



# Administrative Budget 2023-2024

## **Message from Lisa Israel President of the Eastern Suffolk BOCES Board**

As we prepared the 2023-24 Eastern Suffolk BOCES Budget, our top priority was to continue to provide high-quality programs at the lowest possible cost. This budget was thoughtfully prepared with careful attention and understanding of the cost constraints that local school districts manage every day.

The state's tax levy limit, on-going economic uncertainty, inflation, as well as expiring federal stimulus programs present unprecedented fiscal challenges to local school districts. We understand the pressure school districts are under to contain costs and have worked closely with both internal and external stakeholders to craft administrative and program budgets that allow us to continue to provide the highest quality services in the most cost effective manner.

On April 19, 2023, our component school boards will meet to vote on our Administrative Budget. The total Administrative Budget reflects an overall increase of 3.18% in the administrative charge to school districts.

The Administrative Budget continues to control costs through the strategic use of reserves. In addition we have reduced borrowing costs, and achieved staff savings through attrition. Furthermore, we have aggressively pursued specially-aided-funding opportunities bringing over \$29 million to the region.

The detailed 2023-24 budget was posted on the ESBOCES website and a paper copy of the budget book was also distributed to each component district on March 20, 2023. A comprehensive presentation of the 2023-24 Administrative Budget was made at our Annual Meeting on April 4, 2023. If you have any questions concerning the budget, please feel free to contact us at 631-687-3001.

We are proud of our agency, our staff members, and the services we provide to school districts in our region and are thankful for your support.

Every decision we make is guided by our vision to provide "Educational Services That Transform Lives."

# Budget Highlights

The development of the 2023-24 ESBOCES budget is an extensive process. It involves three levels of evaluation, including reviews by our management team, committees comprised of component school board members and Superintendents, and the Eastern Suffolk BOCES Board. The following are budget highlights of these collective efforts:

## **The Administrative Charge to Districts Will Increase by 3.18%**

At the request of representatives of our component school districts, ESBOCES “unbundles” our Administrative Budget into three parts: the “Operating Budget,” the “Capital Budget,” and the budget for “Post Retirement Benefits.” The total of these three budget components is increasing by 7.70%.

## **Space Utilization and Leased Facilities**

ESBOCES continues to focus on reducing rental costs, maximizing space usage and ensuring lease terms that are the most cost efficient and beneficial for our students. To this end, the Space Planning Committee has worked to implement the recommendations from the first Master Facilities Plan and is currently updating the Plan to provide guidance for future needs as well as the most efficient utilization of space. Using the Master Space Plan as our guide will result in the lowest possible costs and the best environments for our students.

## **Pension Savings**

The budgeted cost associated with the Employees’ Retirement System reflects a rate decrease of eight percentage points by tier from the Employees’ Retirement System’s projected rates. It is estimated the rate reduction will save all budgets approximately \$4,100,000, which will be funded by reserves.

Similarly the budgeted costs for the Teachers’ Retirement system reflects an approximate rate of .76% below the estimated 2023-24 rate prescribed by TRS. It is estimated the rate reduction will save all budgets approximately \$750,000, which will be funded by reserves.

## **The Office of Diversity, Equity, and Inclusivity**

Included in the Administrative Budget is a portion of the Office of Diversity, Equity, and Inclusivity budget. This department works to develop strategic and visionary priorities with a focus on building on and executing the Diversity, Equity, and Inclusivity activities in the ESBOCES Strategic Plan. The emphasis is on; fostering and sustaining a clear organizational commitment to Diversity, Equity and Inclusivity, building, supporting and retaining diverse, equitable, and inclusive staffing, ensuring high quality, equitable educational opportunities for our students and increasing equity in operational and resource support for all ESBOCES students and programs. The work is done in collaboration with ESBOCES leaders, departments, networks, and schools with coordination as appropriate with external partners, including component school districts, IHE’s, community based organizations, and other stakeholders.



## **Efficiencies in the Office of Technology Integration**

Eastern Suffolk BOCES continues to reduce its dependency on in-house programmers to write and maintain software programs by purchasing standardized systems for agency use.

