

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

September 1, 2022

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:00 p.m. on Thursday, September 1, 2022, at the Forest Lake District Office. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Jill Landstrom, Kate Luthner, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio.

Member Keto moved to approve the agenda. The motion was 2nd by Member Landstrom. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were 2 speakers regarding various policies.

Green Cards: There were 0 green card speakers.

5. POSITIVE HAPPENINGS:

Members gave updates of recent activities in the district and community.

6. REPORTS:

Superintendent Report - Dr. Massey reviewed plans for the start of the school year. He also gave updates on staffing, busing and activities. A Safe Learning Plan Update was given, reviewing the updated COVID-19 protocols for the 2022-2023 school year.

7. CONSENT AGENDA ITEMS:

Member Rapheal moved to approve agenda items 7.1-7.4, the motion was 2nd by Member Corcoran. All members present voted aye. The motion carried.

7.1 Approved the Minutes of August 4 and 18, 2022

7.2 Approved the Bills as of September 1, 2022

7.3 Approved Classified Personnel:

Authorization of Transfer

- Andersen, Jennifer - Special Education Paraprofessional from Lino Lakes Elementary to Early Childhood, 30 hours per week and 37 weeks per year, effective August 24, 2022.
- Gonzales, Sara - Special Education Paraprofessional at Wyoming Elementary from 30 to 35 hours per week and 37 weeks per year, effective August 24, 2022.
- Hintz, Jennifer - from Noon Duty Supervisor at Columbus Elementary to Special Education Paraprofessional at the Middle School, 30 hours per week and 37 weeks per year, effective September 6, 2022.
- Jones, Jeffrey - Behavior Intervention from Districtwide to Forest Lake Elementary, 37.5 hours per week and 37 weeks per year, effective August 23, 2022.
- Kapishkowitz, Mia - Special Education Paraprofessional from the Senior High School to the Middle School, 30 hours per week and 37 weeks per year, effective August 24, 2022.

- Kaufman, Kristin - from Noon Duty Supervisor at Wyoming Elementary to Special Education Paraprofessional at Forest Lake Elementary, 30 hours per week and 37 weeks per year, effective September 6, 2022.
- Koslowski, Gina - from Trainee to Regular School Bus Driver 32.5 hours per week and 37 weeks per year, effective August 25, 2022.
- Plombon, Jody - Special Education Paraprofessional from Forest View Elementary to Early Childhood, 30 hours per week and 37 weeks per year, effective August 24, 2022.
- Rodriguez, Alisa - Cook Helper at Lakes International Language Academy, from 17.5 to 25 hours per week and 37 weeks per year, effective September 6, 2022.
- Rowe, Desiree - from Noon Duty Supervisor at Columbus Elementary to Special Education Paraprofessional at Wyoming Elementary, 30 hours per week and 37 weeks per year, effective August 29, 2022.
- Wagener, Kileigh - from Special Education Paraprofessional to Deaf-Blind Intervener at Wyoming Elementary, 32.5 hours per week and 37 weeks per year, effective August 23, 2022.

New Position(s)

- Indian Education Coordinator Districtwide, 40 hours per week and 40 weeks per year, effective September 2, 2022.
- SAC/Noon Duty/Special Education Paraprofessional at Wyoming Elementary, 40 hours per week and 37 weeks per year, effective September 2, 2022.
- Speech Language Pathology Assistant Districtwide, 40 hours per week and 37 weeks per year, effective September 6, 2022.
- Title I Paraprofessional/Noon Duty Supervisor at Forest Lake Elementary, 30 hours per week and 37 weeks per year, effective September 6, 2022. (Note: 17.5 hours per week is additional staffing)

