

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,384.0	1,316.0	1,307.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	254.0	250.0	254.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,640.0	1,567.0	1,561.0
In Private School Placements	15.0	14.0	17.0
Sent to Other Districts Regular	0.5	0.5	0.0
Sent to Other Districts Special Ed	8.5	9.0	7.0
Received	84.0	88.0	96.0
In State Facilities	1.0	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,334,779	23,801,474	24,277,504
	Total Tuition	10-1300	1,630,792	1,759,468	2,025,610
	Transportation Fees from Other Local Education Authorities	10-1420-1440	243,503	258,987	338,071
	Unrestricted Miscellaneous Revenues	10-1XXX	260,483	110,000	110,000
	Interest Earned on Capital Reserve Funds	10-1XXX	4,577	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	55,113	15,000	15,000
	Total Revenues from Local Sources		25,529,247	25,954,929	26,776,185
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	380,381	380,381
	Extraordinary Aid	10-3131	768,101	105,392	500,000
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
	Equalization Aid	10-3176	8,930,272	8,754,879	7,916,679
	Categorical Security Aid	10-3177	46,884	46,884	46,884
	Other State Aids	10-3XXX	82,490	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	108,576	0	0
Total Revenues from State Sources		11,358,657	10,329,489	9,885,897	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,970	31,707	31,970
	Other Federal Grant Revenue-Passed Through State	10-42XX	11,701	0	0
	Total Revenues from Federal Sources		54,671	31,707	31,970
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,010,000	1,500,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,830,072	3,882,390
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	77,296	0
	Withdrawal from Maintenance Reserve	10-310	0	0	250,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	59,000
	Adjustment for Prior Year Encumbrances		0	940,091	0
	Actual Revenues (Over)/Under Expenditures		-1,143,348	0	0
General Fund Revenues	Total Operating Budget		35,799,227	41,173,584	42,385,442

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	295,661	0	0
	Scholarship Fund Revenue	20-1770	4,162	0	0
	Other Revenue from Local Sources	20-1XXX	9,926	36,214	0
	Total Revenues from Local Sources	20-1XXX	309,749	36,214	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	12,860	0
	Other Restricted Entitlements	20-32XX	47,136	3,080	0
	Total Revenues from State Sources		47,136	15,940	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	138,498	276,208	137,476
	Title II	20-4451-4455	42,819	55,396	26,163
	Title IV	20-4471-4474	5,907	17,072	9,221
	IDEA Part B (Handicapped)	20-4420-4429	489,197	397,482	317,986
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	132,885	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	68,567	1,017,937	106,347
	CARES Act Education Stabilization Fund	20-4530	32,549	0	0
	CRRSA Act-ESSER II	20-4534	343,432	175,508	0
	CRRSA Act-Learning Acceleration Grant	20-4535	27,079	3,711	0
	CRRSA Act-Mental Health Grant	20-4536	1,475	43,525	0
	Total Revenues from Federal Sources			1,149,523	2,244,724
Special Revenue Fund Revenues	Total Grants and Entitlements		1,501,414	2,296,878	597,193
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,306,209	2,193,512	2,085,727
	Total Revenues from Local Sources		2,306,209	2,193,512	2,085,727
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,212	17,280	17,286

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Budgeted Fund Balance	40-303	0	0	118,029
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,323,421	2,210,792	2,221,042
	Actual Revenues (Over)/Under Expenditures		-118,029	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,205,392	2,210,792	2,221,042
All Fund Revenues	Total Revenues/Sources		39,506,033	45,681,254	45,203,677
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,506,033	45,681,254	45,203,677

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,750,752	11,148,047	11,070,081
	Special Education-Instruction	11-2XX-100-XXX	2,903,433	2,964,064	3,134,623
	Bilingual Education-Instruction	11-240-100-XXX	140	2,500	2,620
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	256,249	231,138	244,695
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,153,585	1,299,689	1,317,822
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,551,645	1,904,393	1,888,696
	Undistributed Expenditures-Health Services	11-000-213-XXX	320,612	346,042	365,412
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	487,400	566,920	506,676
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	846,488	998,743	697,502
	Undistributed Expenditures-Guidance	11-000-218-XXX	868,051	938,622	1,104,692
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	669,080	718,604	709,190
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	392,981	396,892	353,297
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	335,497	362,594	367,611
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,731	41,351	34,620
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	599,008	809,944	685,407
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,036,813	1,171,976	1,094,640
	Undistributed Expenditures-Central Services	11-000-251-XXX	466,241	665,404	549,632
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	551,660	620,046	637,197
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,178,886	3,910,469	4,007,592
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,381,691	2,815,924	3,176,186
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,465,074	5,699,922	6,268,138
		Total Undistributed Expenditures		19,166,858	21,967,846
General Fund Current Expenses	Total General Current Expense		34,231,017	37,613,284	38,216,329
Capital Outlay	Equipment	12-XXX-XXX-730	104,035	110,716	76,215
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,444,377	3,425,918	4,068,245
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
		Total Capital Outlay		1,548,412	3,546,634

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	19,798	13,666	14,653
	General Fund Grand Total		35,799,227	41,173,584	42,385,442
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,926	36,214	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	381	924	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	1,568	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	268	588	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	12,860	0
	Other	20-XXX-XXX-XXX	46,487	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	47,136	15,940	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	138,498	276,208	137,476
	Title II	20-XXX-XXX-XXX	42,819	55,396	26,163
	Title IV	20-XXX-XXX-XXX	5,907	17,072	9,221
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	489,197	397,482	317,986
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	32,549	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	343,432	175,508	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	27,079	3,711	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	1,475	43,525	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	68,567	1,017,937	106,347
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	132,885	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,149,523	2,244,724	597,193
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,501,414	2,296,878

