

**2022-2023 USD 491 SALARY SCHEDULE**

ARS 08/10/2022

	1	2	3	4	5	6	7	8	9
BOE APPROVED 08/10/2021	BS	BS + 10	BS + 20	BS + 30	MS	MS + 08	MS + 16	MS + 24	MS + 32
1	41500	42100	42700	43300	44350	45550	46750	47950	49150
2	42100	42700	43300	43900	45100	46300	47500	48700	49900
3	42700	43300	43900	44500	45850	47050	48250	49450	50650
4	43300	43900	44500	45100	46600	47800	49000	50200	51400
5	43900	44500	45100	45700	47350	48550	49750	50950	52150
6	44500	45100	45700	46300	48100	49300	50500	51700	52900
7	45100	45700	46300	46900	48850	50050	51250	52450	53650
8	45700	46300	46900	47500	49600	50800	52000	53200	54400
9	46300	46900	47500	48100	50350	51550	52750	53950	55150
10	46900	47500	48100	48700	51100	52300	53500	54700	55900
11		48100	48700	49300	51850	53050	54250	55450	56650
12		48700	49300	49900	52600	53800	55000	56200	57400
13		49300	49900	50500	53350	54550	55750	56950	58150
14		49900	50500	51100	54100	55300	56500	57700	58900
15			51100	51700	54850	56050	57250	58450	59650
16			51700	52300	55600	56800	58000	59200	60400
17			52300	52900	56350	57550	58750	59950	61150
18			52900	53500	57100	58300	59500	60700	61900
19				54100	57850	59050	60250	61450	62650
20				54700	58600	59800	61000	62200	63400
21				55300	59350	60550	61750	62950	64150
22				55900	60100	61300	62500	63700	64900

**Increments of \$250.00 per year will be provided for teachers in the BS columns who exceed the number of steps allowed.**

**Increments of \$350.00 per year will be provided for teachers in the MS columns who exceed the number of steps allowed.**

**Defined Benefit - The Board will provide \$450 base defined benefit per month to each teacher on a "use it or lose it" basis to apply toward the District's group health insurance plan. This amount may increase or decrease dependent upon the level of participation in the district's wellness incentive program.**

**Unofficial transcripts due to Human Resources before September 1st for movement on the salary schedule. Official copy in a sealed envelope addressed to the Human Resources Director must be received by September 15th.**