

Holden R-III Climate Survey Results

March 2021

Summary Data- Below is the percentage of people who responded **Always** or **Usually** on each survey question with 99 responses from 76 Certified Staff and 23 Support Staff.

1. The climate of my building promotes an environment of mutual respect among faculty, staff and students.

2016	2017	2018	2019	2020	2021
85%	82%	89%	88%	93%	97%

2. Staff work collaboratively with the building leaders to benefit the school and students.

2016	2017	2018	2019	2020	2021
86%	84%	86%	88%	95%	96%

3. Staff work collaboratively with team members and colleagues to benefit the school and students.

2016	2017	2018	2019	2020	2021
N/A	N/A	93%	93%	96%	99%

4. I feel I am able to express my opinion to my building leaders.

2016	2017	2018	2019	2020	2021
78%	78%	79%	81%	90%	94%

5. I feel I am able to express my opinion to my colleagues.

2016	2017	2018	2019	2020	2021
N/A	N/A	94%	88%	88%	91%

6. I feel that my work and my contributions are valued and appreciated.

2016	2017	2018	2019	2020	2021
72%	80%	79%	74%	84%	89%

7. I enjoy coming to work.

2016	2017	2018	2019	2020	2021
83%	93%	94%	88%	98%	93%

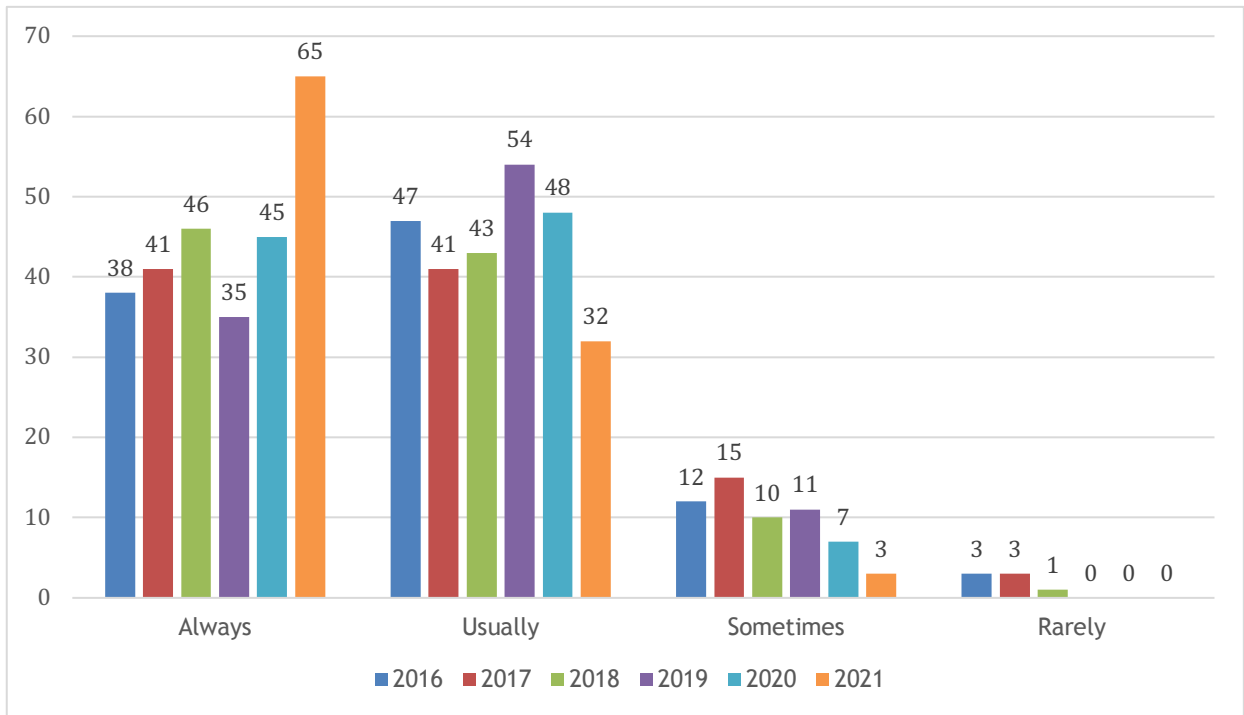
8. I receive sufficient communication at the building level.

