

GROTON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JULY 24, 2023 @ 6:00 P.M.  
TOWN HALL ANNEX, CR1

MEMBERS PRESENT: Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, William Horgan, Matthew Shulman, Beverly Washington (remote), Jay Weitlauf (remote)

MEMBERS ABSENT: Dean Antipas, Elizabeth Porter, Rita Volkmann

ALSO PRESENT: Susan Austin, Phil Piazza, Sam Kilpatrick, Laurie LePine (remote), Rebecca Beyus, Clint Kennedy

I. CALL TO ORDER – Chairperson Shepardson Watson called the meeting to order at 6:05 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Mr. Danner.

II. COMMENTS FROM CITIZENS

NONE

MOTION: Horgan, Ackerman; To move item 2 under New Business up on the agenda.  
PASSED – UNANIMOUSLY

NEW BUSINESS – ITEM 2; Discussion and possible action regarding approval of the Hiking Club’s field trip request to the White Mountains, NH scheduled for May 22, 2024, through May 25, 2024.

MOTION: Shepardson Watson, Ackerman; To approve the Hiking Club’s field trip request to the White Mountains, NH scheduled for May 22, 2024, through May 25, 2024.  
PASSED - UNANIMOUSLY

III. RESPONSE TO COMMENTS FROM CITIZENS

NONE

IV. STUDENT REPRESENTATIVE REPORT

NONE

V. SUPERINTENDENT AND ADMINISTRATIVE REPORTS

A. Superintendent and Assistant Superintendent Report

1. Communications Update – Dr. Kennedy and Mrs. Beyus gave an update on communication in the district.
  - a. New Website – There is a new design template for the website, which will provide a better user experience across all the school’s site as well as the district’s site.
  - b. ParentSquare – ParentsSquare is no different than SchoolMessenger from the parents’ perspective. Parents will have more control as to how they receive information. ParentSquare will also serve as the district’s Digital Backpack where flyers that were once given to students as hard copies will now be available digitally in ParentSquare.

V. SUPERINTENDENT AND ADMINISTRATIVE REPORTS - cont.

Mrs. Beyus stated that there are a lot of back to school communications being done right now. An ad has been placed in *The Day* newspaper's Education Guide for upcoming jobs in GPS. She stated that partnerships within the community (Branford Manor and the military) are going well. She further stated that there is registration support this summer.

2. FHS Principal Search Update

- Superintendent Austin noted that the search is well underway.
- July 25<sup>th</sup> will be the first meeting of the search committee, which consists of educators, administrators, teachers, secretaries, paras; there will be 3 rounds of interviews.
- August 7<sup>th</sup> will be the final deadline to receive applications.
- Dr. Broderick will be running focus groups and using the survey results to create a leadership profile.
- It is anticipated the new Principal will be on board by the end of September/early October. In lieu of having an Interim Principal, Dr. Piazza will be helping out at the high school.
- The funding source will come from the superintendent's budget line 2312-professional services.

B. Reports and information from the Staff

1. Business Manager Report

- a. Object Code Summary FY24 (ATTACHMENT #1) - Mrs. LePine gave an overview of the Object Code Summary dated July 20, 2023, showing an expended balance of \$69,897,656.
  - Mrs. LePine answered questions raised by the Board at the last meeting regarding Object Code Summary dated June 23, 2023, showing an expended balance of \$0.
- b. Health Insurance Report (ATTACHMENT #2) – Mrs. LePine gave an overview of the Health Insurance Report for the month of May. She noted that there should be an updated report by June 30, 2023.

2. Director of Buildings and Grounds

- a. Update re: School Facilities – Mr. Kilpatrick noted:
  - His department has been assisting Dr. Kennedy with some of his projects, such as IT cameras and security
  - Met with the contractor regarding the curtain drain at NEA.
  - HVAC ductwork was cleaned at NEA; CK's HVAC will be cleaned in August.
  - Met with the SLAM architect to reconfigure part of the office at NEA and to divide the music room into two spaces; keyboards in one section and the rest of the class on the other side of the wall
  - Selected a contractor for the GMS pergola project
  - His department is moving classrooms.
  - Our Food Service department had a request from the State to assist Norwich Public Schools with feeding their students throughout the summer. Ernie Koschmieder and some of his staff volunteered to assist Norwich with their summer food project.
  - The FHS sewer project is complete and on budget.

- The field lighting project has been submitted to the Town and we are awaiting materials.
- Still at the same stage regarding the middle school solar panels.

VI. COMMITTEE REPORTS

- A. Policy – There is no report.
- B. Curriculum – There is no report.
- C. Finance/Facilities – There is no report.
- D. Communications – Mr. Shulman noted that the Communications Committee looked over the strategies of the Communications Plan.
- E. Negotiations – Mrs. Shepardson Watson noted that the Negotiations Committee will meet tomorrow on the Paraprofessional contract.
- F. LEARN – There is no report.
- G. Town & City Council/RTM/BoE Liaison Committee – There is no report.
- H. AGSA/GEA/BoE Liaison Committee – There is no report.
- I. Groton Scholarship – There is no report.
- J. Athletic Fields – There is no report.
- K. Trails – There is no report.
- L. Library – Mr. Shulman noted that the Library Committee met last week and discussed how the One Card program was going. He also reported that just like our schools, the Public Library has a list of books that they recommend to their readers and thought it would be useful to have their recommended list of books appear in some of our schools and vice versa
- M. PSBC – There is no report.
- N. State Council on Education Opportunities for Military Children – There is no report.

VII. ACTION ITEMS

A. Consent Agenda

MOTION: Shulman, Horgan; To approve the Consent Agenda.  
PASSED – UNANIMOUSLY

B. Old Business

1. Discussion and possible action regarding the second reading of policy P 6146.1 Examination/Grading (ATTACHMENT #3)

MOTION: Shulman, Horgan; To approve policy P 6146.1 Examination/Grading as a second reading.

MOTION: Ackerman, Shulman; To amend the motion to read “The Board will comply with State law.  
PASSED – UNANIMOUSLY

VOTE ON MAIN MOTION AS AMENDED: Shulman, Ackerman  
PASSED - UNANIMOUSLY

VII. ACTION ITEMS – cont.

C. New Business

1. Discussion and possible action regarding approval of Groton Public Schools Communications Plan.

MOTION: Horgan, Ackerman; To approve the Groton Public Schools Communications Plan.

PASSED – UNANIMOUSLY

VIII. INFORMATION AND PROPOSALS

A. Letters and communications

- Dr. Horgan noted communications regarding the principal position and candidates.
- Mr. Shulman noted audibility problems with Channel 19.
- Dr. Ackerman noted that she had dinner with a former CMS student and had positive comments regarding the schools former staff.

IX. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items - As noted in the agenda.

B. Suggested Agenda Items - None

X. ADJOURNMENT

MOTION: Ackerman, Horgan; To adjourn at 7:23 p.m.

