,000Disease-Policy Limit\$ 1,000,000Disease-Each employee\$ 1,000,000

Professional Liability (where required)

Each Claim: \$ 2,000,000 Annual Aggregate \$ 2,000,000

If any policy is written on a "Claims Made" basis, the policy must be continually renewed for a minimum of two (2) years from the completion date of this contract. If the policy is replaced and/or the retroactive date is changed, then the expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years from the completion date.

Original, completed Certificates of Insurance must be presented to the Town of Vernon prior to contract issuance. The Contractor agrees to provide replacement/renewal certificates at least 30 days prior to the expiration date of the policies. All insurance shall not be canceled, limits reduced or coverage altered, 30 days written notice must be given to the Town of Vernon, Town Administrator, 14 Park Place, Vernon, CT 06066.

c. WAIVER OF SUBROGATION REQUIREMENT

The Contractor will require all insurance policies in any way related to the work and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, and its respective officers, employees, agents, servants, elected officials, and volunteers. The Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon.

d. It is agreed between the parties hereto that the amount of insurance set forth above does not in any way limit the liability of the Contractor to the Town by virtue of his

promise to hold the Town harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be personally liable to the Town for the difference.

- e. Certificates of insurance must be submitted to the Administrator before the Contractor starts work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Administrator shall be notified thirty (30) days in advance and such expired or terminated insurance must be replaced with new insurance and new certificate furnished to the Administrator. Failure to provide the required insurance and certificates may, at the option of the Town, be held to be a willful violation of this Contract. Any Sub-contractors must be protected by insurance the same as the Contractor.
- (3) PATENTS. The Contractor shall defend any suits or proceedings brought against the Town for alleged infringements of patents by or by reason of any material furnished under this contract, and shall pay any damage or costs that may be awarded against the Town as a result of such suits, free of all expense to the Town.
- G. AVOIDANCE OF CONTRACT. If this Contract shall be assigned without the written consent of the Administrator, or if at any time the Administrator shall be of the opinion that the work on said material is necessarily or unreasonably delayed, or that the Contractor is willfully violating any of the conditions or agreements of this contract, or that the progress of the work is, in his opinion, being so delayed that said material cannot be supplied within the required time, the Administrator may give written notice, postage prepaid, to the Contractor, at his business address, to that effect. If the Contractor shall not, within ten days after the mailing of such notice, take measures as well, in the judgement of the Administrator, insure the satisfactory completion of the work, he may notify the Contractor in writing, to discontinue all work on said material under this contract; and it is hereby agreed that the Contractor shall thereupon at once stop work and cease to have the right or claim to possession of the material; and the Town may, by means of such other agents or contractors as shall to it seem advisable, complete the work herein described, or such part thereof as it may deem necessary, and may take possession of and use such materials, except as otherwise provided. The Contractor shall not remove any portion of the materials after receiving such notice as aforesaid. And said Town is hereby authorized and empowered to apply sums of money due or to become due to said Contractor under this Contract by way of reduction in damages, and as part payment of such additional expense incurred by the Town as aforesaid.

H. TERMINATION

<u>Termination for Cause</u>: If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner the obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the Town shall, thereupon, have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, and reports

prepared by the Contractor under this Contract shall, at the option of the Town, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed prior to the effective date of termination.

<u>Termination for Convenience</u>: The Town may terminate this Contract at any time by notice in writing, effective not less than thirty (30) days prior to the termination date. If the Contract is terminated by the Town as provided herein, the Contractor will be paid for services performed up to the date of termination.

