

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

October 6, 2022

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:00 p.m. on Thursday, October 6, 2022, at the Forest Lake District Office. Roll was called and the following members were present: Julie Corcoran, Alex Keto, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Jill Landstrom, Kate Luthner

Member Rapheal moved to approve the agenda. The motion was 2nd by Member Theisen. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were 0 speakers; 3 in attendance.

Green Cards: There were 0 green card speakers.

5. POSITIVE HAPPENINGS:

Forest Lake Area Middle School Principal Jason Miller reviewed the Culture of Learning pertaining to students and staff at the Middle School level.

Members gave updates of recent activities in the district and community.

6. REPORTS:

Workshops & Conferences – No report

916 – Member Keto reviewed the Board retreat covering goals and self-evaluation. 916 is seeing teacher shortages with long student wait lists.

Buildings & Grounds Committee – No report

City of Forest Lake – No report

Communications Committee – Member Rapheal stated the 22-23 agenda plan was gone over.

Community Education – No report

Curriculum, Instruction & Equity Committee - Member Theisen stated Benchmark Review was gone over and new standards are coming in 2025.

Equity in our Schools – Member Rapheal stated that October is National Hispanic Heritage month and the steering team has begun to meet.

Finance Committee – Member Corcoran said that audit and budget statistics for 2022, as well as property tax levy information were reviewed

Policy Committee – No report

Staff Welfare Committee – Member Rapheal stated they went over policy structure, student achievement, enrollment and legislative updates

Superintendent Report - Dr. Massey commended various district programs, such as Community Closet, and the leadership in our schools. Updates on Benchmark advances and while there will be challenges, it will offer an enormous curriculum lift to teachers along with upcoming standard updates. Labor challenges are being faced in various departments, especially within transportation. This is not exclusive to FLAS, but is being seen state and country wide. Options are being looked at to ease the burden caused by these shortages.

7. CONSENT AGENDA ITEMS:

Member Keto moved to approve agenda items 7.1-7.4, the motion was 2nd by Member Theisen. All members present voted aye. The motion carried.

7.1 Approved the Minutes of September 1 & 15, 2022

7.2 Approved the Bills as of October 6, 2022

7.3 Approved Classified Personnel:

Authorization of Transfer

- Baber, Donald - from Regular to Substitute Bus Driver, effective September 15, 2022.
- Chouinard, Lee Anne - ECFE Teaching Assistant from Wyoming Elementary at 34.25 to 27.5 hours per week at the Education Center and 32 weeks per year, effective September 20, 2022.
- Collier, Gene - from General Custodian to Weekend Coordinator Custodian at the Senior High School, 40 hours per week and 37 weeks per year, effective September 12, 2022.
- Gunderson, Sara - Early Childhood Family Education Teaching Assistant at Wyoming Elementary, from 26.75 to 35 hours per week and 32 hours per week, effective September 20, 2022.
- Hansen, Johnna - Cook Helper from the Middle School to Lakes International Language Academy, 15 hours per week and 37 weeks per year effective September 28, 2022.
- Harer, Callie - School Bus Aide from 32.5 to 37.5 hours per week and 37 weeks per year, effective September 21, 2022.
- Harrington, Michael - from SAC/Noon Duty Supervisor to SAC/Noon Duty Paraprofessional Combo position, 40 hours per week and 37 weeks per year, effective September 6, 2022.
- Holmstrom, Eric - from Noon Duty/Title One Paraprofessional to Noon Duty Supervisor at Lino Lakes Elementary, 15 hours per week and 37 weeks per year, effective September 26, 2022.
- Koalska, Lori - School Bus Driver from 30 to 37.5 hours per week and 37 weeks per year, effective September 16, 2022.
- Linaman, Tamara - from Cook Helper to Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective September 26, 2022.
- Mihm, Susan - School Bus Aide from 30 to 37.50 hours per week and 37 weeks per year, effective September 16, 2022.