## **Effective Cash Management**

Continued positive cash flow has resulted in a decrease in the Revenue Anticipation Note Interest appropriation, resulting in a budget savings.

## **Administrative Budget**

The Administrative Operating Budget is less than 4% of the overall 2023-24 BOCES budget. The Capital Budget is less than 2% of the overall budget. The estimated charges to component districts can be found on page six.



# Budget Highlights

## Average Administrative Charge

Eastern Suffolk BOCES was created in 1994 through the merger of the former BOCES 1 and BOCES 2. Over the last 29 years, ESBOCES has made a concerted effort to keep the annual increase in the Administrative Charge as low as possible. Over the last ten years the average increase was 1.72%.

## School District Support and Regional Leadership

Support of the ESBOCES infrastructure through the Administrative Charge enables the organization to support local school districts and provide regional leadership. An array of such services is provided through the Administrative and Program Budgets, including:

- Regional Diversity and Equity Initiative Advisory Council
- Eastern Suffolk BOCES Diversity, Equity, and Inclusivity Agency Advisory Council
- Regional research and advocacy
- Regular meetings for superintendents of schools
- Regular meetings for school business officials
- Regular meetings for human resources administrators
- Regional Certification Office
- Superintendent searches
- Curriculum Council
- Regional Teacher and Administrator Recruitment Database
- District contact meetings for guidance counselors
- Grants administration
- Regional Occupational Safety & Health Programs
- Regular meetings for buildings and grounds supervisors
- Council for Exceptional Children (CEC) – meetings for special education directors



## Cooperative Bidding Program

School districts, towns, villages and fire districts that participate in the Cooperative Bidding Program realize significant savings in time, labor, and money. Presently, ESBOCES is providing this shared service to 66 school districts in Suffolk County, including the two BOCES, the town governments of Babylon, Brookhaven, East Hampton, Islip, Smithtown, and Southamptton, as well as the Village of Patchogue, the Centereach Fire District, and the Manorville Fire District. Services that are provided include bid preparation and analysis, legal advertisements, bid recommendations, intercession on vendor issues/complaints, and conducting ad-hoc committees who meet to review and develop cooperative bids. Currently, the program solicits bids for 63 categories, including Arts and Crafts Supplies, Library Supplies, Custodial Equipment, Third Party Administrator for Tax Sheltered Annuities, and PPE supplies.



## ESBOCES Brings Over \$29,000,000 of Grant Funds to the Region

ESBOCES has received more than \$29 million in funding through various grants to support programs throughout our region. With the recent school budget fiscal environment, these grant funds are becoming a vital source of funds for the continuation of services to our region's children and adults. ESBOCES is committed to continue to aggressively pursue available funding opportunities.

# Questions & Answers

## Q. What is the Administrative Charge?

A. Sections 1950 and 1951 of the NYS Education Law established BOCES and the requirement for component districts to pay a proportionate share of the administrative costs.

## Q. What ESBOCES expenses are supported by the Administrative Charge?

A. The expenses supported by the Administrative Charge are those within the Administrative and Capital Budgets. Expenses in the Administrative Budget include the cost of all central administrative offices, such as the District Superintendent, and a significant share of business and human resources. All retiree insurance benefits are also part of this budget. Expenses in the Capital Budget include the cost of facility rentals and capital projects, with 58% of the capital budget attributable to facility rental costs. Approximately 82% of the rents are paid directly to component school districts thereby reducing districts' operating costs.

## Q. What is the proposed change in the Administrative Charge?

A. The proposed change in the 2023-24 Administrative Charge is a 3.18% increase.

## Q. Do districts receive State aid on the ESBOCES Administrative Budget?

A. Yes. Districts receive from 16% to 58% of the ESBOCES Administrative Charge from the state as BOCES aid. The level of ESBOCES aid depends upon the aid ratio of the individual district. The chart on page seven illustrates estimated net Administrative Charges for each district after state aid. These estimates are based on current law.

