

**HOLDEN R-III 2022-2023 (Revised 6/13/2022)**  
**MSHSAA SPONSORED ACTIVITIES EXTRA DUTY PAY**

Years	Co-Efficient
0	10.00%
1	10.00%
2	10.25%
3	10.25%
4	10.50%
5	10.50%
6	10.75%
7	10.75%
8	11.00%
9	11.00%
10	11.25%
11	11.25%
12	11.50%
13	11.50%
14	11.75%
15	11.75%
16	12.00%
17	12.00%
18	12.25%
19	12.25%
20	12.50%
21	12.50%
22	12.75%
23	12.75%

1. The percentages are first multiplied by a “Coaching Coefficient”.
2. The resulting number is then multiplied by the **extra duty base salary (Bachelor’s Base Column, Level 3 of the certified teacher’s salary schedule)** to determine the final pay.
3. The years, are years of coaching in the same sport. The Football Coaches would only receive years for the years that they are Football coaches. It would not matter what level the coach has coached at during those years, only that they have coached Football at a High School or Middle School.
4. Coaches entering the district would be allowed a limited number of years on the pay scale. This limit should be the same as the limit for the number of years teaching experience granted for the teacher’s salary scale.

The MSHSAA sponsored activity salaries are derived from this formula: 2022-23 **extra duty base** salary (\$34,500) x Coefficient x Experience step %.

Example for a Head football coach with 1 year experience:

$$\$34,500 \times 1.9 \times 10\% = \$6,555$$

**NON-MSHSAA ACTIVITY SPONSORS**

**Tier 1--\$2,500**

**Tier 2--\$1,500**

**Tier 3--\$1,000**

**Tier 4--\$500**

**Tier 5--\$250**

**MSHSAA COACHING/SPONSOR  
COEFFICIENTS**

**NON MSHSAA SPONSORS TIERS**

<b>HEAD FOOTBALL</b>	<b>1.9</b>	HS YEARBOOK	Tier 1
HS ASST. FOOTBALL (DEF. COORD)	1.4		
HS ASST. FOOTBALL (OFF. COORD)	1.4	FLAG CORPS	Tier 2
HS ASST. FOOTBALL	1.0	FFA (CO-SPONSOR)	Tier 2
MS HEAD FOOTBALL	0.8	FFA (CO-SPONSOR)	Tier 2
MS ASST. FOOTBALL	0.6	WEIGHTROOM CO-SUPERVISION	Tier 2
MS ASST. FOOTBALL	0.6	WEIGHTROOM CO-SUPERVISION	Tier 2
		HEAD TRAPSHOOTING SPONSOR	Tier 2
<b>HEAD VOLLEYBALL</b>	<b>1.9</b>		
ASST. VOLLEYBALL	1.4	NATIONAL HONOR SOCIETY	Tier 3
MS HEAD VOLLEYBALL	0.8	FCCLA SPONSOR	Tier 3
MS ASST. VOLLEYBALL	0.6	HS STUCO (CO-SPONSOR)	Tier 3
		HS STUCO (CO-SPONSOR)	Tier 3
<b>HEAD CROSS COUNTRY</b>	<b>1.5</b>	HS FBLA	Tier 3
ASST. CROSS COUNTRY	1.0	HS PLAY/MUSICAL	Tier 3
		ASST. TRAPSHOOTING SPONSOR	Tier 3
<b>HEAD BOY'S BASKETBALL</b>	<b>1.9</b>	MS YEARBOOK	Tier 3
ASST. BOY'S BASKETBALL	1.4	SECONDARY ROBOTICS CLUB	Tier 3
MS HEAD BOY'S BASKETBALL	0.8	MS STUCO (CO-SPONSOR)	Tier 3
MS ASST. BOY'S BASKETBALL	0.6	MS STUCO (CO-SPONSOR)	Tier 3
		MS ACADEMIC BOWL	Tier 3
		MS HEAD MATH RELAYS	Tier 3
		MS SCIENCE OLYMPIAD	Tier 3
		MS DRAMA CLUB/PLAY	Tier 3
<b>HEAD GIRL'S BASKETBALL</b>	<b>1.9</b>		
ASST. GIRL'S BASKETBALL	1.4	HS MATH RELAYS	Tier 4
MS HEAD GIRL'S BASKETBALL	0.8	HS SCIENCE OLYMPIAD	Tier 4
MS ASST. GIRL'S BASKETBALL	0.6	SR. CLASS (CO-SPONSOR)	Tier 4
		SR. CLASS (CO-SPONSOR)	Tier 4
<b>HEAD BOY'S WRESTLING</b>	<b>1.5</b>	JR. CLASS (CO-SPONSOR)	Tier 4
<b>HEAD GIRL'S WRESTLING</b>	<b>1.5</b>	JR. CLASS (CO-SPONSOR)	Tier 4
MS HEAD WRESTLING	0.8	MS NATL. HONOR SOCIETY	Tier 4
MS ASST. WRESTLING	0.6	MS ASST. MATH RELAYS	Tier 4
		MS ASST. MATH RELAYS	Tier 4
<b>VARSITY FALL CHEERLEADER</b>	<b>0.7</b>	TECHNOLOGY BUILDING TEAM LEADER	Tier 4
FALL ASST. CHEERLEADER	0.4	ELEM YEARBOOK	Tier 4
VAR. WINTER CHEERLEADING	0.6		
WINTER ASST. CHEERLEADING	0.4	HS FOREIGN LANGUAGE CLUB	Tier 5
MS FB CHEERLEADER	0.3	HS ART CLUB	Tier 5
MS BB CHEERLEADER	0.3	FLAG CORPS CHOREOGRAPHER	Tier 5
		FUTURE TEACHER'S OF AMERICA	Tier 5
<b>HEAD SOFTBALL</b>	<b>1.5</b>	MS ART CLUB	Tier 5
ASST. SOFTBALL	1.0	MS STUDENT AMBASSADORS	Tier 5
<b>HEAD BASEBALL</b>	<b>1.5</b>		
ASST. BASEBALL	1.0		
ASST. BASEBALL (IF NEEDED)	0.8		
<b>HEAD TRACK (COMBINED) OR</b>	<b>1.75</b>		
HEAD GIRL'S TRACK	1.5		
HEAD BOY'S TRACK	1.5		
ASST. TRACK	1.0		
ASST. TRACK	1.0		
ASST. TRACK (IF NEEDED)	0.8		
MS HEAD TRACK	1.1		
MS ASST. TRACK	0.8		
CONCERT BAND	0.8		
MARCHING BAND	0.8		
MS CHOIR	0.4		
HS CHOIR	0.8		
HS ACADEMIC BOWL	0.8		