PASSED UNANIMOUSLY

## Groton Public Schools

Date prep:		FY24 Budget Summary Review						
7/20/23 9:56 AM								
Account	Object #s	FY24 Budget 2023-2024	Expenditures	Encumbered	FY24 Actual Total	Remaining Balance	%	
<b>Salaries</b>								
1	Administrators	105-109	5,139,279	433,273	4,650,143	5,083,416	55,863	1.1%
2	Teachers	101-104,123-127,151-152	35,924,586	50,646	2,810,161	2,860,807	33,063,779	92.0%
3	Non-Cert Aides	110-111,130-131,136,139	4,621,663	28,755	136,306	165,062	4,456,601	96.4%
4	Substitute - Cert & Non-Cert	120-121	1,057,434	128	0	128	1,057,307	100.0%
5	Clerical	112-114,132-134,144	2,059,296	128,315	0	128,315	1,930,981	93.8%
6	Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,685,428	263,639	295,103	558,742	3,126,686	84.8%
7	Campus Security/Supervision	128	190,167	3,334	0	3,334	186,833	98.2%
8	<b>Total Salaries</b>	<b>100</b>	<b>52,677,853</b>	<b>908,090</b>	<b>7,891,714</b>	<b>8,799,804</b>	<b>43,878,049</b>	<b>83.3%</b>
<b>Benefits</b>								
9	Health Insurance	201-202	6,881,439	600,380	0	600,380	6,281,059	91.3%
10	Workers Comp & Town Pension	211,213	1,089,758	0	0	0	1,089,758	100.0%
11	Social Security & Medicare	212,214	1,571,584	83,913	0	83,913	1,487,671	94.7%
12	Other Benefits	222-227	394,000	194,377	0	194,377	199,623	50.7%
13	<b>Total Benefits</b>	<b>200</b>	<b>9,936,781</b>	<b>878,671</b>	<b>0</b>	<b>878,671</b>	<b>9,058,110</b>	<b>91.2%</b>
<b>Purchased Services</b>								
14	Instructional Services	321-324	235,375	1,685	5,230	6,915	228,460	97.1%
15	Professional Services	331	310,731	41,274	6,174	47,448	263,283	84.7%
16	Other Prof Services	332	595,000	11,017	328	11,344	583,656	98.1%
17	OT & PT Services	333	750,000	0	0	0	750,000	100.0%
18	Legal	334	71,100	0	0	0	71,100	100.0%
19	Athletic Officials & Other Athletic Serv	341-342	82,390	0	22,263	22,263	60,127	73.0%
20	Computer Network Services	343	164,483	28,125	0	28,125	136,358	82.9%
21	<b>Total Purchased Services</b>	<b>300</b>	<b>2,209,079</b>	<b>82,101</b>	<b>33,995</b>	<b>116,095</b>	<b>2,092,984</b>	<b>94.7%</b>
<b>Property Services</b>								
22	Water & Sewer	410-411	101,807	1,636	0	1,636	100,171	98.4%
23	Trash & Snow Removal	421-422	138,341	0	86,008	86,008	52,333	37.8%
24	Repair/Maintenance	430-435,490-491,499	496,549	54,772	166,032	220,804	275,745	55.5%
25	Rental	441	135,267	498	81,316	81,814	53,453	39.5%
26	<b>Total Property Services</b>	<b>400</b>	<b>871,964</b>	<b>56,906</b>	<b>333,356</b>	<b>390,262</b>	<b>481,702</b>	<b>55.2%</b>
<b>Transportation, Insurance, Communications, Tuition</b>								
27	Transportation: Schools	510-513	6,171,636	1,375	0	1,375	6,170,261	100.0%
28	Transportation: Student Activities	587-596	175,933	0	550	550	175,383	99.7%
29	Transportation: Staff	580-584	153,750	1,912	0	1,912	151,838	98.8%
30	Insurance	522,525	457,874	0	446,402	446,402	11,473	2.5%
31	Communications	530-552	155,092	9,770	8,549	18,319	136,773	88.2%
32	Tuition: Special Education	561-563,568	4,068,674	380	0	380	4,068,294	100.0%
33	Tuition: Other	564-567	1,218,720	207,000	0	207,000	1,011,720	83.0%
34	<b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>12,401,679</b>	<b>220,436</b>	<b>455,501</b>	<b>675,937</b>	<b>11,725,742</b>	<b>94.5%</b>
<b>Supplies</b>								
35	Instructional Supplies	601-609,613-619,622-623,628	513,243	77,641	71,195	148,836	364,407	71.0%
36	Computer Supplies	610-612	235,650	363,589	71,665	435,254	(199,604)	(84.7%)
37	Electricity & Heating	631-633	1,652,798	2,139	27,717	29,856	1,622,942	98.2%
38	Transportation Supplies	634,656	374,029	0	0	0	374,029	100.0%
39	Textbooks & Library Books	640-642,645,647	92,618	493	13,663	14,156	78,462	84.7%
40	Facility/Maintenance Supplies	650,652-655,657,659	271,678	20,604	30,196	50,800	220,878	81.3%
41	Other Supplies (staff dev, PPE, etc)	621,624-627,690	89,810	240	2,165	2,406	87,404	97.3%
42	<b>Total Supplies</b>	<b>600</b>	<b>3,229,826</b>	<b>464,707</b>	<b>216,602</b>	<b>681,309</b>	<b>2,548,517</b>	<b>78.9%</b>
<b>Equipment</b>								
43	Instructional Equipment	730,735	73,934	0	0	0	73,934	100.0%
44	Non-Instructional Equip	731,736	10,000	0	1,233	1,233	8,767	87.7%
45	<b>Total Equipment</b>	<b>700</b>	<b>83,934</b>	<b>0</b>	<b>1,233</b>	<b>1,233</b>	<b>82,701</b>	<b>98.5%</b>
46	<b>Total Dues &amp; Fees</b>	<b>800</b>	<b>99,511</b>	<b>66,161</b>	<b>3,500</b>	<b>69,661</b>	<b>29,850</b>	<b>30.0%</b>
47	<b>GRAND TOTAL</b>		<b>81,510,627</b>	<b>2,677,072</b>	<b>8,935,900</b>	<b>11,612,971</b>	<b>69,897,656</b>	<b>85.8%</b>

