

Noncertified Personnel

Conditions of Employment

In-service Training

All noncertified employees are to take part in any training program established for them by the administration. Attendance shall be compulsory if training sessions are held on normal working days. Attendance at other workshops which have been approved by the administration is encouraged.

Breaks

Employees who work at least 7.5 continuous hours shall receive a 30-minute duty-free meal break, which begins within the first 5 hours of the employee's workday. The District accommodates employees who are nursing mothers according to provisions in the Nursing Mothers in the Workplace Act. P.A. 92-0068.

Retirement Insurance

Noncertified employees who retire from District 28 who have given ten years of service may continue as a member of the group insurance plan, providing:

1. The person does not accept employment where a group policy is available as a part of his/her new employment;
2. The person pays the full premium in the manner in which the business office requests.

ADOPTED: August 31, 2004