

**2023-2024 BUS DRIVER SALARY SCHEDULE**  
**Effective September 1, 2023**  
**Hourly Rates**

CLASSIFICATION	STEPS > GRADE	2	3	4	5	6	7	Completion of 9 yrs	Completion of 14 yrs	Completion of 19 yrs
<b>Bus Driver</b>	<b>01</b>	29.557	30.101	30.569	31.203	31.824	32.382	33.192	34.022	35.213
<b>Vehicle Service Attendant (+\$3.00)</b>	<b>02</b>	32.557	33.101	33.569	34.203	34.824	35.382	36.192	37.022	38.213
<b>Driver Dispatcher (+\$5.00)</b> <b>Field Trip Coordinator</b> <b>Driver/Trainer</b>	<b>03</b>	34.557	35.101	35.569	36.203	36.824	37.382	38.192	39.022	40.213
<b>Substitute</b>		28.079								

After completion of 9 years 2.5% shall be added to the employees wage. Reflected in step 9.  
 After completion of 14 years, 2.5% shall be added to the employees wage. Reflected in step 14.  
 After completion of 19 years, 3.5% will be added to the employees wage. Reflected in step 19.

Substitute Rate is 95% of Grade 01, Step 2

This schedule was based on the allocation by the State Legislature that included 3.7% Implicit Price Deflator (IPD) and