



SAN JUAN UNIFIED SCHOOL DISTRICT
 Supervisor Unit Salary Schedule (SJSA)
 2023 – 2024 Salary Schedule

Salary Range	Classification Title	Minimum	Maximum
A-17	Nutrition Services Supervisor I	\$23.44	\$29.68
A-20	High School Custodial Supervisor	\$25.13	\$31.77
A-26	Nutrition Services Supervisor III School Support Services Supervisor	\$28.84	\$36.59
A-29	Supervisor, Custodial Operations Supervisor, Grounds Operations and Maintenance Nutrition Services Supervisor Specialist Supervisor, Nutrition Services Warehouse & Fleet Supervisor, Transportation Operations Supervisor, Intervention and Prevention Programs	\$30.84	\$39.16
A-30	Supervisor - Expanded Learning Programs	\$31.58	\$40.15
A-32	Senior Supervisor, Custodial Operations	\$33.15	\$41.99
A-34	Supervisor, Admissions and Family Services	\$34.68	\$44.07
A-35	Supervisor, Electronic Center	\$35.52	\$45.04
A-36	Supervisor, Business Operations Supervisor, Mechanical Maintenance Supervisor, Procurement Supervisor, Building Maintenance	\$36.41	\$46.16

SHIFT DIFFERENTIAL

2nd Shift (3:00 pm - 10:59 pm) additional 3.55%
 3rd Shift (11:00 pm - 6:59 am) additional 3.55%

ANNIVERSARY/LONGEVITY INCREMENTS

- 3.8% of base salary after 10 years of completed services in the San Juan Unified School District
- 4.8% of base salary after 15 years of completed services in the San Juan Unified School District (the 4.8% includes the year 10 increment).
- 5.8% of base salary after 20 years of completed services in the San Juan Unified School District (the 5.8% includes the 10 and 15 year increments).
- 6.8% of base salary after 25 years of completed services in the San Juan Unified School District (the 6.8% includes the year 10, 15, and 20 year increments).
- 7.8% of base salary after 30 years of completed services in the San Juan Unified School District (the 7.8% includes the year 10, 15, 20, and 25 year increments).

Board Approval Date: September 27, 2022

4.5% Increase Effective July 1, 2023
 All rates are per hour



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Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A-17	Monthly	\$4,063	\$4,255	\$4,450	\$4,664	\$4,901	\$5,145
	Hourly	\$23.44	\$24.55	\$25.67	\$26.91	\$28.27	\$29.68
A-18	Monthly	\$4,159	\$4,354	\$4,557	\$4,772	\$5,015	\$5,266
	Hourly	\$24.00	\$25.13	\$26.30	\$27.54	\$28.94	\$30.38
A-19	Monthly	\$4,255	\$4,450	\$4,664	\$4,876	\$5,119	\$5,374
	Hourly	\$24.55	\$25.67	\$26.91	\$28.14	\$29.54	\$31.01
A-20	Monthly	\$4,354	\$4,557	\$4,772	\$4,998	\$5,244	\$5,508
	Hourly	\$25.13	\$26.30	\$27.54	\$28.84	\$30.26	\$31.77
A-21	Monthly	\$4,450	\$4,664	\$4,876	\$5,117	\$5,374	\$5,643
	Hourly	\$25.67	\$26.91	\$28.14	\$29.53	\$31.01	\$32.56
A-22	Monthly	\$4,557	\$4,772	\$4,998	\$5,231	\$5,490	\$5,763
	Hourly	\$26.30	\$27.54	\$28.84	\$30.18	\$31.68	\$33.25
A-23	Monthly	\$4,664	\$4,876	\$5,117	\$5,346	\$5,615	\$5,898
	Hourly	\$26.91	\$28.14	\$29.53	\$30.84	\$32.40	\$34.03
A-24	Monthly	\$4,772	\$4,998	\$5,231	\$5,474	\$5,745	\$6,033
	Hourly	\$27.54	\$28.84	\$30.18	\$31.58	\$33.14	\$34.81
A-25	Monthly	\$4,876	\$5,117	\$5,346	\$5,605	\$5,882	\$6,177
	Hourly	\$28.14	\$29.53	\$30.84	\$32.34	\$33.94	\$35.64
A-26	Monthly	\$4,998	\$5,231	\$5,474	\$5,747	\$6,040	\$6,343
	Hourly	\$28.84	\$30.18	\$31.58	\$33.15	\$34.85	\$36.59
A-27	Monthly	\$5,117	\$5,346	\$5,605	\$5,879	\$6,169	\$6,476
	Hourly	\$29.53	\$30.84	\$32.34	\$33.92	\$35.60	\$37.36
A-28	Monthly	\$5,231	\$5,474	\$5,747	\$6,009	\$6,319	\$6,637
	Hourly	\$30.18	\$31.58	\$33.15	\$34.68	\$36.45	\$38.29
A-29	Monthly	\$5,346	\$5,605	\$5,879	\$6,157	\$6,466	\$6,787
	Hourly	\$30.84	\$32.34	\$33.92	\$35.52	\$37.31	\$39.16
A-30	Monthly	\$5,474	\$5,747	\$6,009	\$6,310	\$6,626	\$6,960
	Hourly	\$31.58	\$33.15	\$34.68	\$36.41	\$38.23	\$40.15
A-31	Monthly	\$5,605	\$5,879	\$6,157	\$6,455	\$6,775	\$7,112
	Hourly	\$32.34	\$33.92	\$35.52	\$37.25	\$39.09	\$41.03
A-32	Monthly	\$5,747	\$6,009	\$6,310	\$6,604	\$6,932	\$7,279
	Hourly	\$33.15	\$34.68	\$36.41	\$38.10	\$40.00	\$41.99
A-34	Monthly	\$6,009	\$6,310	\$6,604	\$6,925	\$7,275	\$7,639
	Hourly	\$34.68	\$36.41	\$38.10	\$39.96	\$41.97	\$44.07
A-35	Monthly	\$6,157	\$6,455	\$6,749	\$7,079	\$7,437	\$7,807
	Hourly	\$35.52	\$37.25	\$38.94	\$40.84	\$42.90	\$45.04
A-36	Monthly	\$6,310	\$6,604	\$6,925	\$7,261	\$7,618	\$8,000
	Hourly	\$36.41	\$38.10	\$39.96	\$41.89	\$43.95	\$46.16



