

WILSON AREA SCHOOL DISTRICT

Rating Scale Guidelines for PDE-5501 (Formerly DEBE-333)

The Temporary Professional Employee/Professional Employee Rating Form is a competency rating form as referred to in Section 1123 of the Pennsylvania School Code.

<u>Score</u>	<u>Rating</u>
80 Points	Satisfactory
45-75 Points*	Satisfactory but improvement is needed - must include documentation to substantiate the score
Below 45 Points	Unsatisfactory - must include documentation to substantiate the score

\*It is possible that a gross deficiency in a single category might be sufficiently serious to warrant a total rating of unsatisfactory.

Category Scoring Guidelines

<u>Score</u>	
20 Points	Satisfactory
15 Points	Needs Improvement - must be documented
0 Points	Unsatisfactory - must be documented