

New Hire Schedule for Counselors, Diagnostician and Speech Language Pathologists

2023-2024- Salary Schedule Counselors, Diagnosticians, and Speech Language Pathologists						
Years of Experience	MA Daily Rate	MA 187-Day Annual Salary	MA 193-Day Annual Salary	MA 197-Day Annual Salary	MA 202-Day Annual Salary	MA 207-Day Annual Salary
0	\$335.94	\$62,821	\$64,836	\$66,180	\$67,860	\$69,540
1	\$339.48	\$63,483	\$65,520	\$66,878	\$68,575	\$70,272
2	\$343.02	\$64,145	\$66,203	\$67,575	\$69,290	\$71,005
3	\$346.56	\$64,807	\$66,886	\$68,272	\$70,005	\$71,738
4	\$350.10	\$65,469	\$67,569	\$68,970	\$70,720	\$72,471
5	\$353.82	\$66,164	\$68,287	\$69,703	\$71,472	\$73,241
6	\$358.85	\$67,105	\$69,258	\$70,693	\$72,488	\$74,282
7	\$363.88	\$68,046	\$70,229	\$71,684	\$73,504	\$75,323
8	\$368.91	\$68,986	\$71,200	\$72,675	\$74,520	\$76,364
9	\$372.94	\$69,740	\$71,977	\$73,469	\$75,334	\$77,199
10	\$376.77	\$70,456	\$72,717	\$74,224	\$76,108	\$77,991
11	\$380.59	\$71,170	\$73,454	\$74,976	\$76,879	\$78,782
12	\$384.42	\$71,887	\$74,193	\$75,731	\$77,653	\$79,575
13	\$388.24	\$72,601	\$74,930	\$76,483	\$78,424	\$80,366
14	\$392.20	\$73,341	\$75,695	\$77,263	\$79,224	\$81,185
15	\$397.03	\$74,245	\$76,627	\$78,215	\$80,200	\$82,185
16	\$401.85	\$75,146	\$77,557	\$79,164	\$81,174	\$83,183
17	\$406.67	\$76,047	\$78,487	\$80,114	\$82,147	\$84,181
18	\$410.18	\$76,704	\$79,165	\$80,805	\$82,856	\$84,907
19	\$413.68	\$77,358	\$79,840	\$81,495	\$83,563	\$85,632
20	\$417.18	\$78,013	\$80,516	\$82,184	\$84,270	\$86,356
21	\$420.68	\$78,667	\$81,191	\$82,874	\$84,977	\$87,081
22	\$424.18	\$79,322	\$81,867	\$83,563	\$85,684	\$87,805
23	\$427.68	\$79,976	\$82,542	\$84,253	\$86,391	\$88,530
24	\$431.18	\$80,631	\$83,218	\$84,942	\$87,098	\$89,254
25	\$434.68	\$81,285	\$83,893	\$85,632	\$87,805	\$89,979
26	\$438.18	\$81,940	\$84,569	\$86,321	\$88,512	\$90,703
27	\$441.68	\$82,594	\$85,244	\$87,011	\$89,219	\$91,428
28	\$445.18	\$83,249	\$85,920	\$87,700	\$89,926	\$92,152
29	\$448.68	\$83,903	\$86,595	\$88,390	\$90,633	\$92,877
30+	\$452.18	\$84,558	\$87,271	\$89,079	\$91,340	\$93,601

Salary based on conferred degree and TEA approved creditable years of service.

This salary plan is for the 2023-2024 school year only. This schedule is not a predictor of future compensation.

Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.