Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being.

Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys, and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	Mercer Area School District has used longitudinal data collected during the mandated closure and data collected from the 2020-2021 school year to determine the impact on the total student population academic achievement, i.e. digital v. non-digital learners, special needs students, elementary and middle/high school, and EL student(s). Since the district conducted in-person instruction throughout the 2020-2021 school year, the district will collect data from our in-house cyber program to determine the impact of academic achivement on those students.
Chronic Absenteeism	Since the district conducted in-person instruction throughout the 2020-2021 school year, the district will analyze attendance data to determine the impact of quarantines and isolations on the student population. Additionally, the district will collect and compare attendance and academic achievement data for in-house cyber students.
Student Engagement	Since the district conducted in-person instruction throughout the 2020-2021 school year, the district will collect and compare attendance and academic achievement data for in-house cyber students to determine student engagement for in-house cyber students.
Social-emotional Well-being	The district will collect and analyze data from the following sources to determine the impact of the pandemic on social-emotional well-being of students; Safe-2-Say, Student Assistance Program referrals, and referrals and data from programs operated in conjunction with Mercer County Behavioral Health (in-patient, outpatient, CYS).
Other Indicators	

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from low-income families	20% of the student population did not have access to devices of connectivity based on data collected from the mandated closure of March

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
	2020. The district has rolled out a 1:1 initiative based on this data.
Students experiencing homelessness	Based on data collected during the mandated closure of 2020 and 2020-2021 school year, homeless student impacts included lack of consistent internet, consistency in attendance due to inconsistent living environments. The district realized an approximately increase of 20% in the number of student identified as homeless.
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	Based on data collected during the mandated closure of 2020 and 2020-2021 school year, students with disabilities made less progress on goals while the district was fully remote. Unfortunately, some students with disabilities were unable to return to in-person instruction during the 2020-2021 school year and were educated via the district's in-house cyber program. The district will collect data on these students' academic achievement during the 2020-2021 school and offer additional learning opportunities so all students can make academic progress.

Reflecting on Local Strategies

3. Provide the LEA's assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Purchase of devices for remote learning for all students in grades K-12.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

☑ **Academic impact of lost instructional time**

- ☐ **Chronic absenteeism**
- ☐ **Student engagement**
- ☐ **Social-emotional well-being**
- ☐ **Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #1 most effectively supports:** (select all that apply)

- ☑ **Students from low-income families**
- ☐ **Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- ☐ **Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- ☐ **English learners**
- ☐ **Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- ☑ **Students experiencing homelessness**
- ☐ **Children and youth in foster care**
- ☐ **Migrant students**
- ☐ **Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here.**

Reflecting on Local Strategies: **Strategy #2**

	Strategy Description
Strategy #2	In-person instruction during the 2020-2021 school year to remediate learning loss associated with the mandated closure of March 2020.

i. **Impacts that Strategy #2 best addresses:** (select all that apply)

- ☑ **Academic impact of lost instructional time**
- ☑ **Chronic absenteeism**
- ☑ **Student engagement**
- ☑ **Social-emotional well-being**
- ☐ **Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #2 most effectively supports:** (select all that apply)

- ☑ **Students from low-income families**
- ☑ **Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- ☑ **Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- ☑ **English learners**
- ☑ **Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- ☑ **Students experiencing homelessness**
- ☑ **Children and youth in foster care**
- ☑ **Migrant students**
- ☑ **Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here.**

All students benefit from direct, in-person instruction by teachers.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	Hiring of an additional guidance counselor within the district

i. **Impacts that Strategy #3 best addresses:** (select all that apply)

- ☐ **Academic Impact of Lost Instructional Time**
- ☐ **Chronic absenteeism**
- ☐ **Student engagement**
- ☑ **Social-emotional well-being**
- ☐ **Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #3 most effectively supports:** (select all that apply)

- ☑ **Students from low-income families**
- ☑ **Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- ☑ **Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- ☑ **English learners**
- ☑ **Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- ☑ **Students experiencing homelessness**
- ☑ **Children and youth in foster care**
- ☑ **Migrant students**
- ☑ **Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here:**

All students experienced some form of social and emotional discord related to the pandemic.

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

> (Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

The district has been in constant communication with families, administrators, staff and teachers throughout the 2020-2021 school year, as the district returned to full, in-person instruction throughout the 2020-2021 school year. Stakeholders were informed of COVID protocols, case counts and identification, quarantines, educational options for students, academic achievement, attendance, and potential changes and modifications to curricular and extracurricular events. The district will continue to communicate with stakeholders in the upcoming school year, specifically, ARP ESSER grant approval, RFPs, bid awards, etc., will be school board approved and discussed during the open school board meetings.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

The district implemented stakeholder input when returning to in-person instruction for the 2020-2021 school year. This input was garnered via parent survey and public/community meetings. The district will continue to engage stakeholders and take into account stakeholder input as the district uses ARP ESSER funds throughout the next several years. Potential use of ARP ESSER funds was described and detailed over several school budget meetings in the spring of 2021. Additionally, the superintendent provides monthly updates on the use and potential use of ARP ESSER funds at monthly school board meetings.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

The development of a plan for use of ARP ESSER funds has/will be discussed at public school board meetings. The plan for use of ARP ESSER funds will be approved by the Mercer Area School District Board of Directors. The plan for use of ARP ESSER funds will be available to the public on the district website (www.mercer.k12.pa.us).

