Sumner-Bonney Lake School District

A Great Place to Learn.

Equity Advisory Council
Meeting Agenda
Thursday, December 8, 2022
5:15pm - 6:45pm @Daffodil Valley Elementary

Time	Agenda Items	Lead	Notes
5:00pm	Doors Open & Sign-In	Becky Reid	
5:15pm	Welcome	Laurie Dent	
5:17pm	Land Acknowledgement	Josh Agpalza	Learn more here: Puyallup Tribe Land Acknowledgement
5:20	Community Circles- purpose and community agreements	Josh Agpalza	
5:22pm	Introduction- • Name • Role • R1: Would you prefer a warm or cold climate for vacation? • R2: If you could only have one dish for a year, what dish would that be? • R3: What are you most proud of?	Josh Agpalza	
5:50pm	Workgroups- breakout into workgroups, identify items that were discussed at your last meeting, next steps, and support that your workgroup might need	Josh Agpalza	Work Groups: Community Celebrations- Josh Agpalza Curriculum- Kelly Denn Discipline- Sara O'donnell Retention/Recruitment- Adrienne Chacon Staff PD- Michelle Lewis
6:10pm	Workgroup Share Outs & Questions	Josh Agpalza	Work Groups: Community Celebrations- Josh Agpalza Curriculum- Kelly Denn Discipline- Sara O'donnell Retention/Recruitment- Adrienne Chacon Staff PD- Michelle Lewis

6:35pm	Community Announcements & Closing	Josh Agpalza	Next EAC Meeting: March 1, 2023 Location TBD

Equity Initiative Goals

- Ensuring safe environments for our students (physically, socially, emotionally)
- Responding to incidents of hate and bias in a clear, consistent manner
- Ensuring equitable access to education and addressing barriers of racism and bias that would preclude this
- Continuing to identify barriers to equitable access to education, including examples of racism, institutional and structural racism, and individual bias.

Why lead with race

- Race Matters. Almost every indicator of well-being shows troubling disparities/disproportionalities by race.
- Disparities are often created and maintained inadvertently through policies and practices that contain barriers to opportunity
- It's possible-- and only possible-- to close equity gaps by using strategies determined through an intentional focus on race
- If opportunities in all key areas of well-being are equitable, then equitable results will follow
- Given the right message, analysis, and tools, people will work toward racial equity

Racial equity is

- Removing the predictability of success and failure that currently correlates with race or any social/cultural factor.
- Interrupting inequitable practices, examining biases, and creating inclusive school environments for all students, especially our historically marginalized ones.
- Discovering and cultivating the unique gifts, talents and interests that every human possesses, especially our historically marginalized ones.

Racial equity in education

Definition: Raising the achievement of all students while narrowing the gap between the highest and lowest performing students and eliminating the racial predictability and disproportionality of which student groups occupy the highest and lowest achievement categories.