

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

November 17, 2022

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Theisen at 8:00 p.m. on Thursday, November 17, 2022, at the FLA School District Offices. Roll was called and the following members were present: Julie Corcoran, Jill Landstrom, Kate Luthner, Rob Rapheal, Gail Theisen and Superintendent Dr. Steve Massey, ex officio. Absent: Alex Keto, Jeff Peterson

3. CONSENT AGENDA: Member Landstrom moved to approve agenda items 3.1-3.3. The motion was 2nd by Member Corcoran. All members present voted aye. The motion carried.

3.1 Approved the bills as of November 17, 2022

3.2 Approved Classified Personnel:

Additions or Changes in Positions

- Eliminate Controller position at the District Office, effective September 30, 2022.
- Accounting Supervisor position at the District Office, 40 hours per week and 52 weeks per year, effective November 18, 2022.
- Second Senior Accountant position at the District Office, 40 hours per week and 52 weeks per year, effective November 18, 2022.

Authorization of Transfer

- Bowman, Laura - Early Childhood Family Education Teacher Assistant from 4.55 to 13.5 hours per week and 32 weeks per year, effective November 9, 2022.
- Evenson, Eugene - from Trainee to Regular School Bus Driver, 33 hours per week and 37 weeks per year, effective November 15, 2022.
- Krebs, Randall - from Substitute to Regular School Bus Driver, 30 hours per week and 37 weeks per year, effective November 11, 2022.
- Marsh, Benita - Special Education Paraprofessional at Forest Lake Elementary, from 17.5 to 20 hours per week and 37 weeks per year, effective November 8, 2022.
- Mathews, Linda - from Trainee to Regular School Bus Driver, 34.5 hours per week and 37 weeks per year, effective November 15, 2022.
- Parenteau, Maria - from Senior Accountant to Accounting Supervisor, 40 hours per week and 52 weeks per year, effective November 18, 2022.
- Walters, April - from Early Childhood Family Education Teaching Assistant II to Preschool Educator at Wyoming Elementary, 30 hours per week and 37 weeks per year, effective October 31, 2022.

Recommendation of Employment

- Barrett, Tanya - Trainee School Bus Driver, effective November 4, 2022.
- Eckdahl, Selehah - Early Childhood Special Education Paraprofessional at the Education Center, 30 hours per week and 37 weeks per year, effective November 16, 2022.
- Evenson, Eugene - Trainee School Bus Driver, effective November 7, 2022.

- Evenson, Laura- School Age Childcare Program Aide at Scandia Elementary, 10 hours per week and 40 weeks per year, effective November 15, 2022.
- Haglin, Virginia - Cook Helper at the Senior High, 17.5 hours per day and 37 weeks per year, effective November 7, 2022.
- Horner, Jamie - Cook Helper at Lino Lakes Elementary, 20 hours per week and 37 weeks per year, effective November 14, 2022.
- Kropp, Melissa - Early Childhood Family Education Teacher Assistant at Wyoming Elementary, 15.5 hours per week and 31 weeks per year, effective November 8, 2022.
- Peisert, Marcus - Special Education Paraprofessional at the Senior High, 30 hours per week and 37 weeks per year, effective November 16, 2022.
- Randall, Carrie - Special Education Paraprofessional at Wyoming Elementary, 30 hours per week and 37 weeks per year, effective November 14, 2022.
- San Nicolas, Alicia- School Age Childcare Program Aide at Columbus Elementary, 10 hours per week and 40 weeks per year, effective November 15, 2022.
- Steward, Nichole - Special Education Paraprofessional at Forest Lake Elementary, 10 hours per week and 37 weeks per year, effective November 8, 2022.
- Thiele, Margurite - School Age Childcare Program Aide at Forest View Elementary, 10 hours per week and 40 weeks per year, effective November 14, 2022.
- Waara, Debra- Cook Helper at the Senior High School, 17.5 hours per week and 37 weeks per year, effective November 28, 2022.
- Wilcox, Mikayla - Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 37 weeks per year, effective November 14, 2022.

Resignation(s)

- Bauer, Jacob - Special Education Paraprofessional at the Senior High, effective November 11, 2022.
- Berg, Gretchen - Cook Helper at the Senior High, effective November 10, 2022.
- Bronk, Megan - ECSE Paraprofessional at the Education Center, effective November 25, 2022.
- Bustillos, Arizbeth - Early Childhood Family Education Preschool Educator at Linwood Elementary, effective November 23, 2022.
- Collier, Gene - Custodian at the Senior High, effective November 7, 2022.
- Edson, Becky - Cook Helper at the Senior High School, effective October 17, 2022.
- Lenander, Brittany - School Age Childcare Program Aide at Columbus Elementary, effective November 11, 2022.
- Wiener, Sydney - Noon Duty Supervisor at Lino Lakes Elementary, effective November 4, 2022.

