

# Holden R-III Climate Survey Results

March 2020

Summary Data- Below is the percentage of people who responded **Always** or **Usually** on each survey question with 83 responses from 66 Certified Staff and 17 Support Staff.

## 1. The climate of my building promotes an environment of mutual respect among faculty, staff and students.

2016	2017	2018	2019	2020
85%	82%	89%	88%	93%

## 2. Staff work collaboratively with the building leaders to benefit the school and students.

2016	2017	2018	2019	2020
86%	84%	86%	88%	95%

## 3. Staff work collaboratively with team members and colleagues to benefit the school and students.

2016	2017	2018	2019	2020
N/A	N/A	93%	93%	96%

## 4. I feel I am able to express my opinion to my building leaders.

2016	2017	2018	2019	2020
78%	78%	79%	81%	90%

## 5. I feel I am able to express my opinion to my colleagues.

2016	2017	2018	2019	2020
N/A	N/A	94%	88%	88%

## 6. I feel that my work and my contributions are valued and appreciated.

2016	2017	2018	2019	2020
72%	80%	79%	74%	84%

## 7. I enjoy coming to work.

2016	2017	2018	2019	2020
83%	93%	94%	88%	98%

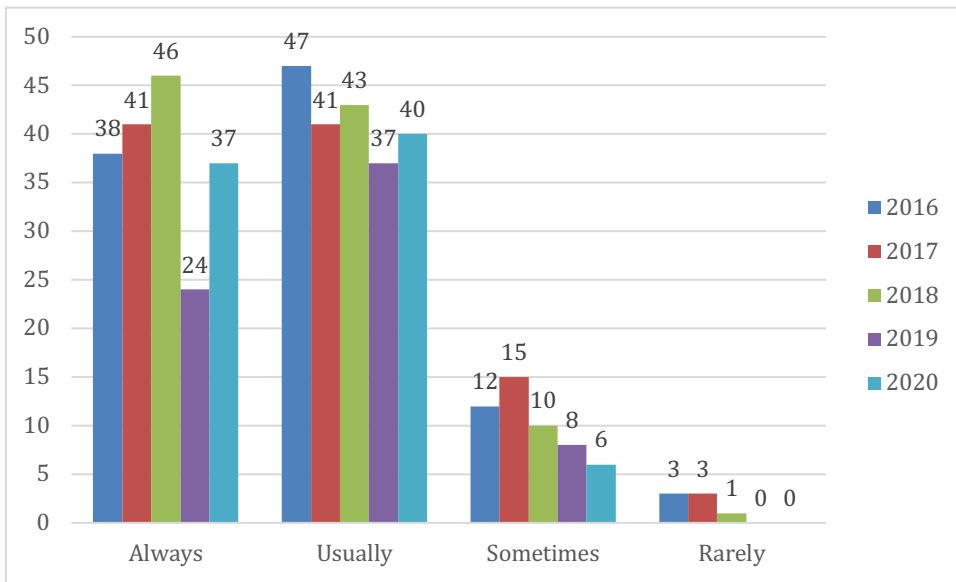
## 8. I receive sufficient communication at the building level.

2016	2017	2018	2019	2020
83%	83%	75%	84%	86%

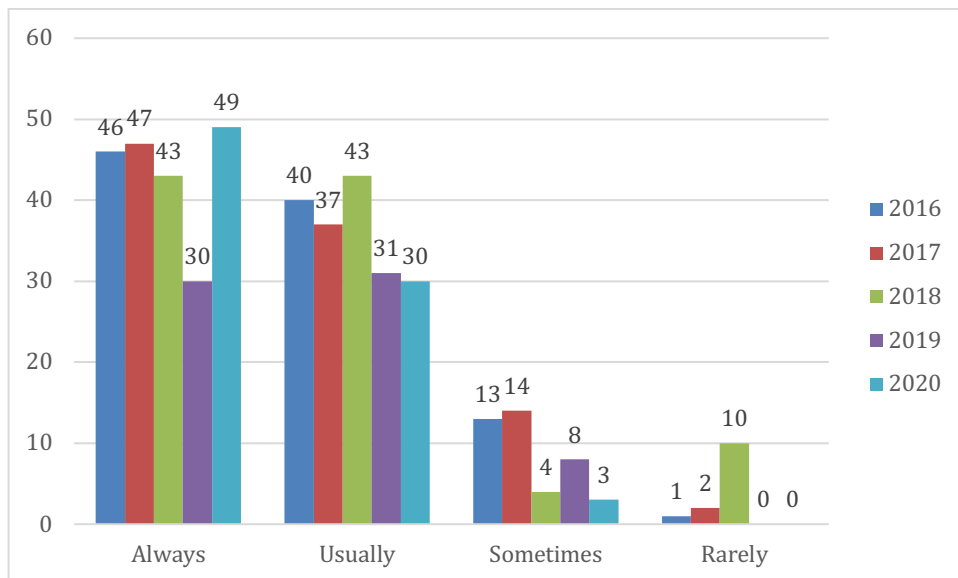
## 9. I receive sufficient communication at the district level.

