

**MERCED COUNTY OFFICE OF EDUCATION
Miscellaneous & Substitute Salary Schedule**

(Based upon 2022-2023 salary schedule adjusted for 01/01/23 minimum wage increase effective 07/01/23)

CERTIFICATED

| MISCELLANEOUS | |
|--|-----------------------|
| Adult ROP Evening Instructor | \$26.00 per hour |
| Migrant Intervention Teacher | \$30.00 per hour |
| Intern Program Practicum Advisor | \$50.00 per hour |
| California School Leadership Academy Coach (4 hours per month) | \$75.00 per hour |
| Clear Administrative Services Credential Program Coach (2 years) | \$500.00 per semester |
| Intern Program Instructor (Intern Courses/60 hours per class)* | \$3,000.00 per class |
| Intern Psychologist | \$20,000.00 per year |
| Intern Psychologist (Bilingual) | \$25,000.00 per year |
| * First time course instructors will receive \$50 an hour for prep time with the Program Coordinator for up to a maximum of 4 hours. | |
| * Hours include actual course instruction and preparation hours beyond actual course instruction. | |

| SUBSTITUTE | |
|---|---|
| Substitute Teachers | |
| Teacher (C-3 & C-4 Salary Schedules) | \$26.00 per hour \$195.00 per day*** |
| Teacher - Long Term (C-3 & C-4 Salary Schedules)** | \$29.00 per hour \$217.50 per day*** |
| Substitute Certificated Management**** | |
| CM Salary Schedule Grades 7, 8, and 9 | \$253.00 per day |
| CM Salary Schedule Grades 10, 11, and 12 | \$314.00 per day |
| CM Salary Schedule Grade 13, 14, and 15 | \$390.00 per day |
| Substitute Certificated Management Child Development Permit | |
| Early Learning Education Manager | \$227.00 per day |
| Substitute Child Development Permit | |
| Preschool Associate Teacher - ME | \$19.76 per hour |
| Preschool Teacher - ME | \$23.32 per hour |
| Preschool Services Specialist - ME | \$16.88 per hour |
| Substitute Head Start | |
| Associate Teacher | \$16.30 per hour |
| Teacher I | \$18.87 per hour |
| Teacher II | \$21.84 per hour |
| Home Visitor | \$21.84 per hour |
| Substitute Head Start Certificated Management | |
| HSCM Salary Schedule Grade 5 | \$15.50 per hour |
| HSCM Salary Schedule Grade 10 | \$15.50 per hour |
| HSCM Salary Schedule Grade 19 | \$19.19 per hour |
| HSCM Salary Schedule Grade 28 | \$25.04 per hour |
| HSCM Salary Schedule Grade 31 | \$27.36 per hour |
| HSCM Salary Schedule Grade 35 | \$30.80 per hour |
| **Long term rate begins after 20 days of service in a single school year. Rate will continue unless a break in service of an entire school year occurs. | |
| ***Amounts are based on a 7.5 hour day. Service for time other than 7.5 hours will be compensated at the corresponding hourly rate. | |
| ****Short Term Management Employees will be compensated at Step 1 of the corresponding Grade. | |



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CLASSIFIED

| MISCELLANEOUS | |
|---|------------------|
| Intern Naturalist | \$15.50 per hour |
| Practicum Student | \$15.50 per hour |
| Student Worker | \$15.50 per hour |
| Early Education Support Program Instructor (45 hours per class)* | \$57.00 per hour |
| * Hours include actual course instruction and preparation hours beyond actual course instruction. | |

| SUBSTITUTE | |
|--|------------------|
| Substitute Classified Support Staff | |
| 107 | \$17.22 per hour |
| 108 | \$17.92 per hour |
| 109 | \$18.66 per hour |
| 110 | \$19.44 per hour |
| 111 | \$20.26 per hour |
| 112 | \$21.14 per hour |
| 113 | \$22.05 per hour |
| 114 | \$23.01 per hour |
| 115 | \$24.05 per hour |
| 116 | \$25.12 per hour |
| 117 | \$26.25 per hour |
| 118 | \$27.47 per hour |
| 119 | \$28.76 per hour |
| 120 | \$30.07 per hour |
| 121 | \$31.48 per hour |
| 122 | \$32.95 per hour |
| Substitute employees are paid at 89% of Step 1 of the appropriate grade on the Classified Support Staff Salary Schedule (CSS). For job titles refer to the CSS Salary Schedule. | |
| Substitute Expanded Learning Program | |
| Expanded Learning Program Paraeducator | \$15.96 per hour |
| Expanded Learning Program Paraeducator - Special Needs | \$15.96 per hour |
| Expanded Learning Program Leader | \$17.87 per hour |
| Substitute employees are paid at 97% of Step 1 of the appropriate grade on the Expanded Learning Program Classified Staff Salary Schedule (ELP). | |
| Substitute Head Start | |
| Assistant Cook/Transporter*** | \$15.50 per hour |
| Bilingual Family Support Services Provider | \$17.01 per hour |
| Bus Aide*** | \$15.50 per hour |
| Cook*** | \$15.50 per hour |
| Family Support Services Provider | \$16.79 per hour |
| Intermittent Child Care Aide | \$15.50 per hour |
| Preschool Aide*** | \$15.50 per hour |
| Preschool Teacher Assistant*** | \$15.50 per hour |
| Translator/Interpreter | \$16.79 per hour |
| ***Except for the Position(s) and Grade(s) indicated above, substitute employees are paid at 89% of Step 1 of the appropriate grade on the Head Start Classified Salary Schedule (HSCS). | |



2023-2024

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EXTENDED SCHOOL YEAR & SUMMER SCHOOL

| CERTIFICATED | |
|--|------------------|
| Extended Year Special Education Teachers/Nurses (Non-MCOE Employees with Credential) | \$40.00 per hour |
| Summer School Teachers ROP and VCS (Non-MCOE Employees with Credential) | \$40.00 per hour |
| MCOE Classified Employees who teach extended year or summer school (with Credential) | \$40.00 per hour |

MCOE C-3 & C-4 Teachers "teaching" night classes, extended year, or summer school are paid their regular hourly rate of pay.
MCOE C-3 & C-4 Teachers who "substitute" during extended year or summer school will be paid the long term substitute rate of pay.

| CLASSIFIED | |
|--|---------------------------------------|
| Enrichment Activities Leader (MCOE Employees & Non-MCOE Employees) | \$26.00 per hour |
| Extended Year Special Education (Non-MCOE Employees) | applicable Classified Substitute rate |
| Summer School (Non-MCOE Employees) | applicable Classified Substitute rate |



07/01/23