

Sumner – Bonney Lake School District #320 Co-curricular Code of Conduct/Training Rules

This activities code is designed to establish a reasonable, high standard for participants in co-curricular activities that empower our participants to make appropriate decisions, rather than to be punitive and deny access to such activities. Co-curricular activities are a privilege and completely voluntary. Along with this privilege comes the expectation of a higher standard of behavior, conduct, and display of positive character. Participants in these activities are considered to be in positions of leadership representing themselves, their families, the team, school, district and community, through demonstration of high standards of character and behavior.

As a condition of participation in co-curricular activities, participants will agree in writing to abide by all of the rules set forth below for 365 days. Parents, guardians and/or legal custodians shall indicate in writing that they have received a copy of the rules, understand, accept and will make every effort to assist all participants in upholding the rules set below.

All members of the community, including students, parents, staff and community members should be alert and aware of the behavior of participants, and should follow up on concerns brought to their attention by reporting to district personnel. District personnel should, in turn, report alleged violations to the building administration for investigation.

Training Rules:

- Substance Abuse/Misuse:** During the enforcement period, participants will not possess, use, or be under the influence of alcohol, drugs, steroids, controlled substances of any kind (other than those obtained and properly used pursuant to a valid prescription) or those purported to be the same, including but not limited to imitation controlled substances and/or related drug paraphernalia (as defined in RCW 69.41 and RCW 69.50).

Infraction	First Violation			Second Violation			Third Violation
	Self-referral	Admittance	Investigative	Self-referral	Admittance	Investigative	
Substance use/Abuse	20-30 days or 10-20 days with screening	Season/45 days or 15-30 days with screening	90 days or 30-45 days with screening	90 days or 30 days with screening	365 calendar days or 45 days with screening	365 calendar days or 60 days with screening	Rest of career

- Substance Trafficking:** During the enforcement period, participants will not traffic (buy, trade, distribute) or attempt to traffic any alcohol, drugs, steroids, controlled substances of any kind or those purported to be the same, including but not limited to imitation controlled substances and/or related drug paraphernalia (as defined in RCW 69.41 and RCW 69.50).

Infraction	First Violation			Second Violation			Third Violation
	Self-referral	Admittance	Investigative	Self-referral	Admittance	Investigative	
Substance Trafficking	90 days or 30-45 days with screening	365 calendar days or 60 days with screening	365 calendar days	365 calendar days	Rest of career	Rest of career	Rest of career

- Knowingly Attend or remain at gatherings where activities (as defined in #1 and #2 above) are being conducted:** During the enforcement period, participants will not knowingly attend or knowingly remain at gatherings where any of the activities listed in #1 and #2 above is conducted. Nor will participants engage in behavior which promotes or condones #1 and #2 above, such as serving as a designated driver in order to allow others to participate in illegal activities, or promotion of gatherings where #1 and #2 above will be conducted.

Infraction	First Violation			Second Violation			Third Violation
	Self-referral	Admittance	Investigative	Self-referral	Admittance	Investigative	
Knowingly Attend or Remain	1-3 days	2-5 days	10 days	10-15 days	15-25 days	20-30 days	90 days or 15-30 with screening

- Tobacco:** During the enforcement period, participants will not use or possess any type of tobacco product, electronic cigarette or nicotine delivery device, either in or out of school.

Infraction	First Violation			Second Violation			Third Violation
	Self-referral	Admittance	Investigative	Self-referral	Admittance	Investigative	
Tobacco	2-5 days	5-10 days	10-15 days	10-15 days	15-25 days	20-30 days	90 days

5. **Conduct:** During the enforcement period, participants shall abide by all written training rules established by the sport/activity in which he/she is participating. Violations of team rules shall be disciplined by the coach/advisor of the sport/activity where the team rule violation occurred. Participants will not engage in direct acts, and/or acts on social media of harassment, bullying, intimidation, or any criminal act as defined by federal, state or local laws. Nor shall they engage in poor citizenship and/or unsatisfactory conduct as a participant or spectator, including, but without limitation to, conduct prohibited in Paragraph I of the Sumner – Bonney Lake School District Discipline Policy and Regulations Handbook or the school’s student handbook. Participants may not engage in any act that negatively impacts the individual, team, and/or image of the Sumner – Bonney Lake School District. Participants suspended from school shall be suspended from co-curricular participation for at least the length of the school suspension (including full day “In-school Suspension.”)

