



Retiree Rates Effective January 1, 2023

FULLY INSURED 2023 Rates	Medical	Dental	Vision	Life	RETIREE MONTHLY COST
BASE Medical Plan (\$3,500 Deductible)	Aetna	Aetna	Aetna	Guardian	
Retiree	\$566.98	\$40.88	\$6.20	\$4.20	\$618.26
Retiree + Spouse	\$1133.96	\$77.77	\$13.45	\$4.20	\$1229.38
Retiree + Child(ren)	\$1020.57	\$78.36	\$13.66	\$4.20	\$1116.79
Retiree + Family	\$1,700.94	\$108.38	\$22.90	\$4.20	\$1836.42
BUY-UP Medical Plan (\$2,000 Deductible)	Aetna	Aetna	Aetna	Guardian	
Retiree	\$665.80	\$40.88	\$6.20	\$4.20	\$717.08
Retiree + Spouse	\$1331.61	\$77.77	\$13.45	\$4.20	\$1427.03
Retiree + Child(ren)	\$1198.45	\$78.36	\$13.66	\$4.20	\$1294.67
Retiree + Family	\$1,997.41	\$108.38	\$22.90	\$4.20	\$2132.89
HDHP H.S.A. Medical Plan (\$4,000 Deductible)	Aetna	Aetna	Aetna	Guardian	
Retiree	\$543.56	\$40.88	\$6.20	\$4.20	\$594.84
Retiree + Spouse	\$1087.11	\$77.77	\$13.45	\$4.20	\$1182.53
Retiree + Child(ren)	\$978.40	\$78.36	\$13.66	\$4.20	\$1074.62
Retiree + Family	\$1,630.66	\$108.38	\$22.90	\$4.20	\$1766.14