**Groton Public Schools**

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7/20/23 9:56 AM						

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		2023-2024	Expenditures	Encumbered	Total		
<b>Salaries</b>							
<b>Administrators</b>							
48	Administrators	105	1,225,814	148,212	1,186,673	1,334,885	(109,071) (8.9%)
49	Principals	106	1,176,065	85,779	1,072,086	1,157,865	18,200 1.5%
50	Asst. Principals/Sp.Ed. Supv	107	2,404,422	173,668	2,084,021	2,257,689	146,733 6.1%
51	6-12 Curriculum Coordinators	108	181,586	13,968	167,617	181,586	1 0.0%
52	Athletic Director	109	151,392	11,646	139,746	151,392	0 0.0%
53			5,139,279	433,273	4,650,143	5,083,416	55,863 1.1%
<b>Teachers</b>							
54	Classroom Teachers	101 & 151	25,434,454	17,406	2,046,677	2,064,083	23,370,371 91.9%
55	Sp.Ed Certified	102	8,027,872	2,102	633,670	635,772	7,392,100 92.1%
56	Media Specialist	103	710,122	0	53,188	53,188	656,934 92.5%
57	Guidance	104	1,157,759	0	76,626	76,626	1,081,133 93.4%
58	Adult Ed	124	42,230	0	0	0	42,230 100.0%
59	Coach Stipends	126	350,867	2,833	0	2,833	348,034 99.2%
60	Other Student Activities	127	138,413	0	0	0	138,413 100.0%
61			35,924,586	50,646	2,810,161	2,860,807	33,063,779 92.0%
<b>Other Staff</b>							
62	Reg.Ed Aides - Kindergarten	110 & 130	474,630	42	0	42	474,588 100.0%
63	Sp.Ed Aides - Para I & Para II	111 & 131	3,081,335	1,352	0	1,352	3,079,983 100.0%
64	Tutors	125 & 152	458,450	0	0	0	458,450 100.0%
65	School Bus Aides	136	446,772	11,119	0	11,119	435,653 97.5%
66	Other Non-Certified Personnel	139 & 119	160,476	16,241	136,306	152,548	7,928 4.9%
67			4,621,663	28,755	136,306	165,062	4,456,601 96.4%
<b>Substitute</b>							
68	Substitute Reg.Ed Certified	120	967,567	128	0	128	967,440 100.0%
69	Substitute Spec.Ed Certified	121	89,867	0	0	0	89,867 100.0%
70			1,057,434	128	0	128	1,057,307 100.0%
<b>Clerical</b>							
71	Clerical	112*113*114*132*133*134*143*144	2,059,296	128,315	0	128,315	1,930,981 93.8%
<b>Custodial/Maintenance/Techs</b>							
72	Custodial	117 & 137	1,963,442	147,797	71,940	219,737	1,743,705 88.8%
73	Maintenance	118 & 138	874,573	56,174	70,615	126,790	747,783 85.5%
74	Custodial/Maintenance Overtime	147 & 148	110,500	1,695	0	1,695	108,805 98.5%
75	Technicians	129 & 149	736,913	57,973	152,548	210,521	526,392 71.4%
76			3,685,428	263,639	295,103	558,742	3,126,686 84.8%
<b>Security</b>							
77	Security/Supervision	128	190,167	3,334	0	3,334	186,833 98.2%
78	<b>Total Salaries</b>		<b>52,677,853</b>	<b>908,090</b>	<b>7,891,714</b>	<b>8,799,804</b>	<b>43,878,049 83.3%</b>
<b>Benefits</b>							
<b>Health Insurance</b>							
79	Group Ins. Prof	201	5,507,319	600,380	0	600,380	4,906,939 89.1%
80	Group Ins. Other	202	1,374,120	0	0	0	1,374,120 100.0%
81			6,881,439	600,380	0	600,380	6,281,059 91.3%
<b>Workers Comp &amp; Town Pension</b>							
82	Worker's Compensation	211	352,258	0	0	0	352,258 100.0%
83	Town Pension	213	737,500	0	0	0	737,500 100.0%
84			1,089,758	0	0	0	1,089,758 100.0%
<b>Social Security &amp; Medicare</b>							
85	Social Security	212	807,754	33,766	0	33,766	773,988 95.8%
86	Medicare	214	763,830	50,147	0	50,147	713,683 93.4%
87			1,571,584	83,913	0	83,913	1,487,671 94.7%
<b>Other Employee Benefits</b>							
88	Retirement Awards	222	242,500	182,103	0	182,103	60,397 24.9%
89	Unemployment	223	35,000	0	0	0	35,000 100.0%
90	Tuition Reimb Certified	224	115,000	10,775	0	10,775	104,226 90.6%
92	Mentor Stipend	227	1,500	1,500	0	1,500	0 0.0%
93			394,000	194,377	0	194,377	199,623 50.7%
94	<b>Total Benefits</b>		<b>9,936,781</b>	<b>878,671</b>	<b>0</b>	<b>878,671</b>	<b>9,058,110 91.2%</b>

**Groton Public Schools**

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7/20/23 9:56 AM							
<b>Account</b>	<b>Object #s</b>	<b>FY24 Budget 2023-2024</b>	<b>Expenditures</b>	<b>Encumbered</b>	<b>FY24 Actual Total</b>	<b>Remaining Balance</b>	<b>%</b>

**Purchased Services**

<b>Instructional Services</b>								
95	Instructional Services	321 & 323	123,500	0	130	130	123,370	99.9%
96	Instruct Improvement Services	322 & 324	111,875	1,685	5,100	6,785	105,090	93.9%
97			235,375	1,685	5,230	6,915	228,460	97.1%
<b>Professional Services</b>								
98	Professional Services	331	310,731	41,274	6,174	47,448	263,283	84.7%
99	Other Professional Services	332	595,000	11,017	328	11,344	583,656	98.1%
100	OT & PT Services	333	750,000	0	0	0	750,000	100.0%
101	Legal Services	334	71,100	0	0	0	71,100	100.0%
102			1,726,831	52,291	6,502	58,792	1,668,039	96.6%
<b>Athletic Officials &amp; Other Athletic Services</b>								
103	Athletic Officials	341	63,550	0	18,823	18,823	44,727	70.4%
104	Other Athletic Services	342	18,840	0	3,440	3,440	15,400	81.7%
105			82,390	0	22,263	22,263	60,127	73.0%
<b>Computer Network Services</b>								
106	Computer Network Services	343	164,483	28,125	0	28,125	136,358	82.9%
107	<b>Total Purchased Services</b>		<b>2,209,079</b>	<b>82,101</b>	<b>33,995</b>	<b>116,095</b>	<b>2,092,984</b>	<b>94.7%</b>