2016	2017	2018	2019	2020	2021
83%	83%	75%	84%	86%	92%

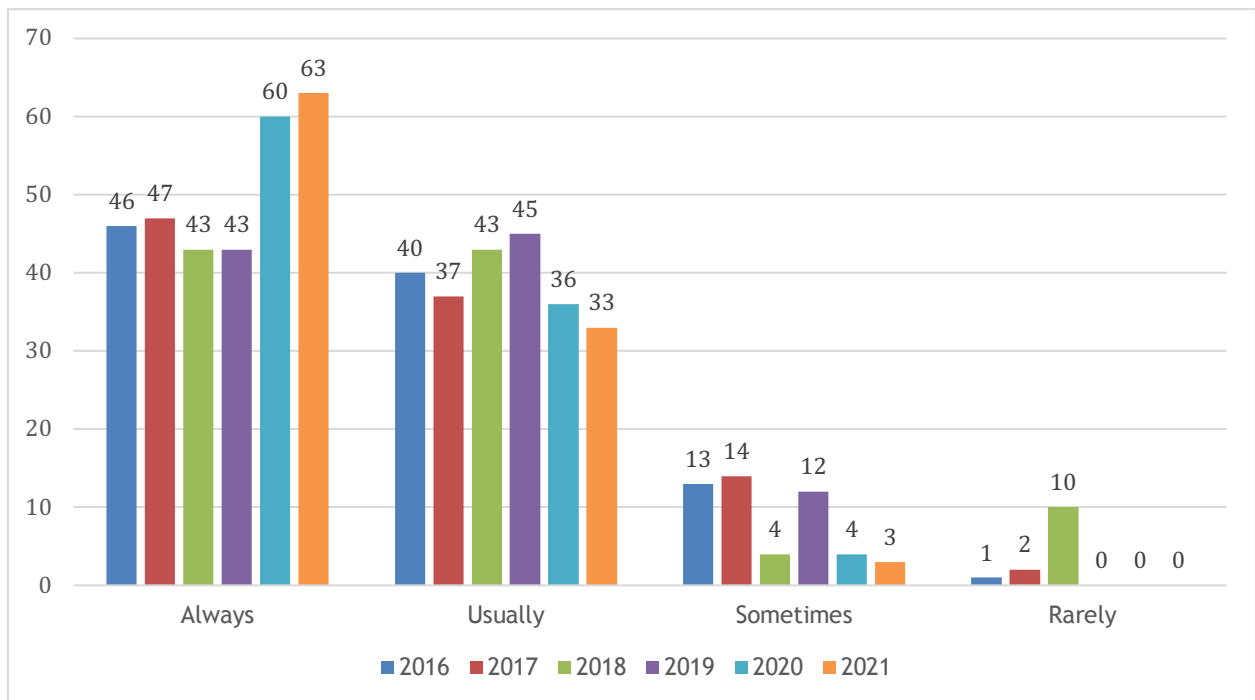
9. I receive sufficient communication at the district level.