- Plante-Schilling, Angie - from Cook Helper at the Senior High to Noon Duty Supervisor at Wyoming Elementary, 17.5 hours per week and 37 weeks per year, effective September 26, 2022.
- Walters, April - Early Childhood Teaching Assistant from 29.5 at the Education Center, to 27.5 hours per week at Wyoming Elementary and 32 weeks per year, effective September 20, 2022.
- Whall, Beth - Early Childhood Special Education Paraprofessional from 5.5 to 16.25 hours per week and 37 weeks per year, effective September 7, 2022.
- Wright, Lisa - School Bus Driver from 32.5 to 37.5 hours per week and 37 weeks per year, effective September 21, 2022.

End of Employment

- Adams, Steve - School Bus Driver, effective October 6, 2022.
- Herrera, Christine - Noon Duty Supervisor at Linwood Elementary, effective June 9, 2022.
- Hoelzel, Brian - Trainee School Bus Driver, effective September 21, 2022.
- Mortenson, Sheryl - Trainee School Bus Driver, effective September 21, 2022.
- Stigen, Hailie - Cook Helper at the Middle School, effective September 30, 2022.

New / Change in Position(s)

- Special Education Paraprofessional II position at STEP, 30 hours per week and 37 weeks per year, effective October 6, 2022. Position reimbursed by student's resident district.
- Change in position from Special Education Paraprofessional II to III at STEP, 30 hours per week and 37 weeks per year, effective October 6, 2022.

Recommendation of Employment

- Baldwin, Hallie Jo - School Age Childcare Program Aide at Linwood Elementary 10 hours per week and 40 weeks per year, effective September 16, 2022.
- Berg, Gretchen - Cook Helper at the Senior High School, 17.5 hours per week and 37 weeks per year, effective September 19, 2022
- Bernd, Stephen - Trainee School Bus Driver, effective September 8, 2022.
- Bombard, Macy - ECFE Assistant Coordinator at the Education Center, 40 hours per week and 52 weeks per year, effective September 23, 2022.
- Carpenter, Peggy - Cook Helper at Lino Lakes Elementary, 20 hours per week and 37 weeks per year, effective September 26, 2022.
- Carrick, Jamie - Noon Duty Supervisor at Wyoming Elementary, 10 hours per week and 37 weeks per year, effective September 20, 2022.
- Dean, Karen - Cook Helper at Lino Lakes Elementary 20 hours per week and 37 weeks per year, effective September 26, 2022.
- Fenrich, Raymond - Custodian at the Senior High School, 40 hours per week and 52 weeks per year, effective October 3, 2022.
- Istvanovich, Kimberly - Trainee School Bus Driver, effective September 15, 2022.
- Kelm, Jade - School Age Childcare Program Aide at Wyoming Elementary 10 hours per week and 40 weeks per year, effective September 16, 2022.
- LaRoue, Cody - Trainee School Bus Driver, effective September 8, 2022.
- Lenander, Brittany - School Age Childcare Program Aide at Columbus Elementary, 10 hours per week and 40 weeks per year, effective September 28, 2022.

- Lutz, Denise - Cook Helper at the Middle School, 15 hours per week and 37 weeks per year, effective October 17, 2022.
- Lynch, Nancy - Cook Helper at Scandia Elementary, 15 hours per week and 37 weeks per year, effective September 8, 2022.
- Mathews, Linda - Trainee School Bus Driver, effective September 8, 2022.
- Mortenson, Sheryl - Trainee School Bus Driver, effective September 8, 2022.
- Nadeau, Nicole - Noon Duty Supervisor at Linwood Elementary 17.5 hours per week and 37 weeks per year, effective September 23, 2022.
- Sorensen, Elizabeth - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 37 weeks per year, effective September 26, 2022.
- Tating, Rebecca - Cook Helper at the Senior High School, 17.5 hours per week and 37 weeks per year, effective September 19, 2022.