Infraction	First Violation			Second Violation			Third Violation
	Self-referral	Admittance	Investigative	Self-referral	Admittance	Investigative	
Conduct	As determined by Conduct Committee	As determined by Conduct Committee	As determined by Conduct Committee	As determined by Conduct Committee	As determined by Conduct Committee	As determined by Conduct Committee	As determined by Conduct Committee

6. **Student attendance at school:**

- Any participant who is truant from school will be disciplined under the Sumner – Bonney Lake School District Discipline Policy and Regulations Handbook as applicable to the student body as a whole.
- Attendance at all turnouts is mandatory. A student who has other obligations conflicting with a turnout must notify one of his/or coaches or advisors ahead of time for permission to be released. Absences due to sickness or family tragedy will be excused without advance notification if circumstances make it difficult to impossible to provide advance notification.
- Participants who are absent from school are not eligible to compete or practice on the day of the absence. **If the absence is excused, the athlete may participate if they were in attendance for the majority of the school day, i.e. 4 out of 6 periods**, or if permission is granted by the principal or designee.

Definitions:

1. **Self-referral of violations** is defined as a participant self-admitting their own violation of the rules above, prior to being confronted with the alleged violation.
2. **Admittance of violations.** Is defined as a participant self-admitting the violation after being confronted with the allegation, but prior to the investigation of the allegation by a district staff member.
3. **Investigative discovery of violations** is defined as the investigative process by which district staff member conclude a participant has violated the rules set above, prior to the student admitting to the violation..
4. **Screening** is defined as a successful student substance abuse screening, family conference and successful completion of the recommendations.
5. **Enforcement Period** – 365 days after the code is signed, 24 hours per day.
6. **Accumulation of violations:** violations are accumulated during the entire time a participant is involved in middle school (grades 6 – 8 activities. Once the participant becomes involved in a high school (grades 9-12) activity a new high school accumulation begins.
7. **Career** is defined as the entire time a student is eligible for activities at a particular level. Middle school and high school careers are separate.
8. **Days** - for the purposes of the penalties, “days” shall be defined as school days (unless listed as calendar days in the penalty chart) during the season the student is participating in. For days to count toward the penalty infraction, the student must complete the season in good standing, or the penalty days shall be served in the next season the student chooses to participate in. For all other purposes, “days” shall be defined as calendar days, 24 hours per day.
9. **Co-curricular Code Committee** shall consist of the head coach or advisor of the activity involved, a coach or advisor from another activity, the athletic coordinator, and the principal/designee.
10. **Participant:** any student who has a current physical on file, who is planning to participate in a co-curricular activity or is currently participating in a co-curricular activity.
11. **Co-curricular activity:** any athletic team, activity, student government group, drama or musical group, etc., which is school sponsored and outside the curricular program.
12. **Conduct Committee:** shall consist of a teacher, coach and assistant principal/designee.
13. **Penalties for Violations: Shown on charts above for the specific infraction under Training Rules. All penalties under #1 through #4 above include a minimum suspension of one contest per infraction.** These may be in addition to any penalties which might be imposed pursuant to other Sumner – Bonney Lake School District policies and procedures related to student conduct and discipline. Students transferring to the Sumner – Bonney Lake School District while serving athletic Code violation penalties from another school district shall serve the remaining penalty prior to being eligible in the Sumner – Bonney Lake School District.
14. **Clean Slate** –365 days after all penalties have been served, a participant may apply for a “Clean Slate” to remove prior violations from the participant’s record - by petitioning the school principal/designee through a letter describing the reasons supporting the petition. The principal/designee shall have the final determination in granting the petition.

Due Process

Participants who are disciplined under these training rules have a right to request a hearing within three (3) school days of the imposition of the penalty. The request shall be written and submitted to the assistant principal. The co-curricular code committee shall hear the appeal. Until the hearing takes place, the participant shall be permitted to continue to participate in turnouts and contests. Following the hearing, the participant has the right to request a final appeal within three (3) school days of the co-curricular code committee’s decision. The request shall be in writing and submitted to the principal. A final appeals committee made up of the principal, district athlete director and two designated community members shall hear the appeal. The final appeals committee’s decision shall be final