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,205,392	2,210,792	2,221,042
	Total Debt Service Funds		2,205,392	2,210,792	2,221,042
All Fund Expenses	Total Expenditures/Appropriations		39,506,033	45,681,254	45,203,677
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,506,033	45,681,254	45,203,677

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,782,623	1,809,060	804,670	804,670
	Repayment of Debt	1	118,030	118,029	0
Restricted for General Operating Budget	Capital Reserve	3,660,321	4,903,467	3,921,224	48,834
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	500,000	500,000	250,000
	Legal Reserve	1,860,000	2,510,000	1,500,000	0
	Unemployment Fund	453,458	498,860	498,860	498,860
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	299,431	299,431	299,431	240,431
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0	
Restricted for Special Revenue Fund	Student Activity Fund	201,245	210,827	210,827	210,827
	Scholarship Fund	369,159	364,571	364,571	364,571
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,284	\$19,275	\$20,271	\$21,011	\$21,251
Total Classroom Instruction	\$9,644	\$10,868	\$10,977	\$11,239	\$11,553
Classroom-Salaries and Benefits	\$9,393	\$10,436	\$10,408	\$10,660	\$11,088
Classroom-General Supplies and Textbooks	\$136	\$309	\$335	\$383	\$313
Classroom-Purchased Services	\$115	\$122	\$234	\$196	\$153
Total Support Services	\$2,799	\$3,029	\$3,336	\$3,382	\$3,306
Support Services-Salaries and Benefits	\$2,384	\$2,510	\$2,764	\$2,838	\$2,963
Total Administrative Costs	\$1,876	\$2,001	\$2,134	\$2,418	\$2,265
Administration Salaries and Benefits	\$1,475	\$1,516	\$1,548	\$1,588	\$1,647
Total Operations and Maintenance of Plant	\$2,067	\$2,291	\$2,677	\$2,790	\$2,902
Operations and Maintenance-Salaries and Benefits	\$1,115	\$1,286	\$1,372	\$1,405	\$1,510
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$895	\$1,079	\$1,135	\$1,169	\$1,211
Total Equipment Costs	\$164	\$66	\$0	\$71	\$49
Legal Costs	\$57	\$89	\$114	\$117	\$117
Employee Benefits as a percentage of salaries*	30.98%	26.39%	26.53%	26.33%	28.29%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Member of ACES for electricity and gas	0
Insurance Coverages and Benefits	Participation in School Alliance Insurance Fund and NJ School Insurance Group	0
	Participation in NJ State Health Benefits	0
Municipal/Public Works	Shared service agreement with Washington Township Police Department for two (2) SRO's and police coverage at school events.	0
Purchasing	Member of Hunterdon ESC, Middlesex ESC, Morris County ESC, Morris County ESC and New Jersey State Purchasing co-ops.	0
	Member of Ed Data Purchasing Consortium.	0
Recycling	Recycling of old technology.	0
Technology Services	Participates in E-Rate funding.	0
Transportation Services, including Fuel	Shared Transportation Coordinator with Washington Township and shared transportation routes with elementary districts as well as Sussex County Co-Op, Warren County Special Services and Delaware Valley	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	4,207,534
	(D) Total School Levy	4,569,011
	(B) Estimated Net Taxable Valuation (as of 02/07/23)	412,848,412
	(H) Estimated Equalized Valuation (as of 10/01/22)	491,369,212
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0191
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1067
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8563
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9299
Mansfield Twp	(A) General Fund School Levy	7,280,095
	(D) Total School Levy	7,905,542
	(B) Estimated Net Taxable Valuation (as of 02/07/23)	702,743,250
	(H) Estimated Equalized Valuation (as of 10/01/22)	914,553,943
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0360
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1250
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.7960
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8644
Washington Boro	(A) General Fund School Levy	4,641,397
	(D) Total School Levy	5,040,148
	(B) Estimated Net Taxable Valuation (as of 02/07/23)	368,547,272
	(H) Estimated Equalized Valuation (as of 10/01/22)	556,549,792
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.2594
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.3676
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8340
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9056
Washington Twp	(A) General Fund School Levy	8,148,479
	(D) Total School Levy	8,848,530
	(B) Estimated Net Taxable Valuation (as of 02/07/23)	685,925,258
	(H) Estimated Equalized Valuation (as of 10/01/22)	906,109,982
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1880

**Estimated Tax Rates**

Municipality	Category	Amount
Washington Twp	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2900
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8993
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9765

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$101,237
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,787
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ashley Stettner	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$87,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Ashley Stettner	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,063
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
David Guth	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$77,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
David Guth	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,942
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payable after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum carryover 10 days - 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Guth	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$102,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,848	
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service	

**Employee Contract List for District**

Name	Category	Measure
Dennis Mack	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 30days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	Board Secreatry
	Base Annual Salary Amount	\$161,541
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

**Employee Contract List for District**

Name	Category	Measure
Donnamarie Palmiere	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,639
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Earl Clymer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,475
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,126
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

**Employee Contract List for District**

Name	Category	Measure
Earl Clymer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$114,847
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Kevin Call	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Sharon Pritchard	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$94,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Pritchard	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/25/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Pritchard	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,494	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and after 10 years of service	

**Employee Contract List for District**

Name	Category	Measure
Timothy Jaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported