



Rates Effective January 1, 2023

FULLY INSURED 2023 Rates	Medical	Dental	Vision	Life	EMPLOYEE MONTHLY COST
BASE Medical Plan (\$3,500 Deductible)	Aetna	Aetna	Aetna	Guardian	
Employee	\$566.98	\$40.88	\$6.20	\$4.20	\$0.00
Employee + Spouse	\$566.98	\$36.89	\$7.25	N/A	\$611.12
Employee + Child(ren)	\$453.59	\$37.48	\$7.46	N/A	\$498.53
Employee + Family	\$1,133.96	\$67.50	\$16.70	N/A	\$1218.16
Employee + Family Dual	\$453.59	\$26.62	\$10.50	N/A	\$490.71
BUY-UP Medical Plan (\$2,000 Deductible)	Aetna	Aetna	Aetna	Guardian	
Employee	\$665.80	\$40.88	\$6.20	\$4.20	\$98.82
Employee + Spouse	\$665.81	\$36.89	\$7.25	N/A	\$808.77
Employee + Child(ren)	\$532.65	\$37.48	\$7.46	N/A	\$676.41
Employee + Family	\$1,331.61	\$67.50	\$16.70	N/A	\$1514.63
Employee + Family Dual	\$532.65	\$26.62	\$10.50	N/A	\$767.41
HDHP H.S.A. Medical Plan (\$4,000 Deductible)	Aetna	Aetna	Aetna	Guardian	
Employee	\$543.56	\$40.88	\$6.20	\$4.20	\$0.00
Employee + Spouse	\$543.55	\$36.89	\$7.25	N/A	\$587.69
Employee + Child(ren)	\$434.84	\$37.48	\$7.46	N/A	\$479.78
Employee + Family	\$1,087.10	\$67.50	\$16.70	N/A	\$1,171.30
Employee + Family Dual	\$434.84	\$26.62	\$10.50	N/A	\$471.96