2016	2017	2018	2019	2020	2021
79%	80%	87%	86%	84%	87%

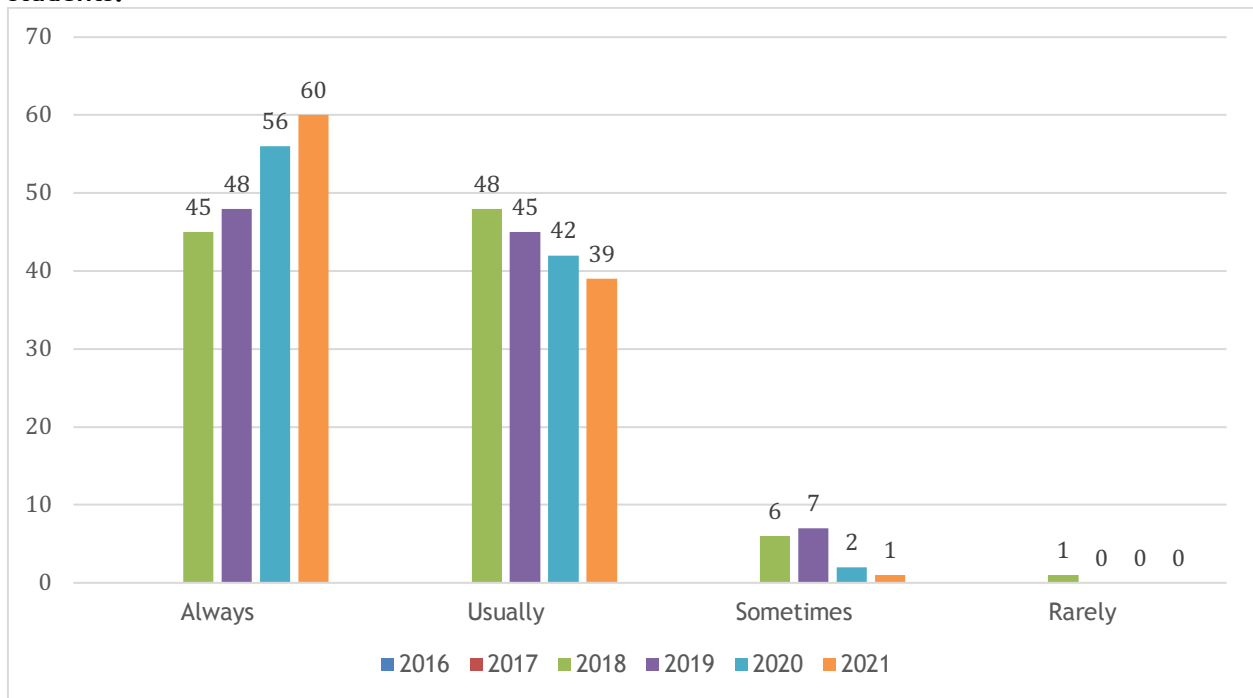
1. The climate of my building promotes an environment of mutual respect among faculty, staff and students.



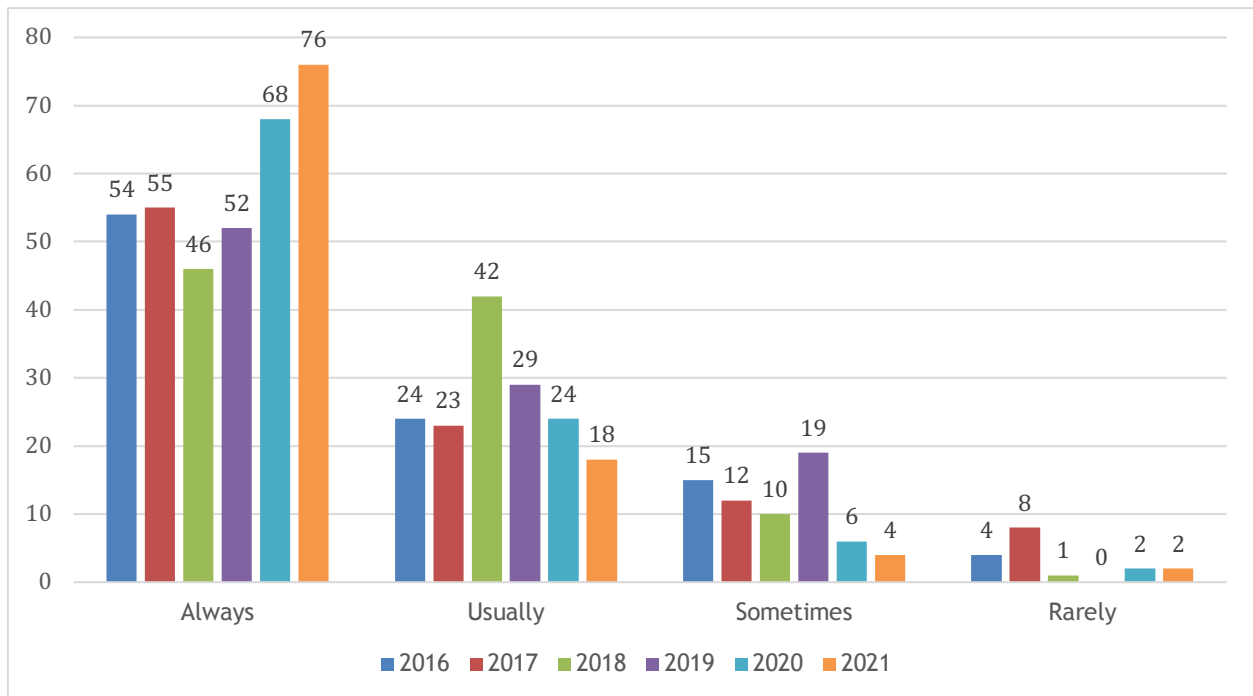
2. Staff work collaboratively with the building leaders to benefit the school and students.



