


EDMONDS SCHOOL DISTRICT

APPENDIX I – MAINTENANCE TRADES EMPLOYEES SALARY SCHEDULE				
September 1, 2023 through August 31, 2024				
	Hourly Rate 0-9 Years	Longevity Years 10-14	Longevity Years 15-19	Longevity Years 20+
Group 1				
Helper Position (for any classification)	\$ 33.17	\$ 33.37	\$ 33.52	\$ 33.67
Group 2 (Grounds)				
General Grounds Technician	\$ 35.95	\$ 36.15	\$ 36.30	\$ 36.45
Group 3				
Heavy Equipment Operator Irrigation/Pesticide Technician	\$ 38.85	\$ 39.05	\$ 39.20	\$ 39.35
Group 4 (Structural)				
Building Preventative Maintenance Technician Carpenter/Cabinetmaker Carpenter/Roofer Glazier Inventory Control Assistant Locksmith Painter Shop Equipment Repair Technician	\$ 42.71	\$ 42.91	\$ 43.06	\$ 43.21
Group 5 (Bus Mechanics)				
General Mechanic General Mechanic/Preventative Maintenance Technician Inventory Control Specialist Mowing/Grounds Equipment Mechanic Transportation Preventative Maintenance Technician	\$ 44.83	\$ 45.03	\$ 45.18	\$ 45.33
Group 6				
Computer Repair Technician	\$ 47.33	\$ 47.53	\$ 47.68	\$ 47.83
Group 7 (Mechanical)				
Boiler Mechanic Data and Cabling Technician Electrician Electronics Technician HVAC Technician Plumber Welder/Metal Fabricator	\$ 49.57	\$ 49.77	\$ 49.92	\$ 50.07

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Assistant Foreman				
<i>\$1.90 per hour above the highest paid employee who they lead.</i>				
Grounds	\$ 37.85	\$ 38.05	\$ 38.20	\$ 38.35
Structural	\$ 44.61	\$ 44.81	\$ 44.96	\$ 45.11
Mechanics	\$ 46.73	\$ 46.93	\$ 47.08	\$ 47.23
Mechanical	\$ 51.47	\$ 51.67	\$ 51.82	\$ 51.97
Foreman (for any classification)				
<i>\$0.70 per hour above the day shift Assistant Foreman rate for Group 7.</i>				
	\$ 52.17	\$ 52.37	\$ 52.52	\$ 52.67
Swing Shift Differential	3%			
Casual Hourly Skilled Journeyman Rate: Paid at appropriate Maintenance Trades rate for a period not to exceed 90 calendar days (followed by a thirty (30) day layoff).				
See Article XIV, Section E for details on longevity increments.				

EDMONDS SCHOOL DISTRICT

DocuSigned by:

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 Mark Roschy, Human Resources Director

Date: 7/26/2023

SERVICE EMPLOYEES INTERNATIONAL
 UNION, LOCAL 925

DocuSigned by:

5737C3684108
 Timothy Coombs, Organizer Representative

Date: 7/24/2023