- (1) PAYMENTS. The Town will pay and the Contractor will receive, as full compensation for furnishing such materials, the amount stated in the proposal, or the sums of money computed at the several unit prices stated in the proposal submitted by the Contractor to the Administrator. A copy of the proposal is made a part of this Contract. The Town may make such deductions from these sums as are provided for in this Contract.
 - (2) FINAL COMPLETION AND FINAL PAYMENT. Upon receipt of written notice that the work is ready for final inspection and acceptance and upon receipt of final application for payment, the Administrator will promptly make such inspection and, when he finds the work acceptable under the Contract and the Contract fully performed, he will promptly issue a final certificate of payment stating that to the best of his knowledge, information, and belief, and on the basis of his observations and inspections, the work has been completed in accordance with the terms and conditions of the Contract and that the entire balance found to be due the Contractor, and noted in said final certificate, is due and payable. The Administrator's final certificate for payment will constitute a further representation that the conditions precedent to the Contractor's being entitled to final payment as set forth herein had been fulfilled. The acceptance of final payment shall constitute a waiver of all claims by the Contractor except those previously made in writing and identified by the Contractor as unsettled at the time of the final Application for Payment.
 - (3) NO INTEREST TO BE PAID. No interest is to be allowed or paid by the Town upon any monies retained under the provisions of this contract.

(4) CONTINGENT UPON AVAILABILITY OF FUNDS

The Town's obligation under this Contract is contingent upon the availability of appropriated funds from which payment for Contract purposes can be made. No legal liability on the part of the Town for any payment may arise until all funds are made available and approved for this Contract and until a Purchase Order has been issued.

- J. CONTENTS OF CONTRACT. The information for bidders, the proposal, the specifications, together with special provisions following herewith, and the bond and any and all additions which may be inserted or attached to any, or all of the sections as listed above, together with the drawings named in the information for bidders are made a part of this Contract.
- K. AUTHORITY AND DUTIES OF INSPECTOR. An Inspector is a representative (but not a duly authorized representative as referred to in Article B of this Contract) of the Administrator

assigned to make any and all necessary inspections of the work performed and materials furnished by the Contractor. Inspectors shall be authorized to inspect all work done on materials furnished. Such inspection may extend to all or any part of the work and to the preparation of the materials to be used. In case of dispute arising between the Contractor and the Inspector as to materials furnished or the manner of performing the work, the Inspector shall have the authority to reject material or suspend the work until the question at issue can be referred to and decided by the Administrator.

The Inspector shall not be authorized to revoke, alter, enlarge, relax or release any requirements of the specifications nor to approve or accept any portion of the work, nor to issue instruction contrary to the plans and specifications. The Inspector shall not act as foreman or perform other duties of the Contractor nor interfere with the management of the work by the Contractor. Any advice which the Inspector may give the Contractor shall in no way be construed as binding the Administrator of the Town in any way nor releasing the Contractor from the fulfillment of the terms of the Contract.

L. FAIR EMPLOYMENT PRACTICES. The Contractor hereby agrees that neither he nor his subcontractors will refuse to hire or employ or to bar or to discharge from employment an individual or to discriminate against him in compensation or in terms, condition or privilege of employment because of race, color, religious creed, age, sex, national origin or ancestry, except in the case of bona fide occupational qualification or need.

The Contractor further agrees that neither he nor his subcontractors will discharge, expel or otherwise discriminate against any person because he has opposed any unfair employment practice or because he has filed a complaint or testify or assisted in any proceeding under Section 31-127 of the Connecticut General Statutes. The advertisement of employment opportunities will be carried out in such manner as not to restrict such employment so as to discriminate against individuals because of their race, color, religious creed, age, sex, national origin or ancestry, except in the case of a bona fide occupational qualification or need.

The terms stated above are taken from Section 31-126 of the Connecticut General Statutes, "Unfair Employment Practices".

- M. LAWS AND JURISDICTION. The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.
- N. COMPLIANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. The Contractor hereby agrees that he is aware of and has complied with the hiring and documentation requirements of the Immigration Reform and Control Act of 1986.

The Contractor agrees that it has asked for and examined documentation in order to verify the legal employability of its employees and has executed the appropriate forms attesting thereto pursuant to the Act.

The Contractor further agrees to indemnify and hold the Town harmless from any costs and/or penalties incurred, including but not limited to fines, attorneys' fees and costs arising from a claim of violation of said Act.

