

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

November 3, 2022

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Peterson at 7:04 p.m. on Thursday, November 3, 2022, at the Forest Lake District Office. Roll was called and the following members were present: Alex Keto, Jill Landstrom, Kate Luthner, Jeff Peterson, Rob Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Julie Corcoran

Member Keto moved to approve the agenda. The motion was 2nd by Member Landstrom. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: There were 10 in attendance with discussion on transportation, elections and elementary homework levels.

Green Cards: There were 0 green card speakers.

5. POSITIVE HAPPENINGS:

Forest Lake Area High School Student Council spoke on their group objectives and activities. School Board Members gave updates of recent activities in the district and community.

6. REPORTS:

Workshops & Conferences – various conferences were attended by members

916 – Member Keto reviewed board member attendance at national conventions, contract negotiations and staffing issues

Buildings & Grounds Committee – Member Keto reported on the 10 year planning review, ice arena and maintenance updates

City of Forest Lake – no report

Communications Committee – Member Rapheal reviewed a district website discussion

Community Education – Member Keto reported on a new robotic turf painter and SAC update

Curriculum, Instruction & Equity Committee - Member Theisen reported on instructional review

Equity in our Schools – Member Rapheal reviewed the 2020-23 Achievement & Integration Plan

Finance Committee – Member Luthner reported on 2022 audit status and 10 year planning review

Policy Committee – no report

Staff Welfare Committee – Member Luthner reported discussion on the future growth of the school district

Superintendent Report - Dr. Massey gave an update on the transportation department in regards to recruiting staff, bus route revamping and other considerations to better our system. Also given was an enrollment update with plans for future growth, changing demographics and current building capacities. His final reminder was to vote on or by November 8th.

7. CONSENT AGENDA ITEMS:

Member Theisen moved to approve agenda items 7.1-7.5, the motion was 2nd by Member Landstrom. All members present voted aye. The motion carried.

7.1 Approved the Minutes of October 6 & 13, 2022

7.2 Approved the Bills as of November 3, 2022

7.3 Approved Classified Personnel:

Authorization of Transfer

- Bernd, Stephen - from Trainee to Regular School Bus Driver, 30 hours per week and 37 weeks per year, effective October 19, 2022.
- Branson, Craig - from Regular School Bus Driver to Substitute, effective October 24, 2022.
- Cornell, Kelsey - From School Age Childcare Program Aide to Assistant Site Manager, 32.5 hours per week and 52 weeks per year, effective October 24, 2022.
- Istavanovich, Kimberly - from Trainee to Regular School Bus Driver, 30 hours per week and 37 weeks per year, effective November 1, 2022.
- Lenander, Brittany - Special Education Paraprofessional from Lino Lakes Elementary to Wyoming Elementary, 30 hours per week and 37 weeks per year, effective October 31, 2022.
- Nadeau, Nicolle - Noon Duty Supervisor at Linwood Elementary from 17.5 to 15 hours per week and 37 weeks per year, effective October 31, 2022
- Tatting, Rebecca - Cook Helper at the Senior High from 17.5 to 35 hours per week and 37 weeks per year, effective October 26, 2022.

End of Employment

- Harlan, Heather - Early Childhood Special Education Paraprofessional at the Education Center, effective October 24, 2022.
- Johnson, Chelsey - Special Education Paraprofessional at the Middle School, effective October 13, 2022.
- Nolan, Alexis - Early Childhood Special Education Paraprofessional at the Education Center, effective October 24, 2022.
- Vaillancourt, Talan - Special Education Paraprofessional at the Senior High, effective November 2, 2022.

Recommendation of Employment

- Brust, Emma - School Age Childcare Program Aide at Wyoming Elementary, 20 hours per week and 40 weeks per year, effective October 10, 2022.