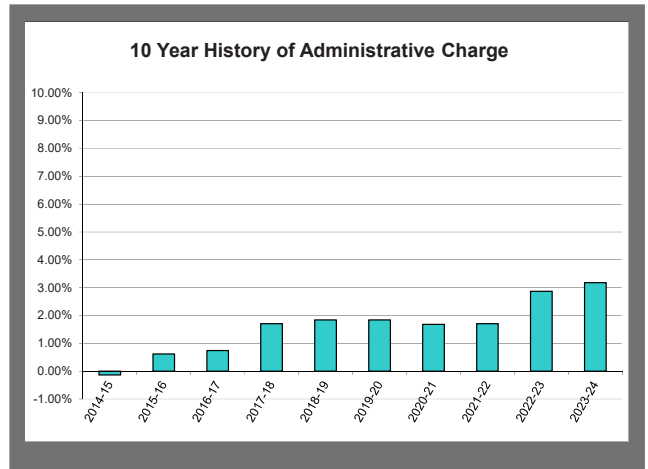
## Q. Why do districts vote only on the Administrative Budget?

A. Chapter 295 of the Laws of 1993 requires a vote on the Administrative Budget. All other ESBOCES budgets are revenue based, and therefore, will vary as a result of changes in program participation. There is no requirement for districts to participate in any of the programs funded through these budgets.

## Q. What happens if the ESBOCES Administrative Budget is defeated?

A. In the event the Administrative Budget is not approved by a majority of the component districts voting, ESBOCES must adopt a contingent Administrative Budget that does not exceed the amount of the current fiscal year's Administrative Budget. Expenses for health insurance benefits for retirees are exempt.

## 10-Year History of the Administrative Charge



## Budget Endorsed By Planning Team

The proposed 2023-24 Administrative Budget was developed in consultation with the Eastern Suffolk BOCES Administration Budget Planning Team. The involvement of the planning team, which is chaired by a component superintendent and comprised of component school board members, superintendents, school business officials, and staff, has again proven to be integral to the development of a budget that responds to component district concerns. It is noteworthy that the Administration Budget Planning Team has endorsed the proposed 2023-24 Administrative Budget, which includes capital funding of \$2,550,000 in acknowledgment of the need to meet current and future facility and related infrastructure needs.

## What Our Component School Districts Have Said About Our Performance

As part of our strategic planning for continuous improvement, ESBOCES surveys those districts to which it provides services in order to receive feedback on the quality and nature of the services provided. The most recent survey results reported that 98% of participating districts gave the services primarily supported by the Administrative Budget marks of excellent or good, with the strong majority being excellent.

## 2023-24 Administrative Charges

Eastern Suffolk BOCES faces the same challenges as our component school districts in the development of the annual Administrative Budget. Balancing increased costs due to contractual and mandated obligations with the burden on local districts to absorb higher charges is a formidable task. Given this situation and the need to maintain the system of controls embedded in our business office, we are proposing an increase of 3.18% in the administrative charge for 2023-24.

The state requires that health insurance costs for all BOCES retirees are to be included in the Administrative Budget. This cost has increased in the 2023-24 budget due to increases in Medicare reimbursement costs, the number of retirees receiving benefits, and projected NYSHIP premiums. As a result of ongoing planning efforts, we have been able to offset this entire cost through the use of other revenues to fund retiree health insurance premiums.

In an effort to provide a better understanding of the charges associated with the ESBOCES Administrative Budget, a chart is provided on the following page that "unbundles" the Administrative Charge for each district.



