

Appling County School System Bus Driver Wage Scale

Approved for FY24

Experience	% of Base	Supplement + \$3.00/hr Increase (FY23 \$1.50 / FY24 \$1.50	State Salary	Annual Salary	Hourly
Year 0-1	30.00%	\$ 4,975.25	\$ 9,384.16	\$ 14,359.41	\$ 19.94
Year 2-3	35.00%	\$ 5,444.46	\$ 9,384.16	\$ 14,828.62	\$ 20.60
Year 4-5	40.00%	\$ 5,913.66	\$ 9,384.16	\$ 15,297.82	\$ 21.25
Year 6-9	45.00%	\$ 6,382.87	\$ 9,384.16	\$ 15,767.03	\$ 21.90
Year 10-14	60.00%	\$ 7,790.50	\$ 9,384.16	\$ 17,174.66	\$ 23.85
Year 15-19	70.00%	\$ 8,728.91	\$ 9,384.16	\$ 18,113.07	\$ 25.16
Year 20+	75.00%	\$ 9,198.12	\$ 9,384.16	\$ 18,582.28	\$ 25.81

* Annual Salary is based on a 4 hour day.

* Experience must be bus driving experience.

* Salary Calculation = Hourly Wage X Route Time X 180 School Days = Annual Salary

Field Trip Pay: \$18.50/hour from departure to return time, with a minimum pay of \$45/trip

Overnight Field Trip Pay: \$18.50/hour for 16 hours, less 8 hours of sleep time for each day away until returning. The organization responsible for the trip will ensure driver meals are included and the driver has a separate hotel room, without students. The driver cannot be used as a chaperone.

Substitute Pay: \$42.00/route am/pm

Trainer Pay: \$18.00/hour for each training hour

Traininee Pay: \$10.25/hour for each training hour

Meeting Pay: \$10.25/hour

Bus Shop Custodian: \$13.00/hour

Bus Washer: \$13.00/hour

Non-Paraprofessional Bus Monitor: \$16.50/hour

*\$100 referral incentive for each successful training and employment of referred applicant