

ESSER 3	
\$ 1,100,000	Employee Performance Bonus
\$ 1,000,000	School Facilities
\$ 247,908	eLuma
\$ 75,000	Staff Referral Incentive
\$ 1,590,000	New Teacher/Relocation Incentive
\$ 100,000	Children in Transition/Foster Care Transportation Support
\$ 72,000	Google Read Write
\$ 4,000,000	Summer School/Extended Learning
\$ 736,935	State Grants/Social Workers/School Resource Officers
\$ 1,170,000	Teacher Leaders
\$ 285,000	Work Based Learning Coordinator
\$ 1,077,907	District Wide Curriculum Adoption
\$ 11,454,750	Total Awarded
\$ 11,454,750	Total Expended
\$ -	Total Remaining

Essential Worker Bonus: LCSD employees overcame significant obstacles throughout the past year, consistently providing the best service and opportunities for our students and families. Staff pulled together and worked collaboratively to demonstrate strength, determination, and perseverance in the midst of the pandemic. The physical, mental and emotional fortitude our employees exhibited throughout this year should be acknowledged and applauded. Therefore, a one-time \$1,000 essential worker bonus will be provided to each active employee and substitute who worked at least 500 hours during this past year.

School Facilities: District Operations teams are working site administration to determine school safety related needs like intercoms, single point entry, etc.

eLuma: Is an online resource that provides behavioral and mental health intervention solutions. eLuma's school psychologists, social workers and staff can provide many of the same required services live and online, through a fully secure and HIPAA-compliant platform. By combining high-quality mental health services with its industry-leading platform, game-changing management tools and innovative blended solutions, eLuma will be able to provide our students with much needed services in our rural communities. This program is being budgeted for 3 years.

Staff Referral Incentive: Across the district we have a need for new great LCSD team members. The new staff referral incentive makes everyone in LCSD a recruiter! Great people interact with great people and this initiative leverages our amazing current staff to recruit others into our district. \$250 can be earned if the person referred continues employment for 6 months or longer. This incentive is being budgeted for 3 years.

New Teacher/Relocation Incentive: LCSD has a compelling interest to recruit the most effective teachers into our schools. Signing bonuses will be increased from \$3,000 to \$5,000 to help attract new teachers to our school district. An additional \$3,000 incentive will be available for our hardest to fill positions which are in special education including special education resource, CLS, speech, Occupation Therapy, Physical Therapy, Psychologists and Counselors. An additional \$2,000 incentive will be provided to new teachers coming from out of our county as assistance for relocation. There are not enough candidates coming from our local area teacher preparation programs. This multi-faceted approach also serves to help increase diversity in order to have the right blend of local talent (Grow your own) and external candidates (out of county signing bonus). This incentive is being budgeted for 3 years.

Children in Transition/Foster Care Transportation Support: Purchase a vehicle that is ADA compliant to help service our homeless and foster care population with transportation services. These services would include transportation to/from students school of origin and transportation to all available in-person enrichment and recreation opportunities. Vehicle could also be utilized for community outreach and transportation to/from doctors appointments.

Google Read&Write: An intuitive and easy-to-use app that will provide personalized support along with Tier I, Tier II, and Tier III interventions for students. to make documents, web pages and common file types in Google Drive (including Google Docs, PDF & ePub) more accessible. It's designed to help everyone engage with digital content in a way that suits his/her abilities and learning styles. Read & Write offers a range of powerful support tools to help you gain confidence with reading, writing, studying and research.

Summer School/Extended Learning: The State of Nevada, along with the Federal Government requires 20 percent of ESSER 3 funding to be reserved to recoup learning loss and provide extended learning opportunities throughout the year. Leadership has provided the guidance to all schools to create summer programs and opportunities for our students to make up for lost time as well as enrich those who are ready and eager to further their learning. The district believes this is an opportunity to showcase the need for additional/proper funding for K-12 education and can be shown by collecting data over the next 3 years with the commitment of ESSER Funding.

Social Worker/Security Resource Officers: With the new Pupil Centered Funding Formula many grants are being consolidated into the Distributive School Account (DSA). Social Workers and Security Resource Officer grants are being consolidated into the DSA and the district is anticipating this consolidation to negatively impact the amount of funding received for both programs. To make up for this shortfall in funding the district has budgeted for 1 years' worth of funding for both programs to operate as usual.

Teacher Leaders: As the district focuses on Collective Teacher Efficacy, it is important to support those within our ranks to provide mentoring, modeling, creating mastery and vicarious experiences for efficacy. These teacher leaders will also create a model Learning Lab within their classrooms so that they can help teachers become more proficient in the effective teaching practices agreed upon in the Lyon County School District. This is an enhanced compensation program (\$10,000 annually) to provide career leadership advancement opportunities to teachers to maximize the retention of teachers in the classroom. This program provides an ability to remain in the classroom while providing leadership, mentoring, and coaching to other teachers in the school. This program is being budgeted for 3 years.

WBL Coordinator: Work Based Learning (WBL) is becoming more of a requirement for our high school students as we offer multiple paths toward graduation to prepare all students for college, career and life. This coordinator will work with Business and Industry as well as our high school administrators and counselors to place students in work based learning opportunities. Students can then gain skills needed to be successful in career paths and make connections with local business and industry partners. This position is being budgeted for 3 years.

District Wide Curriculum Adoption: The State of Nevada has recently notified districts that Pre-Algebra is approved as a credit bearing course for students in high school. LCSD has not allowed this course for credit in years past so it becomes necessary to purchase materials that can be used district-wide for the course. The District is also looking into K-5 Mathematics Curriculum Adoption, which will need to be aligned with the adopted grades 6-8 Mathematics Curriculum. K-8 ELA Curriculum is also being evaluated by the District for potential adoption