- Carnes, Anne - Custodian at the Senior High School, 40 hours per week and 52 weeks per year, effective October 31, 2022.
- Claiborne, Lauren - School Age Childcare Program Aide at Columbus Elementary, 20 hours per week and 40 weeks per year, effective October 24, 2022.
- Kyle, Susan - Early Childhood Teaching Assistant at the Education Center, 3 hours per week and 32 weeks per year, effective September 27, 2022.
- Neurer, Samantha - Cook Helper at Lakes International Headwaters, 15 hours per week and 37 weeks per year, effective October 25, 2022.
- Ozegovic, Senad - Custodian at the Middle School, 40 hours per week and 52 weeks per year, effective October 31, 2022.

Resignation(s)

- Davis, Susan - School Age Childcare Program Aide at Forest View Elementary, effective November 30, 2022.
- Edson, Becky - Cook Helper at the Senior High, effective October 17, 2022
- Fredrickson, Laura - Food Service Admin Assistant at the Education Center, effective November 18, 2022. (Date Correction)
- Hyrkas, Julie - Preschool Educator at Wyoming Elementary, effective October 28, 2022.
- Kelm, Jade - School Age Childcare at Wyoming Elementary, effective October 26, 2022.
- Kelm, Jade - Special Education Paraprofessional at the Senior High, effective October 26, 2022.
- Lenander, Brittany - Special Education Paraprofessional at Wyoming Elementary, effective November 11, 2022.
- Scott, Heidi - Custodian at the Education Center, effective November 11, 2022.
- Trumper, Mya - Noon Duty Supervisor at Forest Lake Elementary, effective November 4, 2022

7.4 Approved Licensed Personnel:

Non-Curricular Assignments(s)

- Armitage, Krista - HS Gymnastics 1.0 Asst. (HS)
- Folske, Olivia - Dance Team 1.0 Asst. (HS)
- Johnson, Braden - Boys' Basketball Asst. Coach (HS)
- Lasch, Rhiannon - HS Dance Team 1.0 Asst. (HS)
- Laszczak, James - Boys' Hockey .30 Asst. (HS) Booster Paid
- Loo, Jonathan - HS Boys' Hockey Head Coach (HS)
- Mancini, Dominick - HS Boys' Swim/Dive .90 Head Coach (HS)
- Nelson, Kacie - Gymnastics .50 Asst. (HS) Booster Paid
- Newcomb, Timothy: Fall Musical .90 Head (HS)
- Olson, Kellie - Boys' Swim/Dive 1.0 Asst. (HS)
- Ostercamp, David - HS Girls' Basketball Head Coach (HS)
- Pierron, Lindsey - HS Gymnastics Head Coach (HS)
- Ponto, Andrea - Girls' Basketball 1.0 Asst. (HS) Booster Paid
- Richardson, Andrew - Girls' Hockey - Head Coach (HS)
- Rupar, Christopher - HS Girls' Basketball 1.0 Asst. (HS)
- Schueller, Jay - Fall Musical .10 Head & .60 2nd Asst. (HS)
- Schugel, Matthew - HS Boys' Hockey 1.0 Asst. Coach (HS)

- Swanson, Maria - Student Council - 1.0 Asst. (MS)
- Welch, Deborah: -Boys' Swim/Dive 1.0 Asst. & .10 Head (HS)
- Zumwalde, Barry - Fall Musical .70 1st Asst. (HS)
- Zumwalde, Elizabeth - Fall Musical .40 Asst. (HS)

Recommendation of Employment

- Bosshardt, Jeffrey - 1.0 FTE effective 10/31/22 contingent on satisfactory background check and proper licensure
- Lane, Tanner - 1.0 FTE Long-Term Sub Contract for approximately 149 days (10/26/2022 - 6/9/2023) contingent on proper licensure

Resignation

- Hipp, James - Effective end of day 10/19/2022

Unpaid Leave(s) of Absence (LOA)

- Luhman, Brianna - Unpaid LOA for approximate dates 10/25/2022 - 12/12/2022

7.5 Member Keto moved, 2nd by Member Rapheal to approve 2021-2023 Employment Terms and Conditions for the Following Positions: Communications Coordinator, Assessment-Eval Coordinator, Controller, Career Center Coordinator, Activities Director, Ice Arena Manager, Dept Coordinators, Early Childhood Coordinator. By roll call, all members present voted aye. The motion carried.