## 2023-24 Administrative Budget

### Expenditures

#### Administrative Budget Personnel:

|                             |                  |
|-----------------------------|------------------|
| Certified Personnel         | \$ 1,188,231     |
| Non-Certified Personnel     | 5,193,094        |
| <b>Subtotal - Personnel</b> | <b>6,381,325</b> |

#### Employee Benefits:

|                                     |                   |
|-------------------------------------|-------------------|
| Active Employees                    | 3,830,242         |
| Other Post-Retirement Benefits      | 30,531,000        |
| <b>Subtotal - Employee Benefits</b> | <b>34,361,242</b> |

#### Equipment & Other:

|   |                  |
|---|------------------|
| Equipment                               | 69,320           |
| Supplies and Materials                  | 112,180          |
| Revenue Anticipation Note - Interest    | 75,000           |
| Contracted Services                     | 1,435,429        |
| BOCES Internal Services                 | 4,230,815        |
| <b>Subtotal - Equipment &amp; Other</b> | <b>5,922,744</b> |

|   |                      |
|---|----------------------|
| <b>Subtotal<br/>Administrative Budget</b> | <b>\$ 46,665,311</b> |
|---|----------------------|

#### Capital Budget:

|                                  |                     |
|----------------------------------|---------------------|
| Rental of Facilities             | \$ 3,471,258        |
| Capital Fund Transfer            | 2,550,000           |
| <b>Subtotal - Capital Budget</b> | <b>\$ 6,021,258</b> |

|  |                     |
|--|---------------------|
| <b>Total Administrative and<br/>Capital Budget</b> | <b>\$52,686,569</b> |
|--|---------------------|

### Revenues

|                                  |                   |
|----------------------------------|-------------------|
| Interest on Deposits             | \$ 560,000        |
| Special Aid Funds                | 290,000           |
| Miscellaneous                    | 160,000           |
| Transfers                        | 30,531,000        |
| <b>Subtotal - Other Revenues</b> | <b>31,541,000</b> |

|                                   |            |
|-----------------------------------|------------|
| Charges to<br>Component Districts | 21,145,569 |
|-----------------------------------|------------|

|                       |                     |
|-----------------------|---------------------|
| <b>Total Revenues</b> | <b>\$52,686,569</b> |
|-----------------------|---------------------|