2016	2017	2018	2019	2020
79%	80%	87%	86%	84%

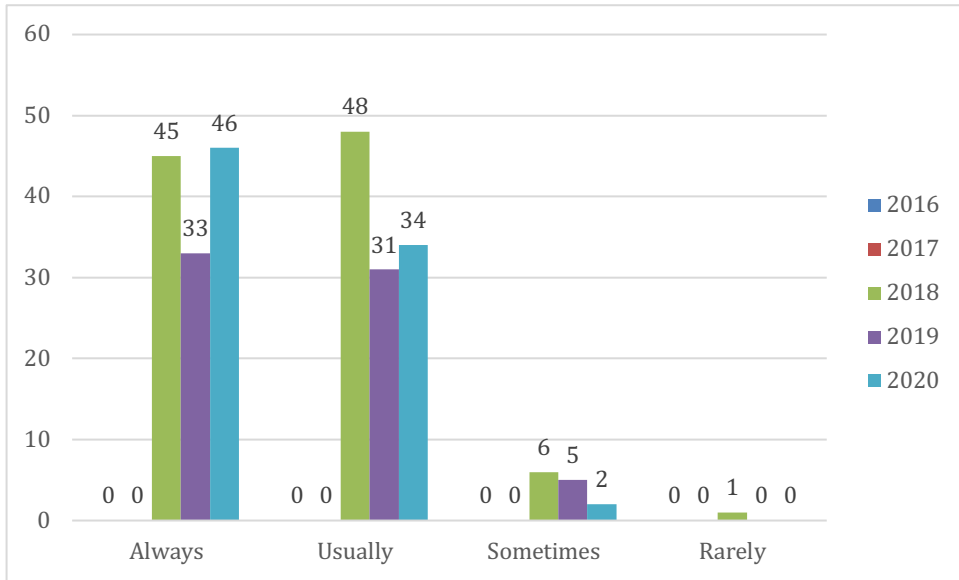
**1. The climate of my building promotes an environment of mutual respect among faculty, staff and students.**



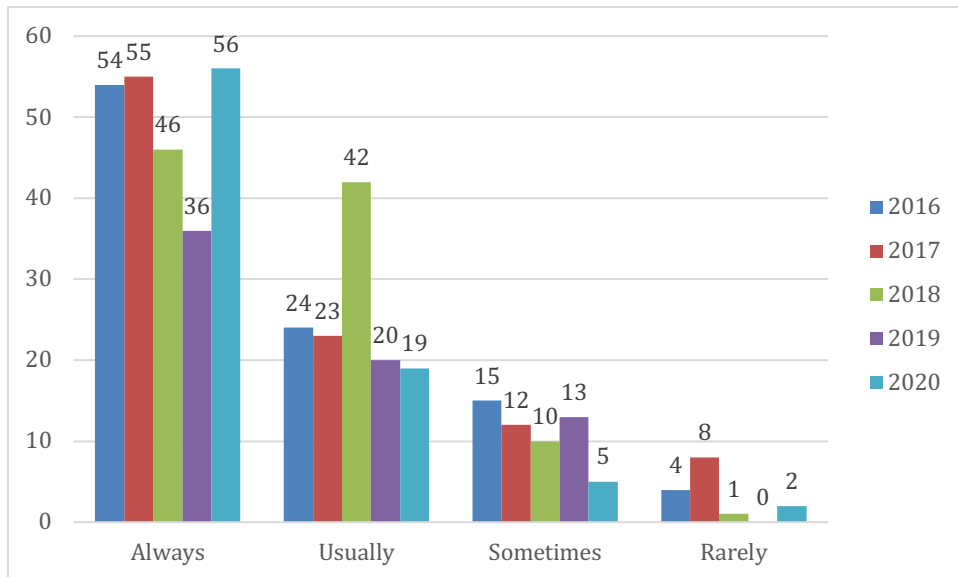
**2. Staff work collaboratively with the building leaders to benefit the school and students.**



