

Certified Personnel

Professional Growth

Five semester hours of approved college graduate credit are required within the first six years of teaching in the District, and each five years thereafter, in order to advance on the salary schedule. Teachers signing their second full year contract are eligible for tuition reimbursement as follows:

- The District will reimburse up to \$1,500.00 per fiscal year for approved graduate study tuition and major textbook costs. Part-time teachers participate on a prorated basis;
- Courses must be approved by the Superintendent prior to enrollment, such approval to be gained by submitting to the Superintendent three completed copies of the Professional Growth Reimbursement Form; and
- Reimbursement will be made upon the presentation of an official transcript and receipt for tuition and major textbook for each course.

Professional Growth of Administrators

Administrators are expected to attend one appropriate national conference or convention annually at District expense. Additional state/regional conferences may be added with approval of the Superintendent. The District will pay the state and national dues for not more than two appropriate organizations for each administrator.

Teacher Attendance at National Conferences

Teachers may attend state and national conferences or conventions at District expense subject to prior approval of the Superintendent.

ADOPTED: August 31, 2004