# Unbundled 2023-2024 Administrative Budget

## Annual Charges to Component Districts

| District                    | Actual<br>2022-23<br>Admin Chg. | Proposed<br>2023-24<br>Oper Chg. | +<br>Proposed<br>2023-24<br>Capital Chg. | +<br>Proposed<br>2023-24<br>Retiree Chg. | =<br>Proposed<br>Total<br>2023-24<br>Admin Chg. | %<br>Change  |
|-----------------------------|---------------------------------|----------------------------------|--|--|---|--------------|
| Amagansett UFSD             | 113,284                         | 83,603                           | 33,284                                   | -  | 116,887   | 3.18%        |
| Bay Shore UFSD              | 611,172                         | 451,040                          | 179,567                                  | -  | 630,607   | 3.18%        |
| Bayport - Blue Point UFSD   | 292,974                         | 216,213                          | 86,078                                   | -  | 302,291   | 3.18%        |
| Brentwood UFSD              | 1,566,604                       | 1,156,141                        | 460,281                                  | -  | 1,616,422                                       | 3.18%        |
| Bridgehampton UFSD          | 96,515                          | 71,227                           | 28,357                                   | -  | 99,584  | 3.18%        |
| Center Moriches UFSD        | 143,025                         | 105,551                          | 42,022                                   | -  | 147,573   | 3.18%        |
| Central Islip UFSD          | 635,123                         | 468,716                          | 186,604                                  | -  | 655,320   | 3.18%        |
| Comsewogue UFSD             | 442,483                         | 326,549                          | 130,005                                  | -  | 456,554   | 3.18%        |
| Connetquot CSD              | 903,284                         | 666,617                          | 265,392                                  | -  | 932,009   | 3.18%        |
| East Hampton UFSD           | 368,279                         | 271,787                          | 108,203                                  | -  | 379,990   | 3.18%        |
| East Islip UFSD             | 568,558                         | 419,591                          | 167,047                                  | -  | 586,638   | 3.18%        |
| East Moriches UFSD          | 116,326                         | 85,848                           | 34,177                                   | -  | 120,025   | 3.18%        |
| East Quogue UFSD            | 77,163                          | 56,946                           | 22,671                                   | -  | 79,617  | 3.18%        |
| Eastport - South Manor CSD  | 218,459                         | 161,221                          | 64,185                                   | -  | 225,406   | 3.18%        |
| Fire Island UFSD            | 8,385                           | 6,188                            | 2,464                                    | -  | 8,652   | 3.18%        |
| Fishers Island UFSD         | 38,766                          | 28,609                           | 11,390                                   | -  | 39,999  | 3.18%        |
| Greenport UFSD              | 78,139                          | 57,666                           | 22,958                                   | -  | 80,624  | 3.18%        |
| Hampton Bays UFSD           | 162,259                         | 119,746                          | 47,673                                   | -  | 167,419   | 3.18%        |
| Hauppauge UFSD              | 473,827                         | 349,681                          | 139,214                                  | -  | 488,895   | 3.18%        |
| Islip UFSD                  | 361,370                         | 266,688                          | 106,173                                  | -  | 372,861   | 3.18%        |
| Little Flower UFSD          | 2,723                           | 2,010                            | 800                                      | -  | 2,810   | 3.18%        |
| Longwood CSD                | 1,120,080                       | 826,610                          | 329,088                                  | -  | 1,155,698                                       | 3.18%        |
| Mattituck - Cutchogue UFSD  | 199,628                         | 147,324                          | 58,652                                   | -  | 205,976   | 3.18%        |
| Middle Country CSD          | 1,260,608                       | 930,319                          | 370,377                                  | -  | 1,300,696                                       | 3.18%        |
| Miller Place UFSD           | 356,621                         | 263,184                          | 104,778                                  | -  | 367,962   | 3.18%        |
| Montauk UFSD                | 165,548                         | 122,173                          | 48,639                                   | -  | 170,812   | 3.18%        |
| Mount Sinai UFSD            | 280,830                         | 207,250                          | 82,510                                   | -  | 289,760   | 3.18%        |
| New Suffolk Common SD       | 9,722                           | 7,175                            | 2,856                                    | -  | 10,031  | 3.18%        |
| Oysterponds UFSD            | 58,987                          | 43,532                           | 17,331                                   | -  | 60,863  | 3.18%        |
| Patchogue - Medford UFSD    | 1,171,000                       | 864,189                          | 344,049                                  | -  | 1,208,238                                       | 3.18%        |
| Port Jefferson UFSD         | 154,375                         | 113,928                          | 45,357                                   | -  | 159,285   | 3.18%        |
| Quogue UFSD                 | 115,989                         | 85,599                           | 34,078                                   | -  | 119,677   | 3.18%        |
| Remsenburg - Speonk UFSD    | 70,209                          | 51,814                           | 20,628                                   | -  | 72,442  | 3.18%        |
| Riverhead CSD               | 586,963                         | 433,174                          | 172,454                                  | -  | 605,628   | 3.18%        |
| Rocky Point UFSD            | 345,250                         | 254,792                          | 101,437                                  | -  | 356,229   | 3.18%        |
| Sachem CSD                  | 1,997,170                       | 1,473,893                        | 586,786                                  | -  | 2,060,679                                       | 3.18%        |
| Sag Harbor UFSD             | 148,535                         | 109,618                          | 43,641                                   | -  | 153,259   | 3.18%        |
| Sagaponack Common SD        | 48,296                          | 35,642                           | 14,190                                   | -  | 49,832  | 3.18%        |
| Sayville UFSD               | 442,311                         | 326,422                          | 129,954                                  | -  | 456,376   | 3.18%        |
| Shelter Island UFSD         | 111,923                         | 82,598                           | 32,884                                   | -  | 115,482   | 3.18%        |
| Shoreham - Wading River CSD | 138,139                         | 101,945                          | 40,586                                   | -  | 142,531   | 3.18%        |
| South Country CSD           | 620,401                         | 457,851                          | 182,279                                  | -  | 640,130   | 3.18%        |
| Southampton UFSD            | 462,236                         | 341,127                          | 135,809                                  | -  | 476,936   | 3.18%        |
| Southold UFSD               | 153,898                         | 113,576                          | 45,216                                   | -  | 158,792   | 3.18%        |
| Springs UFSD                | 132,573                         | 97,838                           | 38,951                                   | -  | 136,789   | 3.18%        |
| Three Village CSD           | 944,689                         | 697,173                          | 277,557                                  | -  | 974,730   | 3.18%        |
| Tuckahoe Common SD          | 79,457                          | 58,639                           | 23,345                                   | -  | 81,984  | 3.18%        |
| Wainscott Common SD         | 47,512                          | 35,063                           | 13,959                                   | -  | 49,022  | 3.18%        |
| West Islip UFSD             | 619,558                         | 457,229                          | 182,031                                  | -  | 639,260   | 3.18%        |
| Westhampton Beach UFSD      | 177,614                         | 131,078                          | 52,184                                   | -  | 183,262   | 3.18%        |
| William Floyd UFSD          | 1,195,024                       | 881,918                          | 351,107                                  | -  | 1,233,025                                       | 3.18%        |
| <b>District Charges</b>     | <b>20,493,864</b>               | <b>15,124,311</b>                | <b>6,021,258</b>                         | <b>-</b>                                 | <b>21,145,569</b>                               | <b>3.18%</b> |

