

Certified Personnel

Exhibit A –Notice of Election to Participate in and Agreement to be Bound by Provisions of Voluntary Supplemental Early Retirement Incentive Plan of School District No. 28

The undersigned (“*Teacher*”) hereby notifies the Board of Education of School District No. 28, Cook County, Illinois (“*Board*”) of Teacher’s election to retire from services to the Board at the conclusion of the _____ school year and participate in the Voluntary Supplemental Early Retirement Incentive Plan of School District No. 28, as adopted by the Board (the “*Early Retirement Plan*”).

Teacher acknowledges that Teacher is informed of and has considered the various income tax consequences of making this election and that Teacher has not relied on the Board or its administrative staff in regards to such tax consequences. Teacher represents that the information concerning Teacher specified in Exhibit 1, attached hereto and made a part hereof, is true and correct.

In consideration of the Board’s agreement to pay to or on behalf of Teacher the supplemental stipend described in Section 2.1 of the Early Retirement Plan, Teacher does hereby agree that Teacher’s decision to retire is irrevocable and that Teacher does hereby waive and relinquish any and all rights under The School Code accorded teachers having entered Contractual Continued Service and other preferential rights, if any, to be hired or rehired by the Board for any school year after the school year referred to above.

Given, by personal delivery, to the Superintendent of Schools for School District No. 28 this ____ day of _____, _____.

DATED: December 14, 2004