

**HOLDEN R-III  
BOARD OF EDUCATION MINUTES  
May 8<sup>th</sup>, 2023  
7:00 P.M.**

- Call to Order:** The meeting was called to order by President Tonyea Inglis at 7:00 p.m. in the Middle School library.
- Roll Call:** All seven members were present.
- Board Norms:** The Board reviewed their norms.
- Agenda:** A motion by Georgia Jarman, second by Alex Haun to approve the agenda as presented. Motion carried 7-0.
- Consent Agenda:** A motion by Nathan Haun, second by Georgia Jarman to approve the consent agenda which included: 1) Minutes from the April 11<sup>th</sup> meeting; 2) Payment of Bills and Financial Statement; and 3) Sub List Changes. Motion carried 7-0.
- Student Recognition:** The State FFA and FBLA members were honored with plaques for their qualification and participation at the State level.
- Communications:** None.
- Executive Session:** A motion by Georgia Jarman, second by Alex Haun to enter into an executive session as per section 610.021 tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees, and (1) legal action or causes of action of litigation. After roll call vote, motion carried 7-0.
- Reconvene Open Session:** The open session was reconvened at 8:00 p.m. in the M.S. library.
- Reports:**
1. Elementary Student Achievement Report—Sarah Burks shared the Elementary student achievement report. She shared SMART goal progress, Intervention plan and assessment goals. (Report attached to minutes.)
  2. M.S. Student Achievement Report—Dr. Chris Lake presented the M.S. student achievement report. He shared SMART goal progress, and iReady and assessment goals. (Report attached to minutes.)
  3. CTE Report—Dr. Joe Parkhurst shared the Career Technical Education report with board members. He reported on the FACS, Business/PLTW, and Agriculture program's enrollment and sponsored activities associated with each program. (Report attached to minutes.)
  4. Grant Report—Jennifer Mann shared that of the 4 grants that have been submitted, one has been denied but prioritized for next year, one is pending and two have been approved. She noted she is working on 4 additional grant proposals. (Report attached to minutes.)
  5. Superintendent's Report—Dr. Hough shared the following items in his report:
    - a) MSBA May board report video highlighting swatting calls in Missouri from an emergency operations planning perspective, information regarding the MOEOP signup deadline, MSBA's Summer Summit, and the Delegate Assembly.
    - b) Update on the Capital Projects—Updates on the projects are as follows:
      - The athletic field work is moving along well and is on target to finish on schedule;
      - HVAC units will be delivered soon with that work to begin as soon as school is out;
      - Supply chain issues are holding up the completion of the safety upgrades;
      - The Elem. building plumbing upgrades and the lowering of the ceilings in the oldest part of the Elem. building, as well as the HVAC and roofing upgrades will begin as soon as school is out. This will cause the relocation of summer school classes. Kindergarten will remain at the Elem., grades 1-5 will be in the M.S., and grades 6-12 will be in a wing at the H.S.

Old Business:

1. None.

New Business:

1. Set 2023-24 Substitute Pay Rates—Teacher sub rates will remain at \$110 per day, support staff sub rates--\$12.00 per hour, teachers covering another teacher's class--\$25.00 per hour, sub rates for retired support staff employees subbing in an area they retired from will be based on their respective scales, and regular employees that substitute in PK & Day Plus will be paid at a rate of \$13.00 per hour. A motion by Tonyea Inglis, second by Alex Haun to set the 2023-24 substitute pay rates as presented. Motion carried 7-0.
2. FinalSite (Website) Agreement—A motion by Tonyea Inglis, second by Nathan Haun to approve the 5 year agreement with FinalSite agreement as presented. Motion carried 7-0.
3. Career Ladder Plan—Dr. Hough reported that the District has applied to participate in the State's career ladder plan for the 2023-24 school year. He stated if all District certified teachers participate in the program, the cost to the District would be \$136,000. He explained that this program is optional for teachers, but can bring many wonderful opportunities for students and teachers can be paid for their extra time in providing these opportunities to students. A motion by Georgia Jarman, second by Bobby Zimmer to approve the 2023-24 Career Ladder plan as presented. Motion carried 7-0.
4. Extended Contract Schedule Revision—A motion by Georgia Jarman, second by Matt Ferguson to approve the revision on the 2023-24 extended contract schedule, revising the Social Worker extended contract to reflect a 25 day extended contract as presented. Motion carried 7-0.
5. Appoint New Foundation/Board Representative—A motion by Alex Haun, second by Bobby Zimmer to appoint Gerilynn Hoover as the Board/Foundation representative to fill Alex Haun's resignation from the Foundation board. Motion carried 7-0.
6. SERC Athletic Trainer Agreement—A motion by Georgia Jarman, second by Matt Ferguson to approve the SERC Athletic Trainer Agreement as presented. Motion carried 7-0.
7. Administrator Salary Schedule Revision—A motion by Georgia Jarman, second by Matt Ferguson to approve the two proposed revisions to the 2023-24 administrator's salary schedule, which includes lowering the co-efficient under the "Director's" column to reflect an 11 month position rather than a 12 month position and moving the Technology Director to the same salary column as H.S. Assistant Principal as presented. Motion carried 7-0.

Policy Review:

1. MSBA Board Policy Review—Section K—No action taken.
2. MSBA Board Policy Updates 2023A—A motion by Georgia Jarman, second by Tonyea Inglis to adopt the MSBA board policy updates 2023A as presented by MSBA, noting Version 2 of Board Policy BDDH was approved. Motion carried 7-0.
3. MSBA Board Policy Updates 2023B—First reading, no action taken.

Miscellaneous:

1. Board President Updates—The June 12<sup>th</sup> board agenda will include:  
Reports—School Climate, H.S. Student Achievement, Safety, Health Services, At-Risk, Federal Programs, Spring Activities, and Supt. Updates  
New Business—Fuel Bids, Meal Prices, Set Free & Reduced Lunch Criteria, Surplus Lists, Staff Leave Policies, Set Tax Rate Hearing, Approve 22-23 Transportation Routes  
Policy Review--2023B Updates
2. Graduation, Sunday, May 21, 2:00 p.m., H.S.—Board Members will meet in Room 130 at 1:30 p.m.
3. Staff End of the Year Celebration, May 24<sup>th</sup>, 2:00 p.m., H.S.
4. MSBA Summer Summit, June 16-17, 2023, Branson

**Board Minutes**

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**May 8<sup>th</sup>, 2023**

**Executive Session:**      **A motion by Gerilynn Hoover, second by Bobby Zimmer to hold an executive session as per section 610.022 following the June 12<sup>th</sup>, 2023 meeting. After roll call vote, motion carried 7-0.**

**A motion by Bobby Zimmer, second by Alex Haun to reconvene the executive session as per section 610.021 following tonight's meeting regarding (3) hiring, firing, disciplining or promoting particular employees. After roll call vote, motion carried 7-0.**

**Adjournment:**      **A motion by Alex Haun, second by Bobby Zimmer to adjourn the meeting at 8:49 p.m. Motion carried 7-0.**

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Patricia Raker, Secretary

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Tonyea Inglis, President