# Estimated BOCES Aid on 2023-2024 Administrative Charge for Component Districts

| District                   | 2023-24 Admin Charge | Estimated BOCES Aid on Charge | Estimated Net Admin Charge | District                    | 2023-24 Admin Charge | Estimated BOCES Aid on Charge | Estimated Net Admin Charge |
|----------------------------|----------------------|-------------------------------|----------------------------|-----------------------------|----------------------|-------------------------------|----------------------------|
| Amagansett UFSD            | 116,887              | 18,841                        | 98,046                     | Mount Sinai UFSD            | 289,760              | 110,264                       | 179,496                    |
| Bay Shore UFSD             | 630,607              | 283,206                       | 347,401                    | New Suffolk Common SD       | 10,031               | 1,617                         | 8,414                      |
| Bayport - Blue Point UFSD  | 302,291              | 119,747                       | 182,544                    | Oysterponds UFSD            | 60,863               | 9,811                         | 51,052                     |
| Brentwood UFSD             | 1,616,422            | 941,449                       | 674,973                    | Patchogue - Medford UFSD    | 1,208,238            | 443,157                       | 765,081                    |
| Bridgehampton UFSD         | 99,584               | 16,052                        | 83,532                     | Port Jefferson UFSD         | 159,285              | 27,101                        | 132,184                    |
| Center Moriches UFSD       | 147,573              | 65,092                        | 82,481                     | Quogue UFSD                 | 119,677              | 19,291                        | 100,386                    |
| Central Islip UFSD         | 655,320              | 369,184                       | 286,136                    | Remsenburg - Speonk UFSD    | 72,442               | 11,677                        | 60,765                     |
| Comsewogue UFSD            | 456,554              | 179,788                       | 276,766                    | Riverhead CSD               | 605,628              | 158,488                       | 447,140                    |
| Connetquot CSD             | 932,009              | 311,273                       | 620,736                    | Rocky Point UFSD            | 356,229              | 148,416                       | 207,813                    |
| East Hampton UFSD          | 379,990              | 61,251                        | 318,739                    | Sachem CSD                  | 2,060,679            | 688,081                       | 1,372,598                  |
| East Islip UFSD            | 586,638              | 210,295                       | 376,343                    | Sag Harbor UFSD             | 153,259              | 24,704                        | 128,555                    |
| East Moriches UFSD         | 120,025              | 48,585                        | 71,440                     | Sagaponack Common SD        | 49,832               | 8,032                         | 41,800                     |
| East Quogue UFSD           | 79,617               | 12,834                        | 66,783                     | Sayville UFSD               | 456,376              | 170,589                       | 285,787                    |
| Eastport - South Manor CSD | 225,406              | 107,806                       | 117,600                    | Shelter Island UFSD         | 115,482              | 18,615                        | 96,867                     |
| Fire Island UFSD           | 8,652                | 2,979                         | 5,673                      | Shoreham - Wading River CSD | 142,531              | 54,532                        | 87,999                     |
| Fishers Island UFSD        | 39,999               | 6,447                         | 33,552                     | South Country CSD           | 640,130              | 219,580                       | 420,550                    |
| Greenport UFSD             | 80,624               | 12,996                        | 67,628                     | Southampton UFSD            | 476,936              | 76,877                        | 400,059                    |
| Hampton Bays UFSD          | 167,419              | 30,256                        | 137,163                    | Southold UFSD               | 158,792              | 25,596                        | 133,196                    |
| Hauppauge UFSD             | 488,895              | 126,450                       | 362,445                    | Springs UFSD                | 136,789              | 22,049                        | 114,740                    |
| Islip UFSD                 | 372,861              | 152,066                       | 220,795                    | Three Village CSD           | 974,730              | 338,398                       | 636,332                    |
| Little Flower UFSD         | 2,810                | 629                           | 2,181                      | Tuckahoe Common SD          | 81,984               | 13,215                        | 68,769                     |
| Longwood CSD               | 1,155,698            | 471,254                       | 684,444                    | Wainscott Common SD         | 49,022               | 7,902                         | 41,120                     |
| Mattituck - Cutchogue UFSD | 205,976              | 33,201                        | 172,775                    | West Islip UFSD             | 639,260              | 227,412                       | 411,848                    |
| Middle Country CSD         | 1,300,696            | 504,521                       | 796,175                    | Westhampton Beach UFSD      | 183,262              | 29,540                        | 153,722                    |
| Miller Place UFSD          | 367,962              | 139,937                       | 228,025                    | William Floyd UFSD          | 1,233,025            | 570,079                       | 662,946                    |
| Montauk UFSD               | 170,812              | 27,533                        | 143,279                    |                             |                      |                               |                            |
|                            |                      |                               |                            | <b>Total</b>                | <b>21,145,569</b>    | <b>7,678,695</b>              | <b>13,466,874</b>          |