Resignation(s)

- Abell, Rachel - School Bus Driver, effective September 30, 2022
- Berry, Jenny - Cook Helper at Lino Lakes Elementary, effective September 15, 2022
- Carpenter, Peggy - Cook Helper at Lino Lakes Elementary, effective September 28, 2022
- Dean, Karen - Cook Helper at Lino Lakes Elementary, effective September 28, 2022
- Hansen, Johnna - Cook Helper at the Middle School, RESINDED RESIGNATION
- Fredrickson, Laura - Food Service Administrative Assistant at the Education Center, effective September 19, 2022.
- McCorkle, Kellie - Custodian at Wyoming Elementary, effective September 23, 2022.
- Nolan, Jill - Controller at the District Office, effective September 30, 2022.
- Qualy-Godinez, Alma - School Bus Driver, effective September 30, 2022.
- Siebert, Cathleen - School Bus Driver, effective September 28, 2022.
- Pepin, Erin - School Bus Driver, effective October 6, 2022.

7.4 Approved Licensed Personnel:

Authorization of Position

- Title 1 Teacher at St. Peter's for approximately 105 hours during the 22-23 school year only (Alison Fischbach)

End of Employment

- Olsen, Trisha - effective end of day 9/23/22

Non-Curricular Assignments(s)

- Anfang, Alexa - LINK - Asst. (HS)
- Bade, Jesse - Weight Room - Head (HS)
- Balzart, Jennifer - Student Council .50 Head & .50 Asst. (HS)
- Barten, Nathan - Environmental Club - Head (HS)
- Bonnett, Molly - LINK - Head (HS)
- Brett, Amanda - Student Council .5 Head & .5 Asst. (HS)
- Guidry, John - Choir Director Head (HS)
- Harden, Holly - Creative Minds Writing- Head (HS)
- Hipp, James - Girls' Hockey 1.0 Asst. (HS)
- Hultgren, Robert - NHS .50 Head (HS)

- Iverson, Jordan - Girls' Hockey 1.0 Asst (HS)
- Johnson, Traci - Weight Room .25 Asst (Fall) (HS)
- Larson, Molly - Girls' Hockey 1.0 Asst. (HS)
- LeTexier, Austin - Weight Room .75 Asst (Winter/Spring) (HS)
- Livermore, David - Auditorium Manager (HS)
- Livermore, David - Orchestra Director (HS)
- Miron, Mike - FFA 1.0 Asst. (MS)
- Nellis, Kristen - Investment Club - Head (HS)
- Nellis, Kristen - DECA - Head (HS)
- Pollock, Jordan - FFA .5 Head & .5 Asst. (HS)
- Schwartz, Keith - SADD - Head (HS)
- Shields, Rachel - Girls Tennis - 7/8 Head Coach (HS)
- Spaeth, Sadie - NHS .50 Head (HS)
- Tauzell, Ann - FFA .5 Head & .5 Asst (HS)
- Wiggin, Patrick - History Day Club .50 Head (HS)

Recommendation of Employment

- Fischbach, Alison - approximately 105 hours during the 22-23 school year only effective 10/1/22 - contingent upon satisfactory background check

8. ACTION ITEMS:

8.1 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$39,867.24. Member Keto moved, 2nd by Member Rapheal to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.2 Member Rapheal moved, 2nd by Member Theisen to approve the Superintendent Contract Renewal. By roll call vote, all members present voted aye. The motion carried.

9. NEW BUSINESS:

9.1 First Reading - Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414

9.2 First Reading - Family and Medical Leave Policy 428

9.3 First Reading - Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 522

9.4 First Reading - Media Arts II

9.5 First Reading - Visual Arts II

9.6 First Reading - Computers, Codes, and Games

9.7 First Reading - Exploring Power and Energy

9.8 First Reading - Manufacturing and Construction Technologies

9.9 First Reading - Middle School Agriscience

9.10 First Reading - Foods and Nutrition

9.11 First Reading - Introduction to First Aid, Safety, and Prevention

9.12 First Reading - Fitness 4 Life

9.13 First Reading - 7th Grade Band

9.14 First Reading - 7th Grade Orchestra

9.15 First Reading - Choir 8 / Band 8

9.16 First Reading - Choir 8 / Orchestra 8

10. REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Rapheal moved, 2nd by Member Corcoran to adjourn. By roll call, all members present voted aye and the meeting adjourned at 8:20 p.m.

Jeff Peterson, President

Gail Theisen, Clerk

Date: 11/03/2022