Recommendation of Employment

- Brodeur, Larissa - School Age Childcare Program Aid at Wyoming Elementary, 10 hours per week and 37 weeks per year, effective August 29, 2022.
- Bromert, Madelyn - School Age Childcare Program Aide at Wyoming Elementary, 10 hours per week and 40 weeks per year, effective August 29, 2022.
- Brooks, Pamela - Noon Duty Supervisor at Forest Lake Elementary, 12.5 hours per week and 37 weeks per year, effective September 6, 2022.
- Bustillos, Arizbeth - ECFE Preschool Educator at Linwood Elementary, 30 hours per week and 37 weeks per year, effective August 18, 2022.
- Erichsrud, Cole - Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective September 6, 2022.
- Ewing, Alycia - Special Education Paraprofessional at the Senior High School, 30 hours per week and 37 weeks per year, effective August 23, 2022.
- Garvin, Bethany - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 37 weeks per year, effective August 23, 2022.
- Holden, Sara Rose - Early Childhood Special Education Paraprofessional at the Education Center, 30 hours per week and 37 weeks per year, effective September 6, 2022.
- Hyrkas, Julie - ECFE Preschool Educator at Wyoming Elementary, 30.5 hours per week and 37 weeks per year, effective August 18, 2022.

- Mastell, Katie - School Age Childcare Program Aide at Scandia Elementary, 22.5 hours per week and 40 weeks per year, effective August 29, 2022.
- Schwab, Steven - Custodian at Lino Lakes Elementary, 40 hours per week and 52 weeks per year, effective August 22, 2022.
- VanBeusekom, Cassandra - ECFE Teaching Assistant at Linwood Elementary, 26.75 hours per week and 32 weeks per year, effective August 18, 2022.
- VanHolbeck, Mia - ECFE Teaching Assistant at Forest View Elementary, 20 hours per week and 31 weeks per year, effective August 18, 2022.
- Wichart, Jennifer - Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective September 6, 2022.

Resignation(s)

- Bahnemann, Madeline - Teaching Assistant at Forest Lake Elementary, effective June 9, 2022.
- Cook, Wendy - ECFE Support Manager at the Education Center, effective September 2, 2022.
- Frees, Aimee - Special Education Para at Forest Lake Elementary, effective August 24, 2022.
- Hanggi, Cheryl - School Bus Driver, effective June 9, 2022.
- Hushagen, Bonnie - ECSE Paraprofessional at the Education Center, effective June 9, 2022.
- Johanson, Lisa - ECSE Paraprofessional at the Education Center, effective June 9, 2022.
- Miller, Katherine - Cook Helper at the Senior High School effective August 24, 2022.
- Miller, Madison - Special Education Paraprofessional at Wyoming Elementary, effective June 9, 2022
- Paul, Karen - School Bus Driver, effective June 9, 2022.
- Rixe-Carlson, Lisa - Deaf-Blind Intervener at Wyoming Elementary, effective July 29, 2022.
- Slavik, Suzanne - Cook Helper at Lakes International Language Academy, effective June 9, 2022.
- Werre-Lee, Lori - Cook Helper at Lakes International Language Academy, effective June 9, 2022.

Unpaid Leave of Absence

- Larson, Dana - Special Education Paraprofessional at the Middle School, beginning September 6, 2022.

7.4 Approved Licensed Personnel:

Authorization of Position

- Title I Teacher at Forest View Elementary for less than 600 hours during the 22-23 SY only (K. Ringaman)

Non-Curricular Assignments(s)

- Alm, Sherri - Volleyball Head Coach (HS)
- Bade, Jesse - Football 1.0 Asst Coach (HS)
- Bahneman, Benjamin - Football 1.0 Asst Coach (HS)
- Bailey, Katlyn - Volleyball 1.0 Asst coach (HS)