- O. DISPUTES. The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.
- P. ANTI-TRUST PROVISIONS. The Contractor or Subcontractor offers and agrees to assign to the Town all right, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act, 15 U.S.C. Section 15, or under Chapter 624 of the General Statutes of Connecticut, arising out of the purchase of services, property or intangibles of any kind pursuant to a public purchase contract or subcontract. This assignment shall be made and become effective at the time the Town awards or accepts such contract, without further acknowledgment by the parties.

day of	, 2023.
Signed in the presence of:	
	THE TOWN OF VERNON:
	By:
	Michael J. Purcaro Town Administrator
Signed in the presence of:	
	Ву:
	Name:
	Title:

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Union	17e) 4 Axle Ready Mix	\$32.44	30.51 + a
Tolland	Union	17f) Heavy Duty Trailer (40 Tons and Over)	\$34.66	30.51 + a
Tolland	Union	17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	\$32.44	30.51 + a
Tolland	Union	17h) Heavy Duty Trailer up to 40 tons	\$33.39	30.51 + a
Tolland	Union	17i) Snorkle Truck	\$32.54	30.51 + a
Tolland	Union	18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	\$47.55	32.27 + a
Tolland	Union	19) Theatrical Stage Journeyman	\$25.76	7.34
Tolland	Vernon	1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters.**See Laborers Group 7**		
Tolland	Vernon	1c) Asbestos Worker/Heat and Frost Insulator	\$45.56	32.65
Tolland	Vernon	2) Boilermaker	\$45.21	29.05
Tolland	Vernon	3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	\$39.40	34.62 + a
Tolland	Vernon	3b) Tile Setter	\$37.10	30.52
Tolland	Vernon	3c) Tile and Stone Finishers	\$30.00	25.30
Tolland	Vernon	3d) Marble & Terrazzo Finishers	\$31.07	24.23
Tolland	Vernon	3e) Plasterer	\$42.77	29.63
Tolland	Vernon	LABORERS		
Tolland	Vernon	4) Group 1: General laborers, carpenter tenders, concrete specialists,	\$33.50	25.59
Tolland	Vernon	wrecking laborers and fire watchers. 4) Group 1a: Acetylene Burners (Hours worked with a torch)	\$34.50	25.59
Tolland	Vernon	4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofer/mixer/nozzleman (Person	\$33.75	25.59

County	Town	Classification	Hourly Rate	Hourly Benefit
	-	running mixer and spraying fireproof only).		
Tolland	Vernon	4b) Group 3: Jackhammer operators/pavement breaker, mason tender (brick), mason tender (cement/concrete), forklift operators and forklift operators (masonry).	\$34.00	25.59
Tolland	Vernon	4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80.	\$34.50	25.59
Tolland	Vernon	4d) Group 5: Air track operator, sand blaster and hydraulic drills.	\$34.25	25.59
Tolland	Vernon	4e) Group 6: Blasters, nuclear and toxic waste removal.	\$36.50	25.59
Tolland	Vernon	4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped).	\$36.50	25.59
Tolland	Vernon	4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew.	\$31.78	25.59
Tolland	Vernon	4h) Group 9: Top men on open air caisson, cylindrical work and boring crew.	\$31.24	25.59
Tolland	Vernon	4i) Group 10: Traffic Control Signalman	\$20.10	25.59
Tolland	Vernon	4j) Group 11: Toxic Waste Removers A or B With PPE	\$36.50	25.59
Tolland	Vernon	5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	\$37.61	27.61
Tolland	Vernon	5a) Millwrights	\$38.02	28.41
Tolland	Vernon	6) Electrical Worker (including low voltage wiring) (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	\$43.75	32.47+3% of gross wage
Tolland	Vernon	7a) Elevator Mechanic (Trade License required: R-1,2,5,6)	\$61.42	37.335+a+b
Tolland	Vernon	LINE CONSTRUCTION		
Tolland	Vernon	Groundman	\$26.50	6.5% + 9.00
Tolland	Vernon	Linemen/Cable Splicer	\$48.19	6.5% + 22.00