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds , beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

A. The Mercer Area SD will offer a summer remediation program for students in grades K-6 and both a summer remediation & credit recovery program for students in grades 7-12 beginning in the summer of 2021. Elementary students will receive instruction in grade-level groups to review standards & concepts in an effort to eliminate any gaps in learning prior to moving forward to the next grade level. MS/HS students will be provided the opportunity to participate in a similar program to review standards & concepts within core content areas (ELA, History, Math, & Science). In both programs, benchmark assessment data (i.e. NWEA testing) from the spring will be used to identify potential topics for remediation. Additional assessments will be completed during the summer program and periodically throughout the school year to measure the growth & progress of students. Additionally, credit recovery courses in core content areas will be offered for students that need to complete coursework in order to meet the necessary requirements to move onto subsequence courses. Data collected throughout the summer program will be used to determine what types of after-school program will be needed at both the elementary & middle-high school beginning in the fall of the 2021.
B. Benchmark assessment data (i.e. NWEA testing) will be used to measure the growth & progress of all students, regardless of whether or not they participated in the summer remediation programs. The information collected for specific student groups (learning support, homeless, etc.) from this testing at different points during the school year (2-3 times) and during the summer program will be reviewed and analyzed by faculty & staff to determine what instructional strategies & assessment practices need to be put into place moving forward to address any learning gaps that continue to exist for specific students and/or student groups.
C. Funding provided to the school district will be utilized for staffing, transportation, and purchasing supplies and materials necessary to implement both summer & after-school programs for all students beginning with the summer 2021 and continuing into the 2021-2022 school year. Attendance data from the period of school closure in the spring of 2021 and from the 2020-2021 school year will be used to identify students that may need additional instruction & support in order to reduce/eliminate any gaps in learning due to lack of engagement. Additionally, a review of the academic progress of students that participated in the school district's in-house cyber program will be completed to determine the needs of this specific student population. Finally, benchmark assessment data (NWEA testing) and communication (i.e. surveys, meetings, etc.) with the families of students that have been identified to participate in summer and/or after-school programming will be used to determine the standards & content that need to be addressed to eliminate gaps in learning.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.

c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

A. The Mercer Area School District will employ an additional guidance counselor within the district to address the increase in student and staff social, emotional, and mental health needs in future school school years including 2021-2024. Additionally, the District will use ARP ESSER funds to maintain current levels of educational staff at both the elementary and secondary levels to address increase in student academic needs associated with students returning from cyber options in the 2020-2021 school year. The maintenance of current staffing levels will also aid those students with additional academic needs associated with mandated quarantine and isolation protocols.B. By maintaining current staffing levels for the next 3 years, the District will be able to accommodate students that were unable or unwilling to return to in-person instruction during the 2020-2021 school year, many of which were students with disabilities.C. The District will purchase additional facility cleaning equipment to aid in mitigation and prevention of the COVID-19 virus within the school buildings. D. The District has funded a HVAC assessment and will implement recommendation and suggestions within the assessment to ensure improved ventilation within all school buildings.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the Evidence Resource Center in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable." **(3,000 characters max)**

Not Applicable

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.
*Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	2,921,755	20%	584,351

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	The district plan to continue in-person instruction for the 2021-2022 school year, however, we will continue to monitor and assess learning loss associated with quarantines and isolations in the coming year. Additionally, the district will continue to offer remedial programming for all students in future years. The district will inform the students/families of these opportunities through online interest surveys, mailed remedial programming notification information, and place communications/ notifications on the district website and social media platforms.
Opportunity to learn measures (see help text)	Maintain 1:1 initiative established in the 2020-2021 school year for all students in grades K-12. Additionally, to continue to provide professional development for staff in the use of technology, and enhanced learning through digital platforms, as needed. Data will be collected through inventory lists (devices), student enrollment numbers (fluctuations in student populations per grade level), and meeting/surveys (professional development needs and opportunities for staff).
Jobs created and retained (by number of FTEs and position type) (see help text)	1 created FTE job - guidance counselor3 retained FTE jobs - 2 elementary teachers and 1 secondary science teacher
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	The district has approximately 30% of all elementary students (grades K-6) scheduled to participate in a remedial program this summer, 2021. Unfortunately, the secondary school (grades 7-12) had a much lower participation rate. The district will continue to offer a summer remediation program for elementary students in future years, but will modify remedial programming to better accommodate and entice secondary student participation. The district will collect data from students and parents through surveys and meetings to, continuously, meet the needs of the district's students and families.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:

☑ **The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).**

☑ **The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:**

- **How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;**
- **Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;**
- **Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;**
- **LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;**
- **LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;**
- **Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);**
- **Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;**
- **Requirements under the FFATA; and**
- **Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.**

☑ **The LEA will cooperate with any examination of records with respect to such funds by making**

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.

