

Licensed Personnel

Teacher Qualifications

A teacher, as the term is used in this policy, refers to a District employee who is required to be licensed under State law. The following qualifications apply:

1. Each teacher must:
 - a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code.
 - b. Provide the District Office with a complete transcript of credits earned in Institutions of higher education.
 - c. Provide the District Office with a transcript of any credits earned since the date the last transcript was filed on or before September 1 of each year.
 - d. Notify the Superintendent of any change in the teacher's transcript.
2. All teachers working in a program supported with federal funds under Title I. Part A must meet applicable State certification and license requirements.

The Superintendent or designee shall:

1. Monitor compliance with State and federal law requirements that teachers be appropriately licensed;
2. Through incentives for voluntary transfers, professional development, recruiting programs, or other effective strategies, ensure that minority students and students from low-income families are not taught at higher rates than other students by unqualified, out-of-field, or inexperienced teachers; and
3. Ensure parents/guardians of students in schools receiving Title I money are notified of their right to request their students' classroom teachers' professional qualifications,

LEGAL REF.: 20 U.S.C. §6319.(e)(1)(A). 105 ILCS 5/10-20.15, 5/21-1, 5/21-10, 5/21-11.4, 5/21B-15 and 5/21B-20, 5/21B-25, and 5/24-23.

23 Ill. Admin.Code §1.610 et seq.,
§1.705 et seq., and Part 25.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED: November 23, 2010

REVISED: September 23, 2014

February 28, 2017