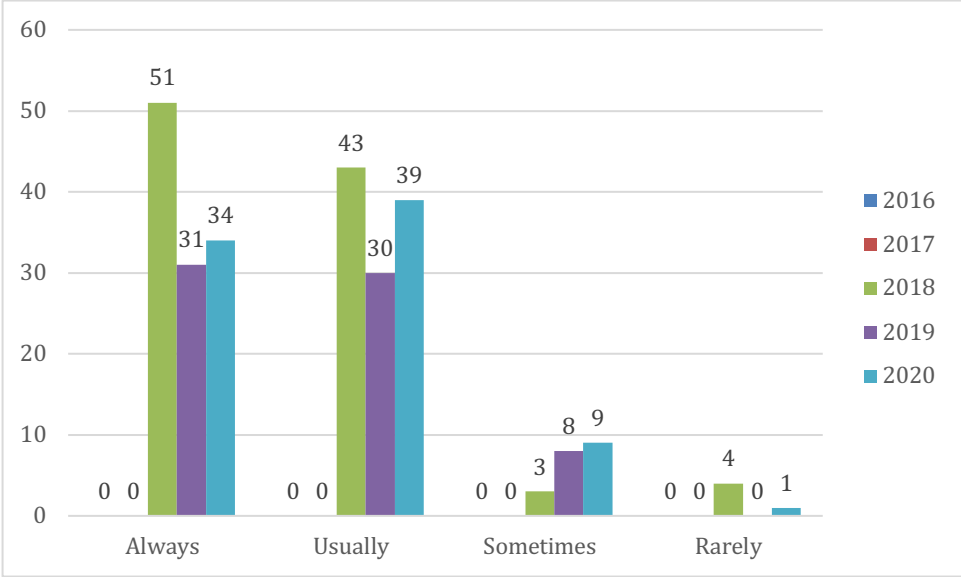
**3. Staff work collaboratively with team members and colleagues to benefit the school and students.**



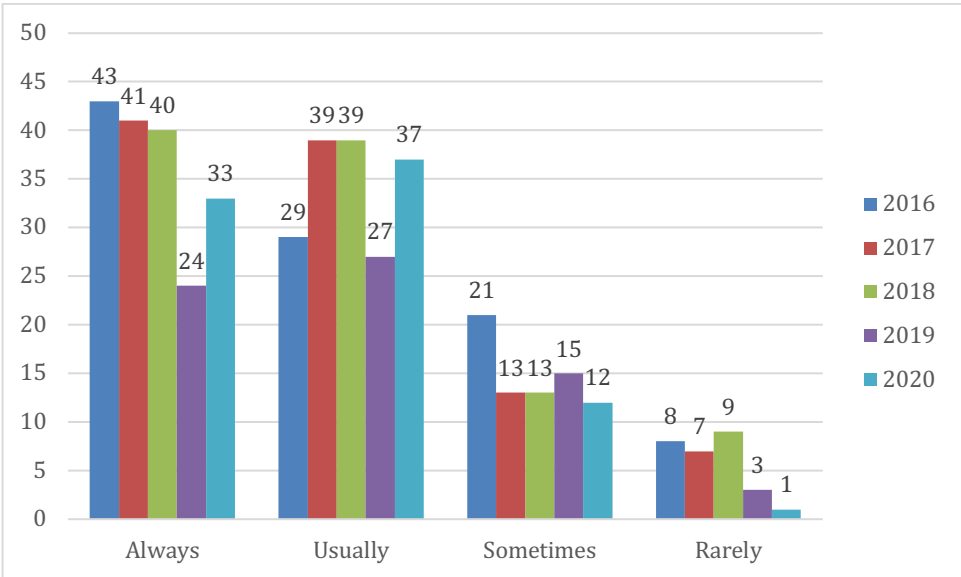
**4. I feel I am able to express my opinion to my building leaders.**