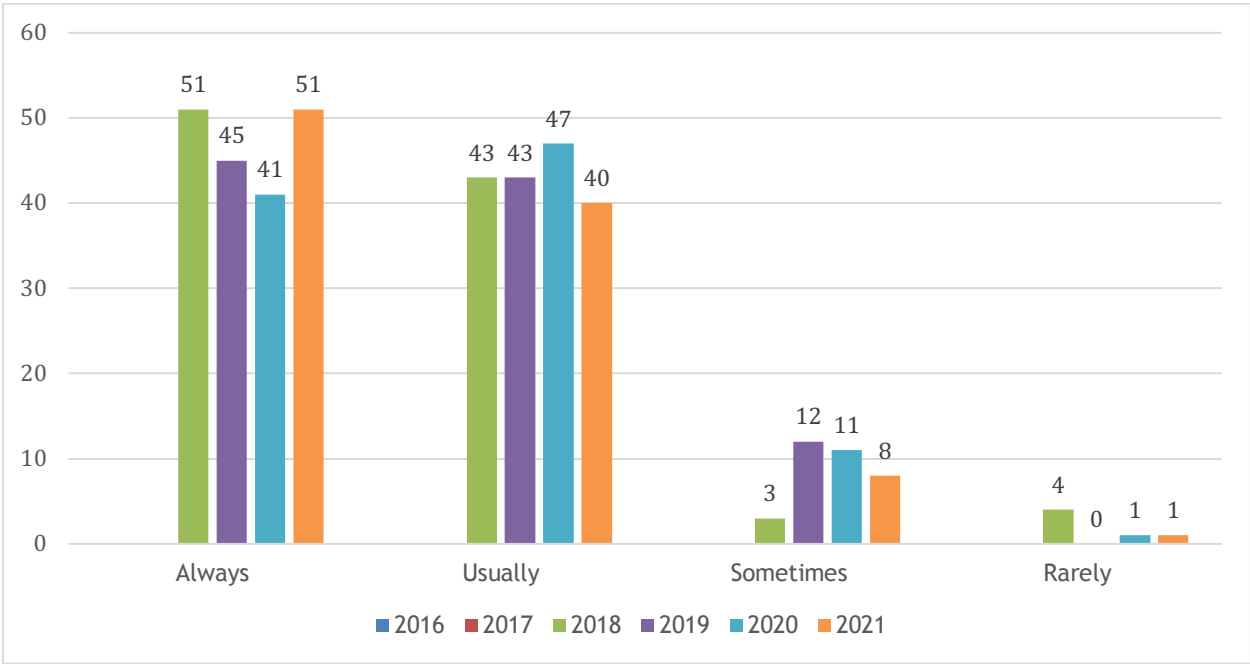
3. Staff work collaboratively with team members and colleagues to benefit the school and students.



