

# Heritage Southwest

Intermediate School District

## NOTICE OF VACANCY

### TEACHER OF EMOTIONALLY IMPAIRED SELF CONTAINED CLASSROOM Grades K-3

#### **A. Qualifications:**

1. Valid Michigan teacher certificate with approval as a teacher for Emotionally Impaired.
2. Bachelor's degree in special education from an accredited teacher training institution.

#### **B. Terms of Employment:**

1. Contract based upon the regular school year (185 days) schedule of Heritage Southwest Intermediate School District.
2. Salary and fringe benefits are according to the master agreement between the HSISD Board of Education and the Southwestern Michigan Educational Association (SMEA).
3. Regular, In-Person Attendance is an essential job function.

#### **C. Responsibilities:**

1. Develop IEPs.
2. Daily planning to reflect individualized needs.
3. Provide direct instruction.
4. Coordinate assignment of paraprofessional duties.
5. Communicate with parents.
6. Cooperate with support staff.
7. Responsible for curriculum decisions and implementation.
8. Initiate staffing or other actions as indicated by student need.
9. Develop least restrictive environment opportunities for students.
10. Provide community based instruction.

#### **D. Special Competencies:**

The employee should possess:

1. Experience working with children that have severe emotional impairments.
2. Experience working with children that have Autism Spectrum Disorder.
3. Knowledge of Special Education Rules/Laws for emotionally Impaired students.
4. Knowledge of behavioral de-escalation and physical management and seclusion techniques.
5. Knowledge of state guidance regarding physical restraint and seclusion.

#### **Physical Demands and Work Environment**

While performing the duties of this job, the employee is regularly required to stand, walk, sit, talk, see and hear. The employee is frequently required to stoop, kneel, crouch, crawl and reach with hands and arms. The employee may occasionally lift and/or move up to 60 pounds or more. Occasional travel may be required. Noise levels are typically moderate.

**Application:** Applications will be reviewed upon arrival and should therefore, be submitted as soon as possible. If interested, please apply at [www.applitrack.com/lewiscass/onlineapp](http://www.applitrack.com/lewiscass/onlineapp)

Posting Date: August 2023