8. ACTION ITEMS:

8.1 Donations: Member Keto reviewed and thanked the organizations providing donations totaling \$18,533.98. Member Keto moved, 2nd by Member Landstrom to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.2 Member Theisen moved, 2nd by Member Luthner to approve the Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414. By roll call vote, all members present voted aye. The motion carried.

8.3 Member Landstrom moved, 2nd by Member Theisen to approve the Family and Medical Leave Policy 428. By roll call vote, all members present voted aye. The motion carried.

8.4 Member Rapheal moved, 2nd by Member Theisen to approve the Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 522. By roll call vote, all members present voted aye. The motion carried.

8.5 Member Keto moved, 2nd by Member Theisen to approve the Assurance of Compliance and Mandated Reporting. By roll call vote, all members present voted aye. The motion carried.

8.6 Member Landstrom moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – Media Arts II. By roll call vote, all members present voted aye. The motion carried.

8.7 Member Theisen moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – Visual Arts II. By roll call vote, all members present voted aye. The motion carried.

8.8 Member Keto moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – Computers, Codes, and Games. By roll call vote, all members present voted aye. The motion carried.

8.9 Member Theisen moved, 2nd by Member Landstrom to approve FLAMS New Course Proposal – Exploring Power and Entergy. By roll call vote, all members present voted aye. The motion carried.

8.10 Member Landstrom moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – Manufacturing and Construction Technologies. By roll call vote, all members present voted aye. The motion carried.

8.11 Member Keto moved, 2nd by Member Landstrom to approve FLAMS New Course Proposal – Middle School Agriscience. By roll call vote, all members present voted aye. The motion carried.

8.12 Member Theisen moved, 2nd by Member Keto to approve FLAMS New Course Proposal – Foods and Nutrition. By roll call vote, all members present voted aye. The motion carried.

8.13 Member Landstrom moved, 2nd by Member Keto to approve FLAMS New Course Proposal – Introduction to First Aid, Safety, and Prevention. By roll call vote, all members present voted aye. The motion carried.

8.14 Member Keto moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – Fitness 4 Life. By roll call vote, all members present voted aye. The motion carried.

8.15 Member Theisen moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – 7th Grade Band. By roll call vote, all members present voted aye. The motion carried.

8.16 Member Keto moved, 2nd by Member Luthner to approve FLAMS New Course Proposal – 7th Grade Orchestra. By roll call vote, all members present voted aye. The motion carried.

8.17 Member Landstrom moved, 2nd by Member Theisen to approve FLAMS New Course Proposal – Choir 8 / Band 8. By roll call vote, all members present voted aye. The motion carried.

8.18 Member Keto moved, 2nd by Member Theisen to approve FLAMS New Course Proposal – Choir 8 / Orchestra 8. By roll call vote, all members present voted aye. The motion carried.

8.19 Member Theisen moved, 2nd by Member Landstrom to approve the 2022-2023 Superintendent Goals. By roll call vote, all members present voted aye. The motion carried.

8.20 Member Theisen moved, 2nd by Member Landstrom to ratify the Directors' Agreement. By roll call vote, all members present voted aye. The motion carried.

8.21 Member Theisen moved, 2nd by Member Keto to ratify the Supervisors' Agreement. By roll call vote, all members present voted aye. The motion carried.

9. NEW BUSINESS:

9.1 First Reading – Recommendation to Approve new High School Advanced Placement Courses – AP Precalculus.

9.2 First Reading – Recommendation to Approve new High School Advanced Placement Courses – AP Seminar

10. REVIEW OF UPCOMING CALENADAR DATES: The School Board reviewed communications and upcoming calendar dates.

As there was no further business, Member Theisen moved, 2nd by Member Keto to adjourn. By roll call, all members present voted aye and the meeting adjourned at 9:00 p.m.

Jeff Peterson, President

Gail Theisen, Clerk

Date: 12/01/2022