# Eastern Suffolk BOCES Annual Meeting

Date: Tuesday, April 4, 2023 – Time: 7:00 p.m. – Location: James Hines Administration Center, Conference Room C.

## Budget Vote

Vote on the proposed 2023-24 Administrative Budget and election of five (5) Board Members

Date: Wednesday, April 19, 2023 – Location: In local districts

Copies of the complete Eastern Suffolk BOCES 2023-24 Annual Budget have been provided to the administrative offices of each component school district.

Please contact your local superintendent's office, or call Eastern Suffolk BOCES at 631-289-2200, ext. 3275, for a copy of the Eastern Suffolk BOCES 2023-24 Annual Budget.



**President**  
Lisa Israel

**Vice President**  
William K. Miller

**Member and Clerk**  
Fred Langstaff

### Members

Arlene Barresi  
Linda S. Goldsmith  
William Hsiang  
Susan Lipman  
Joseph LoSchiavo  
Anne Mackesey

James F. McKenna  
Brian O. Mealy  
Catherine M. Romano  
Robert P. Sweeney  
Norman A. Wagner  
John Wyche

**District Superintendent**  
David Wicks

**Chief Operating Officer**  
Ryan J. Ruf

**Associate Superintendent**  
Claudy Damus-Makelele – Educational Services

**Associate Superintendent**  
James J. Stucchio – Management Services

**Assistant Superintendent**  
Christopher Cook – Human Resources

### Directors

Leah Arnold – Career, Technical and Adult Education  
Kate Davern – Educational Support Services  
Mark Finnerty – Facilities  
April Francis-Taylor – Diversity, Equity, and Inclusivity  
Susan Maddi – Administrative Services  
Vacant – Technology Integration  
Gina Reilly – Special Education  
Darlene Rocas – Regional Information Center  
Wendy Tromblee – Business Services

[www.esboces.org](http://www.esboces.org)

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