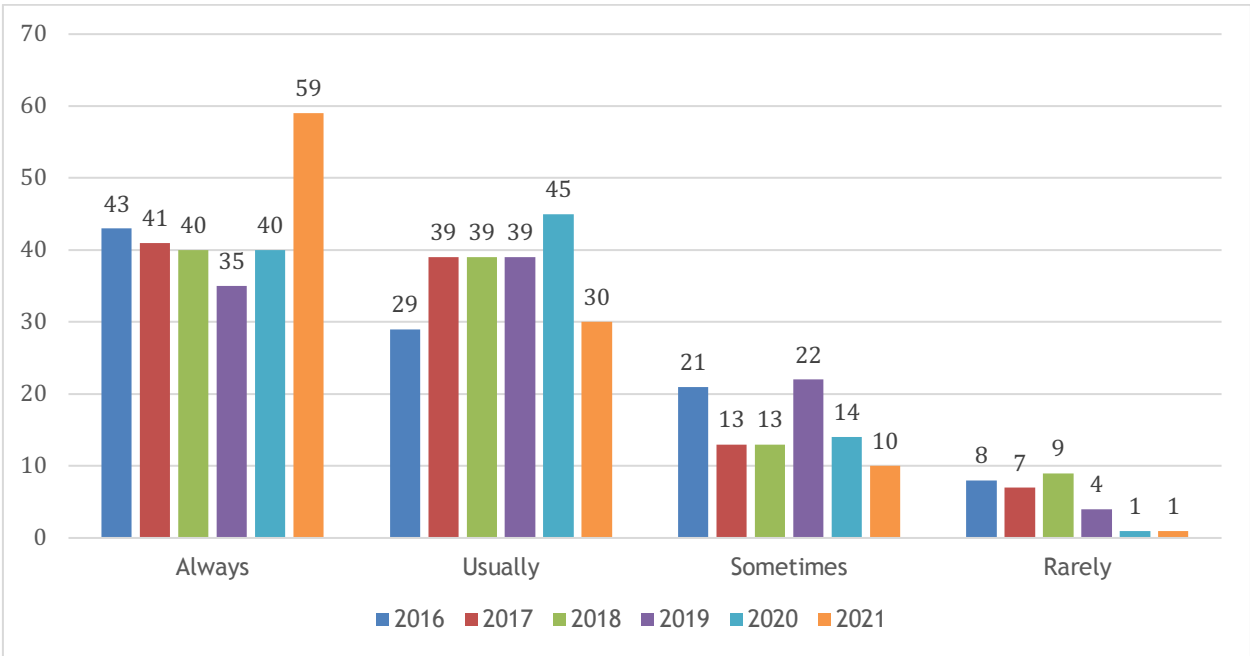
4. I feel I am able to express my opinion to my building leaders.