- Beeskow, Bradley - Football Head Coach (HS)
- Bethke, Darvin (Butch) - Volleyball 1.0 Asst Coach (HS)
- Bethke, Samantha - 9th Grade Volleyball Coach (HS)
- Burtness, Adam - Football 1.0 Asst Coach (HS)
- Dumonceaux, Duane - Football 1.0 Asst Coach (HS)
- Eves, Andrew - Volleyball .80 Asst Coach (HS)
- Hageman, Leah - Girls' Soccer 1.0 Asst Coach (HS)
- Johnson, Lindsey - Volleyball .20 Asst Coach (HS)
- Irish, Casey - Football 1.0 Asst Coach (HS)
- Johnson, Michael - Football 9th Grade - Booster pd (HS)
- King, Ryan - Football 1.0 Asst Coach (HS)
- Kressin, Leo - 9th Grade Football Asst - Booster pd (HS)
- Laszczak, James - Football 1.0 Asst Coach (HS)
- LeTexier, Austin - Football 1.0 Asst Coach (HS)
- Marr, Melissa - 9th Grade Volleyball Coach (HS)
- Oji, Chinedum - Football .75 Asst Coach (HS)
- Osborn, Scotty - Football 1.0 Asst Coach (HS)
- Pavek, Aaron - Football 1.0 Asst Coach (HS)
- Wolf, Justin - Football .75 Asst Coach (HS)
- Youngquist, Ellie - 9th Grade Girls' Swim/Dive coach (HS)
- Smoczyk, Cheryl - Fall Dance Team Coach (HS)

Recommendation of Employment

- Gutteter, Elizabeth - 1.0 FTE effective 8/30/22 contingent upon proper licensure
- Hultgren, Robert - 1.0 FTE effective 22-23 SY
- Hunt, Katie - 1.0 FTE effective 8/31/22 contingent upon satisfactory background check
- Johnson, Alec - 1.0 FTE effective 22-23 SY contingent upon proper licensure
- Olichwier, Katherine - 1.0 FTE effective 22-23 SY contingent upon satisfactory background check
- Peterson, Paige - 1.0 FTE effective 22-23 SY
- Ringaman, Kerri - less than 600 hours for 22-23 SY
- Schultze, Pamela - .5 FTE effective 22-23 SY
- Whitacre, Margaret - 1.0 FTE contingent upon proper licensure
- Wilson, Eric - 1.0 FTE effective 8/31/22

Release from Contract

- Dahlberg, Bridgette - effective 8/26/22
- Diaz, Elizabeth - effective 8/29/22

Unpaid Leave of Absence

- Boss, Alissa - Unpaid LOA for approximate dates 11/14/22 - end of SY
- Flaherty, Nicole - Unpaid LOA for approximate dates 9/15/22 - 11/18/22

8. ACTION ITEMS:

8.1 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$9,013.57. Member Keto moved, 2nd by Member Rapheal to accept donations provided to FLAS. All members present voted aye. The motion carried.

9. NEW BUSINESS: None

10. REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

11. SCHOOL BOARD DISCUSSION:

11.1 Enrollment and Housing Discussion: After comprehensive discussion, the School Board directed Administration to study the need for and feasibility of future school sites and areas within the district with the projected greatest growth.

11.2 Operating Referendum and Capital Project Needs: After comprehensive discussion, the School Board directed Administration to continue to study and examine the funding needs and resources within and for the district.

12. REGULAR MEETING RECESSES TO GO INTO CLOSED SESSION TO DISCUSS SUPERTINTENDENT GOAL EVAULATION

At 8:32 p.m. Member Landstrom moved, 2nd by Member Luthner to recess the regular meeting to go into closed session to discuss Superintendent Goal Evaluation. All members present voted aye and the meeting recessed. The closed meeting convened at 8:42 p.m. Roll call was taken and members present were Corcoran, Keto, Landstrom, Luthner, Peterson, Rapheal and Theisen. Others present were Dr. Massey.

At 9:18 p.m. Member Rapheal moved, 2nd by Member Landstrom to go into open session. All members present voted aye.

At 9:19 p.m. the regular meeting was reconvened. Roll call was taken and members present were Corcoran, Keto, Landstrom, Luthner, Peterson, Rapheal and Theisen.

As there was no further business, Member Theisen moved, 2nd by Member Luthner to adjourn. By roll call, all members present voted aye and the meeting adjourned at 9:20 p.m.

Jeff Peterson, President

Gail Theisen, Clerk

Date: 10/06/2022