**Property Services**

<b>Water/Sewer</b>								
108	Water	410	66,844	1,636	0	1,636	65,208	97.6%
109	Sewer	411	34,963	0	0	0	34,963	100.0%
110			101,807	1,636	0	1,636	100,171	98.4%
<b>Trash &amp; Snow Removal</b>								
111	Trash Removal	421	88,341	0	86,008	86,008	2,333	2.6%
112	Snow Removal	422	50,000	0	0	0	50,000	100.0%
113			138,341	0	86,008	86,008	52,333	37.8%
<b>Repair/Maintenance</b>								
114	Equipment Repairs	430	129,425	4,341	3,768	8,109	121,316	93.7%
115	Grounds Repairs	431	191,510	23,570	150,934	174,504	17,006	8.9%
116	General Bldg Repairs	432	27,135	0	2,333	2,333	24,802	91.4%
117	Painting	433	5,146	0	0	0	5,146	100.0%
118	Heat & Plumbing	434	48,400	0	0	0	48,400	100.0%
119	Electrical	435	10,239	0	0	0	10,239	100.0%
120	Extermination Services	490	12,259	1,064	175	1,239	11,020	89.9%
121	Bldg Fire Protection	491	48,289	18,620	6,600	25,220	23,069	47.8%
123	Other Purch Services	499	24,146	7,177	2,222	9,399	14,747	61.1%
124			496,549	54,772	166,032	220,804	275,745	55.5%
<b>Rental</b>								
125	Rental	441	135,267	498	81,316	81,814	53,453	39.5%
126	<b>Total Property Services</b>		<b>871,964</b>	<b>56,906</b>	<b>333,356</b>	<b>390,262</b>	<b>481,702</b>	<b>55.2%</b>

**Transportation, Insurance, Communications, Tuition**

<b>Transportation: Schools</b>								
127	Reg.Ed Pupil Transportation	510 & 516	3,580,347	0	0	0	3,580,347	100.0%
128	Sp.Ed - Trans - STA	511	1,573,150	0	0	0	1,573,150	100.0%
129	Sp.Ed - Trans - Curtin	512	1,018,139	1,375	0	1,375	1,016,764	99.9%
130	Pupil Transp Reimbursement	513	0	0	0	0	0	
131			6,171,636	1,375	0	1,375	6,170,261	100.0%
<b>Transportation: Other</b>								
132	Transportation - Athletics	587	98,100	0	0	0	98,100	100.0%
133	Transportation - Field Trips	588	53,988	0	0	0	53,988	100.0%
134	Entry Fees - Athletics	591 & 592	14,475	0	550	550	13,925	96.2%
135	Admission Fees	595	9,370	0	0	0	9,370	100.0%
137			175,933	0	550	550	175,383	99.7%
<b>Transportation: Staff</b>								
138	Travel - Education	580 & 581	5,900	47	0	47	5,853	99.2%
139	Travel - Admin	582 & 583	32,000	1,865	0	1,865	30,135	94.2%
140	Travel - Conferences	584	115,850	0	0	0	115,850	100.0%
141			153,750	1,912	0	1,912	151,838	98.8%
<b>Liability &amp; Accident Insurance</b>								
142	Liability Insurance	522	442,702	0	432,992	432,992	9,711	2.2%
143	Accident Insurance	525	15,172	0	13,410	13,410	1,762	11.6%
144			457,874	0	446,402	446,402	11,473	2.5%

**Groton Public Schools**

Date prep:		FY24 Budget Summary Review					
7/20/23 9:56 AM							
		<b>FY24 Budget</b>			<b>FY24 Actual</b>	<b>Remaining Balance</b>	
<b>Account</b>	<b>Object #s</b>	<b>2023-2024</b>	<b>Expenditures</b>	<b>Encumbered</b>	<b>Total</b>		<b>%</b>

**Communications**

145 Telephone, Telephone Repairs	530	106,400	8,755	0	8,755	97,645	91.8%
146 Postage	531	29,650	1,015	0	1,015	28,635	96.6%
147 Advertisement	540	5,000	0	1,090	1,090	3,910	78.2%
148 Minority Recruitment	541	0	0	0	0	0	
149 Printing Admin	550	11,542	0	7,459	7,459	4,083	35.4%
150 School Publications	551 & 552	2,500	0	0	0	2,500	100.0%
<b>151</b>		<b>155,092</b>	<b>9,770</b>	<b>8,549</b>	<b>18,319</b>	<b>136,773</b>	<b>88.2%</b>

**Tuition: Special Education**

152 Sp.Ed Vocational	561	411,956	380	0	380	411,576	99.9%
153 Sp.Ed BoE Placements	562	2,557,373	0	0	0	2,557,373	100.0%
154 Sp.Ed State Placements	563	329,060	0	0	0	329,060	100.0%
155 Sp.Ed Magnet Choice	568	770,285	0	0	0	770,285	100.0%
<b>156</b>		<b>4,068,674</b>	<b>380</b>	<b>0</b>	<b>380</b>	<b>4,068,294</b>	<b>100.0%</b>

