



# Rates Effective January 1, 2022

FULLY INSURED 2022 Rates	Medical	Dental	Vision	Life	EMPLOYEE MONTHLY COST
<b>BASE Medical Plan (\$3,500 Deductible)</b>	<b>Aetna</b>	<b>Aetna</b>	<b>Aetna</b>	<b>Guardian</b>	
Employee	\$566.98	\$38.93	\$6.20	\$4.20	\$0.00
Employee + Spouse	\$566.98	\$35.14	\$7.25	N/A	\$609.37
Employee + Child(ren)	\$453.59	\$35.70	\$7.46	N/A	\$496.75
Employee + Family	\$1,133.96	\$64.29	\$16.70	N/A	\$1214.95
Employee + Family Dual	\$453.59	\$25.36	\$10.50	N/A	\$489.45
<b>BUY-UP Medical Plan (\$2,000 Deductible)</b>	<b>Aetna</b>	<b>Aetna</b>	<b>Aetna</b>	<b>Guardian</b>	
Employee	\$665.80	\$38.93	\$6.20	\$4.20	\$98.82
Employee + Spouse	\$665.81	\$35.14	\$7.25	N/A	\$807.02
Employee + Child(ren)	\$532.65	\$35.70	\$7.46	N/A	\$674.63
Employee + Family	\$1,331.61	\$64.29	\$16.70	N/A	\$1511.42
Employee + Family Dual	\$532.65	\$25.36	\$10.50	N/A	\$766.15
<b>HDHP H.S.A. Medical Plan (\$4,000 Deductible)</b>	<b>Aetna</b>	<b>Aetna</b>	<b>Aetna</b>	<b>Guardian</b>	
Employee	\$543.56	\$38.93	\$6.20	\$4.20	\$0.00
Employee + Spouse	\$543.55	\$35.14	\$7.25	N/A	\$585.94
Employee + Child(ren)	\$434.84	\$35.70	\$7.46	N/A	\$478.00
Employee + Family	\$1,087.10	\$64.29	\$16.70	N/A	\$1,168.09
Employee + Family Dual	\$434.84	\$25.36	\$10.50	N/A	\$470.70

All Buy-Up Employee Monthly Costs include the employee buy-up amount of \$98.82

