Sumner-Bonney Lake School District

A Great Place to Learn.

Equity Advisory Council
Meeting Agenda
Wednesday, September 28, 2022
5:15pm - 6:45pm @Sumner High School Library

Time	Agenda Items	Lead	Notes
5:00pm	Doors Open & Sign-In	Becky Reid	
5:15pm	Welcome	Josh Agpalza	
5:16pm	Message from the Superintendent	Dr. Laurie Dent	
5:20pm	Land Acknowledgement	Josh Agpalza	Learn more here: Puyallup Tribe Land Acknowledgement
5:20pm	Breaking Bread	Josh Agpalza	Food provided by *Olive Garden* Break bread with new members by answering table talk questions on the tables.
5:45pm	Community Agreements	Josh Agpalza	Zoom Session Starts: https://sblsd.zoom.us/j/5425915581 Guiding question: *How will we choose to be together? How will we show up for ourselves and for one another? What agreement is asking for more of our attention this evening?*
5:50pm	Our Roots & Celebrations	Josh Agpalza	Equity Goals Strategic Plan
6:00pm	Vision & Beyond	Josh Agpalza	
6:10pm	Work Groups	Josh Agpalza	Work Groups: Community Celebrations- Josh Agpalza Curriculum- Kelly Denn Discipline- Sara O'donnell Retention/Recruitment- Adrienne Chacon Staff PD- Michelle Lewis
6:30pm	Work Group Share Out	Josh Agpalza	Work Groups: Community Celebrations- Josh Agpalza Curriculum- Kelly Denn Discipline- Sara O'donnell

			Retention/Recruitment- Adrienne Chacon Staff PD- Michelle Lewis
6:40pm	Community Announcements & Closing	Josh Agpalza	Next EAC Meeting: December 8, 2022 Location TBD Hispanic Heritage Month Sept. 15 - Oct. 15: Learn more here! Orange Shirt Day September 30, 2022: Learn more here!

Equity Initiative Goals

- Ensuring safe environments for our students (physically, socially, emotionally)
- Responding to incidents of hate and bias in a clear, consistent manner
- Ensuring equitable access to education and addressing barriers of racism and bias that would preclude this
- Continuing to identify barriers to equitable access to education, including examples of racism, institutional and structural racism, and individual bias.

Why lead with race

- Race Matters. Almost every indicator of well-being shows troubling disparities/disproportionalities by race.
- Disparities are often created and maintained inadvertently through policies and practices that contain barriers to opportunity
- It's possible-- and only possible-- to close equity gaps by using strategies determined through an intentional focus on race
- If opportunities in all key areas of well-being are equitable, then equitable results will follow
- Given the right message, analysis, and tools, people will work toward racial equity

Racial equity is

- Removing the predictability of success and failure that currently correlates with race or any social/cultural factor.
- Interrupting inequitable practices, examining biases, and creating inclusive school environments for all students, especially our historically marginalized ones.
- Discovering and cultivating the unique gifts, talents and interests that every human possesses, especially our historically marginalized ones.

Racial equity in education

Definition: Raising the achievement of all students while narrowing the gap between the highest and lowest performing students and eliminating the racial predictability and disproportionality of which student groups occupy the highest and lowest achievement categories.