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	8) Glazier (Trade License required: FG-1,2)	\$41.18	24.55 + a
Tolland	Vernon	9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection	\$42.37	40.02 + a
Tolland	Vernon	OPERATORS		
Tolland	Vernon	Group 1: Crane Handling or Erecting Structural Steel or Stone; Hoisting Engineer (2 drums or over). (Trade License Required)	\$52.78	27.80 + a
Tolland	Vernon	Group 1a: Front End Loader (7 cubic yards or over); Work Boat 26 ft. and Over	\$48.37	27.80 + a
Tolland	Vernon	Group 2: Cranes (100 ton rate capacity and over); Bauer Drill/Caisson. (Trade License Required)	\$52.41	27.80 + a
Tolland	Vernon	Group 2a: Cranes (under 100 ton rated capacity).	\$51.51	27.80 + a
Tolland	Vernon	Group 2b: Excavator over 2 cubic yards; Pile Driver (\$3.00 premium when operator controls hammer)	\$48.00	27.80 + a
Tolland	Vernon	Group 3: Excavator; Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Finegrade. (slopes, shaping, laser or GPS, etc.). (Trade License Required)	\$47.10	27.80 + a
Tolland	Vernon	Group 4: Trenching Machines; Lighter Derrick; CMI Machine or Similar; Koehring Loader (Skooper); Goldhofer.	\$46.64	27.80 + a
Tolland	Vernon	Group 5: Specialty Railroad Equipment; Asphalt Spreader, Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24 mandrel).	\$45.92	27.80 + a
Tolland	Vernon	Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller.	\$45.92	27.80 + a
Tolland	Vernon	Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	\$45.55	27.80 + a
Tolland	Vernon	Group 7: Asphalt Roller; Concrete Saws and Cutters (ride on types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under mandrel).	\$45.14	27.80 + a
Tolland	Vernon	Group 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welding; Work Boat Under 26 ft.; Transfer Machine; Rigger Foreman.	\$44.67	27.80 + a
Tolland	Vernon	Group 9: Front End Loader (under 3 cubic yards); Skid Steer Loader regardless of attachments; (Bobcat or Similar); Forklift, Power Chipper; Landscape Equipment (including Hydroseeder);	\$44.14	27.80 + a

County	Town	Classification	Hourly Rate	Hourly Benefit
	-	Vacuum Excavation Truck and Hydrovac Excavation Truck (27 HG pressure or greater).		
Tolland	Vernon	Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc.	\$41.69	27.80 + a
Tolland	Vernon	Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.	\$41.69	27.80 + a
Tolland	Vernon	Group 12: Wellpoint Operator.	\$41.61	27.80 + a
Tolland	Vernon	Group 13: Compressor Battery Operator.	\$40.92	27.80 + a
Tolland	Vernon	Group 14: Elevator Operator; Tow Motor Operator (solid tire no rough terrain).	\$39.54	27.80 + a
Tolland	Vernon	Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	\$39.06	27.80 + a
Tolland	Vernon	Group 16: Maintenance Engineer.	\$38.28	27.80 + a
Tolland	Vernon	Group 17: Portable Asphalt Plant Operator; Portable Crusher Plant Operator; Portable Concrete Plant Operator; Portable Grout Plant Operator; Portable Water Filtration Plant Operator.	\$43.46	27.80 + a
Tolland	Vernon	Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (Minimum for any job requiring a CDL license); Rigger; Signalman.	\$40.54	27.80 + a
Tolland	Vernon	PAINTERS (Including Drywall Finishing)		
Tolland	Vernon	10a) Brush and Roller	\$37.62	24.55
Tolland	Vernon	10b) Taping Only/Drywall Finishing	\$38.37	24.55
Tolland	Vernon	10c) Paperhanger and Red Label	\$38.12	24.55
Tolland	Vernon	10e) Blast and Spray	\$40.62	24.55
Tolland	Vernon	11) Plumber (excluding HVAC pipe installation) (Trade License required: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2)	\$48.28	35.50
Tolland	Vernon	12) Well Digger, Pile Testing Machine	\$37.26	24.05 + a
Tolland	Vernon	13) Roofer (composition)	\$41.20	22.35
Tolland	Vernon	14) Roofer (slate & tile)	\$41.70	22.35
Tolland	Vernon	15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-1,SM-2,SM-3,SM-4,SM-5,SM-6)	\$41.89	43.22

