



SAN JUAN UNIFIED SCHOOL DISTRICT  
 Superintendent's Cabinet Salary Schedule  
 2023 - 2024 Salary Schedule

<b>Superintendent Cabinet</b>	<b>Paid Days</b>	<b>Daily Rate</b>	<b>Annualized Salary</b>
Deputy Superintendent Schools and Student Support	245*	\$1,090.89	\$ 267,267.00
Chief Financial Officer	245*	\$974.95	\$ 238,863.00
Chief Operations Officer	245*	\$974.95	\$ 238,863.00
Chief of Staff	245*	\$974.95	\$ 238,863.00
Associate Superintendent Educational Services	245*	\$899.57	\$ 220,395.00
General Counsel	245*	\$880.98	\$ 215,839.00
Assistant Superintendent Human Resources	245*	\$814.27	\$ 199,495.00
Assistant Superintendent Secondary Education and Programs	245*	\$814.27	\$ 199,495.00
Assistant Superintendent Elementary Education and Programs	245*	\$814.27	\$ 199,495.00
Executive Director, Labor Relations and Government Affairs	245*	\$814.27	\$ 199,495.00
Senior Director, Technology Services	245*	\$760.10	\$ 186,219.00

\*Vacation days accrued

**ANNIVERSARY/LONGEVITY INCREMENT STEPS**

*For credit toward any anniversary increment, a manager must have worked 75% of each school year.*

1. Two percent (2%) of the base salary after 9 years of completed service in the San Juan Unified School District
2. Four percent (4%) of the base salary after 14 years of completed service in the San Juan Unified School District (the 4% includes the year 9 increment).
3. Six percent (6%) of the base salary after 19 years of completed service in San Juan Unified School District (the 6% includes the 9th year and the 14 year increments).
4. Eight percent (8%) of the base salary after 24 years of completed service in the San Juan Unified School District (the 8% includes the 9 year, 14 year and 19 year increments).

**BOARD APPROVED: May 23, 2023**

Annualized salary includes 4.5% increase effective July 1, 2023