3.3 Approved Licensed Personnel:

Non-Curricular Assignment(s)

- Betker, Cassandra - HS Fall Musical .40 2nd Asst (HS)
- Bolin, Hailey - HS Dance Team 1.0 Asst (HS) Booster Paid
- Conley, Brian - HS Girls' Basketball 1.0 Asst (HS)
- Gaffy, Christian - Boys' Hockey .15 Asst + .65 Asst (Booster Paid) HS
- Johnson, Alec - HS Girls' Basketball 9th Grade (HS)
- Johnson, Jennifer - HS Girls' Tennis .60 Asst (HS) Booster Paid
- Langreck, Laura - HS Fall Musical .40 Asst (HS)

- LaTourneau, Ty - Alpine Ski Asst (HS)
- Lind, Robin - HS Fall Musical .20 Asst + .30 1st Asst (HS)
- Pinewski, Trevor - Alpine Ski Head Coach (HS)
- Tinklenberg, Joel Lynn - Adapt Winter Athletics Snowshoe Asst (HS)
- Wallinga, Mark - HS Boys' Hockey .85 Asst (HS)
- Walrath Jr., Robert - HS Gymnastics 1.0 Asst (HS)
- Wenzel, Stephen - Girls' Hockey 1.0 Asst (HS)
- Zowin, Chad - HS Boys' Hockey .85 Asst (HS) Booster Paid

Unpaid Leave(s) of Absence (LOA)

- Oberg, Kyle - Unpaid LOA for approximate dates 11/8/22 - 6/9/23
- Pasqualini, Jordan - Unpaid LOA for approximate dates 1/31/23 - 3/10/23
- Perrault, Jamie - Unpaid LOA for approximate dates 2/1/23 - 3/10/23
- Spears, Dana - Unpaid LOA for approximate dates 11/17/22 - 1/4/23

4. ACTION ITEMS:

4.1 Member Luthner moved, 2nd by Member Rapheal to Adopt Resolution Canvassing Returns of Votes of School District General Election.

Initial motion omitted page two of the resolution, therefor Member Luthner moved, 2nd by Member Rapheal to Amend Resolution to include page two of the Resolution Canvassing Returns of Votes of School District General Election. By roll call, amendment was approved with all members present voted aye. The motion carried.

By roll call vote, Resolution Canvassing Return of Votes of School District General Election as amended was approved. The motion carried.

4.2 Member Luthner moved, 2nd by Member Rapheal to Adopt Resolution Authorizing Issuance of Certificates of Election and Directing School District Clerk to Perform Other Election-Related Duties. By roll call, all members present voted aye. The motion carried.

5. NEW BUSINESS: None

REGULAR MEETING RECESSES TO GO INTO CLOSED SESSION TO REVIEW AND DISCUSS LABOR RELATIONS STRATEGY / NEGOTIATIONS FOR THE FOLLOWING BARGAINING UNITS: Custodians, Food Service, Paraprofessionals, Administrative Assistants, SAC, Tech Specialists, Transportation, Mechanics, and Positions Covered under the General Benefits Terms.

At 8:11 p.m. Member Landstrom moved, 2nd by Member Corcoran to recess the regular meeting to go into closed session to discuss labor relations strategy / negotiations for the following bargaining units: Custodians, Food Service, Paraprofessionals, Administrative Assistants, SAC, Tech Specialists, Transportation, Mechanics, and Positions Covered under the General Benefits Terms. All members present voted aye and the meeting recessed. The closed meeting convened at 8:22 p.m. Roll call was taken and members present were Corcoran, Landstrom, Luthner, Rapheal and Theisen. Others present were Dr. Massey, Director Rehnberg-Eidi, Director Friedmann.

At 8:48 p.m. Member Rapheal moved, 2nd by Member Landstrom to return to open session, which then

reconvened. All members present voted aye. Roll call was taken and members present were Corcoran, Landstrom, Luthner, Rapheal and Theisen.

6711

As there was no further business, Member Rapheal moved, 2nd by Member Luthner to adjourn. All members present voted aye and the meeting adjourned at 8:49 p.m.

Jeff Peterson, President

Gail Theisen, Clerk

Approved Date: 12/01/2022