**Tuition: Other**

157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%
158 Gen Ed Magnet Tuition	566	885,801	0	0	0	885,801	100.0%
159 Gen Ed Vo Ag Tuition	567	122,814	0	0	0	122,814	100.0%
<b>160</b>		<b>1,218,720</b>	<b>207,000</b>	<b>0</b>	<b>207,000</b>	<b>1,011,720</b>	<b>83.0%</b>
<b>161 Total Transportation, Insurance, Communication, Tuition</b>		<b>12,401,679</b>	<b>220,436</b>	<b>455,501</b>	<b>675,937</b>	<b>11,725,742</b>	<b>94.5%</b>

**Supplies**

**Instructional Supplies**

162 General Classroom	601	159,293	77,372	40,069	117,441	41,852	26.3%
163 Science	602	15,600	0	1,602	1,602	13,998	89.7%
164 Arts & Crafts	603	25,700	0	6,261	6,261	19,439	75.6%
165 Phys. Ed	604	11,800	0	3,405	3,405	8,395	71.1%
166 Music	605	22,800	0	2,770	2,770	20,030	87.8%
167 Kindergarten	606	4,200	0	0	0	4,200	100.0%
168 Pupil Tests	607	77,700	0	1,418	1,418	76,282	98.2%
169 Tech. Ed	609	12,750	0	5,066	5,066	7,684	60.3%
170 Home Ec Supplies	613	14,500	0	0	0	14,500	100.0%
171 Sp.Ed Supplies	615	56,000	120	298	418	55,582	99.3%
172 Athletic Supplies	616	55,950	0	9,395	9,395	46,555	83.2%
173 Math Supplies	617	9,250	0	0	0	9,250	100.0%
174 Health Supplies	618	2,200	0	0	0	2,200	100.0%
175 Other Supplies	619	3,000	0	335	335	2,665	88.8%
176 Health Serv Pathogen	622	5,750	0	0	0	5,750	100.0%
177 School Library Supplies	623	6,250	0	434	434	5,816	93.1%
178 Food, Drink, Snacks	628	30,500	150	142	291	30,209	99.0%
<b>180</b>		<b>513,243</b>	<b>77,641</b>	<b>71,195</b>	<b>148,836</b>	<b>364,407</b>	<b>71.0%</b>

**Computer Supplies**

181 Computer Supplies	610 & 611	36,500	2,012	1,471	3,483	33,017	90.5%
182 Software	612	199,150	361,577	70,194	431,772	(232,622)	(116.8%)
<b>183</b>		<b>235,650</b>	<b>363,589</b>	<b>71,665</b>	<b>435,254</b>	<b>(199,604)</b>	<b>(84.7%)</b>

**Electricity & Heating**

184 Electricity	631	1,097,073	2,139	27,717	29,856	1,067,217	97.3%
185 Propane/Natural Gas	632	338,350	0	0	0	338,350	100.0%
186 Heating Oil	633	217,375	0	0	0	217,375	100.0%
<b>187</b>		<b>1,652,798</b>	<b>2,139</b>	<b>27,717</b>	<b>29,856</b>	<b>1,622,942</b>	<b>98.2%</b>

**Transportation Supplies**

188 Diesel for School Buses	634	330,553	0	0	0	330,553	100.0%
189 Gas for Maintenance	656	43,476	0	0	0	43,476	100.0%
<b>190</b>		<b>374,029</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>374,029</b>	<b>100.0%</b>

**Textbooks & Library Books**

191 Textbooks	640	46,085	0	8,491	8,491	37,594	81.6%
192 Workbooks	641	16,633	0	5,172	5,172	11,461	68.9%
193 Textbook Rebind	642	500	0	0	0	500	100.0%
194 Library Books	645	27,000	0	0	0	27,000	100.0%
195 Periodicals	647	2,400	493	0	493	1,907	79.4%
<b>196</b>		<b>92,618</b>	<b>493</b>	<b>13,663</b>	<b>14,156</b>	<b>78,462</b>	<b>84.7%</b>



**Groton Public Schools**

Date prep:		FY24 Budget Summary Review					
7/20/23 9:56 AM							
Account	Object #s	FY24 Budget 2023-2024	Expenditures	Encumbered	FY24 Actual Total	Remaining Balance	%

**Facility/Maintenance Supplies**

197	Equipment Repair	650	23,315	3,227	94	3,321	19,994	85.8%
198	Grounds Supplies	651	19,527	0	0	0	19,527	100.0%
199	General Bldg Repair	652	62,839	1,349	1,294	2,644	60,195	95.8%
200	Painting	653	2,500	9	0	9	2,491	99.6%
201	Heat & Plumbing	654	34,053	2,716	20,639	23,355	10,698	31.4%
202	Electrical	655	30,247	753	378	1,131	29,116	96.3%
203	Safety Supplies	657 & 659	13,047	5,000	0	5,000	8,047	61.7%
204	Custodial Supplies	658	86,150	7,549	7,790	15,339	70,811	82.2%
205			<u>271,678</u>	<u>20,604</u>	<u>30,196</u>	<u>50,800</u>	<u>220,878</u>	<u>81.3%</u>

