

**Appling County School System  
Classified/Non-Certified Wage Scale  
Approved for FY24**

Non-Certified Pay Level	Years of Service and Degree In-Field										
	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30+
1	\$ 10.62	\$ 11.15	\$ 11.69	\$ 12.26	\$ 12.87	\$ 13.52	\$ 14.21	\$ 14.94	\$ 15.73	\$ 16.56	\$ 17.46
2	\$ 11.19	\$ 11.76	\$ 12.34	\$ 12.95	\$ 13.61	\$ 14.30	\$ 15.05	\$ 15.84	\$ 16.68	\$ 17.58	\$ 18.54
3	\$ 11.80	\$ 12.42	\$ 13.03	\$ 13.69	\$ 14.40	\$ 15.15	\$ 15.94	\$ 16.79	\$ 17.70	\$ 18.67	\$ 19.69
4	\$ 12.46	\$ 13.12	\$ 13.79	\$ 14.50	\$ 15.25	\$ 16.06	\$ 16.91	\$ 17.83	\$ 18.80	\$ 19.84	\$ 20.95
5	\$ 13.17	\$ 13.88	\$ 14.60	\$ 15.36	\$ 16.17	\$ 17.04	\$ 17.96	\$ 18.94	\$ 19.99	\$ 21.10	\$ 22.29
6	\$ 13.93	\$ 14.70	\$ 15.46	\$ 16.28	\$ 17.15	\$ 18.08	\$ 19.08	\$ 20.13	\$ 21.26	\$ 22.46	\$ 23.74
7	\$ 14.75	\$ 15.57	\$ 16.40	\$ 17.28	\$ 18.22	\$ 19.22	\$ 20.28	\$ 21.42	\$ 22.63	\$ 23.92	\$ 25.29
8	\$ 15.64	\$ 16.52	\$ 17.41	\$ 18.36	\$ 19.37	\$ 20.44	\$ 21.59	\$ 22.81	\$ 24.11	\$ 25.50	\$ 26.98
9	\$ 16.58	\$ 17.53	\$ 18.49	\$ 19.50	\$ 20.59	\$ 21.74	\$ 22.97	\$ 24.29	\$ 25.68	\$ 27.17	\$ 28.76
10	\$ 17.60	\$ 18.62	\$ 19.65	\$ 20.74	\$ 21.91	\$ 23.15	\$ 24.47	\$ 25.88	\$ 27.39	\$ 28.99	\$ 30.70
11	\$ 18.70	\$ 19.80	\$ 20.90	\$ 22.08	\$ 23.33	\$ 24.67	\$ 26.09	\$ 27.61	\$ 29.23	\$ 30.95	\$ 32.79
12	\$ 19.87	\$ 21.05	\$ 22.24	\$ 23.50	\$ 24.85	\$ 26.28	\$ 27.81	\$ 29.44	\$ 31.18	\$ 33.03	\$ 35.00
13	\$ 21.14	\$ 22.41	\$ 23.69	\$ 25.04	\$ 26.49	\$ 28.04	\$ 29.68	\$ 31.43	\$ 33.30	\$ 35.29	\$ 37.41
14	\$ 22.50	\$ 23.87	\$ 25.24	\$ 26.70	\$ 28.25	\$ 29.91	\$ 31.68	\$ 33.57	\$ 35.57	\$ 37.71	\$ 39.99
15	\$ 23.86	\$ 25.32	\$ 26.79	\$ 28.35	\$ 30.01	\$ 31.79	\$ 33.68	\$ 35.70	\$ 37.85	\$ 40.13	\$ 42.57
16	\$ 25.53	\$ 27.11	\$ 28.69	\$ 30.38	\$ 32.18	\$ 34.09	\$ 36.14	\$ 38.31	\$ 40.63	\$ 43.11	\$ 45.74
17	\$ 27.22	\$ 28.92	\$ 30.62	\$ 32.43	\$ 34.37	\$ 36.43	\$ 38.62	\$ 40.96	\$ 43.46	\$ 46.12	\$ 48.95
18	\$ 29.04	\$ 30.86	\$ 32.69	\$ 34.64	\$ 36.72	\$ 38.94	\$ 41.30	\$ 43.82	\$ 46.50	\$ 49.36	\$ 52.40

\*\*Student Teachers hired as teacher of record pay will be \$20/hour on the classified scale.

\*\*PreK paraprofessionals will be paid what Bright From the Start allots for paras until they reach a higher rate on the local scale.

\*\*PreK paras will then transfer to the higher rate of pay established above.

\*This wage scale cannot be changed without board approval.

\*If an employee changes title and pay level, their hourly wages will be reflected according to scale.

\*Once school level secretaries have been assigned a title and pay level, changes in title and pay level cannot be made without BOE approval.

**Employees Hired Before 6-25-12**

Pay Level	Title	Hourly Wage
10	School Food Service Manager, Site Level	\$22.50 - \$28.50
11	Fleet Maintenance	\$28.50 - \$34.50

\*The two positions listed above is for any employee who exceeded the board approved non-certified pay scale adopted for FY20.

Employees who are on this scale are subject to increases based on board approval only.

This schedule is required per the Department of Audits and Accounts.

Pay Level	Title
2	Office Associate I
4	School Food Service Lunchroom Assistant
4	Paraprofessional and PreK Paraprofessional **
4	Office Associate II
4	Groundskeeper
4	Media Assistant
5	Computer Lab Specialist
5	Independent Media Assistant
5	Art Paraprofessional
5	School Food Service Assistant Manager, Site Level
5	Migrant Student Service Provider
5	Migrant Education Liaison
5	Office Associate III
6	Office Associate IV (System)
6	School Food Service Manager Trainee
6	Trades Helper
6	Paraprofessional for Self-Contained SPED
7	Assistant Supt Secretary/Public Relations/Webmaster
8	Grounds Crew Supervisor/Heavy Equip. Operator
8	School Nurse, LPN
9	Accounts Payable Coordinator
9	Payroll/Benefits Coordinator
10	School Food Service Manager, Site Level
10	Superintendent Secretary/HR/Office Manager
10	Fleet Maintenance
11	Parent Involvement Mentor
11	General Maintenance Technician
11	Shop Supervisor, Fleet Maint.
11	School Nurse, RN
11	Technology Specialist
13	Certified SFS/HVAC-R Maintenance Technician
15	Maintenance Supervisor
16	Technology Specialist, Lead
17	Data Collections/SIS Coordinator
18	Certified Occupational Therapy Assistant
18	Mental Health Counselor