☑ **Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.**

☑ **The LEA will maintain inventory records, purchase orders and receipts for equipment (over $5,000) purchased, all computing devices, and special purpose equipment ($300 - $4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.**

☑ **Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).**

☑ **The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.**

☑ **The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP**

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA[1]. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

[1]Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year.Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year.These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.

☑ **The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.**

☑ **The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.**

☑ **The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.**

☑ **The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.**

☑ **The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.**

☑ **The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.**

☑ **The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.**

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "***LEA Name*-Health and Safety Plan"**

☑ **CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.**

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

$2,923,834.00

Allocation

$2,923,834.00

Budget Over(Under) Allocation

$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$575,670.00	Teacher salaries associated with 4 teachers (1 secondary science, 1 guidance counselor, 2 elementary teachers)
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	$392,748.35	Teacher benefits associated with 4 teachers (1 secondary science, 1 guidance counselor, 2 elementary teachers)
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$226,500.00	Stipends associated with summer remediation program staffing.
1000 - Instruction	300 - Purchased Professional and Technical Services	$30,000.00	NWEA Map Growth Testing Program to utilize for benchmark assessments completed during summer remediation program

Function	Object	Amount	Description
1000 - Instruction	300 - Purchased Professional and Technical Services	$32,700.00	Edmentum/Study Island Program to utilize as part of instruction during summer remediation program
1000 - Instruction	600 - Supplies	$3,000.00	Classroom supplies for summer remediation program (i.e. pencils, notebook papers, construction paper, whiteboard markers, crayons, folders, scissors, glue sticks, etc.)
1000 - Instruction	600 - Supplies	$1,500.00	Classroom supplies for after-school program (i.e. pencils, notebook papers, construction paper, whiteboard markers, crayons, folders, scissors, glue sticks, etc.)
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$136,000.00	Salaries for staff members working in after-school program.
1000 - Instruction	600 - Supplies	$64,627.00	English/Language Arts curriculum for grades K-6.
		$1,462,745.35	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

$2,923,834.00

Allocation

$2,923,834.00

Budget Over(Under) Allocation

$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
2600 - Operation and Maintenance	600 - Supplies	$12,890.00	Purchase of additional cleaning equipment for the elementary & middle-high school buildings.
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	300 - Purchased Professional and Technical Services	$1,357,198.65	Test, maintain, repair, replace, & upgrade indoor air quality of both the elementary & middle-high school facilities, including mechanical and non-mechanical heating, ventilation, & air conditioning systems, filtering, purification and other air cleaning, fans, & control systems.
2700 - Student Transportation	100 - Salaries	$16,000.00	Transportation cost associated with summer remediation program.
			School van to transport students

Function	Object	Amount	Description
2700 - Student Transportation	700 - Property	$34,000.00	during summer remediation program. After reviewing the cost to lease a van, it was determined that purchasing a van was beneficial for the District. The District will follow all the Uniform Grant Guidance for this procurement.
2700 - Student Transportation	100 - Salaries	$41,000.00	Transportation cost associated with after-school program
		$1,461,088.65	

Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	$0.00	$0.00	$62,700.00	$0.00	$0.00	$69,127.00	$0.00	$131,827.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	$938,170.00	$392,748.35	$0.00	$0.00	$0.00	$0.00	$0.00	$1,330,918.35
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1300 CAREER AND TECHNICAL EDUCATION	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1400 Other Instructional Programs – Elementary / Secondary	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1600 * ADULT EDUCATION PROGRAMS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1700 Higher Education Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1800 Pre-K	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2000 SUPPORT SERVICES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2100 SUPPORT SERVICES – STUDENTS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2200 Staff Support	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
Services								
2300 SUPPORT SERVICES – ADMINISTRATION	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2400 Health Support Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2500 Business Support Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2600 Operation and Maintenance	$0.00	$0.00	$0.00	$0.00	$0.00	$12,890.00	$0.00	$12,890.00
2700 Student Transportation	$57,000.00	$0.00	$0.00	$0.00	$0.00	$0.00	$34,000.00	$91,000.00
2800 Central Support Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3100 Food Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3200 Student Activities	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3300 Community Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	$0.00	$0.00	$1,357,198.65	$0.00	$0.00	$0.00	$0.00	$1,357,198.65

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
	$995,170.00	$392,748.35	$1,419,898.65	$0.00	$0.00	$82,017.00	$34,000.00	$2,923,834.00
				Approved Indirect Cost/Operational Rate: 0.0000				$0.00
							Final	$2,923,834.00