

**HOLDEN R-III
BOARD OF EDUCATION MINUTES
April 11th, 2022
7:00 P.M.**

- Call to Order:** The meeting was called to order by President Tonyea Inglis at 7:00 p.m. in the Middle School library.
- Roll Call:** Seven members were present, Georgia Jarman participated via telephone.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Ray Briscoe, second by Sarah Abel to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** Georgia Jarman requested that the March 31st meeting minutes be voted on separately as she was not in attendance. A motion by Alex Haun, second by Sarah Abel to approve the consent agenda which included: 1) Minutes from the March 7th meeting; 2) Payment of Bills and Financial Statement; and 3) Sub List Changes. Motion carried 7-0. A motion by Sarah Abel, second by Alex Haun to approve the March 31st, 2022 meeting minutes as presented. Motion carried 6-0-1, Georgia Jarman abstained.

Communications: 1. None.

New Business: 1. **Certify April 5, 2022 Election Results—A motion by Ray Briscoe, second by Alex Haun to certify the April 5th, 2022 election results as follows: Gerilynn Hoover and Nathan Haun were elected.**

Gerilynn Hoover	411	0	411
Sarah Abel	399	0	399
Dillon Zavadil	28	0	28
Travis Cooner	52	0	52
Nathan Haun	528	0	528
Bill Stackhouse	161	0	161
Aaron Hynds	203	0	203
Write In	7	0	7

PROPOSITION FORWARD: Proposition passed.

Proposition Forward Bond Issue:	Johnson Co.	Cass Co.	Total
Yes	641	1	642 (64%)
No	355	0	355 (36%)

Motion carried 7-0.

Board Adjourn Sine Die: A motion by Georgia Jarman, second by Ray Briscoe to adjourn the board sine die. Motion carried 7-0.

Board Member Recognition: Outgoing board members Sarah Abel and Kevin Coleman were awarded plaques for their 3 years of service on the Board.

Call to Order of New Board: Dr. Mike Hough, Supt., called the meeting of the new board to order at 7:06 p.m.

Swearing In of Newly Elected Members: Board Secretary, Patty Raker, swore in Nathan Haun and Gerilynn Hoover for 3 year terms.

- Election of Officers:**
1. **President--Ray Briscoe nominated Tonyea Inglis as President. A motion by Ray Briscoe, second by Georgia Jarman to elect Tonyea Inglis as President. Motion carried 6-0-1, Tonyea Inglis abstained.**
 2. **Vice-President—Tonyea Inglis nominated Ray Briscoe as Vice-President. A motion by Tonyea Inglis, second by Georgia Jarman to elect Ray Briscoe as Vice-President. Motion carried 7-0.**
 3. **Secretary—Ray Briscoe nominated Patty Raker as Secretary. A motion by Ray Briscoe, second by Alex Haun to appoint Patty Raker as Secretary. Motion carried 7-0.**
 4. **Treasurer—Tonyea Inglis nominated Georgia Jarman as Treasurer. A motion by Tonyea Inglis, second by Ray Briscoe to nominate Georgia Jarman as Treasurer. Motion carried 6-0-1, Georgia Jarman abstained.**
- Review Policy BBF:**
1. **Board member reviewed Board Policy BBF—Board Ethics and each signed the Board Ethics Agreement BBF-AF1.**
- Reports:**
1. **Community Relations Report—Bekki Currier, Communications Director, shared the community relations report with board members. She reviewed the community connections and communication avenues with the Board. She also shared website and social media analytics and her goals for the next year. (Report attached to minutes.)**
 2. **School Climate Report—Dr. Hough gave an overview of the school climate survey recently given to staff. He reported that the District goal for the results is at least 75% of staff answer each question “Always” or “Usually”. (Report attached to minutes.)**
 3. **Winter Activities Report—Spencer Gudde, A.D., shared the winter activities report. He shared participation numbers, records, program costs, and achievements of boys and girls basketball, boys and girls wrestling, Science Olympiad, band and choir, and various other District ongoing activities. (Report attached to minutes.)**
 4. **Elementary Student Achievement Report—Sarah Burks, Elementary Principal, gave the Elementary student achievement report. She reported on the SMART goals and IReady testing results and projections for the 2022 MAP tests. (Report attached to minutes.)**
 5. **Superintendent’s Report—Dr. Hough shared the following:**
 - a) **April MSBA video highlighting the teacher retention and recruitment, new board members training, and the Igniting Great Ideas Summit in St. Charles on June 11 & 12;**
 - b) **Preliminary 2022-23 budget preparations involve using the board’s budget priorities as a guideline, conservatively budgeting state and county revenue projections and budgeting expenditure projections based on staff and administrative needs for the 2022-23 year. He also gave an overview to board members of the basic school funding requirements and budget history.**
- Old Business:**
1. **Strong Start, Safe Return to In Person Instruction & Continuity of Services Plan Revision—Dr. Hough recommended no revisions to the plan this month. A motion by Tonyea Inglis, second by Alex Huan to approve the revisions as presented. Motion carried 7-0.**
- New Business:**
1. **Set Date/Time/Place of Board Meetings—A motion by Ray Briscoe, second by Alex Haun to set the board meetings as the 2nd Monday of each month, 7:00 p.m., at the M.S. library. Motion carried 7-0.**
 2. **Board Delegate/Alternate—A motion by Ray Briscoe, second by Tonyea Inglis to designate Gerilynn Hoover as Board Delegate and Nathan Haun as Alternate. Motion carried 7-0.**
 3. **2021-22 Budget Amendments—A motion by Tonyea Inglis, second by Alex Haun to approve the 2021-22 budget amendments as presented. Motion carried 7-0.**

- New Business (Cont.)
4. CTE/PLTW Grant Approvals—A motion by Ray Briscoe, second by Georgia Jarman to approve the submission of the CTE business grant as presented. Motion carried 7-0. A motion by Georgia Jarman, second by Tonyea Inglis to approve the submission of the PLTW grant as presented. Motion carried 7-0.
 5. Health Insurance Renewal—A motion by Georgia Jarman, second by Tonyea Inglis to approve the four plan choices of the Blue Cross/Blue Shield health insurance proposal as presented with the District’s paid portion of \$783.30 per employee, per month. Motion carried 7-0.
 6. 2022-23 Certified, Extra Duty, Extended Contract, & Support Staff Salary Schedules—Dr. Hough presented the staff salary schedule proposals, noting the following changes: Certified Teacher Scale--\$1000 increase to the base; Administrative Scale—Changing the “C.O. Director’s” column to “Directors-12 months” column and separating the H.S. AP/AD columns; Extended Contract Schedule--adding 6 days extended contract for the 6-12 Librarian and removing the Tech and Curriculum Directors from that schedule; Extra Duty Scale—changing the MS FBLA sponsor to Secondary Robotics Club; and Support Staff Scale—adding 6% to each base step. A motion by Ray Briscoe, second by Georgia Jarman to approve the 2022-23 certified, administrative, extra duty, extended contract, and support staff schedules as presented. Motion carried 7-0.

- Policy Review:
1. Policy Section J Review—Board member reviewed Policy Section J. No action taken.
 2. Administrative Procedures IGD-AP3—Dr. Joe Parkhurst and Mr. Spencer Gudde discussed the District’s Grades 6-12 administrative procedures for participation in extra-curricular activities in response to an earlier request by a parent of homeschooled students. They stated the current procedure requires students to attend Holden R-III for 80% of seat time. After discussion by the Board, the consensus of the Board was to continue with the current procedure, but to continue to seek out ideas from other districts for future consideration.

- Miscellaneous:
1. Board President Updates—The May 9th agenda will include:
Reports—M.S. Student Achievement, Health Services, Safety, Grants, CTE, and Supt. Updates;
Old Business—Strong Start Plan
New Business—Set Sub Rates
Policy Review—Section K Review
 2. MSBA Spring Regional Meeting, April 28, Holden H.S., 5:45 p.m.
 3. Graduation—Sunday, May 22nd, 2022, Holden H.S., Board members will meet in the HS Science Room at approximately 1:30 p.m.

- Executive Session:
- A motion by Alex Haun, second by Bobby Zimmer to hold an executive session as per section 610.022 following the May 9th, 2022 meeting. After roll call vote, motion carried 6-0, Georgia Jarman did not cast a vote.
- A motion by Alex Haun, second by Bobby Zimmer to hold an executive session as per section 610.021 following tonight’s meeting as per section 601.021 (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 6-0, Georgia Jarman did not cast a vote.

- Adjournment:
- A motion by Alex Haun, second by Bobby Zimmer to adjourn the meeting at 9:17 p.m. Motion carried 7-0.