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A-37	Monthly	\$6,455	\$6,749	\$7,079	\$7,424	\$7,799	\$8,189
	Hourly	\$37.25	\$38.94	\$40.84	\$42.84	\$44.99	\$47.25
A-38	Monthly	\$6,604	\$6,925	\$7,261	\$7,604	\$7,984	\$8,385
	Hourly	\$38.10	\$39.96	\$41.89	\$43.87	\$46.07	\$48.38
A-39	Monthly	\$6,749	\$7,079	\$7,424	\$7,783	\$8,173	\$8,582
	Hourly	\$38.94	\$40.84	\$42.84	\$44.91	\$47.16	\$49.52
A-40	Monthly	\$6,925	\$7,261	\$7,604	\$7,982	\$8,373	\$8,791
	Hourly	\$39.96	\$41.89	\$43.87	\$46.06	\$48.30	\$50.72
A-41	Monthly	\$7,079	\$7,422	\$7,783	\$8,167	\$8,576	\$9,008
	Hourly	\$40.84	\$42.83	\$44.91	\$47.12	\$49.48	\$51.97
A-42	Monthly	\$7,261	\$7,602	\$7,982	\$8,358	\$8,775	\$9,215
	Hourly	\$41.89	\$43.86	\$46.06	\$48.23	\$50.62	\$53.17
A-43	Monthly	\$7,424	\$7,783	\$8,169	\$8,554	\$8,986	\$9,437
	Hourly	\$42.84	\$44.91	\$47.13	\$49.35	\$51.85	\$54.45
A-44	Monthly	\$7,604	\$7,982	\$8,358	\$8,767	\$9,206	\$9,666
	Hourly	\$43.87	\$46.06	\$48.23	\$50.58	\$53.11	\$55.77
A-45	Monthly	\$7,783	\$8,167	\$8,554	\$8,976	\$9,426	\$9,895
	Hourly	\$44.91	\$47.12	\$49.35	\$51.80	\$54.39	\$57.09
A-46	Monthly	\$7,982	\$8,358	\$8,767	\$9,191	\$9,650	\$10,134
	Hourly	\$46.06	\$48.23	\$50.58	\$53.03	\$55.67	\$58.47
A-47	Monthly	\$8,191	\$8,554	\$8,976	\$9,409	\$9,881	\$10,375
	Hourly	\$47.26	\$49.35	\$51.80	\$54.28	\$57.01	\$59.86
A-48	Monthly	\$8,358	\$8,767	\$9,191	\$9,634	\$10,116	\$10,620
	Hourly	\$48.23	\$50.58	\$53.03	\$55.59	\$58.37	\$61.27
A-49	Monthly	\$8,554	\$8,976	\$9,409	\$9,865	\$10,360	\$10,875
	Hourly	\$49.35	\$51.80	\$54.28	\$56.92	\$59.77	\$62.75
A-50	Monthly	\$8,767	\$9,191	\$9,634	\$10,112	\$10,617	\$11,146
	Hourly	\$50.58	\$53.03	\$55.59	\$58.35	\$61.25	\$64.30

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Monthly figures based on 8 hours per day, 260 workdays per year at listed hourly rate.