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Vernon	16) Pipefitter (Including HVAC work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 & G-2)	\$48.28	35.50
Tolland	Vernon	9) TRUCK DRIVERS		
Tolland	Vernon	17a) 2 Axle, Helpers	\$32.16	30.51 + a
Tolland	Vernon	17b) 3 Axle, 2 Axle Ready Mix	\$32.27	30.51 + a
Tolland	Vernon	17c) 3 Axle Ready Mix	\$32.33	30.51 + a
Tolland	Vernon	17d) 4 Axle	\$32.39	30.51 + a
Tolland	Vernon	17e) 4 Axle Ready Mix	\$32.44	30.51 + a
Tolland	Vernon	17f) Heavy Duty Trailer (40 Tons and Over)	\$34.66	30.51 + a
Tolland	Vernon	17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	\$32.44	30.51 + a
Tolland	Vernon	17h) Heavy Duty Trailer up to 40 tons	\$33.39	30.51 + a
Tolland	Vernon	17i) Snorkle Truck	\$32.54	30.51 + a
Tolland	Vernon	18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	\$47.55	32.27 + a
Tolland	Vernon	19) Theatrical Stage Journeyman	\$25.76	7.34
Tolland	Willington	1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters.**See Laborers Group 7**		
Tolland	Willington	1c) Asbestos Worker/Heat and Frost Insulator	\$45.56	32.65
Tolland	Willington	2) Boilermaker	\$45.21	29.05
Tolland	Willington	3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	\$39.40	34.62 + a
Tolland	Willington	3b) Tile Setter	\$37.10	30.52

County	Town	Classification	Hourly Rate	Hourly Benefit
Tolland	Willington	3c) Tile and Stone Finishers	\$30.00	25.30
Tolland	Willington	3d) Marble & Terrazzo Finishers	\$31.07	24.23
Tolland	Willington	3e) Plasterer	\$42.77	29.63
Tolland	Willington	LABORERS		
Tolland	Willington	4) Group 1: General laborers, carpenter tenders, concrete specialists, wrecking laborers and fire watchers.	\$33.50	25.59
Tolland	Willington	4) Group 1a: Acetylene Burners (Hours worked with a torch)	\$34.50	25.59
Tolland	Willington	4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofer/mixer/nozzleman (Person running mixer and spraying fireproof only).	\$33.75	25.59
Tolland	Willington	4b) Group 3: Jackhammer operators/pavement breaker, mason tender (brick), mason tender (cement/concrete), forklift operators and forklift operators (masonry).	\$34.00	25.59
Tolland	Willington	4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80.	\$34.50	25.59
Tolland	Willington	4d) Group 5: Air track operator, sand blaster and hydraulic drills.	\$34.25	25.59
Tolland	Willington	4e) Group 6: Blasters, nuclear and toxic waste removal.	\$36.50	25.59
Tolland	Willington	4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped).	\$36.50	25.59
Tolland	Willington	4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew.	\$31.78	25.59
Tolland	Willington	4h) Group 9: Top men on open air caisson, cylindrical work and boring crew.	\$31.24	25.59
Tolland	Willington	4i) Group 10: Traffic Control Signalman	\$20.10	25.59
Tolland	Willington	4j) Group 11: Toxic Waste Removers A or B With PPE	\$36.50	25.59
Tolland	Willington	5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	\$37.61	27.61