**Other Supplies**

206	Sup Serv Guid Imp Ins	621	26,100	0	441	441	25,659	98.3%
207	Audio Visual	624 & 625	10,300	0	0	0	10,300	100.0%
208	General Admin Supplies	626	12,110	94	476	570	11,540	95.3%
209	School Admin Supplies	627	16,600	147	1,070	1,216	15,384	92.7%
210	Professional Materials	690	24,700	0	179	179	24,521	99.3%
212			<u>89,810</u>	<u>240</u>	<u>2,165</u>	<u>2,406</u>	<u>87,404</u>	<u>97.3%</u>
213	<b>Total Supplies</b>		<b>3,229,826</b>	<b>464,707</b>	<b>216,602</b>	<b>681,309</b>	<b>2,548,517</b>	<b>78.9%</b>

**Equipment**

**Instructional Equipment**

214	Replace Instr Equip	730	27,500	0	0	0	27,500	100.0%
215	Add Instr Equipment	735	46,434	0	0	0	46,434	100.0%
216			<u>73,934</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>73,934</u>	<u>100.0%</u>

**Non-Instructional Equipment**

217	Replace Non-Instr Equipment	731	10,000	0	0	0	10,000	100.0%
218	Add Non-Instr Equipment	736	0	0	1,233	1,233	(1,233)	
219			<u>10,000</u>	<u>0</u>	<u>1,233</u>	<u>1,233</u>	<u>8,767</u>	<u>87.7%</u>
220	<b>Total Equipment</b>		<b>83,934</b>	<b>0</b>	<b>1,233</b>	<b>1,233</b>	<b>82,701</b>	<b>98.5%</b>

**Dues - Fees**

**Dues/Fees**

221	Dues BoE	810	25,541	22,540	0	22,540	3,001	11.7%
222	General Admin Dues	811	15,725	10,631	0	10,631	5,094	32.4%
223	School Admin Dues	812	44,100	32,840	1,000	33,840	10,260	23.3%
224	Other Dues	819	14,145	150	2,500	2,650	11,495	81.3%
225	<b>Total Dues/Fees</b>		<b>99,511</b>	<b>66,161</b>	<b>3,500</b>	<b>69,661</b>	<b>29,850</b>	<b>30.0%</b>

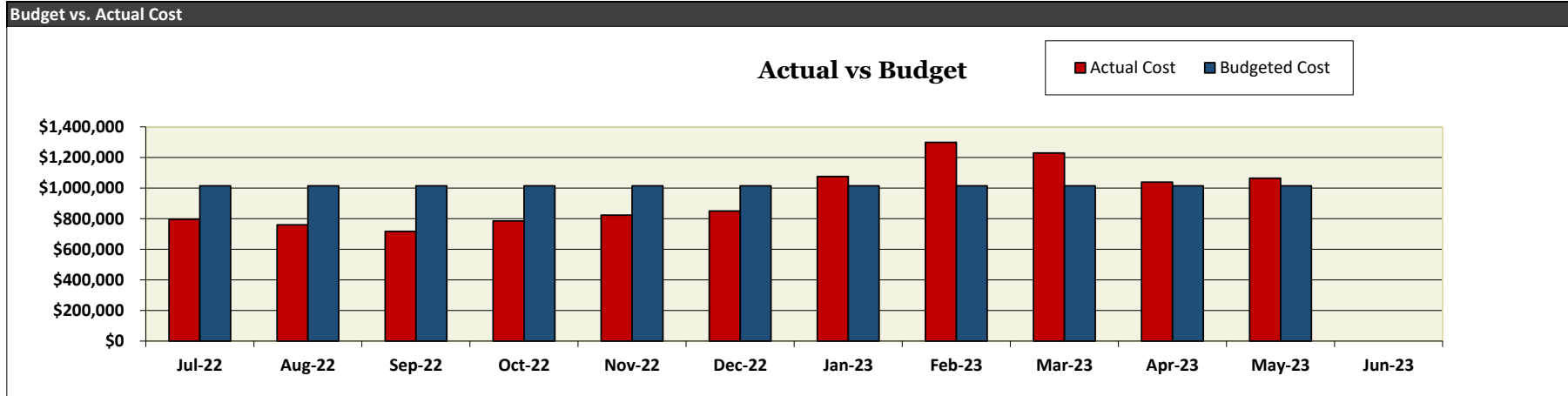
**226 Grand Total**

			<b>81,510,627</b>	<b>2,677,072</b>	<b>8,935,900</b>	<b>11,612,971</b>	<b>69,897,656</b>	<b>85.8%</b>
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Cost vs Budget Dashboard - data through May 2023

BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees											
Claim/Admin. Cost											
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal	Additional Laser Liability \$522,595 Max
Jul-22	520	\$515,691	\$141,902	\$34,113	\$691,706	\$104,766	\$796,472	\$1,014,798	(\$218,326)	78.5%	\$0
Aug-22	517	\$427,675	\$186,699	\$40,532	\$654,906	\$104,250	\$759,156	\$1,014,798	(\$255,642)	74.8%	\$0
Sep-22	507	\$387,069	\$204,284	\$23,500	\$614,854	\$102,531	\$717,384	\$1,014,798	(\$297,414)	70.7%	\$0
Oct-22	507	\$414,509	\$240,565	\$27,418	\$682,493	\$102,531	\$785,023	\$1,014,798	(\$229,775)	77.4%	\$0
Nov-22	505	\$460,910	\$230,840	\$28,895	\$720,645	\$102,187	\$822,832	\$1,014,798	(\$191,967)	81.1%	\$0
Dec-22	505	\$487,228	\$233,867	\$26,231	\$747,326	\$102,187	\$849,513	\$1,014,798	(\$165,286)	83.7%	\$0
Jan-23	499	\$706,902	\$239,890	\$27,164	\$973,955	\$101,155	\$1,075,110	\$1,014,798	\$60,311	105.9%	\$0
Feb-23	500	\$930,417	\$246,463	\$20,173	\$1,197,053	\$101,327	\$1,298,380	\$1,014,798	\$283,581	127.9%	\$0
Mar-23	505	\$818,315	\$286,108	\$22,533	\$1,126,957	\$102,187	\$1,229,143	\$1,014,798	\$214,345	121.1%	\$0
Apr-23	502	\$719,033	\$193,984	\$24,586	\$937,603	\$101,671	\$1,039,274	\$1,014,798	\$24,475	102.4%	\$0
May-23	499	\$681,465	\$260,370	\$22,116	\$963,951	\$101,155	\$1,065,106	\$1,014,798	\$50,308	105.0%	\$0
Jun-23											
<b>YTD</b>	<b>5566</b>	<b>\$6,549,214</b>	<b>\$2,464,971</b>	<b>\$297,262</b>	<b>\$9,311,447</b>	<b>\$1,125,945</b>	<b>\$10,437,392</b>	<b>\$11,162,782</b>	<b>(\$725,390)</b>	<b>93.5%</b>	<b>\$0</b>



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015

\*BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22

Stop Loss Laser - Liver transplant; member lasered at \$600,000 (\$77,405 in claims included in expected claim cost)

## POLICY

### Instruction

### Examination/Grading

The Board of Education (**Board**) seeks, through performance objectives in its instructional program, to make achievement ~~both~~ recognizable and possible for students.

The issuance of grades on a regular basis serves to promote: a process of continuous evaluation of student performance, to inform ~~the student~~ students, ~~the student's~~ parents, and counselors of ~~his/her~~ their progress; and to provide a basis for bringing about change in student performance, if such change seems necessary. Grades shall reflect academic achievement. **Academic achievement** which may be measured by, but not limited to, ~~the following~~: test scores, class participation, homework, lab work (~~where appropriate~~), and assigned projects. Grades may not be diminished solely as a result of excessive absence.

~~Each student~~ Students enrolled in grades 3-8 shall take a Smarter Balanced Assessment Consortium (SBAC) examination, and students in grades 5, 8, and 11 ~~10~~ shall take the **Next Generation Science Standards (NGSS) assessment science examination provided by and** administered under the supervision of the State Board of Education. ~~Grade 11 students will take the SAT as required by State Board of Education. Achievement of a satisfactory score on the SBAC and/or SAT test shall not be a criterion for promotion or graduation. While~~ students in grade 11 shall take the SAT as required by State Board of Education, achievement of a satisfactory score on the SBAC and/or SAT test shall not be a criterion for promotion or graduation.

### Statewide and District-Wide Assessment

~~The Groton Board of Education will, in all respects, comply with the requirements of state and federal law with regard to the provision of special education and related services to students with disabilities. The Board directs the Director of Special Education or designee to, in accordance with state and federal law, to develop procedures that indicate how District staff shall determine when if a student with a disability is eligible for special education, and staff shall determine when a student with a disability who is eligible for special education and related services under the Individuals with Disabilities Education Act (IDEA) shall partake participate in an alternative assessment(s) particular to statewide and/or district wide assessments of student achievement. Such procedures shall include, but not be limited to, a requirement that all decisions for an individual student to participate in an alternative assessments be made by the particular student's planning and placement team.~~

The Board will comply with the requirements of state and federal law with regard to the provision of special education and related services to students with disabilities. The Board directs the Director of Special Education or designee, in accordance with state and federal law, to develop procedures that indicate how District staff shall determine whether a student with a disability who is eligible for special education and related services under the Individuals with Disabilities Education Act (IDEA) shall participate in an alternative assessment particular to statewide and/or district-wide assessments of student achievement. Such procedures shall include, but not be limited to, a requirement that all decisions for an individual student to participate in an alternative assessment be made by the planning and placement team.

Legal Reference: Connecticut General Statutes  
Individuals with Disabilities Education Act, 42 U.S.C. § 1400, et seq. (IDEA)

Policy Approved: September 13, 1993  
Revised: May 22, 2017

GROTON PUBLIC SCHOOLS  
Groton, Connecticut