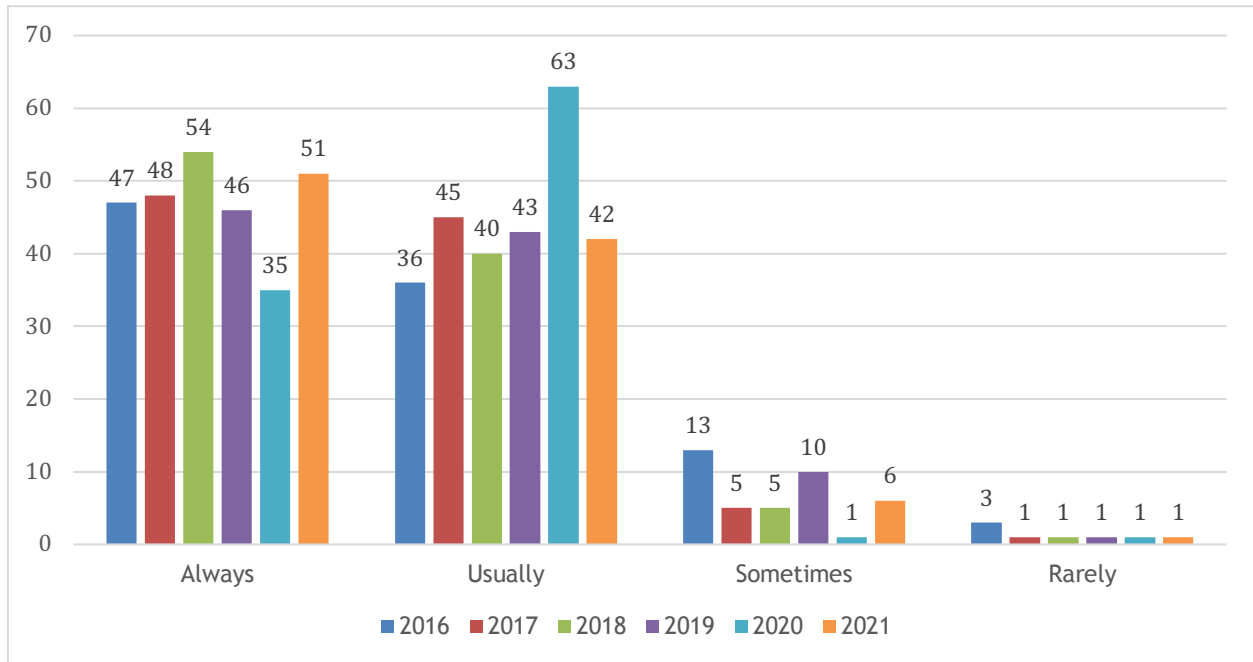
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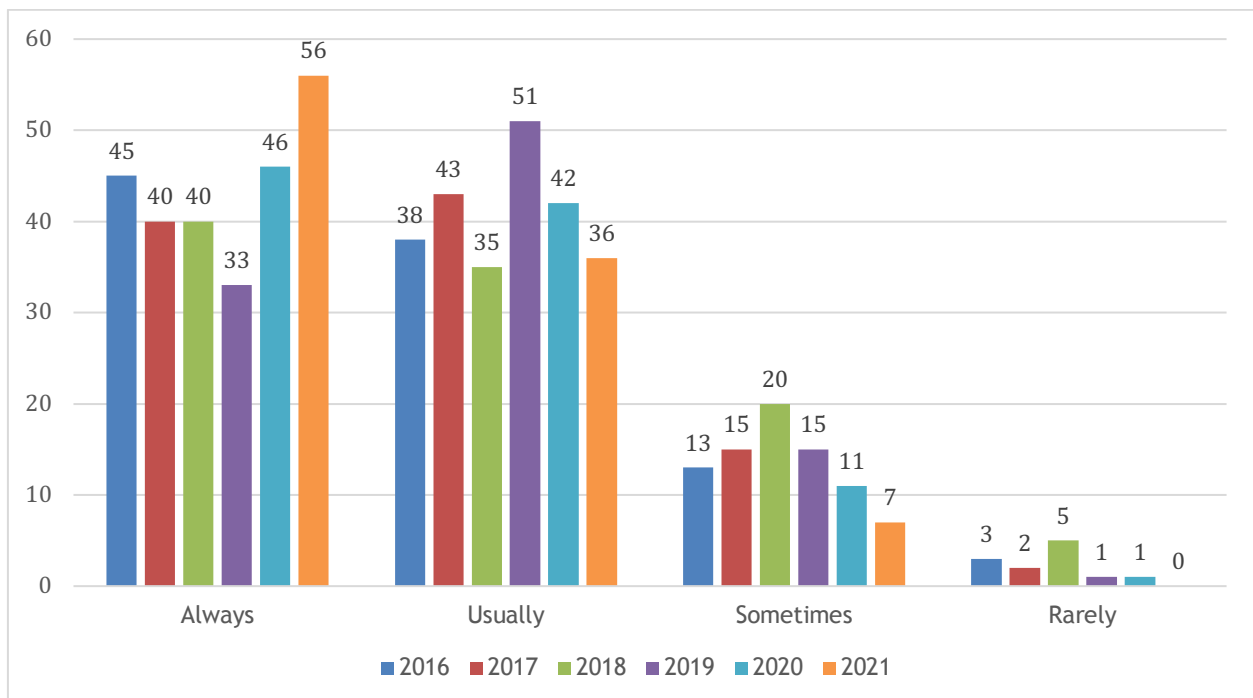
6. I feel that my work and my contributions are valued and appreciated.



7. I enjoy coming to work.



8. I receive sufficient communication at the building level.



9. I receive sufficient communication at the district level.