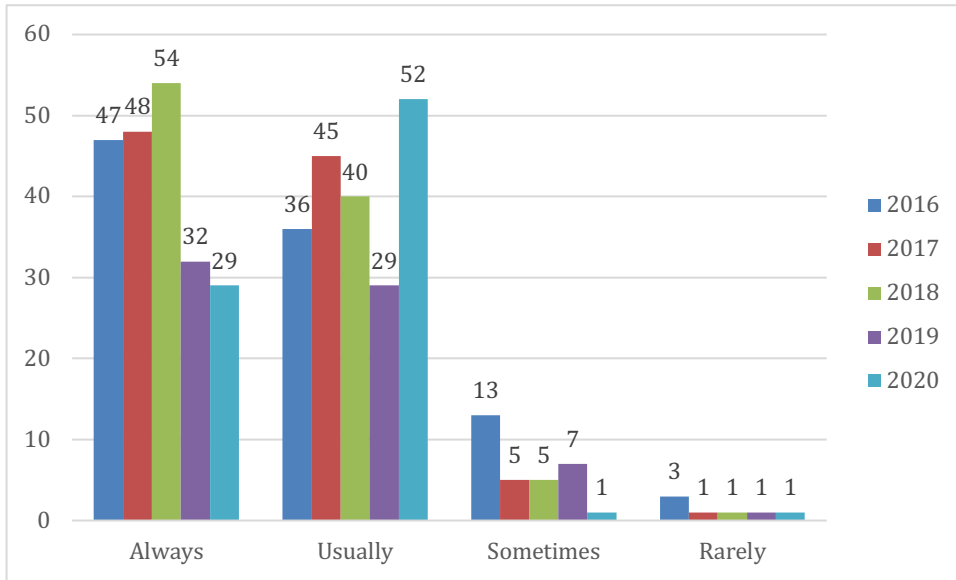
**5. I feel I am able to express my opinion to my colleagues.**



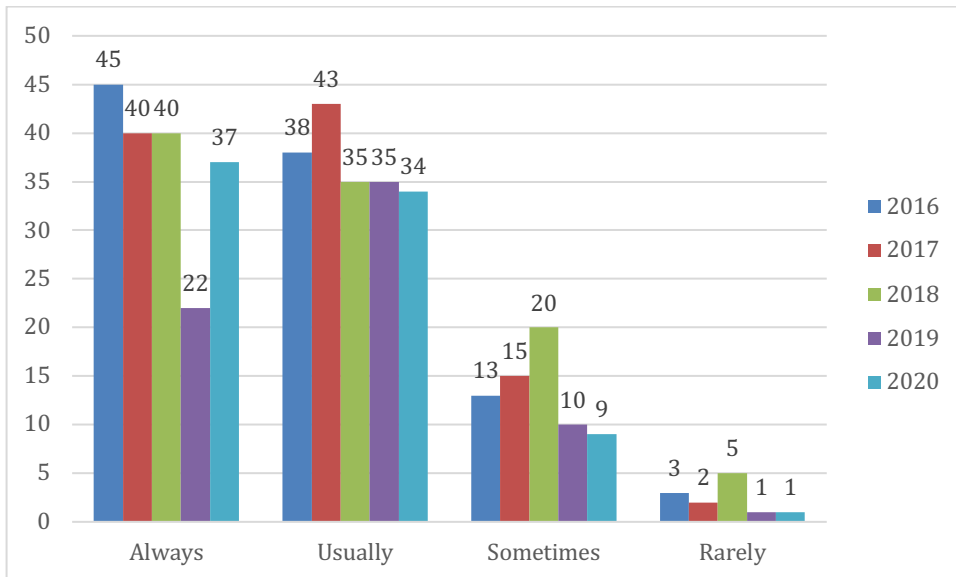
**6. I feel that my work and my contributions are valued and appreciated.**



**7. I enjoy coming to work.**



**8. I receive sufficient communication at the building level.**



**9. I receive sufficient communication at the district level.**

